

March 30,2023

The General Manager
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra€
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Subject: Release – “HCLTech marks fifth anniversary in Romania with major expansion plans”

Dear Sir/ Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,
For **HCL Technologies Limited**

Manish Anand
Company Secretary

Encl: a/a

HCLTech marks fifth anniversary in Romania with major expansion plans

To hire 1,000 people in next two years, partner with local universities

BUCHAREST, Romania and NOIDA, India, March 30, 2023: HCLTech, a leading global technology company, announced plans to expand its operations in Romania and hire 1,000 more people in the country in the next two years.

HCLTech, which completed five years of successful operations in Romania, will scale up its offices in Bucharest and Iasi. A third of the new roles will be offered to graduates recruited through partnerships with leading Romanian universities.

The company currently employs approximately 1,000 people in Romania to serve global clients by leveraging its portfolio across digital, cloud, engineering and software. It was named as a Global Top Employer for 2023 and certified as number one in Romania by the Top Employers Institute for its HR and people practices.

Commenting on the occasion, Iulian Paduraru, HCLTech's country lead for Romania, said: "We are investing in creating opportunities for local talent in Romania to pursue careers in technology. As we celebrate our fifth anniversary and embark on the next phase of our growth journey in the country, we remain committed to supercharging progress for our people and local communities."

H.E. Mr Rahul Shrivastava, Ambassador of India to Romania, Albania and Moldova, said: "It is a matter of pride for all of us that HCLTech, one of the leading India-headquartered IT services and solutions providers, has achieved significant success in Romania in just five years. HCLTech's growth in Romania can be attributed to its customer-centric approach, strong execution capabilities and focus on innovation and digital transformation. HCLTech has become a key player in the country's IT services market."

"HCLTech is an important market player in Romania. We expect its growth trajectory to continue to improve as the business strengthens its local workforce and broadens its technology offerings in Romania." Alexandra Simion, Associate Consultant, IDC

HCLTech has signed Romania's Diversity Charter, and 47% of its employees in the country are women, which is well above the national average and that of the global technology industry. HCLTech also has a comprehensive internship program in Romania to help train students and hire them for entry-level technology roles. It is also serving local communities through its corporate as well as employee-driven environmental, social and governance (ESG) efforts.

About HCLTech

HCLTech is a global technology company, home to 222,000+ people across 60 countries, delivering industry-leading capabilities centered around digital, engineering and cloud, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG and Public Services. Consolidated revenues as of 12 months ending December 2022 totalled \$12.3 billion. To learn how we can supercharge progress for you, visit hcltech.com.

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