

Q4 & Annual FY 2026

Investor Release

April 21, 2026

Noida, India

Safe Harbor Statement

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies / entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward-looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company or any other person that the objective and plans of the Company will be achieved. All forward-looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

FY 2026 Highlights

1 Revenue

- INR Revenue of ₹130,144 Crores, up 11.2%
- Constant Currency (CC) Revenue up 3.9%
- USD Revenue of \$14,664M, up 6.0%

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- HCLTech Services CC Revenue up 4.8%
 - **Annualized Advanced AI Revenue at \$620M**

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- HCLSoftware CC Revenue down 4.1%
 - HCLSoftware ARR at \$1.05B, down 0.5% CC

2 Profitability & Return Metrics*

- INR EBIT at ₹22,397 Crores (17.2% of revenue), up 4.6%
- EBIT Margin excl. restructuring at 17.9%
- NI at ₹17,361 Crores (13.3% of revenue), down 0.2%
- NI Margin excl. restructuring at 13.8%
- EPS (Diluted) at ₹64.01, down 0.1%
- ROIC – Company at 40.3%, up 235 bps; Services at 47.0%, up 155 bps
- FCF/NI at 107%
- Full Year Dividend at ₹60/- per share. Payout ratio of 97.6% for FY'26

3 Bookings

- TCV (New Deal wins) at \$9,323M

4 People

- Total People Count at 227,181; Net addition of 3,761
- Added 11,744 freshers
- LTM Attrition at 12.5% (down from 13.0% in Q4 of last year)

5 Awards and Recognitions

- HCLTech included in Fortune's World's Most Admired Companies 2026 list

6 FY27 Guidance

- Company Revenue growth expected to be between 1.0% - 4.0% YoY in CC
- Services Revenue growth expected to be between 1.5% - 4.5% YoY in CC
- EBIT margin to be between 17.5% – 18.5%

*Excludes the one-time impact of New Labour Codes: ₹956 Crores (\$109M) at EBIT and ₹719 Crores (\$82M) at Net Income in FY26

Q4 FY 2026 Highlights

1 Revenue

- INR Revenue of ₹33,981 Crores, up 0.3% QoQ & up 12.3% YoY
 - Constant Currency (CC) Revenue down 3.3% QoQ & up 2.4% YoY
 - USD Revenue of \$3,682M, down 2.9% QoQ & up 5.3% YoY
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- HCLTech Services CC Revenue down 0.1% QoQ & up 4.2% YoY
 - **Advanced AI** Revenue at \$155M, up 6.1% QoQ CC
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- HCLSoftware CC Revenue down 14.1% YoY
 - HCLSoftware ARR at \$1.05B, down 0.5% YoY CC

2 Profitability & Return Metrics

- INR EBIT at ₹5,620 Crores (16.5% of revenue), down 10.6% QoQ & up 3.3% YoY
- EBIT Margin excl. restructuring at 17.7%
- NI at ₹4,488 Crores (13.2% of revenue), down 6.4% QoQ & up 4.2% YoY
- NI Margin excl. restructuring at 14.2%
- ROIC – Company at 40.3%, up 235 bps YoY; Services at 47.0%, up 155 bps YoY
- FCF/NI at 107% (on LTM basis)
- Dividend of ₹24/- per share, 93rd consecutive quarter of dividend pay-out

3 Bookings

- TCV (New Deal wins) at \$1,936M

4 People

- Total People Count at 227,181; Net addition: 802
- Added 1,712 freshers
- LTM Attrition at 12.5%, (down from 13.0% in Q4 of last year)

5 ESG

- HCLTech has been included in the S&P Global Sustainability Yearbook 2026 for the 4th year in a row.
- HCLTech was recognized as one of the World's Most Ethical Companies® by Ethisphere for the 3rd consecutive year.
- HCLTech ranked #2 in Perpetual Capital – Hurun India Impact 50, 2026.

Leadership Comments



Roshni Nadar Malhotra
Chairperson
HCLTech

“As the global economy pivots to the AI era, we are evolving our all-weather portfolio and empowering our people so that we are nimble in adapting to fast-changing technology cycles and create value for our stakeholders. We continue to invest in creating AI propositions that are well-positioned to leverage emerging long-term growth opportunities.”



C Vijayakumar
CEO & Managing Director
HCLTech

“HCLTech delivered superior revenue growth of 3.9% in constant currency, 10 bps below our guidance and 17.2% operating margin within our guidance, in a year marked by uncertain demand environment. During the quarter, our performance came below our expectations due to softness in certain parts of our business due to lower discretionary spend and delayed decision making. Our new AI-led service offerings are getting traction in the market and is reflected in annualized Advanced AI revenues crossing \$620 million in Q4. Our #1 priority in FY27 is to ensure the company is positioned right to take advantage of AI opportunities for multi decade value creation.”

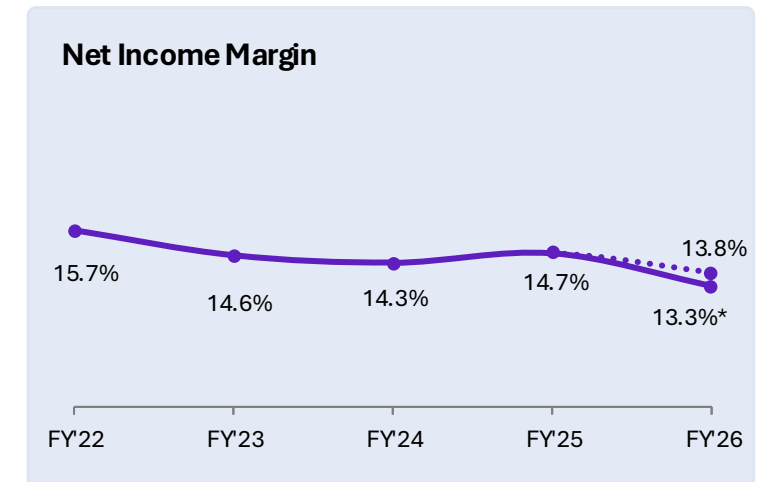
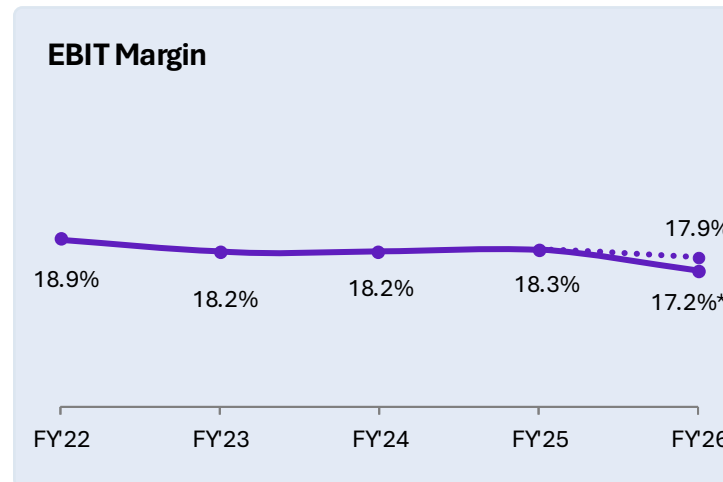
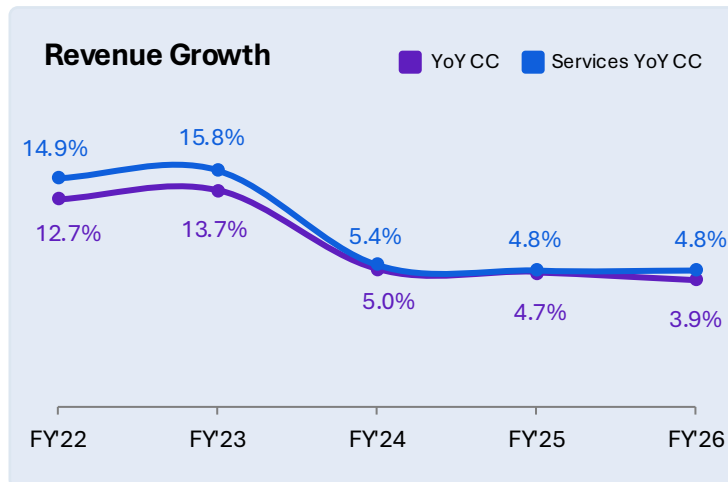
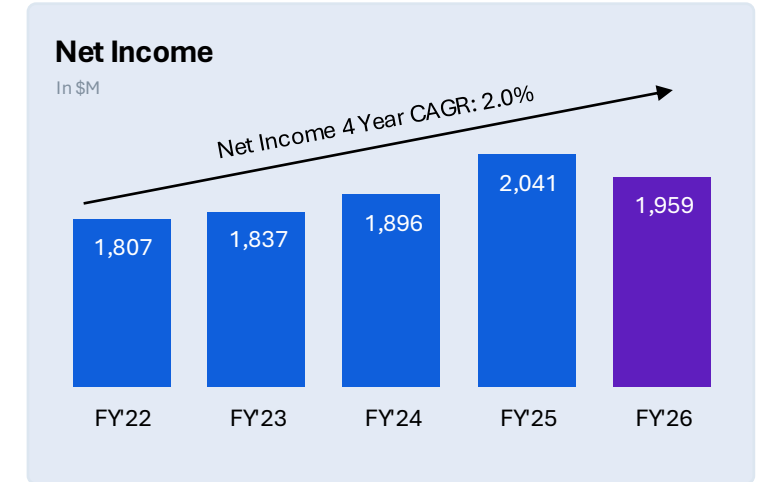
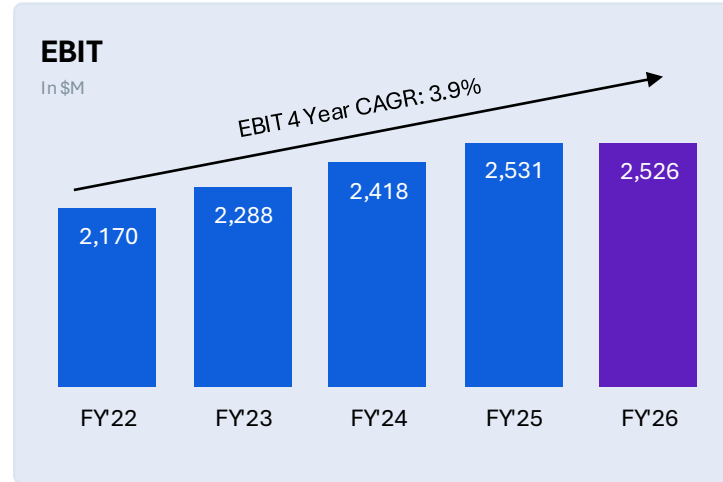
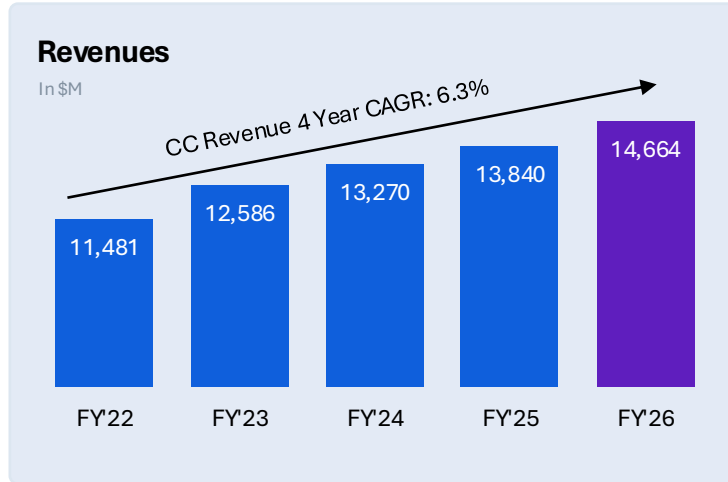


Shiv Walia
Chief Financial Officer
HCLTech

“HCLTech delivered resilient FY26 results with revenues at ₹130,144 Crores, up 11.2% YoY, and EBIT at ₹22,397 Crores (17.2% of revenue), up 4.6% YoY. Net Income for the year came in at ₹17,361 Crores (13.3% of revenue), translating to an EPS of ₹64.01. Excluding the impact of restructuring costs, EBIT and Net Margin came in at 17.9%, and 13.8% respectively. Our Board is pleased to declare ₹24/share as the Dividend for the quarter, bringing the total to ₹60/share for FY26, which is 97.6% of the EPS. We continue to expand ROIC, with the Company’s ROIC up 235 bps YoY at 40.3% and Services’ ROIC up 155 bps YoY at 47.0%. Our cash generation remains robust with OCF/Ni at 115% and FCF/Ni at 107%.”

Annual Performance Trends – \$

HCLTech Consolidated

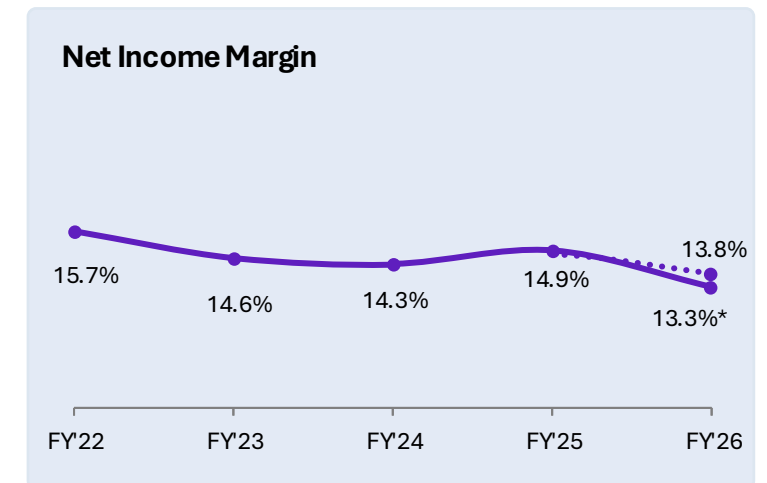
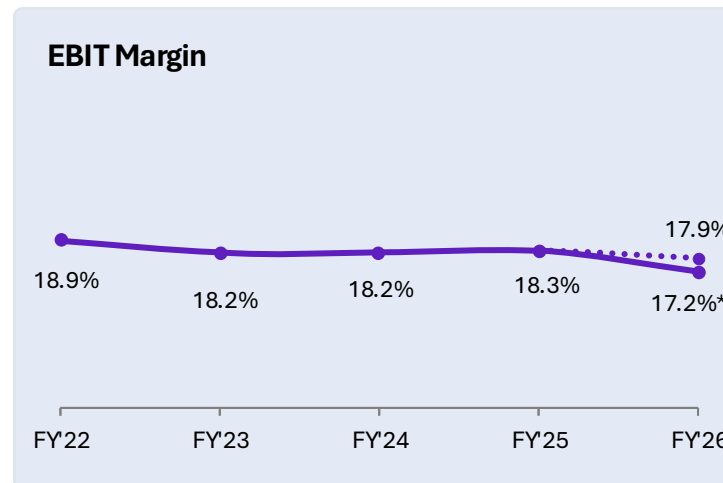
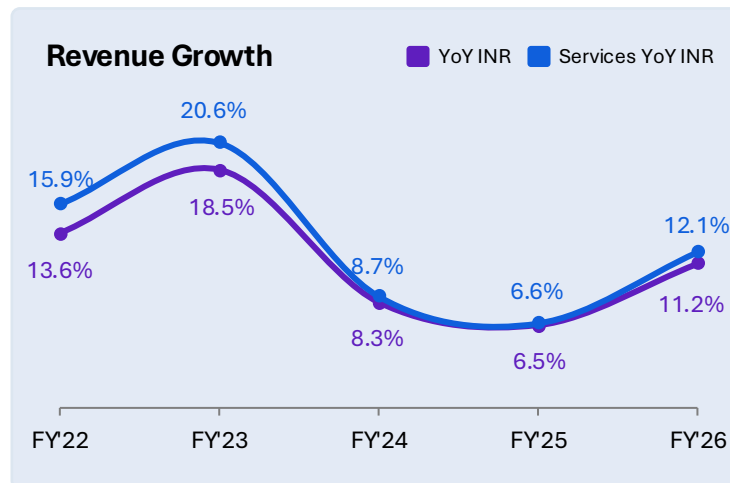
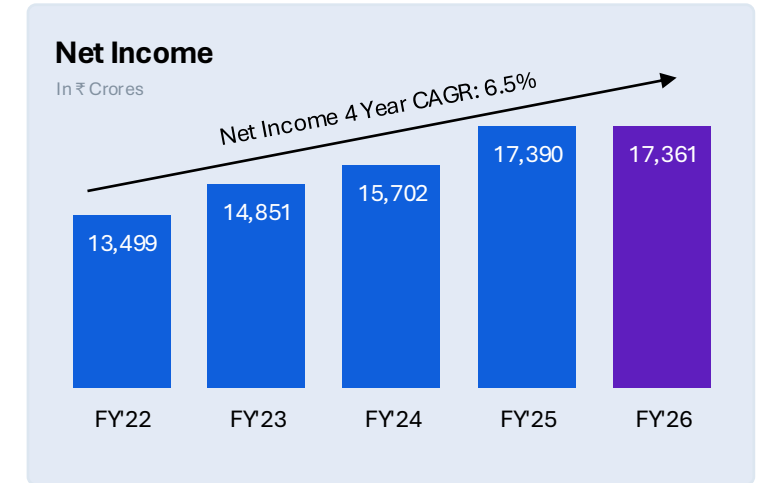
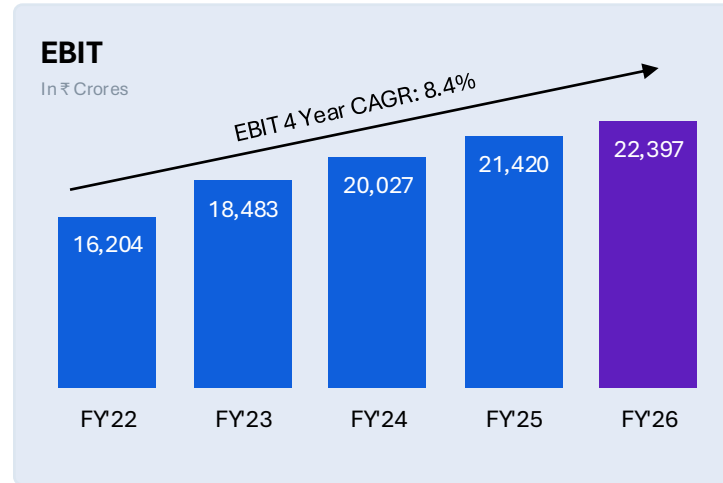
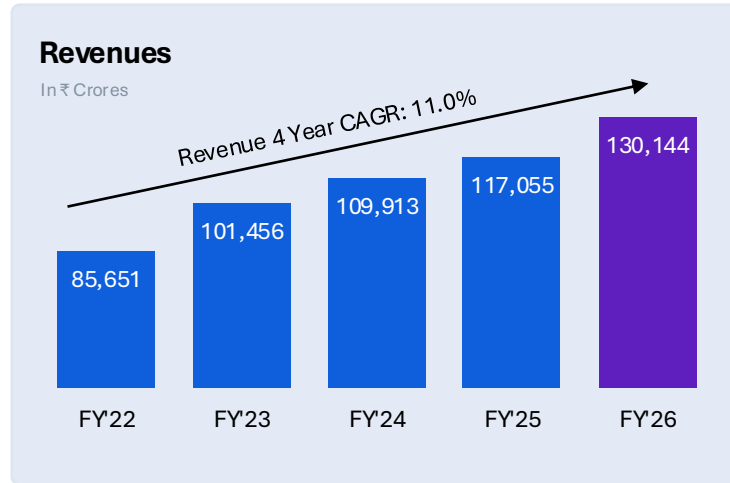


Excludes the one-time impact of New Labour Codes: \$109M at EBIT and \$82M at Net Income in FY26

* FY26 EBIT & Net Income Margin includes impact of restructuring cost of 65 bps and 49 bps respectively

Annual Performance Trends – ₹

HCLTech Consolidated



Excludes the one-time impact of New Labour Codes: ₹956 Crores at EBIT and ₹719 Crores at Net Income in FY26

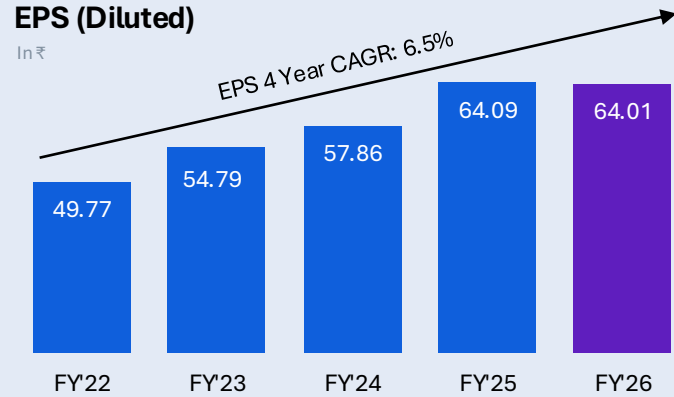
* FY26 EBIT & Net Income Margin includes impact of restructuring cost of 65 bps and 49 bps respectively

Annual Performance Trends

HCLTech Consolidated

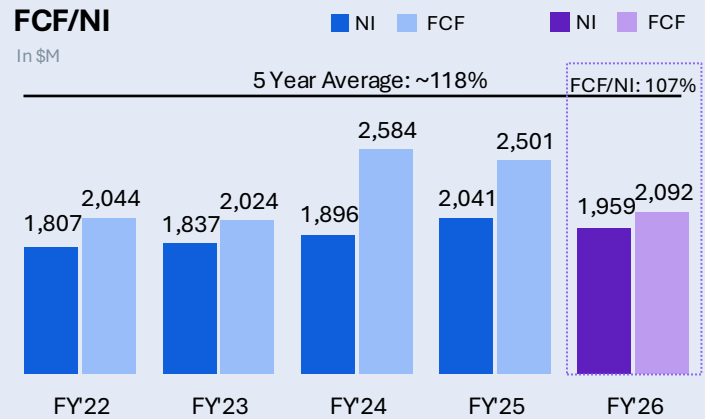
EPS (Diluted)

In ₹



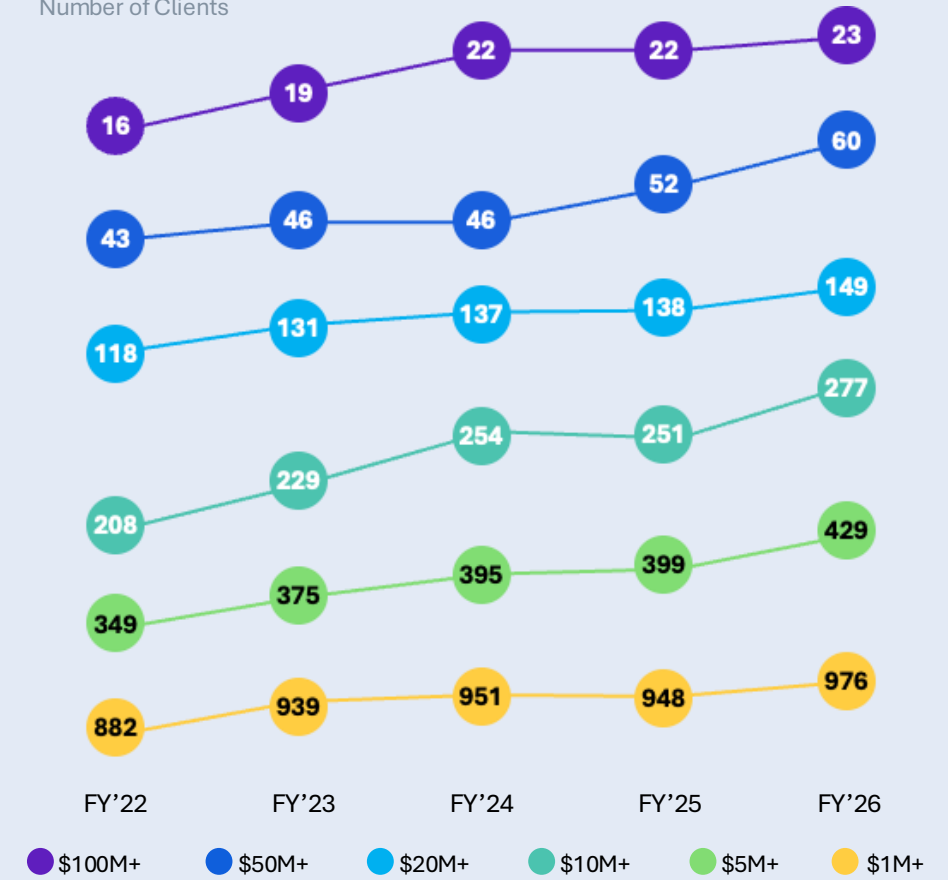
FCF/Ni

In \$M



Client Category

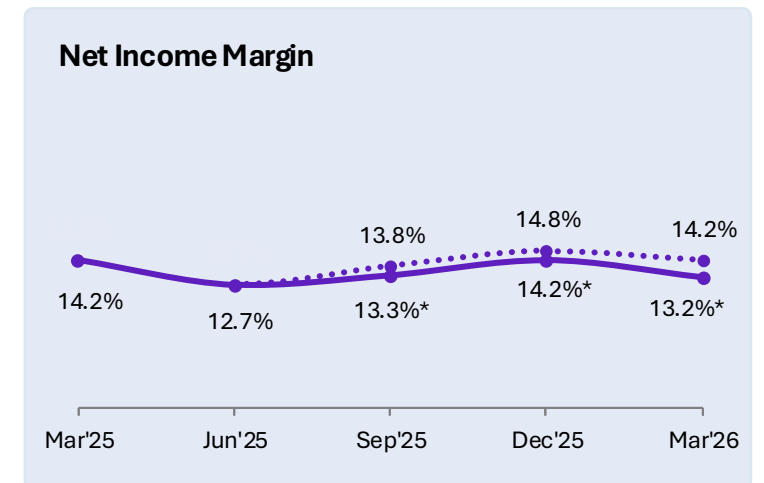
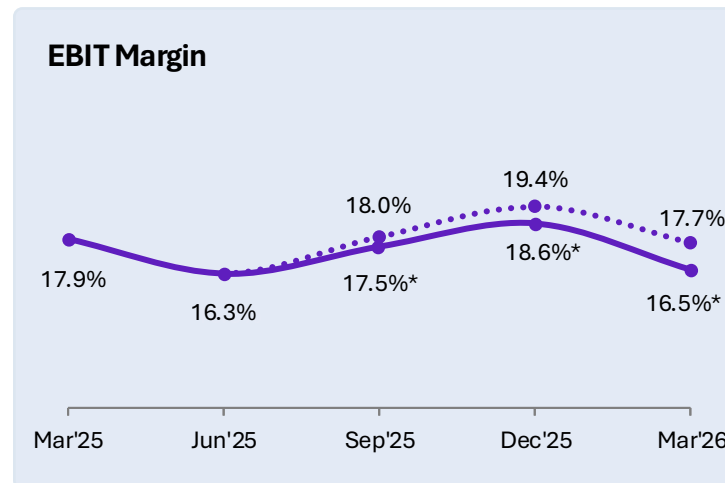
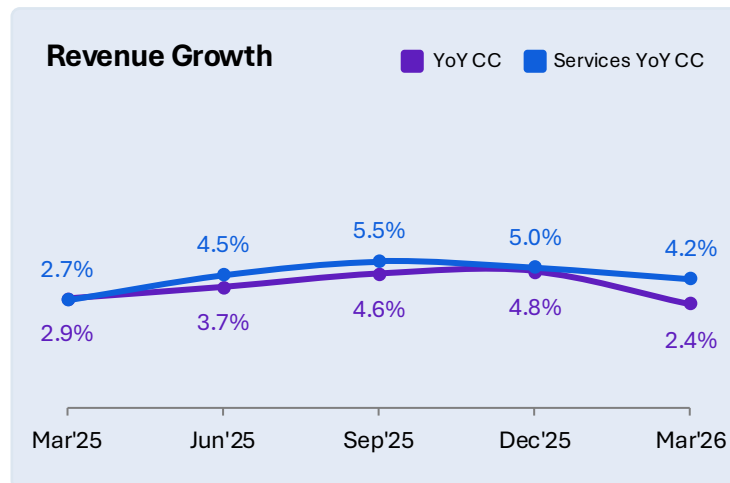
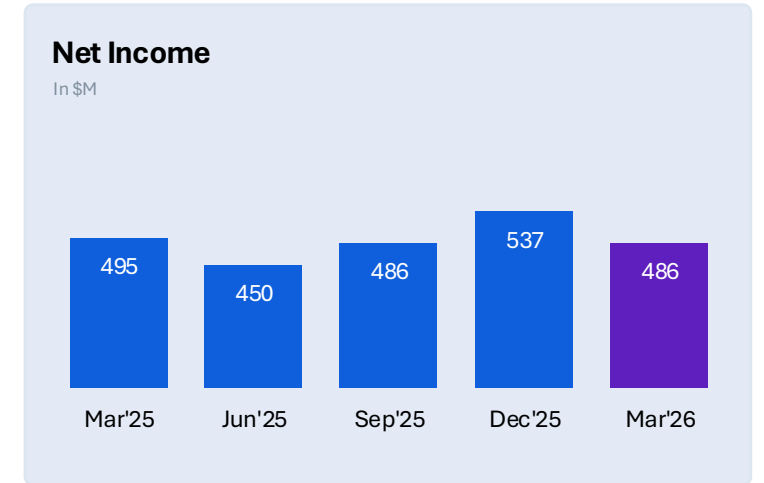
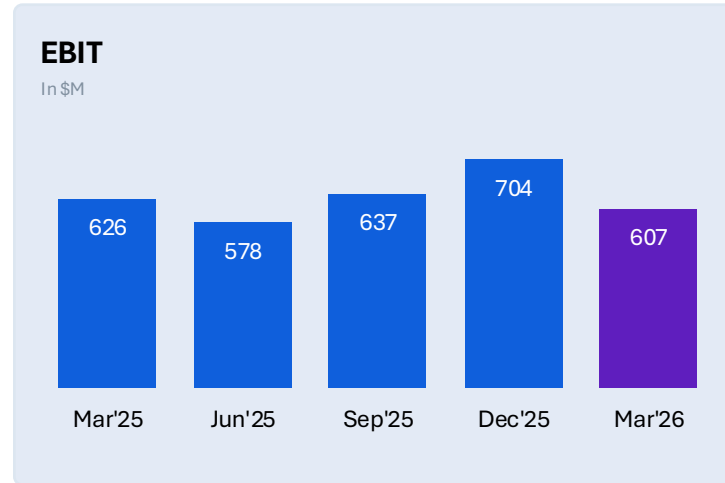
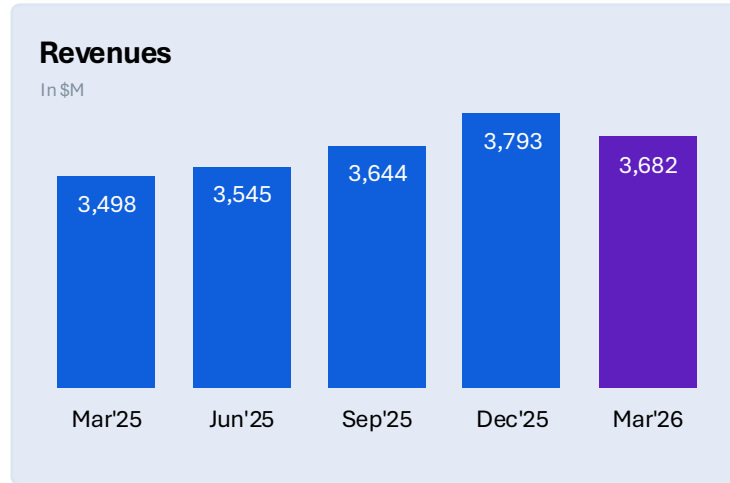
Number of Clients



Including one-time impact of New Labour Codes, FY26 Diluted EPS is ₹61.36 and FCF/Ni is 111%

Quarterly Performance Trends –\$

HCLTech Consolidated



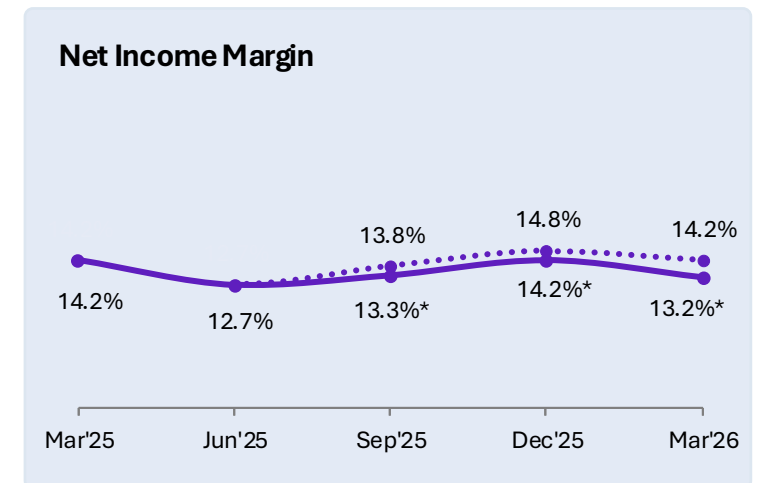
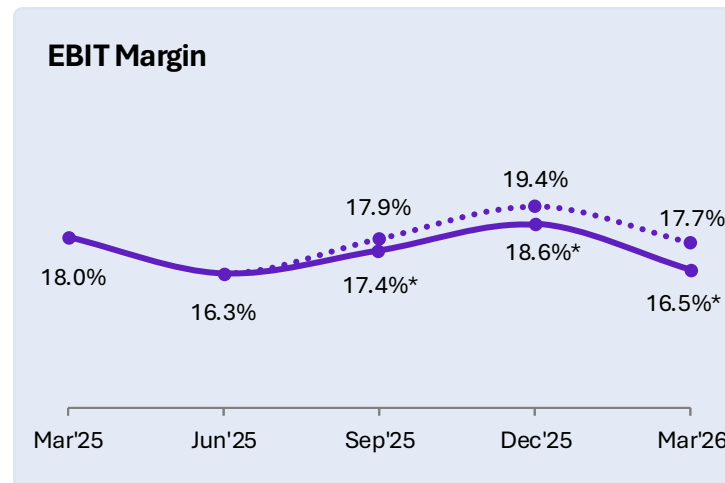
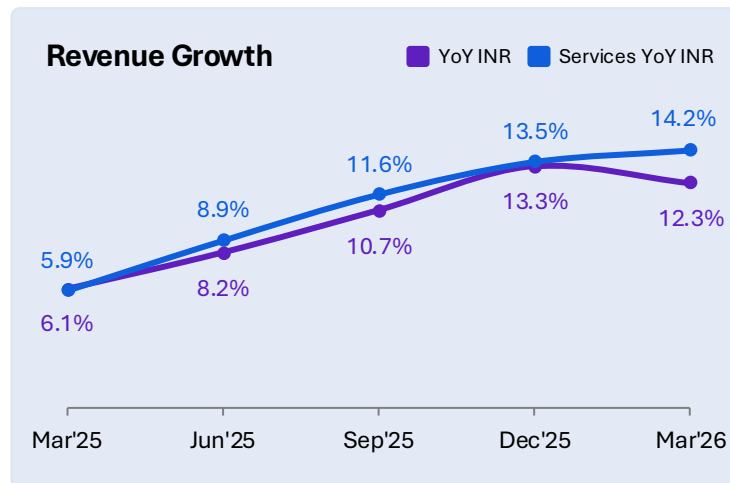
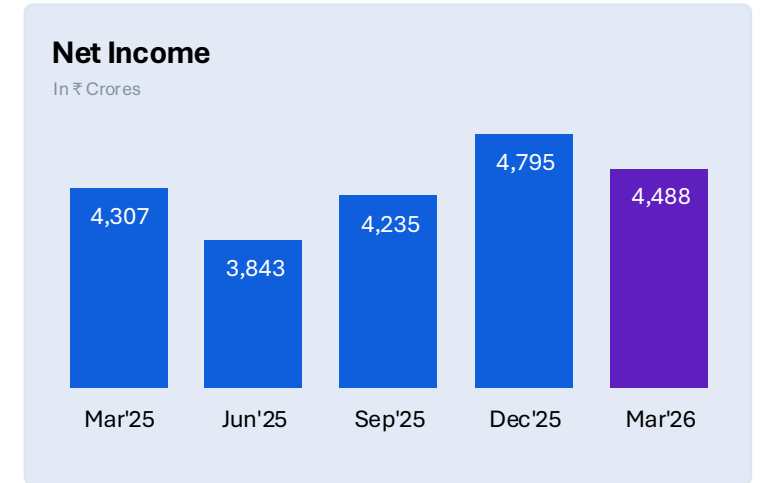
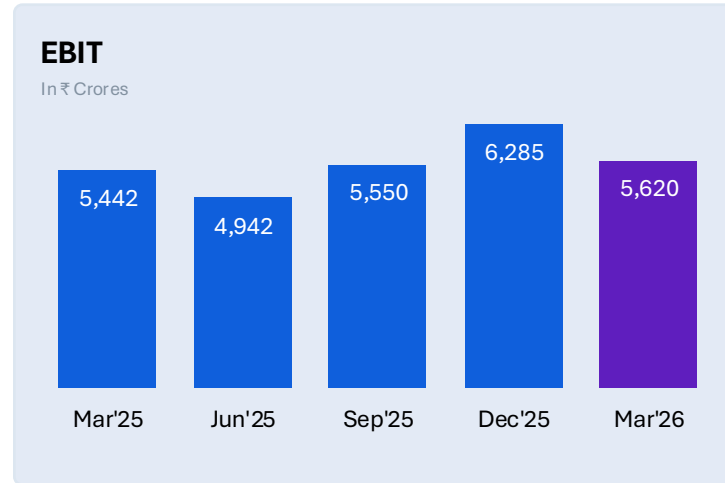
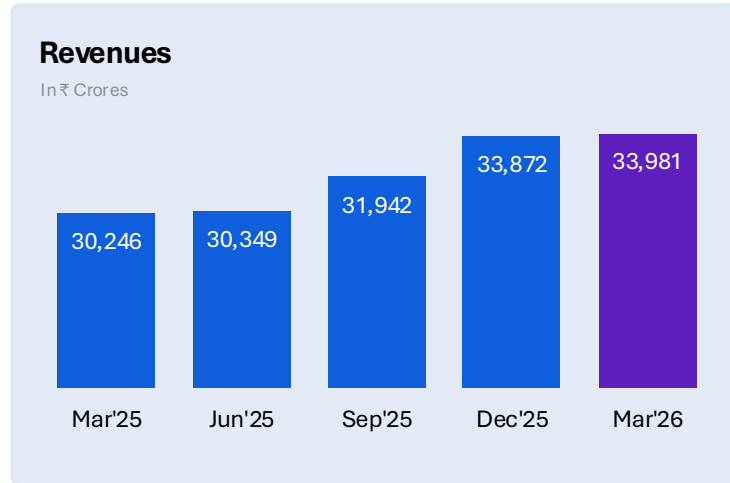
Excludes the one-time impact of New Labour Codes: \$109M at EBIT and \$82M at Net Income in Q3 FY26

* EBIT Margin includes impact of restructuring cost of 65 bps in FY26, 122 bps in Q4 FY26, 81 bps in Q3 FY26 and 55 bps in Q2 FY26

* Net Income Margin includes impact of restructuring cost of 49 bps in FY26, 96 bps in Q4 FY26, 60 bps in Q3 FY26 and 41 bps in Q2 FY26

Quarterly Performance Trends – ₹

HCLTech Consolidated



Excludes the one-time impact of New Labour Codes: ₹956 Crores at EBIT and ₹719 Crores at Net Income in Q3 FY26

* EBIT Margin includes impact of restructuring cost of 65 bps in FY26, 122 bps in Q4 FY26, 81 bps in Q3 FY26 and 55 bps in Q2 FY26

* Net Income Margin includes impact of restructuring cost of 49 bps in FY26, 96 bps in Q4 FY26, 60 bps in Q3 FY26 and 41 bps in Q2 FY26

Segment-wise Highlights

	Quarter Ended				
Revenue Mix and Growth	31-Mar-25	31-Dec-25	31-Mar-26	YoY CC Growth	QoQ CC Growth
IT and Business Services (A)	73.3%	72.3%	75.0%	4.3%	0.1%
Engineering and R&D Services (B)	17.1%	16.8%	17.0%	3.8%	(1.3%)
Services (A + B)	90.4%	89.1%	92.0%	4.2%	(0.1%)
HCLSoftware (C)	9.9%	11.2%	8.3%	(14.1%)	(28.1%)
Inter-segment* (D)	(0.4%)	(0.3%)	(0.3%)		
HCLTech (A + B + C + D)	100.0%	100.0%	100.0%	2.4%	(3.3%)

	Year Ended		
	31-Mar-25	31-Mar-26	YoY CC Growth
	73.8%	73.8%	3.7%
	16.2%	17.0%	9.8%
	90.0%	90.8%	4.8%
	10.3%	9.5%	(4.1%)
	(0.3%)	(0.3%)	
	100.0%	100.0%	3.9%

	Quarter Ended				
EBIT Margin	31-Mar-25	31-Dec-25	31-Mar-26	YoY BPS change	QoQ BPS change
IT and Business Services	17.0%	16.4%	16.3%	(64)	(7)
Engineering and R&D Services	17.9%	16.6%	15.5%	(243)	(113)
Services	17.1%	16.4%	16.2%	(98)	(27)
HCLSoftware	24.3%	35.0%	19.3%	(496)	(1,570)
HCLTech	17.9%	18.6%*	16.5%*	(142)	(208)

	Year Ended		
	31-Mar-25	31-Mar-26	YoY BPS change
	17.1%	16.0%	(107)
	18.0%	16.8%	(120)
	17.3%	16.2%	(109)
	26.6%	26.5%	(5)
	18.3%	17.2%*	(107)

* EBIT Margin includes impact of restructuring cost of 65 bps in FY26, 122 bps in Q4 FY26, 81 bps in Q3 FY26 and 55 bps in Q2 FY26

LTM ROIC	31-Mar-25	31-Dec-25	31-Mar-26
HCLTech Services	45.5%	45.9%	47.0%
HCLSoftware	19.9%	23.1%	22.6%
HCLTech	37.9%	39.4%	40.3%

EBIT Margin and LTM ROIC of FY26 & Q3 FY26 exclude one-time New Labour Codes impact

- Inter-segment revenue is related to products and services of HCLSoftware used by Services business in rendering services to their customers.
- Estimated effective tax rate for HCLSoftware segment has been arrived at by applying the tax on Specific units/entities from where HCLSoftware business operates. Residual tax has been allocated to Services business.
- Common assets and liabilities have been allocated between the businesses in ratio of last twelve months revenues.

HCLSoftware Metrics

HCLSoftware Revenue	Quarter Ended					Year Ended	
	31-Mar-25	30-Jun-25	30-Sep-25	31-Dec-25	31-Mar-26	31-Mar-25	31-Mar-26
Perpetual License Upfront & Others	34	29	24	55	19	178	127
Subscription & Support	295	282	290	351	268	1,173	1,190
Professional Services	19	19	19	20	20	73	78
Total Revenue	348	330	333	425	307	1,424	1,395

- **Perpetual License upfront and others** revenue includes upfront revenue recognized from perpetual licenses and compliance revenues.
- **Subscription and Support** revenue includes all term subscription revenues, support revenues (including those attributable to perpetual licenses) and Software-as-a-Service (SaaS) revenues.
- Revenue share from **IP Partnerships** is included in respective lines above based on the information provided by the partners.

HCLSoftware ARR	Quarter Ended					Year Ended	
	31-Mar-25	30-Jun-25	30-Sep-25	31-Dec-25	31-Mar-26	31-Mar-25	31-Mar-26
ARR	1,033	1,057	1,062	1,065	1,045	1,033	1,045
ARR Growth YoY CC	1.8%	1.3%	0.6%	0.6%	(0.5%)	1.8%	(0.5%)

Annual Recurring Revenue (ARR) is the annualized value of all term subscription licenses, support obligations (including those attributable to perpetual licenses) and Software-as-a-Service (SaaS) contracts that are active on the last day of the quarter. In respect of IP Partnerships, ARR is computed based on annualized value of HCL's revenue share of the revenue reported by the partners for support services and new license sales in the current quarter. ARR excludes upfront revenue recognized on sale of perpetual licenses, professional services and any other non-recurring revenue.

ARR is an operating metric, which should be viewed independently of revenue and is not a forecast of future revenues. Growth in ARR may not always be reflected in Revenue growth.

Services Revenue Mix and Growth

By Geographies

Details	Quarter Ended				Year Ended		
	31-Mar-25	31-Dec-25	31-Mar-26	YoY CC Growth	31-Mar-25	31-Mar-26	YoY CC Growth
USA	57.4%	56.3%	56.3%	4.9%	58.8%	56.3%	2.3%
Europe	27.5%	27.7%	27.1%	(2.9%)	26.6%	27.8%	4.5%
ROW	12.0%	12.8%	13.7%	16.6%	11.3%	12.7%	17.8%
India	3.1%	3.3%	2.9%	5.3%	3.3%	3.2%	5.7%
HCLTech Services	100.0%	100.0%	100.0%	4.2%	100.0%	100.0%	4.8%

By Verticals

Details	Quarter Ended				Year Ended		
	31-Mar-25	31-Dec-25	31-Mar-26	YoY CC Growth	31-Mar-25	31-Mar-26	YoY CC Growth
Financial Services	21.1%	21.1%	21.4%	4.3%	20.7%	21.5%	7.5%
Manufacturing	18.6%	18.8%	18.6%	3.3%	19.1%	18.6%	0.5%
Technology and Services	13.4%	14.2%	14.8%	17.8%	13.2%	14.3%	15.0%
Lifesciences & Healthcare	14.7%	14.4%	14.2%	1.6%	15.5%	14.4%	(1.8%)
Telecommunications, Media, Publishing & Entertainment	13.9%	12.5%	12.1%	(8.6%)	12.6%	12.6%	5.2%
Retail & CPG	9.7%	9.9%	9.7%	3.5%	9.8%	9.7%	3.6%
Public Services [#]	8.6%	9.1%	9.2%	10.7%	8.9%	8.9%	4.6%
HCLTech Services	100.0%	100.0%	100.0%	4.2%	100.0%	100.0%	4.8%

Public Services include Energy & Utilities, Travel - Transport - Logistics and Government.

Client Metrics

Number of \$M Clients (LTM)	31-Mar-25	31-Dec-25	31-Mar-26	YoY Change	QoQ Change
\$100M+	22	23	23	1	-
\$50M+	52	56	60	8	4
\$20M+	138	151	149	11	(2)
\$10M+	251	268	277	26	9
\$5M+	399	421	429	30	8
\$1M+	948	968	976	28	8

Client Contribution to Revenue (LTM)	31-Mar-25	31-Dec-25	31-Mar-26
Top 5 Clients	12.7%	12.2%	11.9%
Top 10 Clients	20.2%	19.7%	19.1%
Top 20 Clients	30.4%	29.1%	28.5%

Days Sales Outstanding	31-Mar-25	31-Dec-25	31-Mar-26
Days Sales Outstanding*	59	61	61

*Excluding unbilled receivables

Key Advanced AI Deals

A global technology major selected HCLTech for another **AI Factory** program worth over \$100 million. HCLTech's solutions will fast-track the client's requirement of building and operating next-generation AI data centers to support cutting-edge AI workloads using the latest GPU technologies.

A U.S.-based biopharmaceutical major selected HCLTech's **Physical AI** solution, **TraceX**, to strengthen inventory visibility and control. The engagement will enable the client to improve operational accuracy, enhance supply chain resilience and create a scalable digital foundation to support its broader smart manufacturing transformation program.

A global aerospace major selected HCLTech to build an AI-enabled digital simulation environment for aircraft cargo operations, leveraging photorealistic visualization, physics-based modeling and synthetic data generation using precise CAD inputs.

A U.S.-based global semiconductor company selected HCLTech's **AI Engineering** services to support the physical design of its next-generation platforms. HCLTech will provide end-to-end VLSI physical design across multiple complex logic blocks, enabling faster development cycles, improved design quality and scalable delivery for advanced-node products.

A global semiconductor major selected HCLTech's **AI Engineering** services to support application-specific integrated circuit development across multiple advanced-node chips, strengthening its position in **Physical AI**. The engagement spans end-to-end physical design, accelerates time-to-market, enhances design efficiency and scalability and strengthens the delivery of next-generation semiconductor products.

The U.S. subsidiary of a global defense major selected HCLTech to provide end-to-end technical publications services for its in-flight entertainment systems. HCLTech will leverage its **Industry AI solutions** to modernize legacy documentation and enable standardized, compliant content.

A Middle East-based financial services company selected HCLTech to implement an AI governance framework. The **AI Advisory** engagement focuses on deploying a risk-tiered, control-by-design AI governance model aligned with the local regulations and compliance framework.

Key Deal Wins

A Europe-based global luxury fashion major selected HCLTech to accelerate AI-led transformation across its finance, human resources, manufacturing, supply chain and retail operations. HCLTech will leverage its **AI Force 2.0** platform to modernize the client's software engineering landscape, including SAP and ERP applications, while optimizing IT operations and streamlining business processes across cloud, data and security environments.

The U.S. subsidiary of a global semiconductor group selected HCLTech to provide end-to-end firmware development and sustenance services, helping strengthen the reliability, performance and scalability of the client's high-performance storage platforms. HCLTech's advanced engineering services will strengthen the client's enterprise-grade storage portfolio.

A Europe-based global workforce solutions company selected HCLTech to transform and manage digital workplace services across its global operations. HCLTech will design and deploy an AI-driven service model by leveraging its proprietary **Profile Kaleidoscope™** and **WorkBlaze™** solutions to deliver a unified, high-quality employee experience across the client organization.

A Europe-based food company selected HCLTech to transform its infrastructure services, including digital workplace, data center and cloud, network and security services. The engagement leverages HCLTech's **AI Force** platform along with AI/ML-powered automation to enhance productivity and improve agility across the client's infrastructure landscape.

A leading U.S.-based media and entertainment company selected HCLTech for product and platform engineering services, including prototyping, development and testing. HCLTech will leverage its **AI Force** platform and core engineering capabilities to support the client's digital business transformation by enabling scalable growth, enhancing customer experience and retention.

A Middle East-based financial services major selected HCLTech to accelerate time-to-market for digital products and enhance customer experience. HCLTech will support the bank's AI-led transformation through an open and scalable digital architecture, enabling faster integration and the scalable rollout of new digital capabilities.

A U.S.-based global MedTech company selected HCLTech to set up a state-of-the-art Cybersecurity Center of Excellence. By leveraging its next-gen Cybersecurity Fusion Center and **AI Force.Secure** platform, HCLTech will help establish an adaptive security posture, secure connected health devices and support regulatory compliance across the client's global product value chain.

A U.S.-based retail chain extended its partnership for **HCL Commerce** to support its digital commerce strategy and build a scalable, integrated platform capable of managing complex, end-to-end commerce journeys.

A European public sector entity extended its partnership with **Actian** to strengthen data governance. Leveraging Actian offerings of **Ingres, OpenROAD and Zeenea**, the engagement will enhance data integrity, transparency and control — supporting reliable statistical reporting, regulatory compliance and future scalability.

A North America-based transport company extended its partnership with **Actian** to support its data management strategy for high-performance, mission-critical workloads. The client will leverage Actian's **Versant** to manage complex data at scale while ensuring reliability, consistency and operational efficiency.

An Australia-based insurance company, which uses a claims management platform built on **HCL Notes and Domino**, expanded its usage of the platform and enhanced the experience of its insurance claims agents by building native mobile applications for its claims management system using **HCL VoltMX**.

An African bank selected **HCL BigFix** to create a roadmap solution ensuring compliance with regulatory rules. HCL BigFix will provide the bank with a unified solution focused on robust patch management.

A Europe-based manufacturer upgraded to **HCL UNICA+** MarTech platform to strengthen its integrated campaign execution and marketing effectiveness. The client will be able to reduce campaign time-to-market, improve audience targeting efficiency through AI-driven capabilities and streamline marketing operations.

AI Milestones

The Hon'ble Prime Minister of India, Shri Narendra Modi, visited the HCLTech pavilion at the India AI Impact Summit 2026, where HCLTech showcased its full-stack AI capabilities.



HCLTech demonstrated its Physical AI capabilities at the World Economic Forum's Annual Meeting at Davos.

- Unveiled **AI Force 2.0** and **VisionX 2.0**
- Expanded collaboration with **MIT Media Lab** to include an Applied AI Research Internship Program and an Agentic AI Hackathon, building on a shared ambition to advance Agentic AI innovation with real-world impact
- At **NVIDIA GTC 2026**, NVIDIA highlighted HCLTech as a key partner using **Cosmos** to accelerate Physical AI training and video analytics, **the only GSI referenced** in this context
- Expanded collaboration with **Google Gemini**, leveraging Gemini Enterprise and Gemini models to build custom AI agents for global clients, while strengthening security and collaboration through Google Workspace
- Selected as a Global Capability Center (GCC) partner with **AWS** under the VRIKSH initiative and named an official launch partner for the AWS European Sovereign Cloud (ESC), a new independent cloud for Europe

People Metrics

Details (Quarter ended)	31-Mar-25	30-Jun-25	30-Sep-25	31-Dec-25	31-Mar-26
Total People Count	223,420	223,151	226,640	226,379	227,181
Technical	209,182	208,970	212,412	212,075	212,779
Sales and Support	14,238	14,181	14,228	14,304	14,402
Net Addition	2,665	(269)	3,489	(261)	802
Freshers Added	1,805	1,984	5,196	2,852	1,712
Attrition (LTM)*	13.0%	12.8%	12.6%	12.4%	12.5%
Women Employees (%)	28.8%	28.8%	29.3%	29.5%	29.6%

*Note: Attrition excludes involuntary attrition and digital process operations.



Included in Fortune's World's Most Admired Companies 2026 list



Recognized as one of the World's Most Ethical Companies® by Ethisphere for the third consecutive year

- 18,100+ employees leveraged HCLTech's Value Creation Portal in Q4 FY26, generating, reviewing and approving 4,590+ ideas and implementing 2,000+ ideas that delivered customer signed-off value worth \$448 million.
- 59 patents were filed and 22 were granted in Q4 FY26.

Awards and Recognitions

- Included in the S&P Global Sustainability Yearbook for the fourth year in a row
- Recognized by Forbes as one of Canada's Best Employers 2026
- Ranked No. 2 in the Perpetual Capital–Hurun India Impact 50 2026 report
- Included in BW Businessworld listing of India's Most Sustainable Companies
- Innovation Award at the 2025 Ericsson Supplier Awards
- 2026 Google Cloud Partner of the Year award in Global Infrastructure Modernization – Migration and Services & Industry Solutions – Energy and Manufacturing categories
- 2026 ServiceNow Partner of the Year award in AI Customer Value Partner of the Year – Americas and Service Provider of the Year – Americas categories
- Growth Partner of the Year award at the Salesforce 2025 ANZ Partner of the Year Awards
- Recognized at the first CII–SR Industrial Climate Action Competition in the Employee and Community Engagement in Climate Action and Carbon Reduction / Net Zero Initiatives categories
- HCLFoundation received Institutional Honor – Foundational Contribution to Nation-Building from Times Foundation at the TOI National CSR Summit 2026
- 2025 AlgoSec Managed Security Service Provider of the Year
- 2025 Global Managed Service Provider Partner of the Year award by CyberArk
- Citrix Partner of the Year for driving enterprise digital workplace transformation
- Netskope's Global Growth Partner of the Year



Analyst Recognitions

HCLTech is the only service provider rated as a “Customers’ Choice” across all six published Gartner® Voice of the Customer assessments for IT services.



- Voice of the Customer for Public Cloud IT Transformation Services
- Voice of the Customer for Data Center Outsourcing and Hybrid Infrastructure Managed Services, Worldwide
- Voice of the Customer for Custom Software Development Services, Worldwide
- Voice of the Customer for Outsourced Digital Workplace Services
- Voice of the Customer for Managed Network Services
- Voice of the Customer for the Cloud ERP Services

Analyst Recognitions

75+ leadership positions in analyst recognitions during the quarter

Digital Business

HCLTech positioned as a Leader in:

- Avasant's Life Sciences Digital Services 2026 RadarView™
- Avasant's Gulf Cooperation Council (GCC) Region Digital Services 2026 RadarView™

HCLTech positioned as a Leader in ISG Provider Lens™:

- Oracle Cloud and Technology Ecosystem - OCI Solutions and Capabilities, Professional Services, Managed Services - U.S., Europe, APAC 2025
- Power & Utilities Industry - Services and Solutions - Enterprise Asset Management (EAM), Process and Customer Experience Management, Smart Metering and Grid Modernization, Technology, Transformation and Consulting- North America 2025
- Power & Utilities Industry - Services and Solutions - Technology, Transformation and Consulting - Europe 2025
- Digital Sustainability - Data Advisory and Integration Services, Data Platforms and Managed Services - Global 2025
- Digital Sustainability - Strategy and Enablement Services, OT and Industry-specific Solutions and Services, IT Solutions and Services - U.S., Europe 2025
- Healthcare Digital Services - Interoperability and Data Security, Payer Digital Transformation, Provider Digital Transformation, Value-based Care - U.S. 2025
- Telecom - Managed and Next-gen IT Services - Strategy and Enablement Services, Telecom - Managed and Next-gen IT Services - North America, EMEA 2025

- Media and Entertainment - Managed and Next-gen IT Services - Strategy and Enablement Services, Media and Entertainment - Managed and Next-gen IT Services- North America, EMEA 2025
- Oil & Gas Industry - Services and Solutions - Enterprise Asset Management, AI and Cloud, New Energy Services, Technology, Transformation and Consulting - North America 2025

Digital Foundation

HCLTech positioned as a Leader in:

- Avasant's Hybrid Enterprise Cloud Services 2026 RadarView™
- HCLTech positioned as a Market Leader in HFS Horizons: Next-gen IT Infrastructure Services, 2026
- **HCLTech positioned as a Leader in ISG Provider Lens™**
- Multi Public Cloud Services - Managed Services, Consulting and Transformation Services - Large Accounts, FinOps Services and AI-driven Optimization - U.K., Germany, France, Nordics 2025
- Multi Public Cloud Services - Managed Services - Large Accounts - Switzerland 2025
- Enterprise Managed Network Services - Managed Network Services Evolution, Network as a Service (NaaS) - U.S., Europe 2025

Analyst Recognitions

Digital Operations

- HCLTech positioned as a Leader in Everest Group's Intelligent Document Processing (IDP) Products PEAK Matrix® Assessment 2026

Engineering and R&D Services

- HCLTech positioned as a Leader in Everest Group's Software Product Engineering Services PEAK Matrix® Assessment 2026 – Global, EMEA

AI & GenAI

- HCLTech positioned as a Market Leader in HFS Horizons: Agentic Services, 2026

HCLTech positioned as a Leader in ISG Provider Lens™:

- Advanced Analytics and AI Services - Data and Analytics Modernization Services, Data Science and AI Services - Large – U.S., Europe 2025
- Intelligent Automation Services - Artificial Intelligence for IT Operations (AIOps), Intelligent Enterprise Automation, Next-Gen Automation - U.S. 2025
- Intelligent Automation Services - Intelligent Enterprise Automation, Artificial Intelligence for IT Operations (AIOps) - Europe 2025

Client Recognition:

HCLTech recognized as the only Customers' Choice in 2026 Gartner® Peer Insights Voice of the Customer for Public Cloud IT Transformation Services*

Disclaimer* Gartner, Voice of the Customer Public Cloud IT Transformation Services, By Peer Contributors, 13 February 2026. GARTNER is a registered trademark and service mark of Gartner, Inc. and/or its affiliates in the U.S. and internationally, and MAGIC QUADRANT, PEERINSIGHTS are registered trademark of Gartner, Inc. and/or its affiliates and are used herein with permission. All rights reserved. Gartner Peer Insights content consists of the opinions of individual end users based on their own experiences, and should not be construed as statements of fact, nor do they represent the views of Gartner or its affiliates. Gartner does not endorse any vendor, product or service depicted in this content nor makes any warranties, expressed or implied, with respect to this content, about its accuracy or completeness, including any warranties of merchantability or fitness for a particular purpose

HCLSoftware

- A Leader in 2026 Gartner® Magic Quadrant™ for Endpoint Management Tools
- Recognized as a Customer's Choice in the 2026 Voice of the Customer for Application Security Testing
- Major Player in IDC MarketScope: Worldwide Conversational AI Platforms for Back-Office Use Cases 2026 Vendor Assessment
- Major Contender in Everest Group's Agentic AI Products PEAK Matrix® Assessment 2026
- Constellation Research ShortList™ for Application Security Testing
- Constellation Research ShortList™ for Enterprise Low-Code Tools & Platforms

Forrester mentions HCLSoftware in:

- The Commerce Solutions Landscape, Q1 2026 by Forrester
- The Marketing Operations Management Solutions, Q1 2026 by Forrester
- The Conversational AI Platforms For Employee Services Landscape, Q1 2026 by Forrester
- The Customer Data Platforms For B2C Landscape, Q1 2026 by Forrester

Disclaimer* Gartner, 2026 Magic Quadrant for Endpoint Management Tools, Tom Cipolla, Lina Al Dana, Sunil Kumar, Robin Milton-Schonemann, Todd Larivee, Craig Fister, 05 January 2026. GARTNER is a registered trademark and service mark of Gartner, Inc. and/or its affiliates in the U.S. and internationally and is used herein with permission. All rights reserved. Magic Quadrant and Peer Insights are registered trademarks of Gartner, Inc. and/or its affiliates and is used herein with permission. All rights reserved. Gartner does not endorse any vendor, product or service depicted in its research publications, and does not advise technology users to select only those vendors with the highest ratings or other designation. Gartner research publications consist of the opinions of Gartner's research organization and should not be construed as statements of fact. Gartner disclaims all warranties, expressed or implied, with respect to this research, including any warranties of merchantability or fitness for a particular purpose.*The Gartner Peer Insights Customers' Choice badge is a trademark of Gartner, Inc. and/or its affiliates. All rights reserved. Gartner® Peer Insights™ content consists of the opinions of individual end users based on their own experiences, and should not be construed as statements of fact, nor do they represent the views of Gartner or its affiliates. Gartner does not endorse any vendor, product or service depicted in this content nor makes any warranties, expressed or implied, with respect to this content, about its accuracy or completeness, including any warranties of merchantability or fitness for a particular purpose. Forrester does not endorse any company, product, brand, or service included in its research publications and does not advise any person to select the products or services of any company or brand based on the ratings included in such publications. Information is based on the best available resources. Opinions reflect judgment at the time and are subject to change. For more information, read about Forrester's objectivity [here](#).

Supercharging progress. Delivering impact.

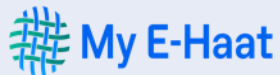
India-focused initiatives through HCLFoundation



- 35,000+ patients received tele consultations; 16,000+ adolescents covered under anemia management
- 5 KW rooftop solar systems installed across 15 panchayat secretariats in Hardoi, UP



- Students (65% girls) showcased 750+ innovative models at the Young Kalam Science Fest held across India
- 2,200+ women provided access to maternal and preventive healthcare
- Advanced pediatric equipment provided to the Saloni Heart Center in Lucknow



Hosted the 9th edition of Responsible Business Membership Organization (BMO) Awards in partnership with the Foundation for MSME Clusters



Winners of 11th edition of HCLTech Grant announced. 12 NGOs to receive total ₹24 crore (~\$2.6M) for projects across water, healthcare, education and biodiversity.



- 5,100+ sanitation workers honored at Swachhata Mela, organized in association with Noida Authority
- My Clean City program was expanded to Agra. Advanced sanitation equipment and e-karts were donated to Agra Nagar Nigam.



- 45 acres of waterbodies conserved
- 5,000 reflective collars distributed across five cities to improve community dog safety



Supported the National T20 Cricket Tournament for People Living with Visual Impairment in Pune

Global initiatives



HCLTech Romania employees in Bucharest, Iași and Galați supported the National Food Collection drive in partnership with food banks and NGOs.

- HCLTech Canada employees across Ontario, Calgary and Moncton participated in a national blood and plasma donation drive.
- HCLTech employees participated in blood donation drive across 13 transfusion centers in Romania.
- HCLTech employees in Kraków, Poland volunteered to refurbish community homes for the elderly and persons with disabilities.

Annual Results Annexure

Financials for the Year ended 31-Mar-26

Consolidated Income Statement

Income Statement	In ₹ Crores		In \$M		% of Revenue (Ind AS)	
	31-Mar-25	31-Mar-26	31-Mar-25	31-Mar-26	31-Mar-25	31-Mar-26
Revenues	117,055	130,144	13,840	14,664	100.0%	100.0%
Direct Costs	76,157	85,811	9,005	9,667	65.1%	65.9%
Gross Profits	40,898	44,333	4,835	4,997	34.9%	34.1%
Research & Development	1,658	2,000	196	225	1.4%	1.5%
SG & A	13,736	15,581	1,624	1,755	11.7%	12.0%
EBITDA	25,504	26,752	3,014	3,017	21.8%	20.6%
Depreciation & Amortization	4,084	4,355	483	491	3.5%	3.3%
EBIT	21,420	22,397	2,531	2,526	18.3%	17.2%*
Foreign Exchange Gains/(Loss)	86	(241)	(4)	(27)	0.1%	(0.2%)
Other Income, net	1,755	902	209	102	1.5%	0.7%
Provision for Tax	5,862	5,687	693	641	5.0%	4.4%
Non-controlling interest	9	10	1	1	0.0%	0.0%
Net Income	17,390	17,361	2,041	1,959	14.9%	13.3%*
EPS (in ₹)						
Basic	64.16	64.12				
Diluted	64.09	64.01				

Excludes the one-time impact of New Labour Codes. Including the same FY26 EBIT is ₹21,441 Crores (\$2,417M), Net Income is ₹16,642 Crores (\$1,877M), and Diluted EPS is ₹61.36

* EBIT Margin includes impact of restructuring cost of 65 bps in FY26; Net Income Margin includes impact of restructuring cost of 49bps in FY26

Cost Breakup for Year ended 31-Mar-26

Particulars	In ₹ Crores		In \$M		% of Revenue (Ind AS)	
	31-Mar-25	31-Mar-26	31-Mar-25	31-Mar-26	31-Mar-25	31-Mar-26
Employee benefits expense	66,755	74,143	7,894	8,352	57.0%	57.0%
Outsourcing costs (Subcontractors + Outsourced Work)	15,162	18,422	1,793	2,075	13.0%	14.2%
Cost of hardware and software sold	2,028	2,609	240	294	1.7%	2.0%
Travel and conveyance	1,538	1,438	182	162	1.3%	1.1%
Software subscription fees	1,269	1,414	150	159	1.1%	1.1%
Facility Cost	1,217	1,305	144	147	1.1%	1.0%
Recruitment, training and development	350	479	41	54	0.3%	0.4%
Legal and professional charges	715	808	85	91	0.6%	0.6%
Communication costs	583	681	69	77	0.5%	0.5%
CSR Expense	282	305	33	34	0.2%	0.2%
Doubtful debts	15	107	2	12	0.0%	0.1%
Other expenses	1,637	1,681	194	190	1.4%	1.3%
Depreciation & Amortization	4,084	4,355	483	491	3.5%	3.3%
Total Costs	95,635	107,747	11,309	12,138	81.7%	82.8%
EBIT	21,420	22,397	2,531	2,526	18.3%	17.2%*

Excludes the one-time impact of New Labour Codes. Including the same FY26 EBIT is ₹21,441 Crores (\$2,417M)

* EBIT Margin includes impact of restructuring cost of 65 bps in FY26

Note: Facility cost includes Repairs and Maintenance, Power and Fuel, and Rent

Quarterly Results Annexure

Constant Currency Reporting (Quarter ended)

(Amount in \$M)

HCLTech Revenue	31-Mar-25	30-Jun-25	30-Sep-25	31-Dec-25	31-Mar-26
Reported Revenue (\$M)	3,498	3,545	3,644	3,793	3,682
Growth % (CC)					
QoQ	(0.8%)	(0.8%)	2.4%	4.2%	(3.3%)
YoY	2.9%	3.7%	4.6%	4.8%	2.4%
HCLTech Services Revenue					
Reported Revenue (\$M)	3,163	3,227	3,322	3,379	3,386
Growth % (CC)					
QoQ	0.7%	(0.1%)	2.5%	1.8%	(0.1%)
YoY	2.7%	4.5%	5.5%	5.0%	4.2%
Average Rates for the Quarter					
USD - INR	86.45	85.62	87.63	89.34	92.28
GBP - USD	1.27	1.34	1.35	1.33	1.35
EUR - USD	1.06	1.14	1.17	1.17	1.17
USD - SEK	10.53	9.60	9.51	9.36	9.16
AUD - USD	0.63	0.64	0.65	0.66	0.70

Financials in ₹ for the Quarter ended 31-Mar-26 (Ind AS)

Consolidated Income Statement

(Amount in ₹ Crores)

Income Statement	Quarter Ended			% of Revenue		
	31-Mar-25	31-Dec-25	31-Mar-26	31-Mar-25	31-Dec-25	31-Mar-26
Revenues	30,246	33,872	33,981	100.0%	100.0%	100.0%
Direct Costs	19,742	22,102	22,537	65.3%	65.3%	66.3%
Gross Profits	10,504	11,770	11,444	34.7%	34.7%	33.7%
Research & Development	457	521	530	1.5%	1.5%	1.6%
SG & A	3,565	3,837	4,202	11.8%	11.3%	12.4%
EBITDA	6,482	7,412	6,712	21.4%	21.9%	19.8%
Depreciation & Amortization	1,040	1,127	1,092	3.4%	3.3%	3.2%
EBIT	5,442	6,285	5,620	18.0%	18.6%*	16.5%*
Foreign Exchange Gains/(Loss)	(5)	(65)	(128)	0.0%	(0.2%)	(0.4%)
Other Income, net	298	245	210	1.0%	0.7%	0.6%
Provision for Tax	1,426	1,664	1,212	4.7%	4.9%	3.6%
Non-controlling interest	2	6	2	0.0%	0.0%	0.0%
Net Income	4,307	4,795	4,488	14.2%	14.2%*	13.2%*
EPS (LTM in ₹)						
Basic	64.16	63.43	64.12			
Diluted	64.09	63.35	64.01			

Excludes the one-time impact of New Labour Codes. Including the same Q3 FY26 EBIT is ₹5,329 Crores, Net Income is ₹4,076 Crores, and Diluted EPS is ₹60.70. FY26 Diluted EPS is ₹61.36

* EBIT Margin includes impact of restructuring cost of 65 bps in FY26, 122 bps in Q4, 81 bps in Q3 and 55 bps in Q2; NI Margin includes impact of restructuring cost of 49 bps in FY26; 96 bps in Q4, 60 bps in Q3 and 41 bps in Q2

Cost Breakup in ₹ for Quarter ended 31-Mar-26

(Amount in ₹ Crores)

Particulars	Quarter Ended			% of Revenue		
	31-Mar-25	31-Dec-25	31-Mar-26	31-Mar-25	31-Dec-25	31-Mar-26
Employee benefits expense	17,246	18,867	19,377	57.0%	55.7%	57.0%
Outsourcing costs (Subcontractors + Outsourced Work)	3,999	4,775	5,034	13.2%	14.1%	14.8%
Cost of hardware and software sold	489	772	709	1.6%	2.3%	2.1%
Travel and conveyance	430	342	380	1.4%	1.0%	1.1%
Software subscription fees	323	381	363	1.1%	1.1%	1.1%
Facility Cost	313	334	325	1.1%	1.0%	1.0%
Recruitment, training and development	88	147	117	0.3%	0.4%	0.3%
Legal and professional charges	175	181	243	0.6%	0.5%	0.7%
Communication costs	158	171	173	0.5%	0.5%	0.5%
CSR Expense	79	68	96	0.3%	0.2%	0.3%
Doubtful debts	(3)	(17)	37	0.0%	(0.1%)	0.1%
Other expenses	467	439	415	1.5%	1.3%	1.2%
Depreciation & Amortization	1,040	1,127	1,092	3.4%	3.3%	3.2%
Total Costs	24,804	27,587	28,361	82.0%	81.4%	83.5%
EBIT	5,442	6,285	5,620	18.0%	18.6%*	16.5%*

Excludes the one-time impact of New Labour Codes. Including the same Q3 FY26 EBIT is ₹5,329 Crores

* EBIT Margin includes impact of restructuring cost of 122 bps in Q4 FY26, 81 bps in Q3 FY26 and 55 bps in Q2 FY26

Note: Facility cost includes Repairs and Maintenance, Power and Fuel, and Rent

Financials in \$ for the Quarter ended 31-Mar-26 (IFRS)

Consolidated Income Statement

(Amount in \$M)

Income Statement	Quarter Ended			% of Revenue		
	31-Mar-25	31-Dec-25	31-Mar-26	31-Mar-25	31-Dec-25	31-Mar-26
Revenues	3,498	3,793	3,682	100.0%	100.0%	100.0%
Direct Costs	2,285	2,475	2,443	65.3%	65.3%	66.3%
Gross Profits	1,213	1,318	1,239	34.7%	34.7%	33.7%
Research & Development	53	58	58	1.5%	1.5%	1.6%
SG & A	413	429	456	11.8%	11.3%	12.4%
EBITDA	747	831	725	21.4%	21.9%	19.7%
Depreciation & Amortization	121	127	118	3.4%	3.3%	3.2%
EBIT	626	704	607	17.9%	18.6%*	16.5%*
Foreign Exchange Gains/(Loss)	(1)	(7)	(14)	0.0%	(0.2%)	(0.4%)
Other Income, net	35	27	23	1.0%	0.7%	0.6%
Provision for Tax	165	186	130	4.7%	4.9%	3.5%
Non-controlling interest	0	1	0	0.0%	0.0%	0.0%
Net Income	495	537	486	14.2%	14.2%*	13.2%*

Excludes the one-time impact of New Labour Codes. Including the same Q3 FY26 EBIT is \$595M and Net Income is \$455M

* EBIT Margin includes impact of restructuring cost of 65 bps in FY26, 122 bps in Q4, 81 bps in Q3 and 55 bps in Q2; NI Margin includes impact of restructuring cost of 49 bps in FY26; 96 bps in Q4, 60 bps in Q3 and 41 bps in Q2

Cost Breakup in \$ for Quarter ended 31-Mar-26

(Amount in \$M)

Particulars	Quarter Ended			% of Revenue		
	31-Mar-25	31-Dec-25	31-Mar-26	31-Mar-25	31-Dec-25	31-Mar-26
Employee benefits expense	1,996	2,111	2,100	57.1%	55.7%	57.0%
Outsourcing costs (Subcontractors + Outsourced Work)	463	534	547	13.2%	14.1%	14.9%
Cost of hardware and software sold	57	87	77	1.6%	2.3%	2.1%
Travel and conveyance	50	38	41	1.4%	1.0%	1.1%
Software subscription fees	37	43	39	1.1%	1.1%	1.1%
Facility Cost	37	38	35	1.0%	1.0%	1.0%
Recruitment, training and development	10	16	13	0.3%	0.4%	0.4%
Legal and professional charges	21	20	27	0.6%	0.5%	0.7%
Communication costs	18	19	19	0.5%	0.5%	0.5%
CSR Expense	9	8	10	0.3%	0.2%	0.3%
Doubtful debts	-	(2)	4	0.0%	(0.1%)	0.1%
Other expenses	53	50	45	1.6%	1.3%	1.2%
Depreciation & Amortization	121	127	118	3.4%	3.3%	3.2%
Total Costs	2,872	3,089	3,075	82.1%	81.4%	83.5%
EBIT	626	704	607	17.9%	18.6%*	16.5%*

Excludes the one-time impact of New Labour Codes. Including the same Q3 FY26 EBIT is \$595M

* EBIT Margin includes impact of restructuring cost of 122 bps in Q4 FY26, 81 bps in Q3 FY26 and 55 bps in Q2 FY26

Note: Facility cost includes Repairs and Maintenance, Power and Fuel, and Rent

Consolidated Balance Sheet & Cash Flow Summary

Consolidated Balance Sheet (₹ and \$)

Particulars	In ₹ Crores		In \$M	
	As on 31-Mar-25	As on 31-Mar-26	As on 31-Mar-25	As on 31-Mar-26
Assets				
Cash and Cash Equivalents	8,245	8,265	964	872
Accounts Receivables, net	19,523	23,585	2,284	2,487
Unbilled Receivables	6,319	7,956	739	839
Treasury Investments	21,493	23,136	2,514	2,440
Other Current Assets	6,529	7,600	764	802
Total Current Assets	62,109	70,542	7,265	7,440
Property and Equipment, net	4,560	4,717	534	497
Right-of-use assets	3,016	3,592	353	379
Intangible Assets, net	28,655	29,130	3,352	3,072
Treasury Investments	1,206	2,046	141	215
Deferred Tax Assets	1,064	1,146	125	121
Other Investments	91	130	11	14
Other Assets	4,843	4,955	567	523
Total Assets	105,544	116,258	12,348	12,261
Liabilities & Stockholders Equity				
Other Current Liabilities	24,471	29,828	2,863	3,145
Borrowings	2,291	159	268	17
Lease Liabilities	3,985	5,056	467	533
Other Non-Current Liabilities	5,124	6,018	600	635
Total Liabilities	35,871	41,061	4,198	4,330
Non-Controlling Interests	18	32	2	3
Total Stockholders Equity	69,655	75,165	8,148	7,928
Total Equity	69,673	75,197	8,150	7,931
Total Liabilities and Equity	105,544	116,258	12,348	12,261

Consolidated Cash Flow Summary & Cash Position

Particulars	In ₹ Crores			In \$M		
	For Year Ended March 2025	For Year Ended March 2026	For Quarter Ended March 2026	For Year Ended March 2025	For Year Ended March 2026	For Quarter Ended March 2026
Profit Before Tax	23,261	22,102	5,702	2,735	2,492	616
Adjustments for:						
Depreciation and Amortization	4,084	4,355	1,092	483	491	118
Others	(1,851)	(884)	(289)	(204)	(101)	(33)
Changes in Assets and Liabilities, net:						
Accounts Receivable and Unbilled Receivable	(119)	(2,248)	(565)	(13)	(253)	(62)
Other Assets and Liabilities	1,129	726	(974)	133	82	(111)
Income Taxes paid (Net of refunds)	(4,243)	(4,076)	(635)	(502)	(459)	(66)
Net Operating Cash Flow	22,261	19,975	4,331	2,632	2,252	462
Purchase of PP&E and Intangibles	(1,108)	(1,422)	(328)	(131)	(160)	(35)
Free Cash Flow	21,153	18,553	4,003	2,501	2,092	427
Payments for Acquisitions	(2,032)	(160)	(159)	(241)	(17)	(17)
Dividend paid	(16,250)	(14,618)	(3,246)	(1,922)	(1,648)	(350)

Gross Cash & Net Cash	In ₹ Crores		In \$M	
	For Year Ended March 2025	For Year Ended March 2026	For Year Ended March 2025	For Year Ended March 2026
Cash & Cash Equivalents	8,245	8,265	964	872
Fixed Deposits	15,225	18,222	1,781	1,921
Investment Securities	7,473	6,960	874	734
Gross Cash	30,943	33,447	3,619	3,527
Less: Borrowings	2,291	159	268	17
Net Cash	28,652	33,288	3,351	3,510



About HCLTech

HCLTech is a global technology company, home to more than 227,000 people across 60 countries, delivering industry-leading capabilities centered around AI, digital, engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology & Services, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending March 2026 totaled \$14.7 billion. To learn how we can supercharge progress for you, visit hcltech.com.

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