

HCL

Job or Career? What would you choose?

Now starting a career is easy with HCL Technologies' IT Apprenticeship Program



Rise at HCL

**Join us for a
rewarding
IT career that
comes with
higher learning
pathways**





HCL Technologies at a glance

We are a leading global technology company built on four decades of innovation, a world-renowned employee-centric culture, a strong base of invention and risk-taking, and a relentless focus on customer relationships.



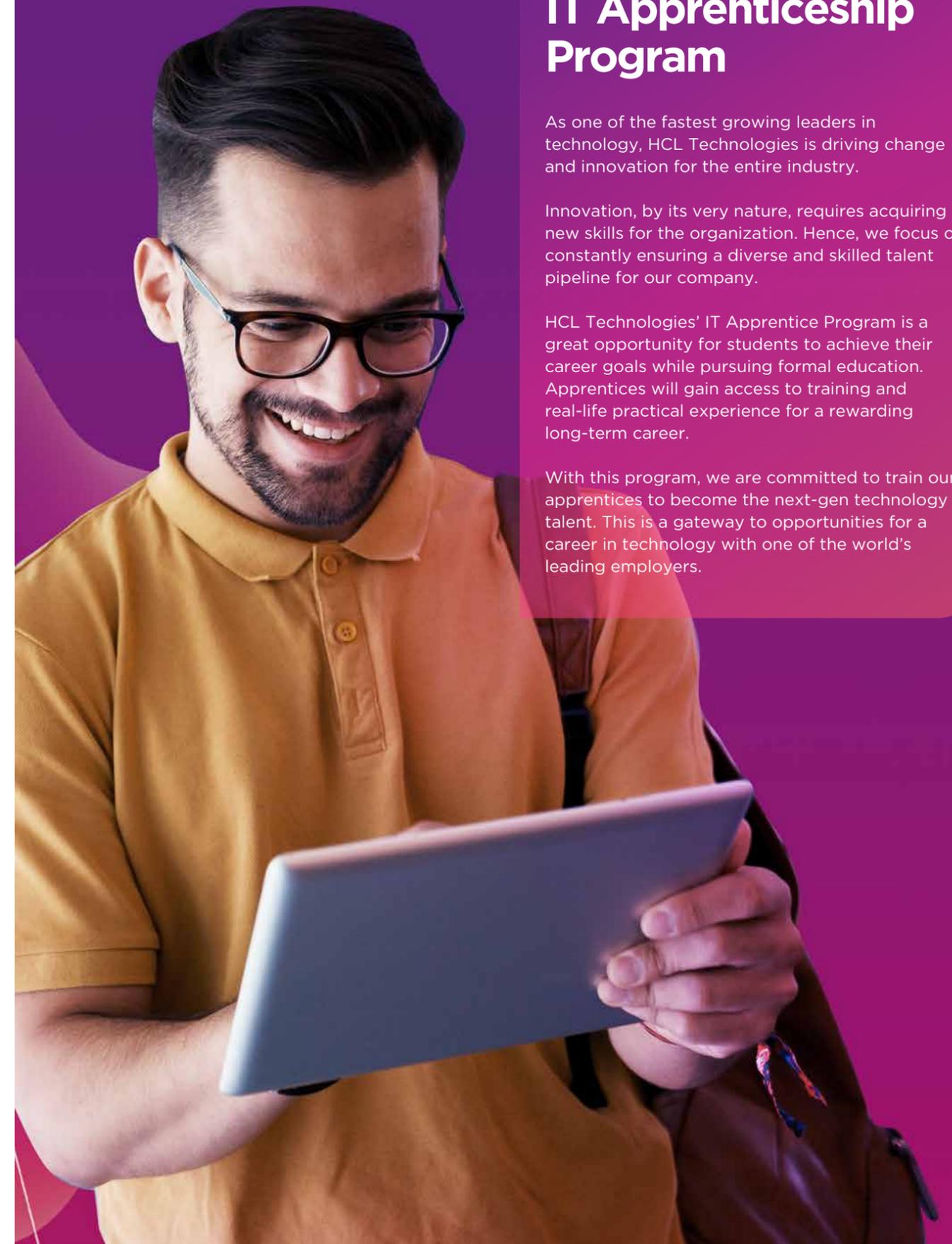
HCL Technologies' IT Apprenticeship Program

As one of the fastest growing leaders in technology, HCL Technologies is driving change and innovation for the entire industry.

Innovation, by its very nature, requires acquiring new skills for the organization. Hence, we focus on constantly ensuring a diverse and skilled talent pipeline for our company.

HCL Technologies' IT Apprentice Program is a great opportunity for students to achieve their career goals while pursuing formal education. Apprentices will gain access to training and real-life practical experience for a rewarding long-term career.

With this program, we are committed to train our apprentices to become the next-gen technology talent. This is a gateway to opportunities for a career in technology with one of the world's leading employers.



HCL Technologies' IT Apprenticeship Framework

Application process

Apply > Assessment Test > HR Discussion > Apprenticeship

Apprenticeship

As an apprentice, you'll join with other apprentices in a cohort. During the apprenticeship duration*, you will balance facilitated learning and on-the-job training that has been outlined to ensure you develop essential skills and competencies for the role.

*Duration: Dependent upon the Apprenticeship Program enrolled in, candidates will complete their learning within 8 to 12 months.

Post your facilitated learning, you'll work with your mentors to progress through your professional and personal skills Roadmap. You will get a chance to demonstrate new knowledge and competencies through hands-on application.

Full Time Employment

Upon successful completion of HCL's Apprenticeship Program, you will be offered full time Employee position.

You will also be eligible for tuition assistance and have an opportunity to pursue higher education while working.

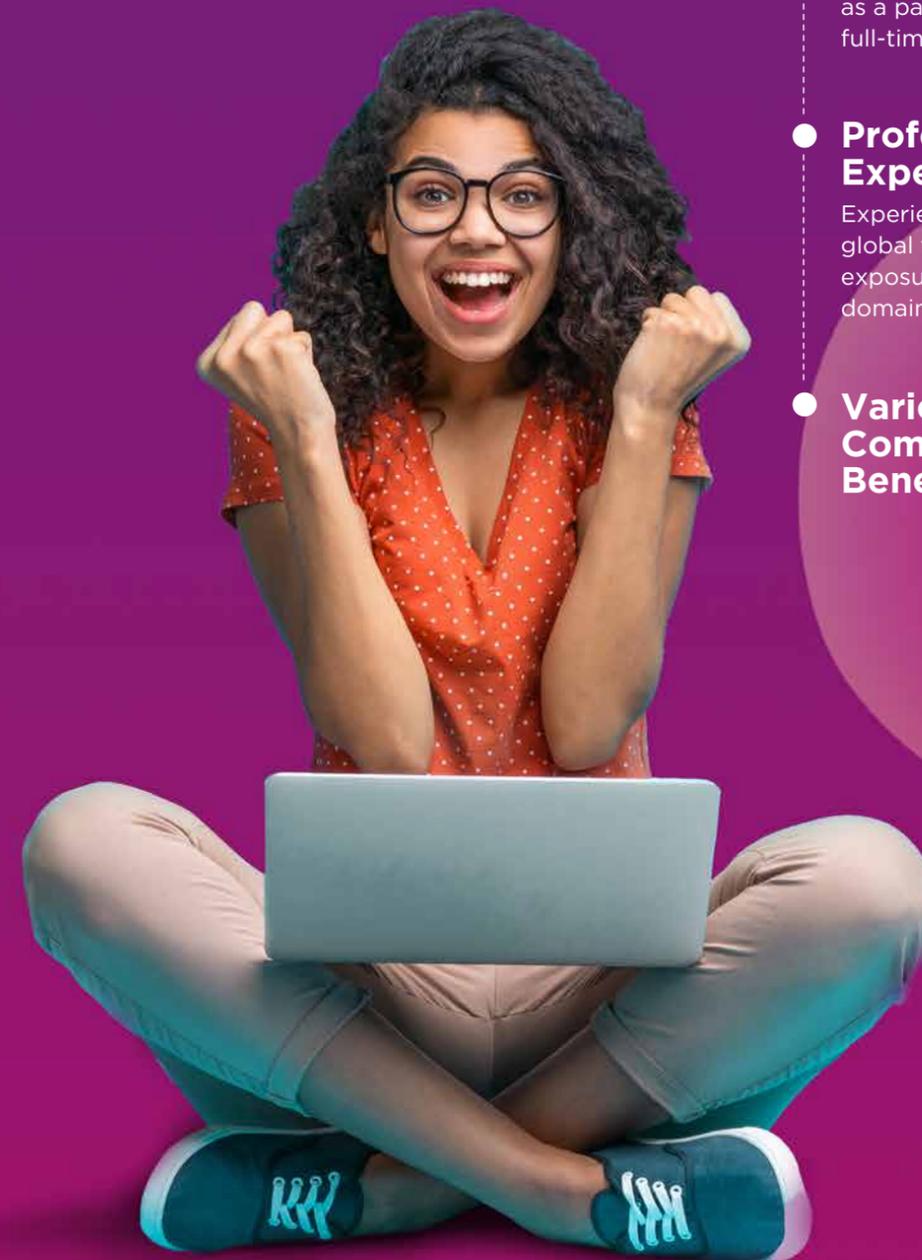
Best of all, you are a contributing member of your team, putting forward ideas, taking on responsibilities and making choices about how you get the job just like any other HCLite's.

Lifetime Career

- A technology professional
- Higher paying progressive career
- 3-5 years of work experience in parallel to your higher education path
- Pathways towards College Diploma/ Under grad Degree/ Micro Credentials
- Scholarships / Bursaries

What is there in for you

- **World-Class Training**
On the job training and mentoring by industry experts
- **Continuing Education Pathways**
Higher learning opportunities
- **Scholarships**
Bursaries for higher education
- **Financial Independence**
Opportunity to start the career as a paid apprentice followed by full-time employment
- **Professional Work Experience**
Experience of working with a global technology leader, gaining exposure to multiple industry domains and IT platforms
- **Varied Employee Compensation & Benefits**



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At HCL Technologies, we don't just accept the differences, we celebrate them. We are committed to cultivating and preserving a culture of inclusion and connectedness. We believe that we grow and learn better together with a diverse team of employees.

As an equal opportunity employer, we stay true to our mission by ensuring that our place can be anyone's place.

#OneHCL



Rise at HCL

HCL



www.hcltech.com

HCL Technologies (HCL) empowers global enterprises with technology for the next decade today. HCL's Mode 1-2-3 strategy, through its deep-domain industry expertise, customer-centricity and entrepreneurial culture of ideapreneurship™ enables businesses to transform into next-gen enterprises.

HCL offers its services and products through three lines of business - IT and Business Services (ITBS), Engineering and R&D Services (ERS), and Products & Platforms (P&P). ITBS enables global enterprises to transform their businesses through offerings in areas of Applications, Infrastructure, Digital Process Operations, and next generation digital transformation solutions. ERS offers engineering services and solutions in all aspects of product development and platform engineering while under P&P. HCL provides modernized software products to global clients for their technology and industry specific requirements. Through its cutting-edge co-innovation labs, global delivery capabilities, and broad global network, HCL delivers holistic services in various industry verticals, categorized under Financial Services, Manufacturing, Technology & Services, Telecom & Media, Retail & CPG, Life Sciences, and Healthcare and Public Services.

As a leading global technology company, HCL takes pride in its diversity, social responsibility, sustainability, and education initiatives. As of 12 months ending on September 30, 2021, HCL has a consolidated revenue of US\$ 10.82 billion and its 187,634 ideapreneurs operate out of 50 countries. For more information, visit www.hcltech.com