

March 9, 2023

The General Manager
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
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Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
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Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Sub: Release – “ HCLTech Receives Top Global Recognitions for its ESG Performance”

Dear Sirs/ Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,
For **HCL Technologies Limited**

Manish Anand
Company Secretary

Encl:a/a

HCLTech Receives Top Global Recognitions for its ESG Performance

MSCI rates HCLTech as ESG 'Leader' in the software and services industry

NOIDA, India and NEW YORK, March 9, 2023: HCLTech, a leading global technology company, announced it has been recognized by globally-renowned research and ratings agencies for its strong environmental, social and governance (ESG) performance. These recognitions underscore the significant progress made by HCLTech in implementing its corporate sustainability vision.

MSCI has rated HCLTech as an ESG 'Leader' in the software and services industry. The MSCI ESG ratings evaluated 8,500 companies on their exposure to industry-material ESG risks and their ability to manage those risks relative to peers. The ratings range from 'leader' (AAA, AA), 'average' (A, BBB, BB) to 'laggard' (B, CCC). This year, HCLTech has been recognized as a leader with an "AA" rating, a significant move up from last year's "A" rating.

The coveted S&P Global Sustainability Yearbook 2023 has recognized HCLTech as an 'Industry Mover'. The Yearbook lists leading companies that have demonstrated sustainable business practices in their operations. The assessment is based on S&P's rigorous Corporate Sustainability Assessment framework. For the 2023 edition, over 7,800 companies across 61 industries were analyzed by S&P.

HCLTech has also been included in Sustainalytics' 2023 Top-Rated ESG Companies list in the Software and Services Industry segment and in the Asia Pacific Region. HCLTech has been placed in the 'low-risk' category by Sustainalytics in an assessment of 15,000+ companies globally based on their ESG performance.

"Sustainability is at the core of HCLTech's business strategy and we are committed to supercharging progress for clients, our people, communities and the planet. These recognitions are a strong endorsement of our sustainability agenda and the execution strategy of our teams," said C Vijayakumar, CEO & Managing Director, HCLTech.

HCLTech's sustainability strategy is based on three guiding principles:

- **ACT:** Act in the most responsible and sustainable manner and ensure every resource is used efficiently to maximize value
- **PACT:** Work for a sustainable future, in collaboration with our clients, partners, communities, and all stakeholders
- **IMPACT:** Focus on creating sustainable impact through all initiatives and activities

HCLTech aims to achieve net-zero emission target by 2040 and a reduction of 50% on absolute scope 1 and 2 emissions by 2030. The company also targets to transition 80% of its electricity through renewable energy by 2030. Last year, the company launched its sustainability school, delivering a learning series on climate change for its 222,000+ employees.

The company has made demonstrable progress on its sustainability commitments and continues to create and deliver technology-led sustainable solutions to clients and purposefully contribute to the communities to make a positive impact on people and planet.

About HCLTech

HCLTech is a global technology company, home to 222,000+ people across 60 countries, delivering industry-leading capabilities centered around digital, engineering and cloud, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG and Public Services. Consolidated revenues as of 12 months ending December 2022 totaled \$12.3 billion. To learn how we can supercharge progress for you, visit hcltech.com.

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