



For Immediate Release

Patrick Grubbs Joins HCL AXON as Global Head of Travel and Transportation Practice

HCL AXON Hires Key Oracle Leader to Grow its Global Travel and Transportation Business

JERSEY CITY, NJ – February 15, 2010 – HCL AXON, a division of HCL Technologies, a provider of Business Transformation consulting services through the innovative implementation and support of SAP applications, is pleased to announce that Patrick Grubbs has joined HCL AXON. Patrick will serve as Global Head of the Travel and Transportation Practice. In this role, Patrick will be responsible for the continued growth of HCL AXON's SAP footprint in the Travel and Transportation industry. Patrick will help drive HCL AXON's expansion through the extension of its service portfolio within its existing global customer base, while focusing on the acquisition of new strategic customers across the industry.

Patrick has more than 20 years of experience in the Travel industry prior to joining HCL AXON. Most recently, Patrick was a key leader in Oracle's Travel and Transportation industry business unit where he successfully grew the business for three straight years. Prior to his tenure at Oracle, Patrick held key leadership, operational and sales positions at Sabre Holdings, American Airlines and United Parcel Service.

"We are delighted to welcome Patrick to HCL AXON to lead our highly experienced and respected Travel industry professionals. With Patrick's 20 years of experience in the Travel industry, combined with HCL AXON's strong global presence in the sector and focus on developing specific industry solutions, we have a fantastic opportunity to really drive global growth," remarked Todd Crandall, Global EVP of Strategic Industries, HCL AXON.

Regarding his new role, Patrick stated, "I have had the opportunity to work with many transformational consulting companies, but HCL AXON clearly stands out above the crowd. Recently, I have come across HCL AXON in competitive situations and have been impressed with its innovative approach to driving business outcomes through the implementation of SAP solutions. As a winner of SAP's Pinnacle Award for Co-innovation related to iMRO and through HCL AXON's industry-based add-on solution to SAP ERP applications for the Aviation, Aerospace, and Rail industries, HCL AXON is demonstrating leadership and commitment to a highly complex maintenance environment." Patrick continued, "I am very excited to be able to take on the global role for HCL AXON and bring these transformational methodologies, product offerings and skilled consultants with their proven track records to our Travel and Transportation portfolio around the globe.

Patrick holds a Master of Business Administration from SMU's Edwin L. Cox School of Business and a Bachelor of Arts from the University of California at Santa Barbara. Patrick resides in the Dallas/Fort Worth area.

About HCL AXON

HCL AXON (www.hcl-axon.com), a division of HCL Technologies, is a Business Transformation consultancy that delivers significant value to large, complex organizations through the innovative implementation and support of SAP technologies. HCL AXON has over 4,700 of the industry's most experienced professionals specializing in the delivery of sustained business improvement through technology enabled transformation programs. HCL AXON's consultants bring in-depth industry expertise alongside best practice functional knowledge to address the strategic, operational, information management and organizational effectiveness challenges faced by organizations today.

HCL AXON is renowned for its global ability to help clients define more ambitious strategies, build more effective organizations and shape more successful futures.

About HCL Technologies

HCL Technologies is a leading global IT services company, working with clients in the areas that impact and redefine the core of their businesses. Since its inception into the global landscape after its IPO in 1999, HCL focuses on 'transformational outsourcing', underlined by innovation and value creation, and offers integrated portfolio of services including software-led IT solutions, remote infrastructure management, engineering and R&D services and BPO. HCL leverages its extensive global offshore infrastructure and network of offices in 26 countries to provide holistic, multi-service delivery in key industry verticals including Financial Services, Manufacturing, Consumer Services, Public Services and Healthcare. HCL takes pride in its philosophy of 'Employee First' which empowers our 58,129 transformers to create a real value for the customers. HCL Technologies, along with its subsidiaries, had consolidated revenues of US\$ 2.6 billion (Rs. 12,048 crores), as on 31st March 2010 (on LTM basis). For more information, please visit www.hcltech.com

About HCL Enterprise

HCL is a \$5 billion leading global technology and IT enterprise comprising two companies listed in India - HCL Technologies and HCL Infosystems. Founded in 1976, HCL is one of India's original IT garage start-ups. A pioneer of modern computing, HCL is a global transformational enterprise today. Its range of offerings includes product engineering, custom & package applications, BPO, IT infrastructure services, IT hardware, systems integration, and distribution of information and communications technology (ICT) products across a wide range of focused industry verticals. The HCL team consists of over 64,000 professionals of diverse nationalities, who operate from 26 countries including over 500 points of presence in India. HCL has partnerships with several leading Global 1000 firms, including leading IT and Technology firms. For more information, please visit www.hcl.in.

Forward-looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our

ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies / entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

SAP Forward Looking Statements

SAP Forward-looking Statement Any statements contained in this document that are not historical facts are forward-looking statements as defined in the U.S. Private Securities Litigation Reform Act of 1995. Words such as "anticipate," "believe," "estimate," "expect," "forecast," "intend," "may," "plan," "project," "predict," "should" and "will" and similar expressions as they relate to SAP are intended to identify such forward-looking statements. SAP undertakes no obligation to publicly update or revise any forward-looking statements. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. The factors that could affect SAP's future financial results are discussed more fully in SAP's filings with the U.S. Securities and Exchange Commission ("SEC"), including SAP's most recent Annual Report on Form 20-F filed with the SEC. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of their dates.

SAP, SAP NetWeaver, and all SAP logos are trademarks or registered trademarks of SAP AG in Germany and in several other countries. All other product and service names mentioned herein are the trademarks of their respective owners.

For further information:

Mary Haigis – HCL AXON
mhaigis@hcl-axon.com
(617) 967-0472

Kirsten Paragona – HCL Corporate US
kparagona@hcl.in
(857) 350-5393