

October 18, 2021

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Mumbai- 400 001

The Manager
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BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Subject: Release – “HCL Technologies Launches Early Career Program ‘TechBee’ for High School Graduates in Vietnam; to Onboard 2,600 Students in 5 years”

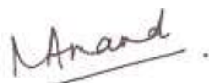
Dear Sir/ Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,
For **HCL Technologies Limited**



Manish Anand
Company Secretary

Encl:a/a



HCL Technologies Launches Early Career Program 'TechBee' for High School Graduates in Vietnam; to Onboard 2,600 Students in 5 years

HANOI, VIETNAM and NOIDA, INDIA, Oct. 18 2021 – HCL Technologies (HCL), a leading global technology company, has launched its TechBee early career program in Vietnam with plans to onboard 2,600 candidates in the next five years, starting in 2021.

Designed exclusively for high-school graduates, the TechBee program prepares students technically and professionally for global IT careers in HCL, where candidates undergo an extensive 12-month training to become successful IT professionals and work for world-class global companies.

True to HCL's philosophy of bringing global opportunities to local talent, HCL Vietnam strives to foster growth and train the nation's talent pool in collaboration with high schools and local ICT and engineering institutions. Any local student who has successfully completed high school and holds a high school graduation certificate or its equivalent, can apply for the TechBee Program. Enrolment in the program will take place through an entrance test.

After the successful completion of the 12-month training program, the candidates will join HCL Vietnam and will be paid salary equivalent to the job roles.

"Vietnam has great market potential and talent pool for global technology companies to harness," Sanjay Gupta, Corporate Vice President, HCL Technologies, said. "The program will give students an early start in high-tech career roles. With this program, HCL aims to hire the best talent from the country and give them financial independence early in their lives. I strongly encourage all deserving high school graduates to enroll in this program and begin their global IT careers with HCL."

HCL started this program in India in 2017 with an aim to hire the best talent and enable them to achieve financial independence. Running successfully in India, Australia and Sri Lanka, HCL's TechBee program is training selected candidates on high-tech niche technologies to make them job-ready early in their lives. Till now, more than 3,000 students have completed the TechBee program and now work with HCL for its Fortune 500 and Global 2000 clients.

HCL began its business operations in Vietnam in July 2020. A key part of HCL's business and development strategy in Vietnam is to provide the right skilling and platforms to train the local talent including high school graduates for career opportunities in high-tech domains and provide them with the requisite exposure of working on global assignments.

For more details on the TechBee Program in Vietnam, go to <https://www.hcltech.com/geopresence/vietnam>

About HCL Technologies

HCL Technologies (HCL) empowers global enterprises with technology for the next decade, today. HCL's Mode 1-2-3 strategy, based on its deep-domain industry expertise, client-centricity and entrepreneurial culture of Ideapreneurship™, enables businesses to transform into next-gen enterprises.

HCL offers its services and products through three business units: IT and Business Services (ITBS), Engineering and R&D Services (ERS) and Products & Platforms (P&P). ITBS enables global enterprises to transform their businesses through offerings in the areas of applications, infrastructure, digital process operations and next-generation digital transformation solutions. ERS offers engineering services and solutions in all aspects of product development and platform engineering. P&P provides





modernized software products to global clients for their technology and industry-specific requirements. Through its cutting-edge co-innovation labs, global delivery capabilities and broad global network, HCL delivers holistic services in various industry verticals, including Financial Services, Manufacturing, Technology and Services, Telecom and Media, Retail and CPG, Life Sciences and Healthcare, and Public Services.

As a leading global technology company, HCL takes pride in its diversity, social responsibility, sustainability, and education initiatives. For the 12 months ended September 30, 2021, HCL had consolidated revenue of \$10.82 billion. Its more than 187,000 ideapreneurs operate out of 50 countries.

For more information, visit www.hcltech.com

Forward-looking Statement

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward-looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, business process outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost-effective and timely manner, time and cost overruns on fixed-price, fixed-timeframe contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies /entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward-looking statements made herein will prove to be accurate, and issuance of such forward-looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward-looking statements made herein are based on information presently available to the Management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

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