

## Exhibit to the Directors' Report

### Information as per Rule 5(2) of Chapter XIII of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

#### A. List of top ten employees in terms of remuneration drawn during financial year 2022-23

| S. No. | Name                        | Age | Designation   | Educational Qualification               | Remuneration Received during the year (₹) | Date of Joining | Experience in Years | Previous Employment                           | Designation held in previous Employment | Previous Employment held since |
|--------|-----------------------------|-----|---|---|---|-----------------|---------------------|---|---|--------------------------------|
| 1      | Apparao V V                 | 61  | Chief Delivery Officer  | B.Tech, M.Tech                          | 56,125,257                                | 10.03.2003      | 39                  | Ascend Technologies Limited                   | Director / Center Head                  | August, 1996                   |
| 2      | Ajit Krishnankutty Kumar    | 59  | Chief Information Officer   | MBA - Marketing                         | 54,080,442                                | 01.07.2013      | 35                  | Accenture Services Private Limited            | Managing Director                       | June, 1988                     |
| 3      | Vijay Anand Guntur          | 54  | President - ERS   | M. Sc (Computer Science), MBA - Finance | 42,195,704                                | 14.07.1994      | 34                  | HCL Hewlett Packard Limited                   | Deputy Manager                          | June, 1989                     |
| 4      | Prateek Aggarwal*           | 55  | Chief Financial Officer   | MBA - Finance                           | 40,653,076                                | 01.10.2012      | 32                  | Hexaware Technologies Limited                 | Chief Financial Officer                 | June, 2008                     |
| 5      | Prahlad Rai Bansal          | 66  | Advisor   | CA                                      | 38,241,056                                | 30.08.2000      | 44                  | HCL America Inc.                              | Vice President                          | November, 1997                 |
| 6      | Gaurav Khosla               | 52  | Executive Vice President - Finance  | CA                                      | 36,511,232                                | 16.07.2019      | 28                  | Hindustan Coca Cola Beverages Private Limited | SVP - Strategic Procurement             | February, 2016                 |
| 7      | Surya Pawan Kumar Vadapalli | 47  | Corporate Vice President - Apps & SI  | MBA - Personnel, HR & IR                | 32,680,606                                | 14.05.2009      | 28                  | Satyam Computer Services Limited              | Assistant Vice President                | August, 2002                   |
| 8      | Maninder Singh Narang       | 52  | Corporate Vice President & Global Head - Cybersecurity & Global Risk Compliance | PGD - Marketing Management              | 27,434,593                                | 21.08.1995      | 32                  | Fujitsu ICIM Limited                          | Major Account Manager                   | February, 1992                 |
| 9      | Vijay Mallya                | 58  | Corporate Vice President - Apps & SI  | MBA - Finance                           | 25,527,668                                | 26.09.2001      | 38                  | State Bank of India                           | Associate Manager                       | May, 1985                      |
| 10     | Swapan Johri                | 57  | President - Growth Market   | B.Tech - Chemical                       | 24,901,050                                | 01.06.1999      | 37                  | HCL Infosystems Limited                       | Business Entity Manager (North)         | June, 1986                     |

**Note:**

\* Mr. Prateek Aggarwal, apart from receiving remuneration from the Company, also received USD 0.27 Million (equivalent to ₹2.20 crores) as remuneration from HCL America Inc., a wholly owned step-down subsidiary of the Company.

**B. List of employees employed for full financial year and in receipt of remuneration more than Rupees One Crore and Two Lakhs per annum**

| S. No. | Name                               | Age | Designation                        | Educational Qualification           | Remuneration Received during the year (₹) | Date of Joining | Experience in Years | Previous Employment                           | Designation held in previous Employment | Previous Employment held since |
|--------|------------------------------------|-----|------------------------------------|-------------------------------------|---|-----------------|---------------------|---|---|--------------------------------|
| 1      | Abhinav Ghosh                      | 36  | Senior Vice President - Business   | MBA(PGDM) - General Management      | 11,390,337                                | 25.09.2015      | 15                  | PriceWaterhouse                               | Senior Consultant                       | June, 2014                     |
| 2      | Ajit Dayanand Nayak                | 55  | Senior Vice President              | Diploma in Electronics              | 13,607,561                                | 01.08.2020      | 33                  | HCL Comnet Limited                            | Senior Vice President                   | July, 2000                     |
| 3      | Ajit Krishnankutty Kumar           | 59  | Chief Information Officer          | MBA - Marketing                     | 54,080,442                                | 01.07.2013      | 35                  | Accenture Services Private Limited            | Managing Director                       | June, 1988                     |
| 4      | Amit Roy                           | 63  | Executive Vice President- Taxation | CA                                  | 24,896,764                                | 16.07.2007      | 39                  | Samsung India Electronics Private Limited     | Vice President - Taxation               | September, 2006                |
| 5      | Amrita Kumar                       | 47  | Senior Vice President - HR         | MBA - Marketing Management          | 15,311,692                                | 21.07.2008      | 23                  | Dilithium Networks                            | Head - HR                               | June, 2007                     |
| 6      | Anshu Dhamija                      | 44  | Senior Vice President              | B.Com                               | 11,015,283                                | 25.09.2000      | 25                  | Microland Limited                             | Network Engineer                        | July, 2000                     |
| 7      | Apparao V V                        | 61  | Chief Delivery Officer             | B.Tech, M.Tech                      | 56,125,257                                | 10.03.2003      | 39                  | Ascend Technologies Limited                   | Director / Center Head                  | August, 1996                   |
| 8      | Arvind Jaiswal                     | 50  | Senior Vice President              | B.E. - Electrical                   | 12,092,689                                | 11.10.2021      | 28                  | Cognizant Technology Solutions                | Assistant Vice President                | October, 2021                  |
| 9      | Atul Kumar Jain                    | 59  | Senior Vice President - Finance    | CA                                  | 14,325,272                                | 01.07.2013      | 35                  | HCL Comnet Systems and Services Limited       | Senior Vice President-Finance           | May, 2000                      |
| 10     | Avishek Chattopadhyay              | 43  | Executive Vice President - DPO     | MBA - Marketing Management          | 18,719,327                                | 02.05.2005      | 18                  | NA  | NA                                      | NA                             |
| 11     | Ayan Hajra Chowdhury               | 48  | Solution Director                  | B.E. - Computer Science             | 11,842,801                                | 01.04.2021      | 25                  | Dell Technologies                             | Senior Manager                          | July, 2019                     |
| 12     | Badri Narayanan Rangarajan Mangadu | 47  | Senior Vice President              | MBA - Systems, Finance & Operations | 11,027,697                                | 16.05.2011      | 27                  | Wipro Technologies Limited                    | Senior Manager                          | March, 2008                    |
| 13     | Balamurugan Ramasamy               | 58  | Executive Vice President           | B.E. - Electronics                  | 14,904,821                                | 19.05.1999      | 37                  | HCL Infosystems Limited                       | Manager - R & D                         | August, 1986                   |
| 14     | Debasis Sarkar                     | 47  | Senior Vice President - HR         | PGD - HR / Industrial Relations     | 13,331,996                                | 29.04.2013      | 23                  | Bharti Airtel Limited                         | General Manager                         | November, 2012                 |
| 15     | Dhiraj Kukreja                     | 50  | Senior Vice President              | B.Tech - Computer Science           | 11,349,952                                | 27.08.2018      | 17                  | NIIT Technologies                             | Senior Vice President                   | June, 2016                     |
| 16     | Gaurav Bharara                     | 42  | Associate Vice President           | B.Tech - Computer Science           | 10,619,829                                | 27.07.2015      | 21                  | Microsoft India                               | Senior Premier Field Engineer           | December, 2007                 |
| 17     | Gaurav Khosla                      | 52  | Executive Vice President - Finance | CA                                  | 36,511,232                                | 16.07.2019      | 28                  | Hindustan Coca Cola Beverages Private Limited | SVP - Strategic Procurement             | February, 2016                 |
| 18     | Goutam Rungta                      | 49  | Corporate Vice President - Finance | CA, CWA                             | 23,255,999                                | 01.03.2007      | 27                  | General Motors India Private Limited          | General Manager - Finance               | July, 2003                     |

| S. No. | Name                         | Age | Designation  | Educational Qualification                             | Remuneration Received during the year (₹) | Date of Joining | Experience in Years | Previous Employment                   | Designation held in previous Employment                   | Previous Employment held since |
|--------|------------------------------|-----|--|---|---|-----------------|---------------------|---------------------------------------|---|--------------------------------|
| 19     | Gunamani Rajagopal           | 58  | Fellow   | B.E. - Electronics & Communications                   | 12,482,612                                | 27.10.1997      | 37                  | Texas Instrument                      | Senior Development Engineer                               | October, 1997                  |
| 20     | Karunesh Abrol               | 49  | Vice President                                       | B.E.  | 12,122,164                                | 01.11.2017      | 33                  | IBM Pune                              | Program Director  | October, 2017                  |
| 21     | Krishnamurthy V G            | 53  | Senior Vice President - Engineering and R&D services | M.S. - Electronics & Control                          | 13,412,077                                | 15.07.1998      | 33                  | GEC Alsthom India Limited             | R&D Engineer  | August, 1990                   |
| 22     | Madhumit Singh Dixit         | 57  | Executive Vice President                             | M.Tech - Electronics Engineering & Control            | 13,202,051                                | 01.09.1995      | 34                  | Dalmia (Design Center)                | Manager (Design Center)                                   | November, 1992                 |
| 23     | Mandeep Jolly                | 55  | Senior Vice President                                | Masters in Software System                            | 10,712,888                                | 12.04.1999      | 34                  | Escorts Limited                       | Senior Engineer   | February, 1990                 |
| 24     | Manish Anand                 | 54  | Company Secretary and Executive Vice President       | CS , CWA  | 16,516,080                                | 21.06.1995      | 32                  | Bharat Heavy Electricals Limited      | Accounts Officer  | July, 1992                     |
| 25     | Manpreet Singh Khurana       | 47  | Senior Vice President - DFS                          | MBA - I.T. / Computer Science                         | 12,220,789                                | 10.10.2016      | 26                  | Bharti Airtel Limited                 | Senior Vice President - IT                                | July, 2014                     |
| 26     | Munish Gupta                 | 46  | Vice President - Procurement                         | MBA   | 10,916,136                                | 02.06.2003      | 21                  | S.G Agencies                          | Manager   | April, 2001                    |
| 27     | Muralidharan Balasubramanian | 51  | Senior Vice President                                | B.E. - Computer Engineering                           | 10,624,322                                | 05.07.2010      | 31                  | Tata Consultancy Services Limited     | Senior Consultant   | June, 1996                     |
| 28     | Narayanan Muthuswamy         | 57  | Vice President - DPO                                 | B.A. - English  | 12,441,316                                | 20.08.2020      | 38                  | Kfin Technologies Private Limited     | Vice President  | July, 2019                     |
| 29     | Narendra Prabhakar Pitre     | 57  | Senior Vice President - Engineering and R&D Services | Postgraduate Certificate in Business Management, M.E. | 12,840,330                                | 02.03.2017      | 33                  | Geometric Limited                     | Vice President & Global Horizontal Head PLM & Engineering | October, 2012                  |
| 30     | Navin Sabharwal              | 49  | Fellow & Chief Architect                             | B.Com, GNIIT Prof. Certification on System Management | 17,338,924                                | 26.11.1998      | 24                  | NA                                    | NA  | NA                             |
| 31     | Nirmala Datla                | 58  | Executive Vice President - ERS                       | B.Tech, PGD in Senior Management Program              | 14,459,172                                | 24.04.2014      | 39                  | Microsoft India (R&D) Private Limited | Regional Director   | January, 2013                  |
| 32     | Piyush Saxena                | 44  | Senior Vice President - Ecosystem                    | PGD - Telecommunication                               | 11,159,318                                | 01.07.2002      | 20                  | NA                                    | NA  | NA                             |
| 33     | Prabhuraman Sayanam          | 53  | Executive Vice President - ERS                       | Diploma (Electronics & Communications)                | 15,183,477                                | 29.08.1988      | 35                  | NA                                    | NA  | NA                             |
| 34     | Prahlad Rai Bansal           | 66  | Advisor  | CA  | 38,241,056                                | 30.08.2000      | 44                  | HCL America Inc.                      | Vice President  | November, 1997                 |
| 35     | Prasun Roy Barman            | 55  | Executive Vice President                             | B.Tech - Electronics & Communications                 | 12,292,628                                | 07.08.2003      | 29                  | CSC India Limited                     | Security Practice Head                                    | August, 2003                   |
| 36     | Prateek Aggarwal*            | 55  | Chief Financial Officer                              | MBA - Finance   | 40,653,076                                | 01.10.2012      | 32                  | Hexaware Technologies Limited         | Chief Financial Officer                                   | June, 2008                     |

**Note:**

\* Mr. Prateek Aggarwal, apart from receiving remuneration from the Company, also received USD 0.27 Million (equivalent to ₹2.20 crores) as remuneration from HCL America Inc., a wholly owned step-down subsidiary of the Company.

| S. No. | Name                       | Age | Designation                                | Educational Qualification                       | Remuneration Received during the year (₹) | Date of Joining | Experience in Years | Previous Employment                    | Designation held in previous Employment | Previous Employment held since |
|--------|----------------------------|-----|--|---|---|-----------------|---------------------|--|---|--------------------------------|
| 37     | Prikshit Goel              | 46  | Vice President                             | B.E. (Hons)                                     | 10,990,139                                | 07.10.2021      | 22                  | Wipro Limited                          | General Manager                         | October, 2021                  |
| 38     | Puneet Mehra               | 53  | Senior Vice President - Finance            | CA, CWA, B.Com (H)                              | 12,009,273                                | 19.08.2003      | 28                  | HCL Comnet Limited                     | DGM - Finance                           | August, 2003                   |
| 39     | Rahul Mohta                | 45  | Executive Vice President                   | CA  | 19,330,963                                | 16.09.2013      | 23                  | Ondot Couriers & Cargo Limited         | Strategic Investor                      | August, 2012                   |
| 40     | Raj Kumar Walia            | 56  | Executive Vice President - Finance         | CWA   | 15,267,600                                | 05.06.1995      | 36                  | Pfizer Limited                         | Accounts Officer                        | July, 1993                     |
| 41     | Ramesh Kumar Subbiah       | 38  | Associate General Manager                  | B.E. - Electronics / Communication              | 14,505,974                                | 01.04.2021      | 11                  | Dell Technologies                      | Software Senior Principal Engineer      | June, 2016                     |
| 42     | Rangarajan Vijayaraghavan  | 57  | Executive Vice President                   | M.A. - Personnel, HR & IR                       | 18,350,280                                | 22.05.2009      | 36                  | Satyam Computer Services Limited       | Vice President                          | May, 1999                      |
| 43     | Ravi Kumar Chirugudu       | 54  | Senior Vice President - ERS                | M.E. - Electronics and Control                  | 13,564,292                                | 05.09.2018      | 33                  | Arcent Technologies (Holdings) Limited | Vice President                          | August, 2016                   |
| 44     | Ravi Yeddanapudi           | 50  | Executive Vice President - DFS             | B.Tech - Electronics                            | 14,207,488                                | 06.12.2007      | 29                  | HCL Comnet Limited                     | Deputy General Manager                  | December, 2007                 |
| 45     | Ravishankar Sethuraman     | 56  | Senior Vice President - ERS                | B.E. - Electronics & Telecommunication          | 12,452,988                                | 08.07.1999      | 37                  | DSQ Software Limited                   | Project Manager                         | June, 1999                     |
| 46     | Rishi Mehta                | 46  | Senior Vice President                      | MBA - IT & Marketing                            | 13,923,687                                | 01.02.2022      | 21                  | Cyble Solution Private Limited         | Chief Information Security Officer      | January, 2022                  |
| 47     | Sanjay Kumar Mendiratta    | 57  | Senior Vice President - Investor Relations | MBA - Finance                                   | 12,987,234                                | 17.01.2008      | 32                  | Attest Testing Services Limited        | Deputy Vice President                   | October, 2003                  |
| 48     | Sanjeev Mehrotra           | 55  | Senior Vice President - Cyber Security     | MCA - IT / Computer Science                     | 12,350,984                                | 12.01.2009      | 29                  | Satyam Computer Limited                | Integrator                              | January, 2008                  |
| 49     | Sanjoy Ghosh               | 48  | Executive Vice President - ERS             | B.Sc, PGCPM (PG Certificate Prog. In Managment) | 14,689,558                                | 08.05.1995      | 29                  | Nucleus Software Exports Limited       | System Engineer                         | July, 1994                     |
| 50     | Santhosh Jayaram           | 52  | Senior Vice President                      | M.Tech - Environmental Science                  | 15,627,977                                | 06.10.2021      | 29                  | KPMG                                   | Partner                                 | September, 2012                |
| 51     | Sarangarajan Soundararajan | 45  | Associate Vice President                   | Post Graduate Diploma - Marketing Management    | 11,163,100                                | 01.04.2020      | 23                  | IBM India Private Limited              | Country Leader - Gsi, Security Software | March, 2020                    |
| 52     | Saurabh Gupta              | 48  | Vice President                             | MBA(PGDM) - Information Systems                 | 12,838,732                                | 01.03.2021      | 27                  | Tata Consultancy Services Limited      | General Manager                         | June, 2013                     |
| 53     | Saurabh Kuchhal            | 41  | Regional Sales Director                    | University Degree(EU) - IT & Marketing          | 12,774,946                                | 07.01.2021      | 3                   | Salesforce                             | Regional Director                       | July, 2020                     |
| 54     | Saurabh Mangla             | 41  | Associate Vice President                   | MBA   | 11,752,779                                | 15.12.2016      | 16                  | Swiss Re Global Business Solution      | Vice President                          | November, 2016                 |
| 55     | Shyam Sunder Enjeti        | 44  | Executive Vice President                   | B.Tech, PGD (MS - Telecommunication)            | 20,050,547                                | 11.01.2010      | 20                  | Vordel, Inc (USA)                      | Senior Solution Architect               | May, 2008                      |

| S. No. | Name                          | Age | Designation  | Educational Qualification              | Remuneration Received during the year (₹) | Date of Joining | Experience in Years | Previous Employment                            | Designation held in previous Employment | Previous Employment held since |
|--------|-------------------------------|-----|--|--|---|-----------------|---------------------|--|---|--------------------------------|
| 56     | Siva Subrahmanyam Kotthapalli | 48  | Senior Vice President & Global Delivery Head - IoT         | MBA - General Management               | 15,709,064                                | 26.07.2016      | 26                  | Amdocs   | Head, Gurgaon Development Center        | May, 2011                      |
| 57     | Srikanth Nk                   | 54  | Senior Vice President                                      | PGD - General Management               | 12,450,452                                | 01.09.2021      | 5                   | Touch 212 Solutions                            | CEO                                     | April, 2012                    |
| 58     | Srimathi Shivashankar         | 54  | Corporate Vice President & Business Head - Edtech Services | MBA                                    | 22,618,573                                | 01.12.2010      | 20                  | Infosys Limited                                | Senior Lead - Diversity                 | January, 2003                  |
| 59     | Srinivasan Aravamudhan        | 52  | Senior Vice President - Cloud Service                      | MSc - I.T. / Computer Science          | 12,799,084                                | 09.09.2015      | 34                  | Genpact Limited                                | Vice President                          | December, 2001                 |
| 60     | Sunit Kumar Tyagi             | 53  | Senior Vice President - BTIS                               | Diploma in Electronics                 | 11,134,094                                | 01.10.2015      | 28                  | IBM India Private Limited                      | General Manager                         | March, 2012                    |
| 61     | Surya Pawan Kumar Vadapalli   | 47  | Corporate Vice President - Apps & SI                       | MBA - Personnel, HR & IR               | 32,680,606                                | 14.05.2009      | 28                  | Satyam Computer Services Limited               | Assistant Vice President                | August, 2002                   |
| 62     | Swapan Johri                  | 57  | President - Growth Market                                  | B.Tech - Chemical                      | 24,901,050                                | 01.06.1999      | 37                  | HCL Infosystems Limited                        | Business Entity Manager (North)         | June, 1986                     |
| 63     | Thimmaiah Pandanda Changappa  | 53  | Senior Vice President                                      | B.E. - Computer Science & Engineering  | 10,929,369                                | 22.08.2002      | 32                  | Phoenix Global                                 | BDM                                     | April, 2000                    |
| 64     | Venkata Ramana Samudrala      | 58  | Executive Vice President - BTIS                            | B.Tech - Electronics & Communications  | 19,446,440                                | 08.01.2015      | 35                  | Genpact India                                  | Senior Vice President                   | February, 2000                 |
| 65     | Vigneshwer Rao Kodavalla      | 50  | Senior Vice President                                      | B.E - Civil                            | 11,315,334                                | 03.08.2020      | 26                  | Kfin Technologies Private Limited              | CIO                                     | June, 2020                     |
| 66     | Vijay Anand Guntur            | 54  | President - ERS  | M.Sc (Computer Science), MBA - Finance | 42,195,704                                | 14.07.1994      | 34                  | HCL Hewlett Packard Limited                    | Deputy Manager                          | June, 1989                     |
| 67     | Vijay Mallya                  | 58  | Corporate Vice President - Apps & SI                       | MBA - Finance                          | 25,527,668                                | 26.09.2001      | 38                  | State Bank of India                            | Associate Manager                       | May, 1985                      |
| 68     | Vikas Sharma                  | 53  | Executive Vice President - HR                              | MBA - HR                               | 18,494,166                                | 01.07.2013      | 29                  | HCL Comnet Limited                             | Associate Vice President - HR           | July, 2010                     |
| 69     | Vikrant Dhawan                | 54  | Senior Vice President                                      | L.L.B., B.Com                          | 13,034,790                                | 28.04.2008      | 27                  | Glaxo Smith Kline Consumer Health Care Limited | General Manager - Legal                 | January, 2007                  |
| 70     | Vineet Vedprakash Sood        | 55  | Executive Vice President - Treasury                        | CWA                                    | 23,164,379                                | 25.11.2010      | 32                  | Tata Consultancy Services Limited              | Treasurer                               | March, 2006                    |
| 71     | Vishal Anand                  | 39  | Regional Sales Director                                    | MBA - Marketing                        | 12,434,386                                | 01.09.2021      | 17                  | IBM India Private Limited                      | Brand Sales Specialist                  | October, 2012                  |
| 72     | Vittal Devarajan              | 53  | Senior Vice President                                      | MBA - Marketing Management             | 10,893,638                                | 31.03.2006      | 30                  | Ramco System Limited                           | Head - Corporate Marketing              | February, 2001                 |
| 73     | Vivek Dhir                    | 49  | Vice President   | CA                                     | 13,425,229                                | 23.08.2017      | 21                  | HSBC   | Vice President - DPO                    | July, 2009                     |

**C. List of employees employed for part of the financial year and in receipt of remuneration more than Rupees Eight Lakhs and Fifty Thousand per month**

| S. No. | Name                         | Age | Designation   | Educational Qualification                    | Remuneration Received during the year (₹) | Date of Joining | Experience in Years | Previous Employment                       | Designation held in previous Employment                 | Previous Employment held since |
|--------|------------------------------|-----|---|--|---|-----------------|---------------------|---|---|--------------------------------|
| 1      | Alok Kumar Prasad            | 53  | Associate Vice President  | PGD - I.T. / Computer Science                | 5,137,015                                 | 03.02.2003      | 30                  | Oriflame - Silver Oak                     | Manager - IT  | June, 1999                     |
| 2      | Amitabh Jawahar Abraham      | 42  | Senior Solutions Architect  | B.E - Electrical & Electronics               | 1,044,093                                 | 01.04.2021      | 21                  | Dell Technologies                         | Senior Principal Engineer                               | July, 2012                     |
| 3      | Anuj Kumar Jain              | 56  | Senior Vice President   | MBA  | 23,079,230                                | 01.07.2022      | 32                  | Samsung India Electronics Private Limited | Senior Vice President (Biz. Strategy & Innovation Team) | December, 2014                 |
| 4      | Arun Shukla                  | 37  | Technical Lead  | B.Tech - Computer Science Engineering        | 2,497,095                                 | 15.05.2020      | 13                  | Brocadeextreme                            | Senior Software Engineer                                | August, 2015                   |
| 5      | Ashutosh Sharma              | 46  | Vice President  | Diploma - Advertising / Mass Communication   | 8,541,620                                 | 30.05.2022      | 22                  | Bharti Airtel Limited                     | Head Corporate Communications                           | April, 2021                    |
| 6      | Bhawna Narula                | 47  | Vice President  | B.Com - General                              | 9,598,162                                 | 01.11.2005      | 25                  | HCL Comnet Limited                        | Project Manager   | November, 1998                 |
| 7      | Chandra Shekhar Matta        | 50  | Vice President  | B.Tech - Chemical                            | 6,144,137                                 | 22.03.2004      | 28                  | Infosys Technologies Limited              | Project Manager   | November, 1995                 |
| 8      | Chandrasekar Ramanathan      | 49  | Technology Director   | B.E. - Computer Science Engineering          | 8,736,040                                 | 15.05.2020      | 29                  | Extreme Networks India Private Limited    | Senior Director, Test Engineering                       | May, 2020                      |
| 9      | Debajyoti Guha               | 44  | Enterprise Solutions Architect  | B.Sc   | 1,491,885                                 | 01.09.2004      | 22                  | TSS (HCL Coment)                          | NA  | June, 2004                     |
| 10     | Gaurav Sethi                 | 41  | Associate Director  | MBA - Finance                                | 3,176,813                                 | 23.05.2008      | 20                  | Steal Authority of India                  | Executive Marketing                                     | December, 2003                 |
| 11     | Giridhar K                   | 61  | Vice President  | MBA - Marketing Management                   | 7,272,427                                 | 03.09.2009      | 36                  | CSS Corp Private Limited                  | General Manager   | June, 2005                     |
| 12     | Jafarullah Noordeen          | 46  | Development Lead - Products   | B.E. - Electrical & Electronics              | 4,117,712                                 | 01.04.2021      | 25                  | Dell Technologies                         | Senior Principal Engineer                               | October, 2010                  |
| 13     | Jagdeep Singh Chawla         | 48  | Senior Vice President   | B.Sc - Computers                             | 9,660,496                                 | 11.05.2006      | 25                  | Perot Systems Limited                     | Associate   | May, 2006                      |
| 14     | Krupa N.S                    | 44  | Vice President  | PGD - Personnel, HR & IR                     | 2,180,988                                 | 28.05.2007      | 24                  | Nisys                                     | HR Administration                                       | May, 2004                      |
| 15     | Mangesh Charuchandra Mulmule | 52  | Vice President  | M.Tech - Electrical and Computer Engineering | 6,099,829                                 | 24.08.2022      | 22                  | Virtusa Systems India Private Limited     | Senior Vice President                                   | May, 2001                      |
| 16     | Maninder Singh Narang        | 52  | Corporate Vice President & Global Head - Cybersecurity & Global Risk Compliance | PGD - Marketing Management                   | 27,434,593                                | 21.08.1995      | 32                  | Fujitsu ICIM Limited                      | Major Account Manager                                   | February, 1992                 |



| S. No. | Name                      | Age | Designation                | Educational Qualification                      | Remuneration Received during the year (₹) | Date of Joining | Experience in Years | Previous Employment                | Designation held in previous Employment | Previous Employment held since |
|--------|---------------------------|-----|----------------------------|--|---|-----------------|---------------------|------------------------------------|---|--------------------------------|
| 17     | Manish Kumar Pandeya      | 52  | Associate Vice President   | MBA(PGDM) - Business Administration            | 3,666,217                                 | 24.02.2014      | 29                  | Cognizant Technologies Solutions   | Senior Manager                          | April, 2010                    |
| 18     | Meenu Chandra             | 49  | Vice President - Legal     | L.L.M.   | 4,588,927                                 | 02.05.2019      | 26                  | Adyopant Legal Services            | Partner                                 | September, 2018                |
| 19     | Prabhat Khanna            | 54  | Group Manager              | PGD - Management                               | 936,772                                   | 01.08.2014      | 31                  | Alcatel Lucent                     | Deputy General Manager                  | December, 1994                 |
| 20     | Prakash Singh Chauhan     | 43  | Senior Software Architect  | MCA  | 1,388,582                                 | 01.09.2016      | 18                  | IBM India Private Limited          | Technical Support Engineer              | February, 2007                 |
| 21     | Prince Vijan              | 43  | General Manager            | Post Graduate Diploma - Information Technology | 3,196,273                                 | 16.07.2020      | 21                  | Microsoft Global                   | Associate Architect                     | March, 2007                    |
| 22     | Radhakrishnan Alagappan   | 51  | Associate Vice President   | B.E. - Mechanical                              | 921,524                                   | 24.02.2023      | 28                  | Capgemini Technologies Services    | Senior Director                         | November , 2016                |
| 23     | Rajit Kapoor              | 56  | Senior Director            | MBA (PGDM) - Business Administration           | 2,462,600                                 | 03.08.2015      | 35                  | Genpact India                      | Assistant Vice President                | February, 2005                 |
| 24     | Ramesh G Nathawani        | 59  | Senior Vice President      | B.E. - Computer Science                        | 11,064,344                                | 01.03.2002      | 37                  | Planetasia Limited                 | Senior Vice President                   | October, 2000                  |
| 25     | Ritesh Kumar Jain         | 44  | Senior Vice President      | M.E. (Mech)                                    | 16,518,522                                | 17.10.2016      | 22                  | Valuelabs Solutions                | AVP                                     | July, 2015                     |
| 26     | Ritu Bedi                 | 58  | Vice President             | B.A. (Honours)                                 | 18,246,174                                | 02.07.2018      | 30                  | IBM Inda Private Limited           | Director                                | February, 2009                 |
| 27     | Rohit Aneja               | 45  | Associate Vice President   | B.E. - Civil                                   | 5,054,475                                 | 07.05.2018      | 24                  | Emaar India Limited                | Head Project                            | March, 2017                    |
| 28     | Sanat Kumar Pendyala      | 55  | Global Operations Director | B.Tech - Electronics                           | 2,194,673                                 | 18.10.2004      | 19                  | Birlasoft Limited                  | Project Manager                         | March, 2004                    |
| 29     | Sandeep Malhotra          | 51  | Senior Vice President      | MCA - I.T. / Computer Science                  | 5,447,951                                 | 03.07.2002      | 28                  | Oyster Solution Private Limited    | Associate Vice President                | August, 2001                   |
| 30     | Sandeep Srinivasan        | 42  | Vice President             | B.E. - Instrumentation & Control               | 1,680,803                                 | 22.05.2006      | 21                  | Infosys Technologies Limited       | Software Engg.                          | November, 2003                 |
| 31     | Sanjeev Chhabra           | 53  | General Manager            | MBA - Marketing Management                     | 974,754                                   | 23.05.2016      | 29                  | Mphasis Limited                    | Senior Infrastructure Services Manager  | June, 2014                     |
| 32     | Satya Krishna Kunadharaju | 45  | Vice President             | B.E. - Civil                                   | 3,697,690                                 | 18.02.2010      | 24                  | Tata Consultancy Services Limited  | Associate Consultant                    | October, 1999                  |
| 33     | Satya Swarup Mishra       | 50  | Vice President             | MBA(PGDM) - Finance                            | 7,113,291                                 | 01.09.2022      | 28                  | Accenture Services Private Limited | MD                                      | July, 2020                     |
| 34     | Sethu Seetharaman S       | 56  | Senior Vice President      | MBA - HR                                       | 10,945,471                                | 27.07.2022      | 13                  | Mphasis Limited                    | Senior Vice President                   | September, 2010                |

| S. No. | Name                                | Age | Designation                    | Educational Qualification                | Remuneration Received during the year (₹) | Date of Joining | Experience in Years | Previous Employment                 | Designation held in previous Employment | Previous Employment held since |
|--------|-------------------------------------|-----|--------------------------------|--|---|-----------------|---------------------|-------------------------------------|---|--------------------------------|
| 35     | Sonal Sharma                        | 46  | Vice President                 | L.L.B.                                   | 4,192,450                                 | 29.11.2022      | 11                  | Novartis Healthcare Private Limited | Head Legal - NBS India & NGSC Hyd       | August, 2019                   |
| 36     | Sudarsan Parthasarathy Sampath      | 53  | Global Technology Director     | MS - Computer Engineering                | 2,638,826                                 | 18.01.2023      | 8                   | San Disk India Limited              | Director                                | September, 2009                |
| 37     | Venkata Krishna Chaitanya Chalamala | 46  | Vice President                 | MBA - I.T. / Computer Science            | 3,562,155                                 | 06.10.2008      | 23                  | Cognizant Technologies Solutions    | Associate Consultant                    | June, 2007                     |
| 38     | Vikas Sharma                        | 46  | Enterprise Solutions Architect | B.Com - Business Studies                 | 4,949,895                                 | 10.05.2021      | 10                  | Automation Anyway                   | Principal Architect                     | September, 2019                |
| 39     | Yash Kumar                          | 47  | Group Technical Manager        | B.E. / B.tech / Beng(Hons) - Electronics | 1,037,483                                 | 20.04.2006      | 24                  | Fei Software                        | Technical Lead                          | March, 2000                    |

**Notes:**

- None of the employees listed above is a relative of any director of the Company.
- The nature of employment is contractual in all the above cases.
- The remuneration includes Long Term Incentive to the employees which was disbursed by the Company during the financial year 2022-23.
- Mr. C. Vijayakumar, CEO & Managing Director, did not receive any remuneration from the Company, however, he received remuneration from HCL America Inc., a step-down wholly owned subsidiary of the Company. The details of such remuneration have been provided in the Corporate Governance Report which forms part of the Annual Report. During the financial year, no employee has received remuneration in excess of the remuneration drawn by the CEO & Managing Director.
- None of the employees of the Company listed in the above tables, employed throughout the financial year or part thereof, holds by himself / herself or along with his / her spouse and dependent children, 2% or more of the equity shares of the Company.
- Particulars of employees posted and working in a country outside India not being directors or their relatives, drawing more than rupees sixty lacs per annum or rupees five lacs per month, as the case may be, have not been included in the above statement and the same shall be filed with the Registrar of Companies while filing the Financial Statements and Directors' Report and such particulars shall also be made available to the shareholders on request. However, there are certain statutory restrictions imposed under the General Data Protection Regulations / Privacy and Data Protection Laws in some countries and therefore, the particulars shall be filed considering the said restrictions.

**For and on behalf of the Board of Directors  
of HCL Technologies Limited**

Place: Noida (U.P.), India

Date: April 20, 2023

**ROSHNI NADAR MALHOTRA**

Chairperson

DIN: 02346621