

## Exhibit to the Directors' Report

### Information as per Rule 5(2) of Chapter XIII of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

#### A. List of top ten employees in terms of remuneration drawn during financial year 2022-23

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation held in previous Employment	Previous Employment held since
1	Apparao V V	61	Chief Delivery Officer	B.Tech, M.Tech	56,125,257	10.03.2003	39	Ascend Technologies Limited	Director / Center Head	August, 1996
2	Ajit Krishnankutty Kumar	59	Chief Information Officer	MBA - Marketing	54,080,442	01.07.2013	35	Accenture Services Private Limited	Managing Director	June, 1988
3	Vijay Anand Guntur	54	President - ERS	M. Sc (Computer Science), MBA - Finance	42,195,704	14.07.1994	34	HCL Hewlett Packard Limited	Deputy Manager	June, 1989
4	Prateek Aggarwal*	55	Chief Financial Officer	MBA - Finance	40,653,076	01.10.2012	32	Hexaware Technologies Limited	Chief Financial Officer	June, 2008
5	Prahlad Rai Bansal	66	Advisor	CA	38,241,056	30.08.2000	44	HCL America Inc.	Vice President	November, 1997
6	Gaurav Khosla	52	Executive Vice President - Finance	CA	36,511,232	16.07.2019	28	Hindustan Coca Cola Beverages Private Limited	SVP - Strategic Procurement	February, 2016
7	Surya Pawan Kumar Vadapalli	47	Corporate Vice President - Apps & SI	MBA - Personnel, HR & IR	32,680,606	14.05.2009	28	Satyam Computer Services Limited	Assistant Vice President	August, 2002
8	Maninder Singh Narang	52	Corporate Vice President & Global Head - Cybersecurity & Global Risk Compliance	PGD - Marketing Management	27,434,593	21.08.1995	32	Fujitsu ICIM Limited	Major Account Manager	February, 1992
9	Vijay Mallya	58	Corporate Vice President - Apps & SI	MBA - Finance	25,527,668	26.09.2001	38	State Bank of India	Associate Manager	May, 1985
10	Swapan Johri	57	President - Growth Market	B.Tech - Chemical	24,901,050	01.06.1999	37	HCL Infosystems Limited	Business Entity Manager (North)	June, 1986

**Note:**

\* Mr. Prateek Aggarwal, apart from receiving remuneration from the Company, also received USD 0.27 Million (equivalent to ₹2.20 crores) as remuneration from HCL America Inc., a wholly owned step-down subsidiary of the Company.

**B. List of employees employed for full financial year and in receipt of remuneration more than Rupees One Crore and Two Lakhs per annum**

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation held in previous Employment	Previous Employment held since
1	Abhinav Ghosh	36	Senior Vice President - Business	MBA(PGDM) - General Management	11,390,337	25.09.2015	15	PriceWaterhouse	Senior Consultant	June, 2014
2	Ajit Dayanand Nayak	55	Senior Vice President	Diploma in Electronics	13,607,561	01.08.2020	33	HCL Comnet Limited	Senior Vice President	July, 2000
3	Ajit Krishnankutty Kumar	59	Chief Information Officer	MBA - Marketing	54,080,442	01.07.2013	35	Accenture Services Private Limited	Managing Director	June, 1988
4	Amit Roy	63	Executive Vice President- Taxation	CA	24,896,764	16.07.2007	39	Samsung India Electronics Private Limited	Vice President - Taxation	September, 2006
5	Amrita Kumar	47	Senior Vice President - HR	MBA - Marketing Management	15,311,692	21.07.2008	23	Dilithium Networks	Head - HR	June, 2007
6	Anshu Dhamija	44	Senior Vice President	B.Com	11,015,283	25.09.2000	25	Microland Limited	Network Engineer	July, 2000
7	Apparao V V	61	Chief Delivery Officer	B.Tech, M.Tech	56,125,257	10.03.2003	39	Ascend Technologies Limited	Director / Center Head	August, 1996
8	Arvind Jaiswal	50	Senior Vice President	B.E. - Electrical	12,092,689	11.10.2021	28	Cognizant Technology Solutions	Assistant Vice President	October, 2021
9	Atul Kumar Jain	59	Senior Vice President - Finance	CA	14,325,272	01.07.2013	35	HCL Comnet Systems and Services Limited	Senior Vice President-Finance	May, 2000
10	Avishek Chattopadhyay	43	Executive Vice President - DPO	MBA - Marketing Management	18,719,327	02.05.2005	18	NA	NA	NA
11	Ayan Hajra Chowdhury	48	Solution Director	B.E. - Computer Science	11,842,801	01.04.2021	25	Dell Technologies	Senior Manager	July, 2019
12	Badri Narayanan Rangarajan Mangadu	47	Senior Vice President	MBA - Systems, Finance & Operations	11,027,697	16.05.2011	27	Wipro Technologies Limited	Senior Manager	March, 2008
13	Balamurugan Ramasamy	58	Executive Vice President	B.E. - Electronics	14,904,821	19.05.1999	37	HCL Infosystems Limited	Manager - R & D	August, 1986
14	Debasis Sarkar	47	Senior Vice President - HR	PGD - HR / Industrial Relations	13,331,996	29.04.2013	23	Bharti Airtel Limited	General Manager	November, 2012
15	Dhiraj Kukreja	50	Senior Vice President	B.Tech - Computer Science	11,349,952	27.08.2018	17	NIIT Technologies	Senior Vice President	June, 2016
16	Gaurav Bharara	42	Associate Vice President	B.Tech - Computer Science	10,619,829	27.07.2015	21	Microsoft India	Senior Premier Field Engineer	December, 2007
17	Gaurav Khosla	52	Executive Vice President - Finance	CA	36,511,232	16.07.2019	28	Hindustan Coca Cola Beverages Private Limited	SVP - Strategic Procurement	February, 2016
18	Goutam Rungta	49	Corporate Vice President - Finance	CA, CWA	23,255,999	01.03.2007	27	General Motors India Private Limited	General Manager - Finance	July, 2003

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation held in previous Employment	Previous Employment held since
19	Gunamani Rajagopal	58	Fellow	B.E. - Electronics & Communications	12,482,612	27.10.1997	37	Texas Instrument	Senior Development Engineer	October, 1997
20	Karunesh Abrol	49	Vice President	B.E.	12,122,164	01.11.2017	33	IBM Pune	Program Director	October, 2017
21	Krishnamurthy V G	53	Senior Vice President - Engineering and R&D services	M.S. - Electronics & Control	13,412,077	15.07.1998	33	GEC Alstom India Limited	R&D Engineer	August, 1990
22	Madhumit Singh Dixit	57	Executive Vice President	M.Tech - Electronics Engineering & Control	13,202,051	01.09.1995	34	Dalmia (Design Center)	Manager (Design Center)	November, 1992
23	Mandeep Jolly	55	Senior Vice President	Masters in Software System	10,712,888	12.04.1999	34	Escorts Limited	Senior Engineer	February, 1990
24	Manish Anand	54	Company Secretary and Executive Vice President	CS , CWA	16,516,080	21.06.1995	32	Bharat Heavy Electricals Limited	Accounts Officer	July, 1992
25	Manpreet Singh Khurana	47	Senior Vice President - DFS	MBA - I.T. / Computer Science	12,220,789	10.10.2016	26	Bharti Airtel Limited	Senior Vice President - IT	July, 2014
26	Munish Gupta	46	Vice President - Procurement	MBA	10,916,136	02.06.2003	21	S.G Agencies	Manager	April, 2001
27	Muralidharan Balasubramanian	51	Senior Vice President	B.E. - Computer Engineering	10,624,322	05.07.2010	31	Tata Consultancy Services Limited	Senior Consultant	June, 1996
28	Narayanan Muthuswamy	57	Vice President - DPO	B.A. - English	12,441,316	20.08.2020	38	Kfin Technologies Private Limited	Vice President	July, 2019
29	Narendra Prabhakar Pitre	57	Senior Vice President - Engineering and R&D Services	Postgraduate Certificate in Business Management, M.E.	12,840,330	02.03.2017	33	Geometric Limited	Vice President & Global Horizontal Head PLM & Engineering	October, 2012
30	Navin Sabharwal	49	Fellow & Chief Architect	B.Com, GNIIT Prof. Certification on System Management	17,338,924	26.11.1998	24	NA	NA	NA
31	Nirmala Datla	58	Executive Vice President - ERS	B.Tech, PGD in Senior Management Program	14,459,172	24.04.2014	39	Microsoft India (R&D) Private Limited	Regional Director	January, 2013
32	Piyush Saxena	44	Senior Vice President - Ecosystem	PGD - Telecommunication	11,159,318	01.07.2002	20	NA	NA	NA
33	Prabhuraman Sayanam	53	Executive Vice President - ERS	Diploma (Electronics & Communications)	15,183,477	29.08.1988	35	NA	NA	NA
34	Prahlad Rai Bansal	66	Advisor	CA	38,241,056	30.08.2000	44	HCL America Inc.	Vice President	November, 1997
35	Prasun Roy Barman	55	Executive Vice President	B.Tech - Electronics & Communications	12,292,628	07.08.2003	29	CSC India Limited	Security Practice Head	August, 2003
36	Prateek Aggarwal*	55	Chief Financial Officer	MBA - Finance	40,653,076	01.10.2012	32	Hexaware Technologies Limited	Chief Financial Officer	June, 2008

**Note:**

\* Mr. Prateek Aggarwal, apart from receiving remuneration from the Company, also received USD 0.27 Million (equivalent to ₹2.20 crores) as remuneration from HCL America Inc., a wholly owned step-down subsidiary of the Company.

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation held in previous Employment	Previous Employment held since
37	Prikshit Goel	46	Vice President	B.E. (Hons)	10,990,139	07.10.2021	22	Wipro Limited	General Manager	October, 2021
38	Puneet Mehra	53	Senior Vice President - Finance	CA, CWA, B.Com (H)	12,009,273	19.08.2003	28	HCL Comnet Limited	DGM - Finance	August, 2003
39	Rahul Mohta	45	Executive Vice President	CA	19,330,963	16.09.2013	23	Ondot Couriers & Cargo Limited	Strategic Investor	August, 2012
40	Raj Kumar Walia	56	Executive Vice President - Finance	CWA	15,267,600	05.06.1995	36	Pfizer Limited	Accounts Officer	July, 1993
41	Ramesh Kumar Subbiah	38	Associate General Manager	B.E. - Electronics / Communication	14,505,974	01.04.2021	11	Dell Technologies	Software Senior Principal Engineer	June, 2016
42	Rangarajan Vijayaraghavan	57	Executive Vice President	M.A. - Personnel, HR & IR	18,350,280	22.05.2009	36	Satyam Computer Services Limited	Vice President	May, 1999
43	Ravi Kumar Chirugudu	54	Senior Vice President - ERS	M.E. - Electronics and Control	13,564,292	05.09.2018	33	Arcent Technologies (Holdings) Limited	Vice President	August, 2016
44	Ravi Yeddanapudi	50	Executive Vice President - DFS	B.Tech - Electronics	14,207,488	06.12.2007	29	HCL Comnet Limited	Deputy General Manager	December, 2007
45	Ravishankar Sethuraman	56	Senior Vice President - ERS	B.E. - Electronics & Telecommunication	12,452,988	08.07.1999	37	DSQ Software Limited	Project Manager	June, 1999
46	Rishi Mehta	46	Senior Vice President	MBA - IT & Marketing	13,923,687	01.02.2022	21	Cyble Solution Private Limited	Chief Information Security Officer	January, 2022
47	Sanjay Kumar Mendiratta	57	Senior Vice President - Investor Relations	MBA - Finance	12,987,234	17.01.2008	32	Attest Testing Services Limited	Deputy Vice President	October, 2003
48	Sanjeev Mehrotra	55	Senior Vice President - Cyber Security	MCA - IT / Computer Science	12,350,984	12.01.2009	29	Satyam Computer Limited	Integrator	January, 2008
49	Sanjoy Ghosh	48	Executive Vice President - ERS	B.Sc, PGCPM (PG Certificate Prog. In Managment)	14,689,558	08.05.1995	29	Nucleus Software Exports Limited	System Engineer	July, 1994
50	Santhosh Jayaram	52	Senior Vice President	M.Tech - Environmental Science	15,627,977	06.10.2021	29	KPMG	Partner	September, 2012
51	Sarangarajan Soundararajan	45	Associate Vice President	Post Graduate Diploma - Marketing Management	11,163,100	01.04.2020	23	IBM India Private Limited	Country Leader - Gsi, Security Software	March, 2020
52	Saurabh Gupta	48	Vice President	MBA(PGDM) - Information Systems	12,838,732	01.03.2021	27	Tata Consultancy Services Limited	General Manager	June, 2013
53	Saurabh Kuchhal	41	Regional Sales Director	University Degree(EU) - IT & Marketing	12,774,946	07.01.2021	3	Salesforce	Regional Director	July, 2020
54	Saurabh Mangla	41	Associate Vice President	MBA	11,752,779	15.12.2016	16	Swiss Re Global Business Solution	Vice President	November, 2016
55	Shyam Sunder Enjeti	44	Executive Vice President	B.Tech, PGD (MS - Telecommunication)	20,050,547	11.01.2010	20	Vordel, Inc (USA)	Senior Solution Architect	May, 2008

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation held in previous Employment	Previous Employment held since
56	Siva Subrahmanyam Kotthapalli	48	Senior Vice President & Global Delivery Head - IoT	MBA - General Management	15,709,064	26.07.2016	26	Amdocs	Head, Gurgaon Development Center	May, 2011
57	Srikanth Nk	54	Senior Vice President	PGD - General Management	12,450,452	01.09.2021	5	Touch 212 Solutions	CEO	April, 2012
58	Srimathi Shivashankar	54	Corporate Vice President & Business Head - Edtech Services	MBA	22,618,573	01.12.2010	20	Infosys Limited	Senior Lead - Diversity	January, 2003
59	Srinivasan Aravamudhan	52	Senior Vice President - Cloud Service	MSc - I.T. / Computer Science	12,799,084	09.09.2015	34	Genpact Limited	Vice President	December, 2001
60	Sunit Kumar Tyagi	53	Senior Vice President - BTIS	Diploma in Electronics	11,134,094	01.10.2015	28	IBM India Private Limited	General Manager	March, 2012
61	Surya Pawan Kumar Vadapalli	47	Corporate Vice President - Apps & SI	MBA - Personnel, HR & IR	32,680,606	14.05.2009	28	Satyam Computer Services Limited	Assistant Vice President	August, 2002
62	Swapan Johri	57	President - Growth Market	B.Tech - Chemical	24,901,050	01.06.1999	37	HCL Infosystems Limited	Business Entity Manager (North)	June, 1986
63	Thimmaiah Pandanda Changappa	53	Senior Vice President	B.E. - Computer Science & Engineering	10,929,369	22.08.2002	32	Phoenix Global	BDM	April, 2000
64	Venkata Ramana Samudrala	58	Executive Vice President - BTIS	B.Tech - Electronics & Communications	19,446,440	08.01.2015	35	Genpact India	Senior Vice President	February, 2000
65	Vigneshwer Rao Kodavalla	50	Senior Vice President	B.E - Civil	11,315,334	03.08.2020	26	Kfin Technologies Private Limited	CIO	June, 2020
66	Vijay Anand Guntur	54	President - ERS	M.Sc (Computer Science), MBA - Finance	42,195,704	14.07.1994	34	HCL Hewlett Packard Limited	Deputy Manager	June, 1989
67	Vijay Mallya	58	Corporate Vice President - Apps & SI	MBA - Finance	25,527,668	26.09.2001	38	State Bank of India	Associate Manager	May, 1985
68	Vikas Sharma	53	Executive Vice President - HR	MBA - HR	18,494,166	01.07.2013	29	HCL Comnet Limited	Associate Vice President - HR	July, 2010
69	Vikrant Dhawan	54	Senior Vice President	L.L.B., B.Com	13,034,790	28.04.2008	27	Glaxo Smith Kline Consumer Health Care Limited	General Manager - Legal	January, 2007
70	Vineet Vedprakash Sood	55	Executive Vice President - Treasury	CWA	23,164,379	25.11.2010	32	Tata Consultancy Services Limited	Treasurer	March, 2006
71	Vishal Anand	39	Regional Sales Director	MBA - Marketing	12,434,386	01.09.2021	17	IBM India Private Limited	Brand Sales Specialist	October, 2012
72	Vittal Devarajan	53	Senior Vice President	MBA - Marketing Management	10,893,638	31.03.2006	30	Ramco System Limited	Head - Corporate Marketing	February, 2001
73	Vivek Dhir	49	Vice President	CA	13,425,229	23.08.2017	21	HSBC	Vice President - DPO	July, 2009

**C. List of employees employed for part of the financial year and in receipt of remuneration more than Rupees Eight Lakhs and Fifty Thousand per month**

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation held in previous Employment	Previous Employment held since
1	Alok Kumar Prasad	53	Associate Vice President	PGD - I.T. / Computer Science	5,137,015	03.02.2003	30	Oriflame - Silver Oak	Manager - IT	June, 1999
2	Amitabh Jawahar Abraham	42	Senior Solutions Architect	B.E - Electrical & Electronics	1,044,093	01.04.2021	21	Dell Technologies	Senior Principal Engineer	July, 2012
3	Anuj Kumar Jain	56	Senior Vice President	MBA	23,079,230	01.07.2022	32	Samsung India Electronics Private Limited	Senior Vice President (Biz. Strategy & Innovation Team)	December, 2014
4	Arun Shukla	37	Technical Lead	B.Tech - Computer Science Engineering	2,497,095	15.05.2020	13	Brocadeextreme	Senior Software Engineer	August, 2015
5	Ashutosh Sharma	46	Vice President	Diploma - Advertising / Mass Communication	8,541,620	30.05.2022	22	Bharti Airtel Limited	Head Corporate Communications	April, 2021
6	Bhawna Narula	47	Vice President	B.Com - General	9,598,162	01.11.2005	25	HCL Comnet Limited	Project Manager	November, 1998
7	Chandra Shekhar Matta	50	Vice President	B.Tech - Chemical	6,144,137	22.03.2004	28	Infosys Technologies Limited	Project Manager	November, 1995
8	Chandrasekar Ramanathan	49	Technology Director	B.E. - Computer Science Engineering	8,736,040	15.05.2020	29	Extreme Networks India Private Limited	Senior Director, Test Engineering	May, 2020
9	Debajyoti Guha	44	Enterprise Solutions Architect	B.Sc	1,491,885	01.09.2004	22	TSS (HCL Coment)	NA	June, 2004
10	Gaurav Sethi	41	Associate Director	MBA - Finance	3,176,813	23.05.2008	20	Steal Authority of India	Executive Marketing	December, 2003
11	Giridhar K	61	Vice President	MBA - Marketing Management	7,272,427	03.09.2009	36	CSS Corp Private Limited	General Manager	June, 2005
12	Jafarullah Noordeen	46	Development Lead - Products	B.E. - Electrical & Electronics	4,117,712	01.04.2021	25	Dell Technologies	Senior Principal Engineer	October, 2010
13	Jagdeep Singh Chawla	48	Senior Vice President	B.Sc - Computers	9,660,496	11.05.2006	25	Perot Systems Limited	Associate	May, 2006
14	Krupa N.S	44	Vice President	PGD - Personnel, HR & IR	2,180,988	28.05.2007	24	Nisys	HR Administration	May, 2004
15	Mangesh Charuchandra Mulmule	52	Vice President	M.Tech - Electrical and Computer Engineering	6,099,829	24.08.2022	22	Virtusa Systems India Private Limited	Senior Vice President	May, 2001
16	Maninder Singh Narang	52	Corporate Vice President & Global Head - Cybersecurity & Global Risk Compliance	PGD - Marketing Management	27,434,593	21.08.1995	32	Fujitsu ICIM Limited	Major Account Manager	February, 1992

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation held in previous Employment	Previous Employment held since
17	Manish Kumar Pandeya	52	Associate Vice President	MBA(PGDM) - Business Administration	3,666,217	24.02.2014	29	Cognizant Technologies Solutions	Senior Manager	April, 2010
18	Meenu Chandra	49	Vice President - Legal	L.L.M.	4,588,927	02.05.2019	26	Adyopant Legal Services	Partner	September, 2018
19	Prabhat Khanna	54	Group Manager	PGD - Management	936,772	01.08.2014	31	Alcatel Lucent	Deputy General Manager	December, 1994
20	Prakash Singh Chauhan	43	Senior Software Architect	MCA	1,388,582	01.09.2016	18	IBM India Private Limited	Technical Support Engineer	February, 2007
21	Prince Vijan	43	General Manager	Post Graduate Diploma - Information Technology	3,196,273	16.07.2020	21	Microsoft Global	Associate Architect	March, 2007
22	Radhakrishnan Alagappan	51	Associate Vice President	B.E. - Mechanical	921,524	24.02.2023	28	Capgemini Technologies Services	Senior Director	November , 2016
23	Rajit Kapoor	56	Senior Director	MBA (PGDM) - Business Administration	2,462,600	03.08.2015	35	Genpact India	Assistant Vice President	February, 2005
24	Ramesh G Nathawani	59	Senior Vice President	B.E. - Computer Science	11,064,344	01.03.2002	37	Planetasia Limited	Senior Vice President	October, 2000
25	Ritesh Kumar Jain	44	Senior Vice President	M.E. (Mech)	16,518,522	17.10.2016	22	Valuelabs Solutions	AVP	July, 2015
26	Ritu Bedi	58	Vice President	B.A. (Honours)	18,246,174	02.07.2018	30	IBM Inda Private Limited	Director	February, 2009
27	Rohit Aneja	45	Associate Vice President	B.E. - Civil	5,054,475	07.05.2018	24	Emaar India Limited	Head Project	March, 2017
28	Sanat Kumar Pendyala	55	Global Operations Director	B.Tech - Electronics	2,194,673	18.10.2004	19	Birlasoft Limited	Project Manager	March, 2004
29	Sandeep Malhotra	51	Senior Vice President	MCA - I.T. / Computer Science	5,447,951	03.07.2002	28	Oyster Solution Private Limited	Associate Vice President	August, 2001
30	Sandeep Srinivasan	42	Vice President	B.E. - Instrumentation & Control	1,680,803	22.05.2006	21	Infosys Technologies Limited	Software Engg.	November, 2003
31	Sanjeev Chhabra	53	General Manager	MBA - Marketing Management	974,754	23.05.2016	29	Mphasis Limited	Senior Infrastructure Services Manager	June, 2014
32	Satya Krishna Kunadharaju	45	Vice President	B.E. - Civil	3,697,690	18.02.2010	24	Tata Consultancy Services Limited	Associate Consultant	October, 1999
33	Satya Swarup Mishra	50	Vice President	MBA(PGDM) - Finance	7,113,291	01.09.2022	28	Accenture Services Private Limited	MD	July, 2020
34	Sethu Seetharaman S	56	Senior Vice President	MBA - HR	10,945,471	27.07.2022	13	Mphasis Limited	Senior Vice President	September, 2010

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation held in previous Employment	Previous Employment held since
35	Sonal Sharma	46	Vice President	L.L.B.	4,192,450	29.11.2022	11	Novartis Healthcare Private Limited	Head Legal - NBS India & NGSC Hyd	August, 2019
36	Sudarsan Parthasarathy Sampath	53	Global Technology Director	MS - Computer Engineering	2,638,826	18.01.2023	8	San Disk India Limited	Director	September, 2009
37	Venkata Krishna Chaitanya Chalamala	46	Vice President	MBA - I.T. / Computer Science	3,562,155	06.10.2008	23	Cognizant Technologies Solutions	Associate Consultant	June, 2007
38	Vikas Sharma	46	Enterprise Solutions Architect	B.Com - Business Studies	4,949,895	10.05.2021	10	Automation Anyway	Principal Architect	September, 2019
39	Yash Kumar	47	Group Technical Manager	B.E. / B.tech / Beng(Hons) - Electronics	1,037,483	20.04.2006	24	Fei Software	Technical Lead	March, 2000

**Notes:**

- None of the employees listed above is a relative of any director of the Company.
- The nature of employment is contractual in all the above cases.
- The remuneration includes Long Term Incentive to the employees which was disbursed by the Company during the financial year 2022-23.
- Mr. C. Vijayakumar, CEO & Managing Director, did not receive any remuneration from the Company, however, he received remuneration from HCL America Inc., a step-down wholly owned subsidiary of the Company. The details of such remuneration have been provided in the Corporate Governance Report which forms part of the Annual Report. During the financial year, no employee has received remuneration in excess of the remuneration drawn by the CEO & Managing Director.
- None of the employees of the Company listed in the above tables, employed throughout the financial year or part thereof, holds by himself / herself or along with his / her spouse and dependent children, 2% or more of the equity shares of the Company.
- Particulars of employees posted and working in a country outside India not being directors or their relatives, drawing more than rupees sixty lacs per annum or rupees five lacs per month, as the case may be, have not been included in the above statement and the same shall be filed with the Registrar of Companies while filing the Financial Statements and Directors' Report and such particulars shall also be made available to the shareholders on request. However, there are certain statutory restrictions imposed under the General Data Protection Regulations / Privacy and Data Protection Laws in some countries and therefore, the particulars shall be filed considering the said restrictions.

**For and on behalf of the Board of Directors  
of HCL Technologies Limited**

Place: Noida (U.P.), India

Date: April 20, 2023

**ROSHNI NADAR MALHOTRA**

Chairperson

DIN: 02346621