

February 2, 2022

The General Manager  
**BSE Limited**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400 001

The Manager  
**National Stock Exchange of India Limited**  
Listing Department  
Exchange Plaza  
5th Floor, Plot No. C-1, Block-G  
Bandra-Kurla Complex, Bandra(E)  
Mumbai-400 051

**BSE Scrip Code: 532281**

**NSE Scrip Code: HCLTECH**

**Subject: Release – “HCL Technologies Appoints Masayuki Nakayama as Country Head for Japan”**

Dear Sir/ Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,  
For **HCL Technologies Limited**



**Manish Anand**  
**Company Secretary**

Encl.:a/a



## HCL Technologies Appoints Masayuki Nakayama as Country Head for Japan

**TOKYO and NOIDA, INDIA – Feb. 2, 2022** – HCL Technologies (HCL), a leading global technology company, has appointed Masayuki Nakayama as country head of HCL Technologies in Japan. He will be responsible for driving growth in the Japanese market and for supporting clients with their business transformation.

With more than 30 years of experience in the IT industry, Nakayama brings a powerful combination of skills and experience to the table. He comes with an impressive track record of driving IT and business transformation for many large corporations. He previously held the roles of Vice President at IBM Japan and Senior Vice President at Tata Consultancy Services Japan. He also led business transformation in his role as Managing Executive Officer and Group Chief Information Officer at Japan Post Holdings.

"HCL Technologies has been present in the Japan market for more than 20 years, and I would like to take this opportunity to express my sincere gratitude to all our customers and partners who have supported us in our growth over the years," Nakayama said. "We are committed to further evolving HCL's capabilities in line with our customers' digital transformation goals. Companies in Japan are working on digital transformation initiatives and require securing talented IT resources while incorporating cutting-edge technologies. I believe HCL Technologies is the best partner for Japanese enterprises, as it has been supporting the digitalization of many of the world's leading global companies."

"As a major contributor to the world's IT industry, Japan is an important strategic high growth market for HCL Technologies," said Swapan Johri, President, Growth Markets, HCL Technologies. "We are delighted to have Nakayama as our leader to strengthen relationships with Japanese customers and drive our business growth. With a strong track record, I am confident he will make a significant impact to the digital transformation needs of our Japanese customers."

### About HCL Technologies

HCL Technologies (HCL) empowers global enterprises with technology for the next decade, today. HCL's Mode 1- 2-3 strategy, based on its deep-domain industry expertise, customer-centricity and entrepreneurial culture of Ideapreneurship™, enables businesses to transform into next-gen enterprises.

HCL offers its services and products through three business units: IT and Business Services (ITBS), Engineering and R&D Services (ERS) and Products & Platforms (P&P). ITBS enables global enterprises to transform their businesses through offerings in the areas of applications, infrastructure, digital process operations and next generational digital transformation solutions. ERS offers engineering services and solutions in all aspects of product development and platform engineering. P&P provides modernized software products to global clients for their technology and industry specific requirements. Through its cutting-edge co-innovation labs, global delivery capabilities and broad global network, HCL delivers holistic services in various industry verticals, categorized as Financial Services, Manufacturing, Technology & Services, Telecom & Media, Retail & CPG, Life Sciences & Healthcare and Public Services.

As a leading global technology company, HCL takes pride in its diversity, social responsibility, sustainability and education initiatives. For the 12 months ended Dec. 31, 2021, HCL had consolidated revenue of US\$11.18 billion. Its nearly 198,000 ideapreneurs operate out of 52 countries.

For more information, visit [www.hcltech.com](http://www.hcltech.com)



### **Forward-looking Statement**

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies / entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward-looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company or any other person that the objective and plans of the Company will be achieved. All forward-looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

### **For further details, please contact:**

HCL Technologies

Meenakshi Benjwal, Americas

[meenakshi.benjwal@hcl.com](mailto:meenakshi.benjwal@hcl.com)

Elka Ghudial, EMEA

[elka.ghudial@hcl.com](mailto:elka.ghudial@hcl.com)

Devneeta Pahuja, India and APAC

[devneeta.p@hcl.com](mailto:devneeta.p@hcl.com)