

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

[www.hcltech.com](http://www.hcltech.com)

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July 20, 2021

The General Manager  
**BSE Limited**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400 001

The Manager  
**National Stock Exchange of India Limited**  
Listing Department  
Exchange Plaza  
5th Floor, Plot No. C-1, Block-G  
Bandra-Kurla Complex, Bandra(E)  
Mumbai-400 051

**BSE Scrip Code: 532281**

**NSE Scrip Code: HCLTECH**

**Subject: Information as required in regard to the appointment of new Managing Director in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

Dear Sirs,

Enclosed please find the information as required in regard to the appointment of new Managing Director in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

This is for your information and records.

Thanking you,

Yours faithfully,  
For **HCL Technologies Limited**



**Manish Anand**  
**Company Secretary**

Encl.: a/a

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**Information as required under Regulation 30 -Part A of Para A of Schedule III of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations 2015**

1.	Reasons for change	<ul style="list-style-type: none"> <li>• Resignation of Mr. Shiv Nadar as the Managing Director as well as the Director of the Company w.e.f. close of the business hours on July 19, 2021.</li> <li>• Appointment of Mr. C. Vijayakumar, President &amp; CEO of the Company as Additional Director on the Board of Directors and the Managing Director of the Company w.e.f. July 20, 2021. His designation shall be CEO &amp; Managing Director.</li> </ul>
2.	Date of appointment /cessation (as applicable) and terms of appointment	<ul style="list-style-type: none"> <li>• Mr. Shiv Nadar shall cease to be Director as well as the Managing Director of the Company w.e.f. the close of business hours on July 19, 2021.</li> <li>• Mr. C. Vijayakumar has been appointed as the Managing Director of the Company w.e.f. July 20, 2021 for a period of five years, subject to approval of the shareholders and other regulatory approvals, as may be applicable.</li> </ul>
3.	Brief Profile (in case of appointment)	<ul style="list-style-type: none"> <li>• Brief Profile of Mr. C. Vijayakumar is enclosed as Annexure A.</li> </ul>
4.	Disclosure of relationship between Directors (in case of appointment of Director).	<ul style="list-style-type: none"> <li>• Mr. C. Vijayakumar is not related to any of the Directors of the Company.</li> </ul>
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	<ul style="list-style-type: none"> <li>• Mr. C. Vijayakumar is not debarred from holding office as Director by SEBI/ Ministry of Corporate Affairs or any such statutory authority.</li> </ul>

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Mr. C. Vijayakumar is a graduate in Electrical & Electronics Engineering from P.S.G. College of Technology, Tamil Nadu, India, and is presently based in USA.

He joined HCL group in 1994 as a member of the core team that designed and implemented India's first ever fully automated trading network at the National Stock Exchange. With a strategic vision and global outlook, he relentlessly reinvented himself to emerge as a leader who could span the breadth of technologies and deftly navigate the shifting industry landscape.

As the Company's CEO, he has spearheaded HCL's initiatives to leverage the transformative nexus of forces such as Digitalization, Internet of Things, Cloud, Cybersecurity, and Artificial Intelligence through a strategic blueprint called 'Mode 1-2-3.' His very recent efforts on adding products and platforms to the Company's portfolio have already resulted in a billion-dollar run-rate for the business, the fastest acceleration of its kind in the industry.

All these strategic bets have resulted in HCL becoming one of the fastest growing large global technology company in the world. Vijay's personal leadership on this journey has been lauded across industry, most recently by the leading magazine, Business Today, that rated him as the 'Best CEO of the Year, 2020' in the IT/ITES industry.

Previously, as President of HCL's Infrastructure Services Business, he led its exponential growth and market dominance over the years, leading to a contribution of nearly 40% to HCL's revenues today. He is widely credited with having been part of the founding team of HCL Comnet, which founded the Remote Infrastructure Management proposition, which today is a multi-billion-dollar global industry.

Over the years, he has held several Technology, Business & Operational leadership positions at HCL and is widely recognized in the industry for his strategic thinking and impeccable execution. He is currently the Chairman of the World Economic Forum's IT Governor's Community as well as a Board Member of the US-India Business Council.

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He is deeply invested in promoting sustainable business practices in the communities where HCL operates in, with an emphasis on advancing STEM learning for the youth and is also a passionate champion of the Diversity and Talent transformation agenda.

He is the President as well as Director on the Board of HCL America Inc., a wholly owned subsidiary of the Company in USA. He is also on the Board of some other subsidiaries incorporated in the USA.