HCLTech

TechBee Program

Become Job Ready
After High School

TECH BEE ™

EARLY CAREER PROGRAM

What does **HCLTech do?**

Our digital transformation employees help enterprise businesses and government organisations to:

Improve their tech

We work across all technology domains like Application and Infrastructure Services, Engineering, Research & Development, and Digital Processes for Operations.

Add tech intelligence

We work on cutting edge technologies like Data Analytics, Internet-of-Things, Cloud, Cybersecurity, IT Governance, Risk & Compliance, Artificial Intelligence, and Machine Learning.

Dream big

We build and reimagine existing technology products and platforms.

About **HCLTech Australia**

We have been a leading employer and a technology partner of choice in Australia since 1999. HCLTech delivers integrated technology services to Australia's leading companies, and has offices located in Adelaide, Brisbane, Canberra, Melbourne, Perth, and Sydney. We are growing fast, and we want more people with a passion for technology to join us!

$12.6 billion revenue

60 countries

225,900+ people

About the Program

HCLTech Australia TechBee Program is a pathway for high school students interested in a career in the technology sector.

Candidates who enter the program undergo three months of Foundation Skilling. Post successful completion, learners have the option to undergo the HCLTech's Career Aptitude test which is the entry point to TechBee.

The program provides opportunities to pursue full-time jobs with HCLTech upon successful completion of a part-time paid internship.

Program **Outline**

Phase 01

Foundation Skilling

- Three-months free online skilling

- Virtual instructor-led classes and self-paced sessions

- Modules include IT Essentials, Ethics and Business Communications

- Receive the HCLTech badge after successfully completing Phase 1

HCLTech

To Supercharged beginnings

Happy to share that I'm starting my career at HCLTech

Supercharge your progress at
hcltech.com

Phase 02

Stream-specific skilling & internship

- Nine-month internship including stream-specific training

- Part-time paid internship

- Job-ready

Upon successful completion of both foundation skilling and an internship, you are offered full time employment with HCLTech Australia.

Learners enrolled in Foundation Skilling can choose to withdraw within the three month duration. Learners who wish to progress to an internship must successfully complete the requirements of Foundation Skilling.

Mentors and pastoral care are provided throughout the program.

Eligibility Criteria

✓ Achieved a minimum of 60% and have studied mathematics in high school
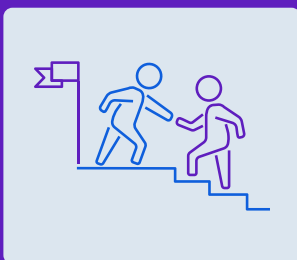
✓ Completed high school in the last three years

✓ Australian Citizen or Permanent Resident

Program **Pathways**

01 Complete registration

02 Complete assessment challenge

03 Video Interview

04 Offer/ acceptance

05 Onboarding and orientation

06 Start the program and your career

Where will it lead you?

You may start your career as an Analyst, Designer, Developer, Test Administrator, or Support, and can advance depending upon the technology stream you are trained in and your career aspiration.

Support?

Your success is our priority

You are assigned mentors who will guide you through administrative support, projects, and the technical work needed to complete the Foundation Skilling and Internship successfully.

Why be a **TechBee?**

There is an acute skill shortage worldwide. HCLTech Australia is working with stakeholders to address the skills gap and provide job and career opportunities to Australians.

A lifetime of Learning
TechBee is just the start of your tech learning adventure. Your next step could be an HCLTech – supported university degree!

Great job prospects
There's a worldwide shortage of people with technology skills. Complete our TechBee Program and you'll have plenty of job opportunities to choose from!

Celebrate diversity
With our presence in many countries, and our large global workforce of of ideapreneurs representing numerous nationalities, we celebrate diversity every day.

Be part of our global family
We know we're better together. We encourage our people to collaborate, take smart risks, experiment, and lead their ideas to execution in an inclusive and innovative environment.

TechBee **Voices**

> I had no background from IT, and am currently enrolled in Bachelor of Nursing and have no prior knowledge in IT. I wanted to do something different from my family; where most are in the health profession. I wanted to do something that I like, have a broader job with more problem solving every day, where I can work with teams, and I can do something better in the future, and that future is IT.
> **Sahil Bhati,** TechBee

> My experience with the TechBee program has been really good and it's been pretty streamlined and easy to keep up along with online lectures every week… TechBee helps to really get a foot in the door in an IT career. It really helped me secure better jobs quicker. It also helped in increasing my knowledge base so it's handy, and helped get good work experience."
> **Joel Willoughby**, TechBee

> Thanks to hybrid training, we learnt theory and applied it to real-life scenarios. Program is flexible & prioritizes our studies. I joined to apply some of my skills, and those which I had got though my degree. It is a good training program because it's a great way to get practical and theoretical experience. In addition you become financially independent because you earn while you're working, and become more confident.
> **Pranil Shah**, TechBee

> I graduated school in 2019 and I'm undertaking a computer science and commerce degree, and also working as a TechBee intern as a software engineer. I enjoy the hands-on aspect of it compared to university which is mostly theoretical. Students should join the program as it's a very good link between university and the professional workplace. It's also a very nurturing environment.
> **Cameron Pereira**, TechBee

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HCLTech | Supercharging Progress™

hcltech.com

HCLTech is a global technology company, home to 225,900+ people across 60 countries, delivering industry-leading capabilities centered around digital, engineering and cloud, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG, and Public Services. Consolidated revenues as of 12 months ending March 2023 totaled $12.6 billion. To learn how we can supercharge progress for you, visit hcltech.com