Exhibit to the Directors' Report

Information as per Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

A. List of top ten employees in terms of remuneration drawn during financial year 2024-25

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
1	Rahul Singh	62	Chief Operating Officer- Corporate Functions	B.E./ B.Tech., MBA - Finance	139,802,254	03.05.2010	39	TCS - eSERVE
2	Prateek Aggarwal*	57	Chief Financial Officer	B.Com., MBA - Finance	99,622,451	01.10.2012	33	Hexaware Technologies Ltd.
3	Ajit Krishnankutty Kumar	61	Chief Information Officer	B.E./ B.Tech., MBA - Marketing	99,159,123	01.07.2013	36	Accenture Services Pvt. Ltd.
4	Surya Pawan Kumar Vadapalli	49	CVP & Global Head of Digital Business	B.Sc., MBA - Personnel, HR & IR	64,541,716	14.05.2009	29	Satyam Computer Services Ltd.
5	Gaurav Khosla	54	Executive Vice President - Finance	CA	47,611,347	16.07.2019	29	Hindustan Coca Cola Beverages Pvt. Ltd.
6	Goutam Rungta	51	Corporate Vice President- Finance	CA, CWA	41,229,395	01.03.2007	28	General Motors India Pvt. Ltd.
7	Vijay Anand Guntur	56	CTO & Head of Ecosystems	B.E./ B.Tech./ MBA - Finance	40,590,363	14.07.1994	35	HCL Hewlett Packard Ltd.
8	Rahul Mohta	47	Head of EPO & procurement	CA	40,477,731	16.09.2013	24	Ondot Couriers & Cargo Ltd.
9	Srimathi Shivashankar	56	CVP & Business Head – Edtech services	B.E./ B.Tech., MBA	38,763,974	01.12.2010	33	Infosys Ltd.
10	Vineet Vedprakash Sood	57	Executive Vice President - Treasury	CWA	36,173,271	25.11.2010	33	Tata Consultancy Services Ltd.

B. List of employees employed for full financial year and in receipt of remuneration of Rupees One Crore and Two Lakhs per annum or more

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
1	Aarthi Padma Devanathan	42	Associate Vice President - HR	B.Com., MBA	11,150,921	06.04.2005	20	Sutherland Global
2	Abhilash Pandey	49	Vice President	B. Tech.	14,308,358	01.10.2019	26	Quikr India Pvt. Ltd.
3	Abhinav Ghosh	38	Senior Vice President - Business Development	B.E./ B.Tech., MBA	16,762,990	25.09.2015	16	PricewaterhouseCoopers
4	Ajay Gupta	53	Senior Vice President	B.E./ B.Tech.	12,505,653	01.05.2003	30	PSI Data Sys Ltd.

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
5	Aji Kumar Balakrishnan	54	Senior Vice President	Diploma - Electronics	12,926,457	15.09.2000	34	Redington (I) Ltd.
6	Ajit Dayanand Nayak	57	Executive Vice President	Diploma in Electronics & Export-Import	19,630,458	05.07.2000	34	Global Tele-Sys. Ltd.
7	Ajit Krishnankutty Kumar	61	Chief Information Officer	B.E./B.Tech., MBA - Marketing	99,159,123	01.07.2013	36	Accenture Services Pvt. Ltd.
8	Ajit Kumar Nair	54	Vice President	B.Tech.	10,494,600	01.04.2024	27	Prodapt Solutions Pvt. Ltd.
9	Ambika Natarajan	52	Senior Vice President	B.Sc., M.Sc.	10,969,479	03.10.2006	28	Consultant
10	Amit Arora	47	Vice President	B.Sc., MBA, MS	11,283,768	29.03.2004	26	Sunup Designs Systems (I) Pvt. Ltd.
11	Amit Dhingra	48	Senior Vice President	University Degree (EU)	12,179,562	30.10.2019	22	MR. Cooper
12	Amit Mishra	51	Director- DFS	B.Sc., MCA	10,693,230	22.11.2018	26	Wipro Ltd.
13	Amrita Kumar	49	Executive Vice President	MBA - Marketing Management	24,710,872	21.07.2008	24	Dilithium Networks
14	Anand Ramanathan	45	Associate Vice President	CA, CIMA (UK)	12,595,983	17.03.2019	22	Akomsai Management Consultants
15	Anandita Chauhan	54	Senior Vice President	BA, MA, MBA	16,315,759	21.10.2019	25	Tata Consultancy Services Ltd.
16	Anjana Ravi Singh	46	Vice President	B.Com., PGDBA	10,801,045	05.04.2021	24	Concentrix India Pvt. Ltd.
17	Anshu Dhamija	46	Senior Vice President	B.Com.	17,131,821	25.09.2000	26	Microland Ltd.
18	Antaryami Patra	57	Senior Vice President	B.Sc., MCA	12,258,552	18.05.2001	33	NIIT Ltd.
19	Anuj Kumar Jain	58	Senior Vice President	B.Tech., MBA	31,850,013	01.07.2022	34	Self employed
20	Anupama Bugatha	58	Senior Vice President	B.Sc., PMP, MCA	14,762,150	01.08.2011	33	Satyam Computer Services Ltd.
21	Arunabh Mitra	53	Senior Vice President	BBA, Diploma, IIM	16,255,629	25.03.2015	28	GENPACT
22	Arunkumar Ganesan	43	Associate Vice President	Computer Science Engineering	13,465,357	02.01.2020	18	Accenture Services Pvt. Ltd.
23	Arvind Saini	55	Senior Vice President	B.Sc., MCM	14,647,090	10.05.2021	30	DXC Technology India Ltd.
24	Asha Prakash	57	Vice President	B.E./ B.Tech., IIM	10,285,225	12.07.2010	30	Deutsche Software Limited
25	Ashish Sampatraj Kothari	49	General Manager	B.E., M.E./ M.Tech.	10,510,853	05.12.2018	24	Kenforce & Imspired Technologies Pvt. Ltd.
26	Ashok Kumar	47	Vice President	B.Sc., MBA	11,113,982	12.10.2015	24	GENPACT
27	Atul Jain	50	Director- DFS	B.E./ B.Tech.	10,406,509	10.11.2003	27	M/s Hindustan Tin Works Ltd.
28	Avishek Chattopadhyay	45	Executive Vice President - DPO	B.E./ B.Tech., MBA - Marketing Management	30,737,493	02.05.2005	19	NA
29	Babu Annappa Bhadragond	56	Senior Vice President	B.E./ B.Tech.	11,100,941	31.07.2008	33	Batsman Engineering
30	Badri Narayanan Rangarajan Mangadu	50	Senior Vice President	MBA - Systems, Finance & Operations	16,846,205	16.05.2011	28	Wipro Technologies Ltd.

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
31	Beena Ramachandran	51	Senior Vice President	B.Sc., PGDM	10,557,928	25.10.2021	30	NTT Data
32	Birendra Bahadur Singh	48	Portfolio Director- DFS	B.Com., MBA	11,936,708	17.03.2016	27	iGate Global Solutions Ltd. (Now Capgemini)
33	Dakshina Murthy Chunduri	55	Fellow	B.E./B.Tech.	18,765,686	01.07.1996	35	Softek Pvt Ltd.
34	Dalip Sachdeva	50	Vice President	CA	12,822,544	23.03.2004	26	M/s. Agarwal Sanjay & Associates
35	Debasis Sarkar	49	Executive Vice President	B.Sc., PGD - HR/Industrial Relations	23,125,391	29.04.2013	24	Bharti Airtel Ltd.
36	Deepak Raina	48	Vice President	PMI, B.E./ B.Tech.	10,433,185	17.09.2002	25	Intiqua India Ltd.
37	Devanathan Dilip Kumar	54	Senior Vice President	B.E./ B.Tech.	11,595,870	12.03.1998	33	Data Patterns (I) Ltd.
38	Dhanasekaran Radhakrishnan	51	Senior Vice President	B.E., Ph.D, M. Sc.	11,925,686	21.12.2020	30	Faurecia India Ltd.
39	Dhiraj Kukreja	52	Senior Vice President	B.Tech.	13,440,243	27.08.2018	26	NIIT Technologies Ltd.
40	Dhruv Kohli	42	Vice President	BBA	17,432,210	16.11.2009	20	Apara Enterprise Solutions Pvt. Ltd.
41	Digant Singh	52	Associate Vice President	PGD, M.E./M. Tech.	11,102,229	10.03.2011	28	Birlasoft India Ltd.
42	Durga Prasad Kancherla	55	Senior Vice President	MBA	12,362,752	07.05.2008	32	Miracle Software Systems Inc.
43	Durgaprasad Das	51	Associate Vice President	B.Sc.(Hons), MCA	15,055,819	01.06.2022	26	Actian Technology Pvt. Ltd.
44	Gandhi Ramaswamy	55	Executive Vice President	CS, CA	15,075,215	18.01.2019	31	Hitachi Solutions India Pvt. Ltd.
45	Gaurav Khosla	54	Executive Vice President - Finance	CA	47,611,347	16.07.2019	29	Hindustan Coca Cola Beverages Pvt. Ltd.
46	Gaurav Maheshwari	44	Senior Vice President	CA	15,757,282	01.10.2007	22	SAP labs India Pvt. Ltd.
47	Gaurav Saini	45	Vice President	B. Com., GNIIT	11,690,551	16.03.2009	27	Patni Computers Systems
48	Gaurav Sharma	42	Associate Vice President	B.E., PGPM	10,548,598	05.12.2016	18	International Data Corporation
49	Gayathiri Sreekumar	47	Associate Vice President	B.E./ B.Tech.	10,240,675	05.11.2007	26	Pacific Internet Ltd.
50	Goutam Rungta	51	Corporate Vice President- Finance	CA, CWA	41,229,395	01.03.2007	28	General Motors India Pvt. Ltd.
51	Gunamani Rajagopal	60	Fellow	B.E./B.Tech.	15,092,254	27.10.1997	38	Texas Instrument
52	Haritha Sarma Venkata Nimishakavi	54	Vice President	Polytechnic Diploma, B.E./ B.Tech.	10,458,624	02.12.2010	29	Mahindra Satyam
53	Harshdeep Arora	50	Vice President	CA	14,101,970	10.05.2007	27	Indian Oil Corporation Ltd
54	Hemal Rashmikant Baxi	48	Vice President	CA	12,078,738	04.11.2014	25	Accenture Services Pvt. Ltd.

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
55	Hemant Arora	48	Vice President	B.Com., MCA	11,718,983	20.05.2004	25	Times Internet Ltd.
56	Jitendra Kumar	45	Senior Director - Software Engineering	B.E.	11,107,962	01.12.2017	23	IBM India Private Ltd.
57	Kandasamy Ramanujam	52	Vice President	PMI	11,136,244	30.09.2002	29	Talisma Corporation Pvt. Ltd.
58	Karthikeyan Mohanakrishnan	50	Vice President	M.S., B.E./ B.Tech.	11,263,295	16.03.2006	28	HCL Comnet Ltd.
59	Karunesh Abrol	51	Vice President	B.E.	20,993,790	01.11.2017	28	IBM India Private Ltd.
60	Kashish Aggarwal	45	Associate Vice President	CA	11,517,774	17.05.2007	22	Bharti Airtel Ltd.
61	Kaushik Mazumdar	51	Vice President	B.E./ B.Tech.	10,976,416	01.12.2000	26	Asian Paints Ltd.
62	Kiran Subhash Nadgir	49	Vice President	B.E./ B.Tech.	14,164,383	24.03.2011	27	Infosys Ltd.
63	Kishore Karnam	51	Vice President	B.E./ B.Tech., MBA	12,318,013	03.08.2009	28	Satyam Computrs Services Ltd.
64	Krishnamurthy V G	55	Executive Vice President	M.S. - Electronics & Control	20,314,847	15.07.1998	34	GEC Alsthom India Ltd.
65	M.S. Arun Bose	48	Vice President	B.Com., PGD - Personnel, HR & IR	12,483,781	15.06.1998	28	Flex Industries Ltd.
66	Madhumit Singh Dixit	59	Executive Vice President	B.E./B.Tech, ME/M.Tech. - Electronics Engineering & Control	20,019,919	01.09.1995	35	Dalmia (Design Center)
67	Mahesh Babladkar	46	Senior Director - Software Engineering	B.E., M.S.	10,903,052	20.10.2016	21	IBM India Private Ltd.
68	Mangesh Charuchandra Mulmule	54	Vice President	B.E., M.Tech.	15,401,953	24.08.2022	31	Virtusa Systems India Pvt. Ltd.
69	Manish Anand	56	Executive Vice President	CS, CWA	20,939,456	21.06.1995	33	Bharat Heavy Electricals Ltd.
70	Manpreet Singh Khurana	49	Senior Vice President	B.Com., MBA - I.T. / Computer Science	17,720,917	10.10.2016	27	Bharti Airtel Ltd.
71	Merwin Dhanaraj	54	Senior Vice President	MSW	15,403,889	27.09.2006	32	Sutherland Global
72	Milan Dasgupta	57	Senior Vice President	B.Sc.	11,286,386	06.11.2006	35	Qualcomm Inc.
73	Monu Kurien Mathew	47	Senior Vice President	B.E./B.Tech, MBA	14,771,957	12.11.2003	22	Power Trading Corporation of
74	Munish Gupta	48	Senior Vice President	B.E./B.Tech, PMP, MBA	14,722,818	02.06.2003	25	S.G Agencies
75	Muralidharan Balasubramanian	53	Senior Vice President	B.E./B.Tech.	12,996,521	05.07.2010	32	Tata Consultancy Services Ltd.
76	Narendra Prabhakar Pitre	58	Senior Vice President	Postgraduate Certificate in Business Management/ M.E	21,045,067	02.03.2017	34	Geometric Ltd.
77	Naveen Kumar Malik	48	Associate Vice President	B.Sc., MCA, IIM, Ph.D., MBA	12,799,464	16.08.2010	23	HCL Comnet Ltd.

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
78	Navin Sabharwal	51	Executive Vice President	B.Com, GNIIT Prof. Certification on System Management, PMP	26,623,822	26.11.1998	27	NA
79	Neeraj Marwaha	42	Senior Vice President	MBA	12,192,745	11.09.2017	19	Microsoft Corporation (India) Pvt. Ltd.
80	Nirmala Datla	60	Executive Vice President	B.E./ B.Tech.	15,596,097	24.04.2014	37	Microsoft India (RD) Pvt. Ltd.
81	Nitin Mohta	42	Senior Vice President	B.E., MBA	14,848,217	01.09.2023	19	LTIMindtree Ltd.
82	Nitish Grover	36	General Manager	B.E./ B.Tech.	10,798,821	01.12.2010	15	NA
83	Piyush Saxena	46	Senior Vice President	B.E./B.Tech, PGD - Telecommunication	17,267,680	01.07.2002	23	NA
84	Prabhash Ojha	50	Vice President	B.E. (Aeronautics)	15,010,843	15.07.2019	25	Searce Logistics Analytics LLP
85	Prabhuraman Sayanam	55	Executive Vice President	B.E./B.Tech	19,779,212	01.07.2002	36	HCL Comnet Ltd.
86	Pradeep Kumar Sathya	49	Global Director	B.Com., M.Com.	11,218,491	21.04.2021	25	EXL Service
87	Pradeep Sharma	53	Vice President	Polytechnic Diploma	11,706,203	16.09.2014	31	Concentrix Daksh Services India Pvt. Ltd.
88	Prasad R A	53	Senior Vice President	B.E./ B.Tech., PMI	12,646,350	23.05.2002	31	Cisco Systems
89	Prasun Roy Barman	57	Executive Vice President	B.Tech. - Electronics & Communications, MBA	22,895,573	07.08.2003	30	CSC India Ltd.
90	Praveen Seth	51	Senior Vice President	CA	13,207,155	03.01.2005	26	HCL Comnet Ltd.
91	Prikshit Goel	48	Vice President	B.E. (Hons)	14,211,738	07.10.2021	23	Wipro Ltd.
92	Puneet Mehra	54	Senior Vice President	CA, CWA	18,380,152	19.08.2003	29	HCL Comnet Ltd.
93	Pushkin Chopra	49	Vice President	GNIIT, B.Sc.	11,987,658	01.02.2000	27	HCL Comnet Systems & Services Ltd.
94	Rahul Jha	48	Associate Vice President	B.Sc., M.Sc., PGD	11,524,610	22.07.2002	26	Beehive Systems Ltd.
95	Rahul Kandhari	51	Associate Vice President	B.Sc., MCA	10,587,946	01.06.2005	28	Zensar Technologies Ltd.
96	Rahul Mohta	47	Head of EPO & Procurement	CA	40,471,719	16.09.2013	24	Ondot Couriers & Cargo Ltd.
97	Rahul Singh	62	Chief Operating Officer-Corporate Functions	B.E./B.Tech, MBA - Finance	139,802,254	03.05.2010	39	TCS - eSERVE
98	Rahul Sood	53	Senior Vice President	B. Tech.	10,788,083	15.02.2022	30	Coforge Ltd.
99	Raj Kumar Walia	58	Executive Vice President	CWA	18,261,688	05.06.1995	37	Pfizer Ltd.
100	Rajiv Tippanna Bijjal	59	Vice President	B.E./ B.Tech.	12,040,964	14.07.2014	34	Mphasis Ltd.
101	Rakesh Singh	43	Sales Director	B.Com., MBA	10,581,104	27.09.2021	20	Redington India Ltd.
102	Ram Amar Samant	51	Associate Vice President	GNIIT, MBA	10,759,647	07.07.1997	27	NA
103	Ram Rajamanickam	55	Vice President	B.E./B.Tech, MBA	11,584,868	24.03.2003	34	Profl Access Ltd.

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104	Ramachandran Venkatraman	51	Associate Vice President	B. Sc.	10,450,302	20.08.2018	29	Cognizant Technology Solutions India Pvt. Ltd.
105	Ramadhyani Rendu Chintala	47	Vice President	B.E.	11,001,874	14.11.2016	25	Tata Consultancy Services Ltd.
106	Rampal Singh	42	Senior Vice President	B. Sc., Polytechnic Diploma	15,973,691	25.04.2011	18	CSC India Pvt. Ltd.
107	Rangarajan Vijayaraghavan	59	Executive Vice President	B.A., M.A. - Personnel, HR & IR	29,459,488	22.05.2009	37	Satyam Computer Services Ltd.
108	Raveendra Pinisetti	53	Vice President	B.E./B.Tech, M.E./ M.Tech.	11,742,037	04.01.2010	28	Siemens Information Systems Ltd.
109	Ravi Kumar Chirugudu	56	Senior Vice President	B.Tech., M.E. - Electronics and Control	15,194,946	05.09.2018	34	Aricent Technologies (Holdings) Ltd.
110	Ravi Yeddanapudi	52	Executive Vice President	B.E./B.Tech. - Electronics	26,342,477	06.12.2007	30	HCL Comnet Ltd.
111	Ravish Talwar	43	Associate Vice President	BA	15,058,758	12.01.2015	22	iYOGI Technical Services Pvt. Ltd.
112	Ravishankar Sethuraman	58	Senior Vice President	B.E./B.Tech. - Electronics & Telecommunication	16,867,634	08.07.1999	36	DSQ Software Ltd.
113	Rishi Kumar	52	Senior Vice President	MCA	10,369,710	06.07.1998	27	NA
114	Rishi Mehta	48	Senior Vice President	B.Tech., MBA - IT & Marketing	19,236,336	01.02.2022	23	Cyble Solution Pvt. Ltd.
115	S U M Prasad Dhanyamraju	55	Vice President	PMI, M. Sc.	11,737,644	17.02.1997	28	STI Power India Pvt. Ltd.
116	Saloni Mangal	54	Vice President	B.E./ B.Tech., PMI/ITIL-HP	11,926,703	25.09.2000	30	TIL India Ltd
117	Sameeran Krishnatheeram	53	Associate Vice President	B.E.	11,133,585	08.04.2019	29	PricewaterhouseCoopers
118	Samir Kapoor	52	Vice President	B. Sc.	13,378,245	01.09.2020	30	Mphasis Ltd.
119	Sandeep Bansal	50	Vice President	B.E./B.Tech, MBA	12,179,101	19.08.2014	25	Bhartiya City Developers Pvt. Ltd.
120	Sandeep Rajpathak	51	Senior Vice President	M. Tech.	12,669,502	11.06.2003	27	Geometric Ltd.
121	Sanjay Berry	55	Senior Vice President	CA	12,742,550	15.12.2021	34	Self Employed
122	Sanjay Chopra	50	Associate Vice President	MBA, M.Sc., M.S. in Technology	11,085,125	09.08.2018	26	Accenture Services Pvt. Ltd.
123	Sanjay Gupta	55	Corporate Vice President	B.E./ B.Tech.	16,486,750	20.04.1995	29	NA
124	Sanjay Gupta	43	Director- Finance	CA	10,664,753	21.09.2009	19	CSC
125	Sanjay Shrikant Karandikar	53	Associate Vice President	Polytechnic Diploma	10,261,861	04.05.2012	32	Tech Mahindra Ltd.
126	Sanjog Chugani	55	Vice President	B.E./ B.Tech.	10,677,510	03.11.2009	32	Infosys Ltd.

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127	Sanjoy Ghosh	50	Executive Vice President	B.Sc., PGCPM	23,594,377	08.05.1995	30	Nucleus Software Exports Ltd.
128	Sashi Kumar Pudur Radhakrishnan	53	Senior Vice President	B.Sc., M. Sc.	11,810,075	26.09.2001	31	Processware Systems
129	Saurabh Gupta	50	Vice President	B.E., MBA - Information Systems	16,786,963	01.03.2021	28	Tata Consultancy Services Ltd.
130	Saurabh Kuchhal	43	Sales Director	B.Com., University Degree (EU) - IT & Marketing	11,662,283	07.01.2021	13	Salesforce
131	Saurabh Mangla	43	Vice President	B.E., MBA	15,437,757	15.12.2016	18	Swiss Re Global Business Solution
132	Saurabh Sharma	41	Associate Vice President	B.E./B.Tech, MBA	10,923,441	09.06.2008	16	NA
133	Saurabh Singh	52	Vice President	B.Tech., MBA	12,651,310	14.07.2023	29	Tech Mahindra Ltd.
134	Sethu Seetharaman S	58	Senior Vice President	BA, MA, MBA	19,084,962	27.07.2022	32	Mphasis Ltd.
135	Shallen Kaistha	54	Vice President	B.E./B. Tech. (Electronics)	11,061,239	21.07.1997	31	PCL Pertech Computers Ltd.
136	Shashidhar Krishnamurthy	55	Senior Vice President -Head of Engineering - ISD Telecom Product	B.E./B. Tech. (Electronics)	19,087,655	01.07.1996	33	NA
137	Sreenadha Reddy Vangavaragu	57	Vice President	B. Tech.	10,330,215	09.02.2017	35	Cognizant Technology Solutions Corporation
138	Somjith Nair	42	Director-Network & Information Security	Diploma	15,723,853	01.11.2023	18	Verizon Data Services
139	Sonal Sharma	47	Vice President	B.Sc., LLB	15,214,769	29.11.2022	22	Novartis Healthcare Pvt. Ltd.
140	Sreekanth Jayanti	54	Associate Vice President	B.E.	11,416,647	02.03.2017	31	Simplex Concrete Piles India Ltd.
141	Sumithra Ranganathan	51	Senior Vice President	B. Tech.	10,809,856	22.06.2023	29	Capgemini Engineering
142	Srikanth Nk	56	Senior Vice President	B.E., PGD - General Management	23,184,516	01.09.2021	35	Touch 212 Solutions Pvt. Ltd.
143	Srimathi Shivashankar	56	CVP & Business Head – Edtech Services	B.E./B.Tech, MBA	38,763,974	01.12.2010	33	Infosys Ltd.
144	Srinivasan Aravamudhan	54	Executive Vice President	B.Sc., M.Sc. - I.T. / Computer Science	22,375,992	09.09.2015	35	Genpact Ltd.
145	Srinivasan Ranganathan	58	Associate Vice President	BBA	11,974,457	01.12.2006	36	Domino Printech India
146	Srivathsa G	52	Senior Vice President	B.E./B.Tech, M.S.	13,848,855	10.05.2004	30	Donaldson India Filter Systems Pvt. Ltd.

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147	Subbaraman Balasubramanyan	51	Senior Vice President	B.Sc., PMI, M.Sc.	11,384,092	03.06.1996	28	NA
148	Subodh Kumar Jain	45	Senior Vice President	CA	16,699,693	27.05.2005	22	LG Electronics India Pvt. Ltd.
149	Sudhanshu Bhandari	48	Vice President	B.E.S - Electronic Science, MBA	11,494,761	07.07.2014	25	Forrest Research Foundation
150	Sushil Kumar Anand	52	Associate Vice President	B.E./ B.Tech.	10,291,840	12.02.2001	29	DRDO
151	Sunit Kumar Tyagi	55	Senior Vice President	Diploma in Electronics	15,919,754	01.10.2015	29	IBM India Private Ltd.
152	Surya Pawan Kumar Vadapalli	49	CVP & Global Head of Digital Business	B.Sc., MBA - Personnel, HR & IR	64,541,716	14.05.2009	29	Satyam Computer Services Ltd.
153	Upendra Singh	45	Associate Vice President	B.Sc., M. Sc.	10,279,512	03.09.2018	24	Eli Research India Pvt. Ltd.
154	Sushovan Chatterjee	48	Vice President	BBA, PGBA	12,995,536	15.09.2008	25	NIIT Ltd.
155	Tarun Aggarwal	50	Senior Vice President	B.E., MBA	12,546,310	02.05.2023	26	Girnarsoft Education Services Pvt. Ltd.
156	Zuber Lateef Khan	41	Associate Vice President	B.E./ B.Tech.	10,375,730	28.09.2015	19	Madhya Pradesh Agency for Promotion of Information Technology
157	Shashikant Achar	54	Associate Vice President	MBA - Marketing	10,299,470	06.06.2005	20	Axon Solutions Ltd.
158	V Rajesh	55	Vice President	B.E./B.Tech, PGD	10,873,612	02.12.2010	32	Ittina Infra-Tech Ltd.
159	Venkata Ramana Samudrala	60	Executive Vice President	B.E./B.Tech. - Electronics & Communications	26,398,642	08.01.2015	36	Genpact
160	Venkatakrishna Sundaresan	54	Vice President	B.Sc., PGBA	10,910,495	23.08.2023	31	Inchcape Shipping Services
161	Vigneshwer Rao Kodavalla	52	Senior Vice President	B.E. - Civil	16,790,327	03.08.2020	27	Kfin Technologies Pvt. Ltd.
162	Vijayakumar Kesanapalli	54	Senior Vice President	B .Tech.	14,215,849	17.08.2023	34	Wipro Ltd.
163	Vikas Dureja	52	Vice President	B.E./B.Tech, MBA	11,781,906	04.01.2016	28	Steria (India) Ltd
164	Vikas Sharma	55	Executive Vice President	MBA - HR	30,387,173	26.07.2010	30	HCL Comnet Ltd.
165	Vikrant Dhawan	56	Senior Vice President	LLB./ B.Com.	16,896,460	28.04.2008	34	Glaxo Smith Kline Consumer Health Care Limited
166	Thimmaiah Pandanda Changappa	55	Senior Vice President	B.E./ B.Tech. (Computer Science & Engineering)	15,879,923	22.08.2002	33	Phoenix Global

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
167	Vineet Vedprakash Sood	57	Executive Vice President - Treasury	CWA	36,173,271	25.11.2010	33	Tata Consultancy Services Ltd.
168	Vinod Anjan Tete	53	Senior Vice President	B.E./B.Tech, MBA	14,183,469	20.11.2013	31	NIIT Technologies Ltd.
169	Vinutha M S Rao	51	Senior Vice President	B.E./ B.Tech.	14,669,700	11.03.2002	26	CyberCash India Pvt. Ltd.
170	Virender Singh	47	Vice President	BA, MCA	11,439,577	01.10.2004	25	Sysarris Software Pvt. Ltd.
171	Vishal Kaushik	52	Vice President	B.E./B.Tech, M.E./ M. Tech, MBA	10,647,995	29.02.2016	28	Infosys Ltd.
172	Vittal Devarajan	55	Senior Vice President	B.E./B.Tech, MBA	15,626,486	31.03.2006	31	Ramco System Ltd.
173	Vivek Dhir	51	Vice President	CA	17,818,724	23.08.2017	24	HSBC
174	Vinay Thakral	54	Associate Vice President	IT infrastructure Library	10,673,838	01.09.2003	34	HCL Singapore Pte. Ltd.

C. List of employees employed for part of the financial year and in receipt of remuneration of Rupees Eight Lakhs and Fifty Thousand per month or more

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
1	Abhijit Ghosh	52	Associate Vice President	B.Sc., PGBA	3,996,186	01.06.2015	27	Infosys BPO
2	Ashish Sood	47	Associate Vice President	B.Sc., MCA	18,015,904	01.09.2024	24	Carefusion Development Pvt Ltd
3	Atul Kumar Jain	61	Senior Vice President - Finance	CA	16,513,277	10.05.2000	36	HCL Comnet Systems and Services Limited
4	Bhaskar Kumar Ray	48	Senior Technical Manager	B.Sc., MCA	875,005	24.04.2006	22	Dana India Technical Center
5	Dipayan Mukherjee	50	Associate Vice President	B.Com.	3,344,631	20.04.2015	27	IBM India Pvt Ltd
6	Elamaran E	35	Associate Consultant	B.E.	1,012,624	27.02.2025	11	Consolidated Analytics
7	Gaurav .	34	Associate Consultant	B.Tech.	916,683	24.02.2025	9	LTImindtree Ltd
8	Girish Gopalarao	48	Vice President	B.E./ B.Tech.	3,468,382	17.08.2015	25	Cognizant Technology Solutions
9	Hemant Dhaker	33	Lead Software Engineer	B.E.	1,642,223	17.03.2025	10	Jio Platforms Ltd.
10	Manish Kumar Sinha	49	Solutions Director	B.Tech.	9,151,203	01.09.2024	24	Care Fusion Development Pvt Ltd.
11	Naveen Syed Saleem	48	Deputy General Manager	B.E./ B.Tech., MS	1,975,250	16.08.2002	27	Silverline
12	Prateek Aggarwal	57	Chief Financial Officer	B.Com., MBA - Finance	99,622,451	01.10.2012	33	Hexaware Technologies Ltd.
13	Praveen Sawakar	53	Associate Vice President	B.E., MBA	1,573,487	10.02.2025	30	Procloz Services Private Ltd.
14	Prince Jayakumar Dhanaraj	50	Executive Vice President	B.Sc., M.A.	16,070,606	26.04.2024	25	Diamondpick
15	Priya Rajadurai	34	Associate Consultant	B.Tech.	1,006,886	27.02.2025	12	Ensono
16	Ravi Bansal	53	Associate Vice President	B.E./B.Tech., PGDBA	6,101,551	28.03.2013	31	IBM India Pvt Ltd

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received during the year (₹)	Date of Joining	Experience in Years	Previous Employment
17	Sangeetha Prabakaran	46	Associate Director	B.Sc., MBA	2,191,326	22.08.2016	24	Frost & Sullival
18	Santhosh Jayaram	54	Senior Vice President	B.Tech., M.Tech. - Environmental Science	14,057,943	06.10.2021	31	KPMG
19	Satya Swarup Mishra	52	Vice President	B.E., MBA	12,088,309	01.09.2022	29	Accenture Solutions Pvt Ltd
20	Shiv Kumar Walia	56	Chief Financial Officer	CA, CWA	17,949,734	06.09.2024	33	HCL Technologies UK Limited
21	Shivraj Bhagwan Thakare	52	Associate Vice President	B.Tech., M.E./ M.Tech.	1,078,381	24.02.2025	25	Intel Technology India Pvt Ltd
22	Shyam Sunder Enjeti	46	Corporate Vice President	B.E./B.Tech., PGD (MS - Telecommunication)	25,804,127	11.01.2010	21	Vordel, Inc.
23	Srinivas Gullipalli	42	Associate Consultant	B.Tech.	933,144	27.02.2025	15	CGbiz Solutions Pvt Ltd
24	Sumit Dua	47	Global Operations Director	BBA, B.Com., M.Sc., MBA	1,719,710	16.10.2008	24	Wipro Ltd.
25	Suresh Viswanathan	59	General Manager- Accounts	Bachelor of Science - Botany	26,962,949	01.11.2023	36	Verizon
26	Thirupathi Angaiah	45	Consultant	University Degree (EU)	905,812	17.03.2025	21	Tech Mahindra Ltd
27	Vijay Anand Guntur	56	CTO & Head Of Ecosysems	B.E./ B.Tech., MBA	40,571,008	14.07.1994	35	HCL Hewlett Packard Limited
28	Vikas Soni	45	Associate Vice President	B.Tech.	9,183,547	01.08.2024	23	Intel Technology India Private Ltd
29	Vikrant Chowdhary	50	Senior Vice President	B.Sc., MBA	10,882,475	11.11.2024	26	Self Employed
30	Vipul Arora	48	Senior Vice President	B.Tech., MBA	2,513,456	09.01.2025	25	Sattva Media And Consulting Pvt Ltd

Notes:

1 None of the employees listed above is a relative of any director of the Company.

2 The nature of employment is contractual in all the above cases.

3 The remuneration includes Long Term Incentive to the employees which was disbursed by the Company during the financial year 2024-25 and it also includes the perquisite value of the Restricted Stock Units that were exercised by the employees during the year.

4 None of the employees of the Company listed in the above tables, employed throughout the financial year or part thereof, holds by himself / herself or along with his / her spouse and dependent children, 2% or more of the equity shares of the Company.

5 In terms of the proviso to Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, particulars of employees posted and working in a country outside India, not being Directors or their relatives, have not been included in the above statement.

6 Mr. C. Vijayakumar, CEO & Managing Director, did not receive any remuneration from the Company, however, he received remuneration from HCL America Inc., a step-down wholly owned subsidiary of the Company. The details of such remuneration have been provided in the Corporate Governance Report which forms part of the Annual Report. During the financial year, no employee has received remuneration in excess of the remuneration drawn by the CEO & Managing Director.

7 Mr. Shiv Kumar Walia was appointed as the Chief Financial Officer of the Company in place of Mr. Prateek Aggarwal, w.e.f. September 6, 2024.

8 Mr. Shiv Kumar Walia, Chief Financial Officer apart from receiving remuneration from the Company, also received GBP 0.09 million (equivalent ₹0.98 crores) as remuneration from HCL Technologies UK Limited, a step-down wholly owned subsidiary of the Company during FY 2024-25. This includes the perquisite value of Restricted Stock Units exercised by him during the year.

9 Mr. Prateek Aggarwal, Chief Financial Officer apart from receiving remuneration from the Company, also received USD 0.14 million (equivalent ₹1.14 crores) as remuneration from HCL America Inc., a step-down wholly owned subsidiary of the Company during FY 2024-25.

For and on Behalf of the Board of Directors
of HCL Technologies Limited

Place: Noida (U.P.), India
Date: April 22, 2025

Roshni Nadar Malhotra
Chairperson
DIN: 02346621