

October 5, 2023

The General Manager  
**BSE Limited**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400 001

The Manager  
**National Stock Exchange of India Limited**  
Listing Department  
Exchange Plaza, 5th Floor,  
Plot No. C-1, Block-G  
Bandra-Kurla Complex, Bandra(E)  
Mumbai-400 051

**BSE Scrip Code: 532281**

**NSE Scrip Code: HCLTECH**

**Sub: Grant of Restricted Stock Units (RSUs) under 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' ("HCLTech RSU Plan")**

Dear Sirs,

This is to inform you that the Nomination and Remuneration Committee ('NRC') of the Board of Directors of the Company on October 5, 2023, has granted RSUs to the eligible employees of the Company and its subsidiaries/associate companies under the HCLTech RSU Plan as per details given hereunder:

Particulars	Details
Brief details of RSUs granted	<p>2,17,390 RSUs in aggregate have been granted to 11 eligible employees of the Company and its subsidiaries/associate companies.</p> <p>Each RSU shall entitle the RSU holder one fully paid-up equity share of ₹ 2/- each of the Company against each RSU vested and exercised and accordingly, up to 2,17,390 equity shares of ₹ 2/- each (representing 0.008%) of the paid-up equity share capital of the Company as on date), shall be transferred as per the terms of the HCLTech RSU Plan to the eligible employees.</p> <p>As informed earlier, the HCLTech RSU Plan has been implemented through a trust mechanism wherein the trust shall acquire the shares from the secondary market and transfer the same to the eligible employees on exercise. No fresh shares shall be issued by the Company either to the trust or to the employees in terms of the HCLTech RSU Plan.</p>

Whether the scheme is in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (erstwhile known as the SEBI (Share Based Employee Benefits) Regulations, 2014).	Yes												
Vesting Period	The RSUs will vest as under. <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Vesting Dates (On or after)</th> <th>No. of RSUs</th> </tr> </thead> <tbody> <tr> <td>31-March-2025</td> <td>20,931</td> </tr> <tr> <td>31-March-2026</td> <td>5,488</td> </tr> <tr> <td>31-March-2027</td> <td>44,912</td> </tr> <tr> <td>01-Jan-2028</td> <td>1,46,059</td> </tr> <tr> <td><b>Total</b></td> <td><b>2,17,390</b></td> </tr> </tbody> </table>	Vesting Dates (On or after)	No. of RSUs	31-March-2025	20,931	31-March-2026	5,488	31-March-2027	44,912	01-Jan-2028	1,46,059	<b>Total</b>	<b>2,17,390</b>
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<b>Total</b>	<b>2,17,390</b>												
Exercise Period	The vested RSUs shall be exercised by the eligible employees within a maximum period of 6 months from the date of vesting of RSUs.												
Exercise Price	₹ 2/- Per RSU <i>i.e.</i> at Par value of equity share.												
Diluted earnings per share pursuant to issue of equity shares on exercise of RSUs.	There will not be any dilution of earnings per share as no fresh shares shall be issued in terms of the HCLTech RSU Plan.												

This is for your information and records.

Yours faithfully,

For **HCL Technologies Limited**

**Manish Anand**  
Company Secretary