



For immediate release

HCL NAMED AS A TOP ICT EMPLOYER IN THE UK

*Leading global IT Services Company joins ranks of top businesses employees
aspire to work for*

London UK, 6th December 2005: HCL Great Britain has been chosen as one of the Top Information and Communication Technology (ICT) Employers in the UK by a new guide from the Corporate Research Foundation (CRF) an independent international organization conducting research into best business practices from an HR perspective, globally.

"TOP ICT Employers in the UK" is an insightful guide, published by CRF in close association with Computing Magazine, and endorsed by the British Computer Society (BCS), the National Computing Centre (NCC) and the trade association Intellect. This guide takes cognizance of leading employment practices and career opportunities for IT professionals across ICT companies. It ranks HCL Great Britain alongside leading ICT companies such as Tesco and Nokia. "Top ICT Employers in the UK" is currently available and can be ordered via the VNU website: <http://www.direct-pcw.co.uk/index.cfm?p=14&itemid=2298>

HCL Great Britain was selected in the "TOP ICT Employers in the UK" guide on the basis of its innovation, progress in delivering competitive pay and benefits, active development and promotion of staff, the availability of training and company culture.

HCL Great Britain is a subsidiary of HCL Technologies, a part of GBP 1.5 billion (US \$2.7 billion) HCL Enterprise (HCL). HCL is a leading Global Technology and IT enterprise with offerings that span Product Engineering, Technology and Application Services, BPO, Infrastructure Services, IT Hardware, Systems Integration, and distribution of technology and telecom products.



Within UK shores, HCL owns and operates the Apollo BPO center in Belfast and another delivery center at Armagh, Northern Ireland (UK). HCL is the only Indian IT company with local investments in facilities. HCL today employs approximately 2350 employees in the UK, 2000 of which are UK nationals. This makes HCL the largest Indian IT employer in the UK of local staff and among the top 10 private sector employers in NI. HCL also received the prestigious “Excellence in Training Achievement Award” and a commendation in the “Excellence in Service to Business” category.

Rajeev Sawhney, corporate vice president, HCL and head of European operations said: “HCL has experienced incredible growth within the UK. Most recently this has been highlighted by the 600 new jobs created at our Apollo contact center in Belfast, making us the largest contact center operation in Ireland. In an industry with traditionally high labour turnover rates, taking care of our staff and developing innovate recruitment and retention systems is paramount to providing quality services and ensuring our success. Our inclusion in the CRF guide is a validation of these policies.”

About HCL Technologies

HCL Technologies is one of India’s leading global IT Services Company, providing software- led IT solutions, BPO and Remote Infrastructure Management services. Making a foray into the services domain in 1997-98, HCL Technologies focuses on technology and R&D outsourcing, working with clients in areas at the core of their business. The company leverages an extensive offshore infrastructure and its global network of 26 offices in 15 countries to deliver solutions across select verticals including Banking, Insurance, Retail & Consumer, Aerospace, Automotive, Semiconductors, Telecom and Life Sciences. For the twelve month period ended 30th September 2005, HCL Technologies along with its subsidiaries had revenues of GBP 461 million (US \$ 814 million) and employed 26,285 professionals. For more information, please visit www.hcltech.com

About HCL Enterprise

HCL Enterprise is a leading Global Technology and IT enterprise with annual revenues of US GBP 1.5 billion (US \$ 2.7 billion). The HCL Enterprise comprises two companies listed in India - HCL Technologies & HCL Infosystems. The 3-decade-old enterprise, founded in 1976, is one



of India's original IT garage start-ups. Its range of offerings span Product Engineering, Technology and Application Services, BPO, Infrastructure Services, IT Hardware, Systems Integration, and distribution of technology and telecom products. The HCL team comprises 30,000 professionals of diverse nationalities, who operate from 15 countries including 300 points of presence in India. HCL has global partnerships with several leading Fortune 1000 firms, including leading IT and Technology firms. For more information please visit www.hcl.in

About Corporate Research Foundation

CRF is an independent international organization that conducts research into best business practices from an HR perspective, and initiates, co-ordinates and delivers international research projects in business worldwide. CRF's mission is to inform readers about every aspect of successful business enterprise. Publications are analytical reference works with excellent public relations, human resources, marketing and brand value for the companies selected.

FOR FURTHER INFORMATION:

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