



HCL signs MoU with Chennai based colleges

- Young talents to benefit in select Women's Colleges & Engineering Colleges

'Campus to Corporate' program rolled out

Chennai, 21 November 2007: HCL Technologies has signed a 'Memorandum of Understanding' (MoU) with six colleges in Chennai today, to commence its first campus engagement initiative. This initiative includes introducing 'GoPro' – HCL's 'Campus to Corporate' – a career development program to develop the next generation of corporate community and tie-ups with select Women's colleges to encourage and widen the gender representation in the Corporate world.

In line with its value-centric approach in all its endeavours, HCL's 'GoPro' program aims at training in non-technical and soft skills in preparing a student to become a professional, to increase their 'employability' quotient. 'GoPro' would serve as bridge to the corporate world, and would help to hone, inculcate and develop best of qualities and capabilities for 'tomorrow's professionals' to sustain the corporate challenges and environment. The training module would include soft skills, communication, etiquette and attitudinal and behavioral skills. The initiative is also structured to encourage 'innovation and creativity' among students, which HCL recognizes as an essential part of development of an organization. To this effect, varied competitions and campaigns on innovation and creativity would be rolled out.

Apart from strategic tie-ups with Engineering colleges, the highlight of this initiative includes tying up with Women's colleges from arts & science background to encourage gender representation and diversity in the professional workforce. This apart, the company would be setting up 'Technology Labs' to facilitate training and research work for students and would also introduce 'Faculty Enablement Program' for the faculty as well, to engage them to interact with experts in certain areas of technology. The faculty also can do a sabbatical at HCL.

The colleges that HCL is signing this MoU with are the Chennai based Ethiraj college for Women, MOP Vaishnav college for Women, Stella Maris, SSN College of Engineering, Sri Venkateswara College of Engineering and Thiagarajar College of Engineering from Madurai.

Speaking on the occasion, Mr. Ravi Shankar, Global Head - Talent Management Group said, *"It is important for students to be developed in all aspects of a profession, apart from expertise in a particular field. This is a first step in our engagement with educational institutes to equip students to face the challenges of the corporate. Going forward HCL plans to associate with various other colleges across the country including in Delhi and Bangalore. Our training programme is designed essentially to help the young graduates to imbibe qualities as per the present industry requirement and learn to experiment and innovate for their future growth."*

HCL resource management is focused on 'employee empowerment' and its unique '**Employee First initiative**' is widely known and is taught in 'Harvard Business School', USA as a case study and also has been written as a leading edge innovation by 'London Business School', UK. HCL also recently announced its inauguration of 'Technology Hub', to "build and enable future technologies". This MoU with colleges is a continued effort to develop professionals as part of a widened and best talent pool in the industry.