HCLTech

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October 13, 2022

The General Manager **BSE Limited** Corporate Relationship Department Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400 001 The Manager **National Stock Exchange of India Limited** Listing Department Exchange Plaza 5th Floor, Plot No. C-1, Block-G Bandra-Kurla Complex, Bandra(E) Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Subject: Release - "HCLTech Partners with Purdue Global for Higher Education Program"

Dear Sir/ Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully, For **HCL Technologies Limited**

Manish Anand Company Secretary

Encl:a/a

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HCLTech Partners with Purdue Global for Higher Education Program

Company expands commitment to its Apprenticeship Program and provides upskilling and training opportunities for employees

NEW YORK and Noida, India, Oct. 13, 2022 — HCLTech, a leading global technology company, and <u>Purdue</u> <u>Global</u> announced a new partnership to provide HCLTech employees opportunities to further their education. HCLTech employees and its apprentices based in the United States will be able to pursue courses at Purdue Global to enhance their technology skills.

HCLTech's existing Apprenticeship Program creates new career pathways for aspiring tech professionals by providing employment training opportunities and an education pathway for non-degreed individuals. Purdue Global joins Southern New Hampshire University (SNHU) on HCLTech's preferred academic partner list.

As part of this new partnership, HCLTech will cover the tuition expenses incurred by apprentices for undergraduate degree programs at Purdue Global via the Purdue Global Advantage Tuition Grant (ATG), which provides 100% tuition-paid benefits on undergraduate degree programs, with books and course materials included and resource fees waived. Full-time HCLTech employees in the U.S. will be eligible to receive a 20% tuition reduction benefit on undergraduate programs and certificates and a 14% tuition reduction benefit on graduate degrees or certificate programs.

"At HCLTech, we are driven by our purpose of supercharging the potential of our people," said Ramachandran Sundararajan, Chief People Officer, HCLTech. "We're incredibly proud of the work we've done with our Apprenticeship Program, rapidly strengthening our hiring efforts and helping high school and entry-level graduates enter the fast-growing tech industry. Our expanding academic collaborations and investments in early career offerings represent a major opportunity for us to help our people upskill and advance their education and careers."

The HCLTech Apprenticeship Program, which launched in September of 2021 as part of the company's <u>Rise at HCLTech</u> early career and training program, gives high school graduates who do not have a college degree the ability to pursue a career in software development and testing, digital and cloud services, infrastructure delivery and engineering. The program - described as 'groundbreaking' by a Technology Business Research Inc. <u>special report</u> - allows participants to work while furthering their education through 12 months of training and on-the-job learning designed to fast-track their careers.

The entrance of these opportunities into the U.S. and North American market will serve to draw even more talent into the workforce. Entry-level positions are currently available at multiple global innovation and delivery centers including locations in California, Connecticut, Michigan, North Carolina, Ohio, Pennsylvania and Texas.

"We are thrilled to be partnering with HCLTech, a leader in next-generation global technology and an award-winning employer, in providing higher education opportunities for their employees," said Jon Harbor, Purdue Global Provost. "HCLTech's Apprenticeship Program provides an outstanding earn-andlearn pathway for trainees, and all employees will gain access to a wide range of Purdue Global degrees and certificates that will advance their skills and careers." To learn more about the HCLTech Apprenticeship Program, please visit: <u>https://www.hcltech.com/rise-at-hcl</u>.

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Supercharging

About HCLTech

HCLTech is a global technology company, home to 219,000+ people across 54 countries, delivering industry-leading capabilities centered around digital, engineering and cloud, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG, and Public Services. Consolidated revenues as of 12 months ending September 2022 totaled \$12.1 billion. To learn how we can supercharge progress for you, visit hcltech.com.

About Purdue Global

Purdue Global delivers personalized online education tailored to the unique needs of adults who have work or life experience beyond the classroom, enabling them to develop essential academic and professional skills with the support and flexibility they need to achieve their career goals. It offers personalized paths for students to earn an associate, bachelor's, master's or doctoral degree, based on their work experience, desired pace, military service, previous college credits and other considerations – no matter where they are in their life journey. Purdue Global is a nonprofit, public university accredited by the Higher Learning Commission. It is affiliated with Purdue University's flagship institution, a highly ranked public research university located in West Lafayette, Indiana. Purdue University also operates regional campuses in Fort Wayne and Northwest Indiana, as well as serving science, engineering and technology students at the Indiana University-Purdue University Indianapolis (IUPUI) campus. For more information, visit <u>https://stories.purdue.edu/purdue-global/</u>.

For additional details, please contact:

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