

December 9, 2021

The General Manager  
**BSE Limited**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400 001

The Manager  
**National Stock Exchange of India Limited**  
Listing Department  
Exchange Plaza  
5th Floor, Plot No. C-1, Block-G  
Bandra-Kurla Complex, Bandra(E)  
Mumbai-400 051

**BSE Scrip Code: 532281**

**NSE Scrip Code: HCLTECH**

**Subject: Release – “HCL Technologies Appoints Global Leader to Drive and Expand its Commitment to Sustainability”**

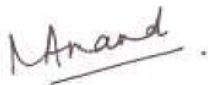
Dear Sir/ Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,  
For **HCL Technologies Limited**



**Manish Anand**  
**Company Secretary**

Encl:a/a



## HCL Technologies Appoints Global Leader to Drive and Expand its Commitment to Sustainability

**NOIDA, INDIA, Dec. 9, 2021** – HCL Technologies (HCL), a leading global technology company, has named Santhosh Jayaram Global Head of Sustainability, reaffirming the organization's commitment to integrating sustainability as a key element of its business and growth.

Jayaram's appointment will help HCL refine and focus its existing agenda and strategy in the critical areas of Environmental, Social and Governance, and it will be instrumental in strengthening and scaling its current and future sustainability initiatives. He will also facilitate the integration of sustainability into existing business practices and within HCL's stakeholder value creation.

Before joining HCL, he led the sustainability and climate change practices at KPMG and Det Norske Veritas. With more than two decades of experience in various facets of sustainability, including developing best practices and standards, Jayaram will now spearhead the execution and incorporation of this agenda into HCL's corporate growth roadmap. He will help lead HCL in its commitment to grow in a sustainable manner by focusing inward and outward, as innovative technological solutions will play a key part in driving sustainability initiatives. The aim is to limit greenhouse gas emissions aligned to the 1.5C pathway by 2030 and to achieve net-zero by 2040.

"I am delighted to be part of a fast-growing and dynamic organization like HCL," Jayaram said. "HCL has already established an impressive sustainability program, and I look forward to building on that strong base."

As a member of the United Nations Global Compact, HCL views sustainability through three lenses: economic, social and environmental impact. HCL Technologies was awarded the 2021 ESG Industry Top Rated Badge by Sustainalytics and was ranked 15<sup>th</sup> out of 167 companies in the sub-industry IT consulting category. HCL was also recognized as the leader in the Edelweiss ESG Scorecard & Ratings and received the highest overall score among India's Top NSE 100 companies.

In his new role, Jayaram will work closely with HCL's global leadership team in the Office of the CEO.

### About HCL Technologies

HCL Technologies (HCL) empowers global enterprises with technology for the next decade, today. HCL's Mode 1-2-3 strategy, based on its deep-domain industry expertise, client-centricity and entrepreneurial culture of Ideapreneurship™, enables businesses to transform into next-gen enterprises.

HCL offers its services and products through three business units: IT and Business Services (ITBS), Engineering and R&D Services (ERS) and Products & Platforms (P&P). ITBS enables global enterprises to transform their businesses through offerings in the areas of applications, infrastructure, digital process operations and next-generation digital transformation solutions. ERS offers engineering services and solutions in all aspects of product development and platform engineering. P&P provides modernized software products to global clients for their technology and industry-specific requirements. Through its cutting-edge co-innovation labs, global delivery capabilities and broad global network, HCL delivers holistic services in various industry verticals, including Financial Services, Manufacturing, Technology and Services, Telecom and Media, Retail and CPG, Life Sciences and Healthcare, and Public Services.

As a leading global technology company, HCL takes pride in its diversity, social responsibility, sustainability, and education initiatives. For the 12 months ended September 30, 2021, HCL had consolidated revenue of \$10.82 billion. Its more than 187,000 ideapreneurs operate out of 50 countries.

For more information, visit [www.hcltech.com](http://www.hcltech.com)



## Forward-looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward-looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, business process outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost-effective and timely manner, time and cost overruns on fixed-price, fixed-timeframe contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies /entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward-looking statements made herein will prove to be accurate, and issuance of such forward-looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward-looking statements made herein are based on information presently available to the Management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

### For further details, please contact:

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