

HCL

Reimagining tomorrow's enterprise, today.

An introduction to
HCL Technologies

www.hcltech.com

Fastest growing large
technology company

over the past five years

200+ leadership
recognitions

by analysts in FY21

#1 employer in
the Professional
Services Sector

As per Forbes' World's
Best Employers 2021

Highest Environment,
Social, Governance Score

among top NSE 100 companies in the
Edelweiss ESG Scorecard & Ratings

HCL at a glance

\$11.48B

Revenue

209K

ideapreneurs

52

Countries

165

Nationalities

Focus Segments

IT and Business Services

Engineering and R&D Services

Products and Platforms

*Information for Q4 FY'22 as of March 31, 2022

\$ 2.8 B verified value delivered to clients from 14,700 employee-generated ideas in FY'21

Highest governance rating issued by Institutional Shareholder Services with best-in-class quality score of 1

Our community outreach programs through the HCL Foundation have impacted 2.1 million lives in the last 10 years

Driven by values

Employees
First



Value
Centricity



Socially
Responsible



Trust
Transparency
Flexibility



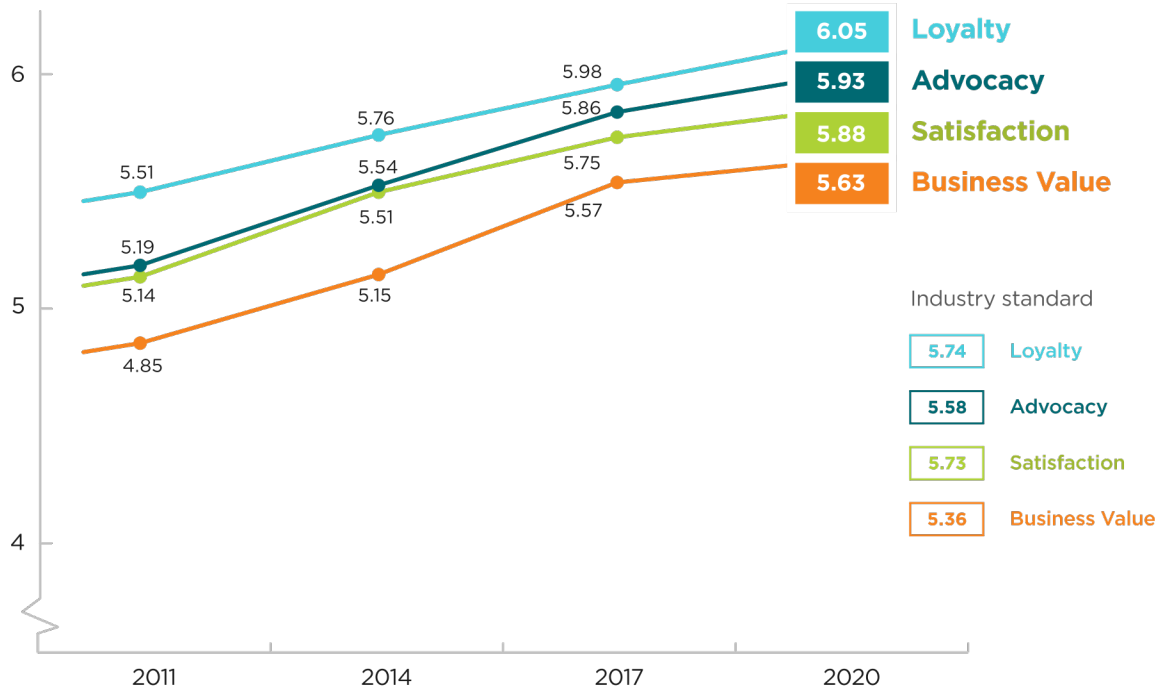
Relationship
Beyond the
Contract™



and sustained by client delight

CSAT scores

Mean score on a 7-point scale



"The current workforce demands a workplace that is highly collaborative, productive, and engaging. HCL helped us reimagine our workplace, empowering employees with the right set of digital tools to drive innovation and deliver a seamless experience for our employees."

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Chief Information Officer
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"It's easy to have a partner when everything is going well, versus it's tough to be a good partner when things are not going so well. HCL has been a true partner."

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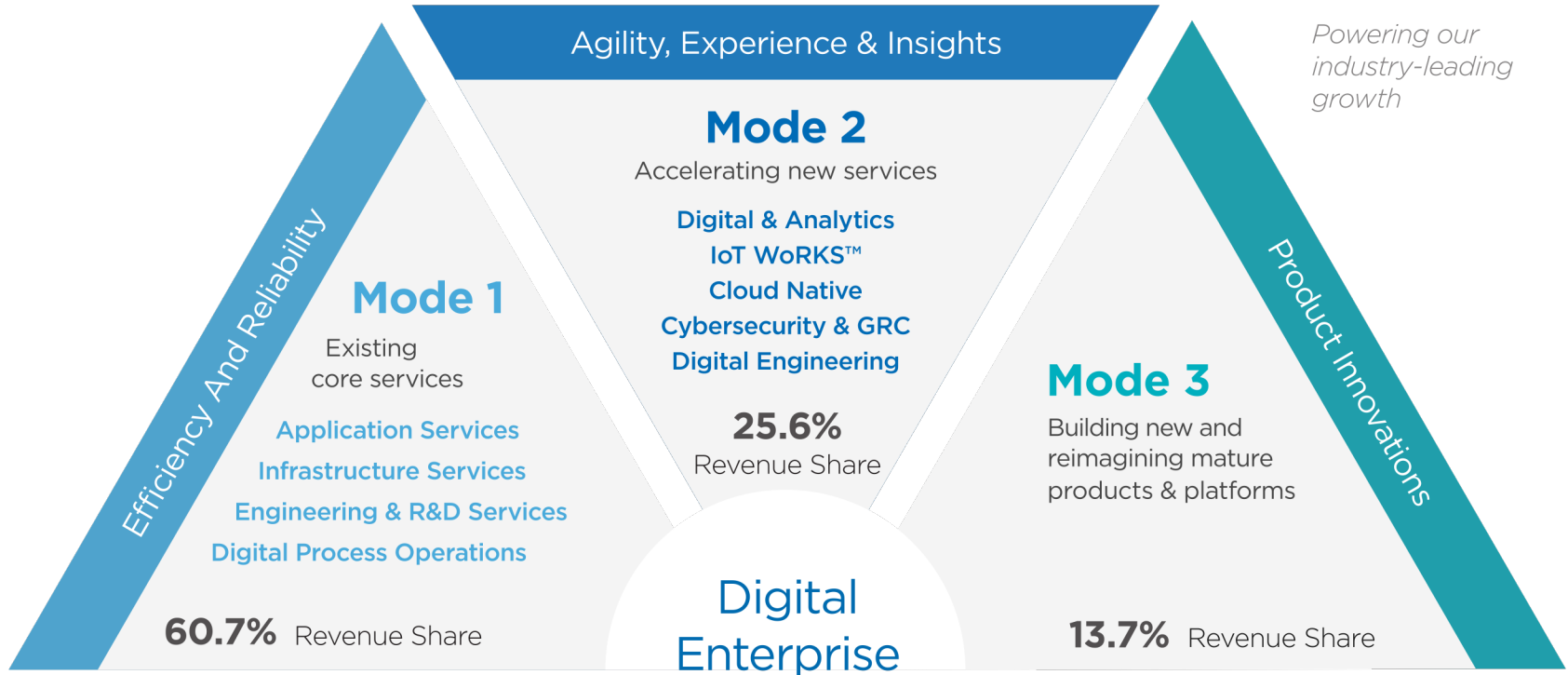
Chief Technology Officer
Infor

Mode 1-2-3

The growth blueprint for a sustainable, scalable and resilient digital enterprise

Mode 2 growing at 26.8% CAGR for the last five years

Powering our industry-leading growth



Integrated portfolio of services and products

aligned to business challenges across key industry verticals and geographies

IT & Business Services

Comprehensive end-to-end offerings for traditional and transformational needs of next-gen enterprises, with a focus on building resilience across their Digital Foundation, Digital Business and Digital Operations

190+

Leadership analyst recognitions

60+

Innovation Labs worldwide

Engineering and R&D Services

Accelerating product development by leveraging the latest technologies, monetizing product services and providing immersive end-user experiences

#2 Broad-based engineering services provider,

Everest Group Engineering Services Top 50™, 2021 and #2 in overall

100+

Engineering labs across the world

Products and Platforms

Modernized software products and IP-led offerings for enterprise innovation across areas of client experience, digital solutions, DevOps, security, (HCL Software), hybrid data (Actian), AI, Automation & Orchestration (DRYiCE) as well industry-focused solutions.

20+

Major product releases

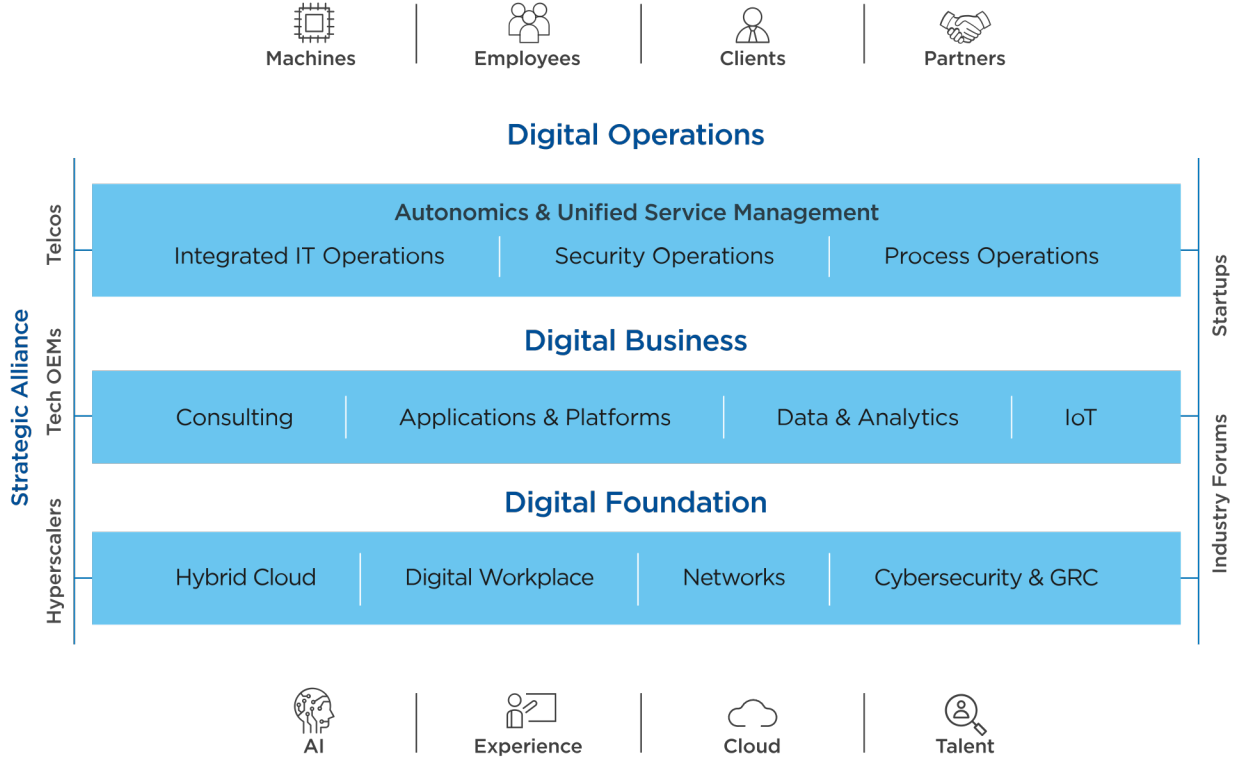
500+

Product releases delivered

IT & Business Services

for the resilient digital enterprise

A comprehensive suite of end-to-end digital offerings to address the traditional & transformational needs of large enterprises.



Building the Resilient Digital Enterprise

Industry focused technology offerings

to enable outcomes for leading organizations across major verticals

Financial Services

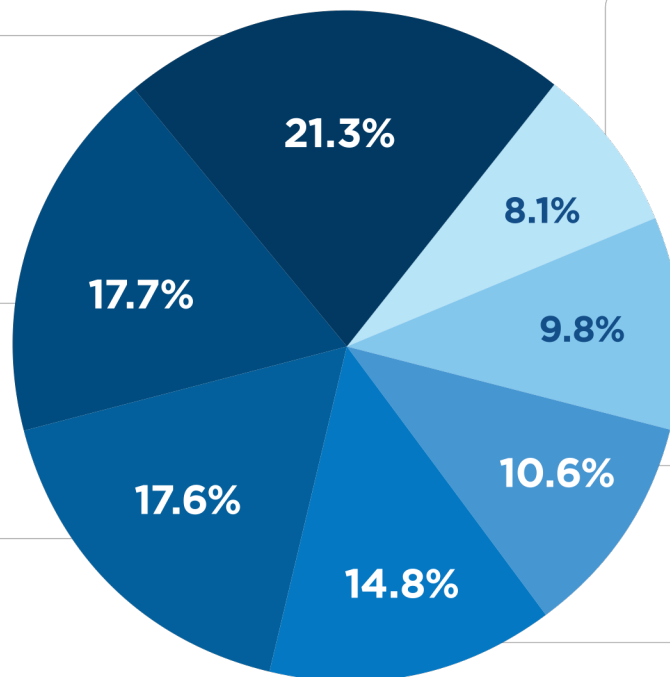
- 5/10 top Global Investment Banks
- 7/10 top Life and P&C Insurance Companies
- 11/25 top Fintech Firms
- 2 top Retail Banks across each geography

Manufacturing

- 7/10 top Industrial & Process Companies
- 8/15 top Automotive and OEM Companies
- 8/15 top Aerospace and OEM Companies

Technology & Services

- 5/5 top Network and Storage Organizations
- 7/10 leading ISVs
- 6/10 top Semiconductor Equipment Manufacturers



Telecommunications, Media, Publishing & Entertainment

10/20 leading Telecom and Media Conglomerates

Retail & CPG

- 2/3 top Apparel Retailers
- 4/10 top Hardliners and Leisure Goods Retailers

Public Services

- 5/15 top Oil and Gas Companies
- 4/10 leading Energy & Utilities Companies
- 5/15 top Transportation Companies

Lifesciences & Healthcare

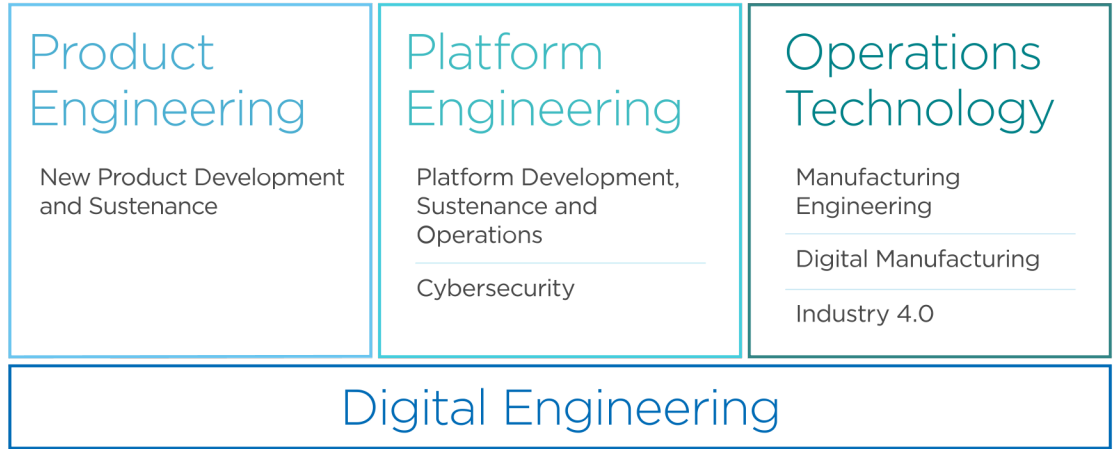
- 10/10 top Global Pharmaceutical Companies
- 10/10 leading Medical Device Companies
- 5/10 top Contract Research Organizations

Engineering and R&D Services

To Engineer the Next.

Accelerating "Time to Market" and "Time to Monetize" of Products & Platforms for global enterprises by adopting digital engineering led innovations.

End-to-End Engineering Services



New Product Development



Data Engineering



Software Product Engineering



Network Engineering



Collaboration Services



Connected Experiences

IOT/IIOT

CLOUD

AI/ML

AR/VR

5G

DIGITAL TWIN/THREAD

Products & Platforms

Focused on innovation and client value

HCL Software

Automation

Commerce & Marketing

Digital Solutions

Data Management

Mainframes

Secure DevOps

DRYiCE™ Software

AIOps

Service Orchestration

Business Flow Intelligence

Industry Software

Telecom & 5G

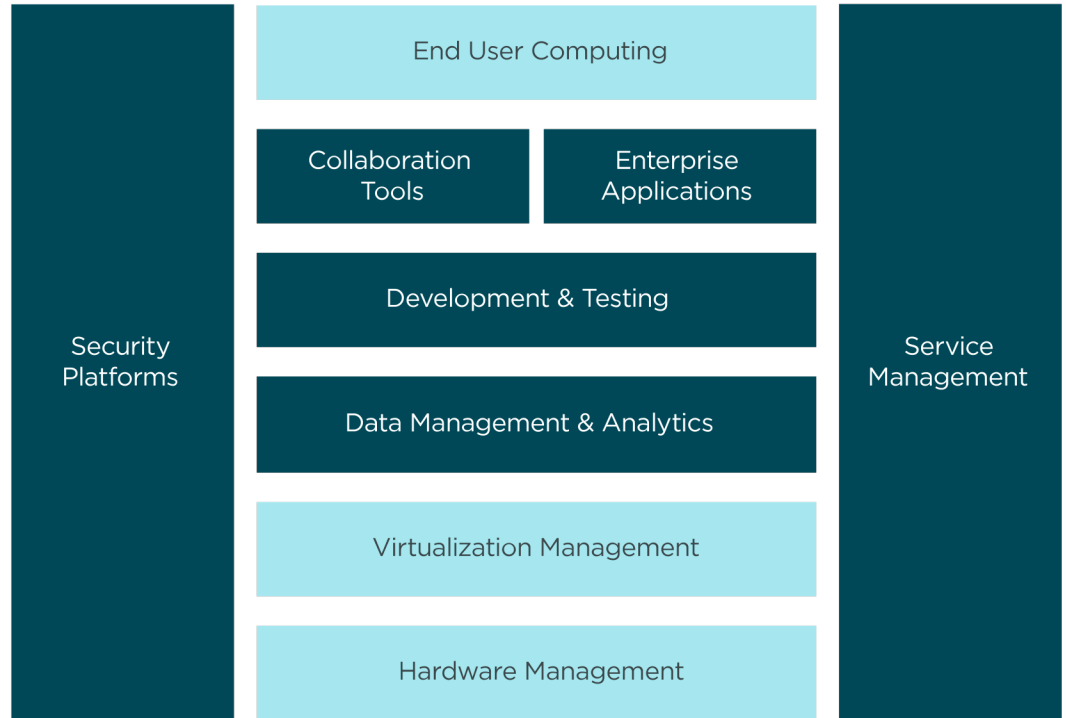
Industry 4.0 & Manufacturing

Enterprise Cloud

Action - Hybrid Cloud

www.hcltech.com

Software Product Framework



■ HCL P&P Offerings

■ Partner Offerings

Leveraging ecosystems for breakthrough innovation

We harnesses three systematically orchestrated ecosystems which empower us not only to create special value for our clients today but also innovate for the future

Strategic Partner Ecosystem

With a focus on cloud and AI, HCL drives through strategic business units – partnerships with the world's leading technology firms to create new and differentiated IP/Solutions and accelerate the digital journeys of our clients.

Our partners include Hyperscalers and Tech OEMs

AWS

Google

IBM-Redhat

Microsoft

Cisco

Dell

Intel

SAP

Start-up Ecosystem

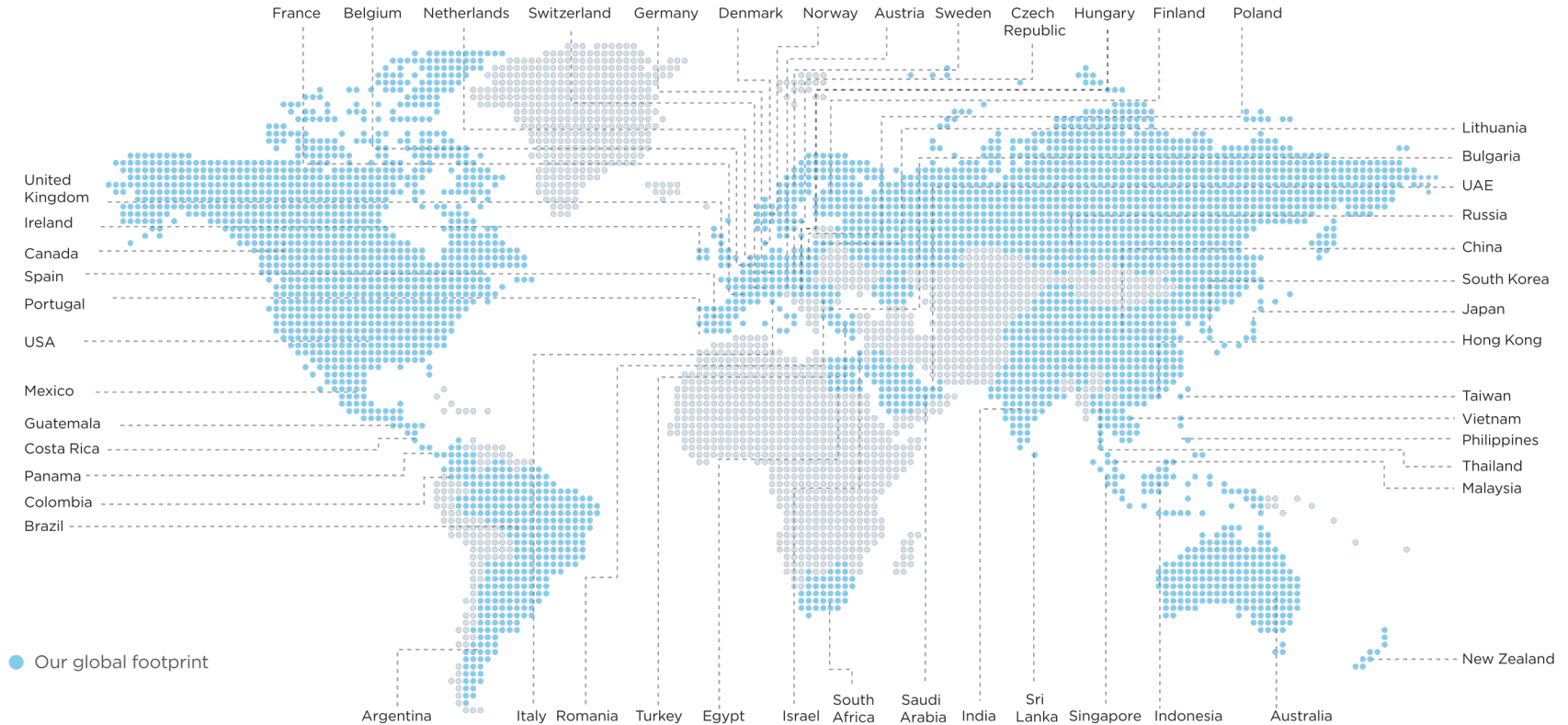
HCL cultivates a unique and innovative ecosystem – consisting of start-ups, VCs, and trade missions from across the globe – generating solutions that HCL can scale for its clients with our in-house start-up accelerator and innovation platform

Industry Ecosystem

HCL is affiliated with and contributes to numerous large industry forums and foundations such as the World Economic Forum (WEF), The OpenGroup, Cloud Native Computing Foundation (CNCF) and CloudFoundry Foundation, among others.

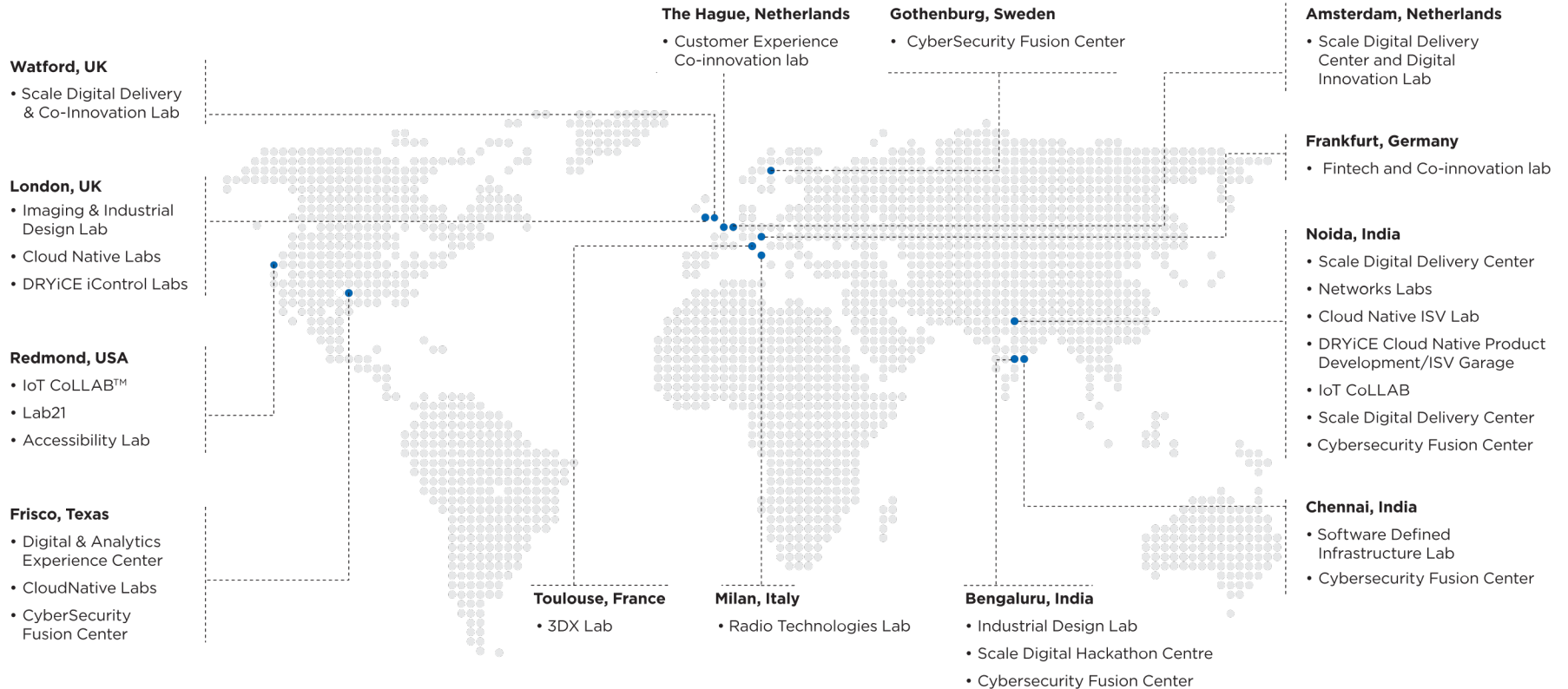
52 Countries. 165 Nationalities. One HCL

Over 235 delivery centres and 60 innovation labs across the world



A network of Next-Generation Labs

to co-innovate with clients



A legacy of pioneering technology innovation

over 4 decades, and into the next

Among one of the original
tech startups

with a belief in the potential of computing in transforming the future

1976

Developed an indigenous
8-bit computer

3 years ahead of the first IBM PC, democratizing access to technology in India

1978

Launched HCL's Magnum, the
world's first

UNIX based, 32 bit multi-processor ahead of HP & Sun

1989

HCL pioneered remote
infrastructure

management with the digitization of Asia's then largest stock exchange

1993

Marked entry into
software

services space with HCL Technologies - the youngest among heritage Indian IT providers

1997

Gained capabilities for
transformative

end-to-end projects with the acquisition of Enterprise APPS Consultancy - AXON

2008

Opened a first-in-class
co-innovation

lab with a leader in Banking & FS to build next-gen Fintech solutions

2014

HCL enhanced its
next-gen

technology services capabilities, innovating in AI, Digital, Cloud, IoT and cybersecurity

2016

Pivoted into software
products

with a record acquisition of iconic IBM software brands

2018

HCL expanded its
ecosystem

with dedicated Google Cloud & Microsoft business units to accelerate its client's digital journeys

2020

Recognized as the industry's partner-of-choice

by leading analysts and advisors

Gartner FORRESTER®

AVASANT
EMPOWERING BEYOND

HFS Research

IDC ANALYZE THE FUTURE
Everest Group®

ISG
Imagine your future®

zinnov

200+ leadership recognitions across technology capabilities and industries

90+

Digital

40+

Cloud

30+

Internet of Things

25+

Digital Workplace Services

15+

Cybersecurity

10+

AI and Automation

HCL strategy and approach featured in exclusive research by analysts

How to Buy and Ramp Up Your Next-Generation Workplace Services During COVID-19 and Afterward

Gartner

HCL's innovation drumbeat and growth continues due to focused offerings on Building a Resilient Digital Enterprise

451 Research

HCL: Driving Enterprise Transformation with Innovation in the Age of Covid-19

IDC ANALYZE THE FUTURE

Rooted and stable yet Innovative, HCLT relies on core strengths to drive profitable growth

TBR
TECHNOLOGY BUSINESS RESEARCH, INC.

Recognized for our employee-centric culture

Among the world's best employers

#1 in Professional Services



Certified™ by Great Place to Work®



Recognized among **Best Workplaces** among Mega Employers of 2021

Among India's Best Employers in the category of Nation Builders

78% employees in the US feel that **HCL is a Great Place to Work** 19 points higher than the average U.S. company

Recognized as a Top Employer in 17 countries

Australia
Brazil
Canada
France
Germany
Guatemala
Malaysia
Mexico
New Zealand
Philippines
Poland

Singapore
South Africa
Sweden
The Netherlands
United Kingdom
USA



Creating Unparalleled Client Delight

With our culture of innovation and collaboration to generate ideas which add superior value for our clients

Our ideation platforms help enable employees across the organization to make their ideas a reality, and gain recognition and accolades to enrich their careers.



Value Portal

Innovation platform for client-focused innovation

9.37B

USD Value delivered

Mad Jam

Annual program to celebrate innovative solutions

2900

Ideas implemented

Good Practices Conference

Best practices cross-pollination platform

12K

Practice submissions

IP Monetisation

Platform that encourages patentable ideas and enables employees to file for patents

500+

Patents filed and granted

Our Sustainability Strategy

Creating harmony among People, Planet, and Prosperity

Our sustainability priorities based on a combination of importance to business, and importance to stakeholders.

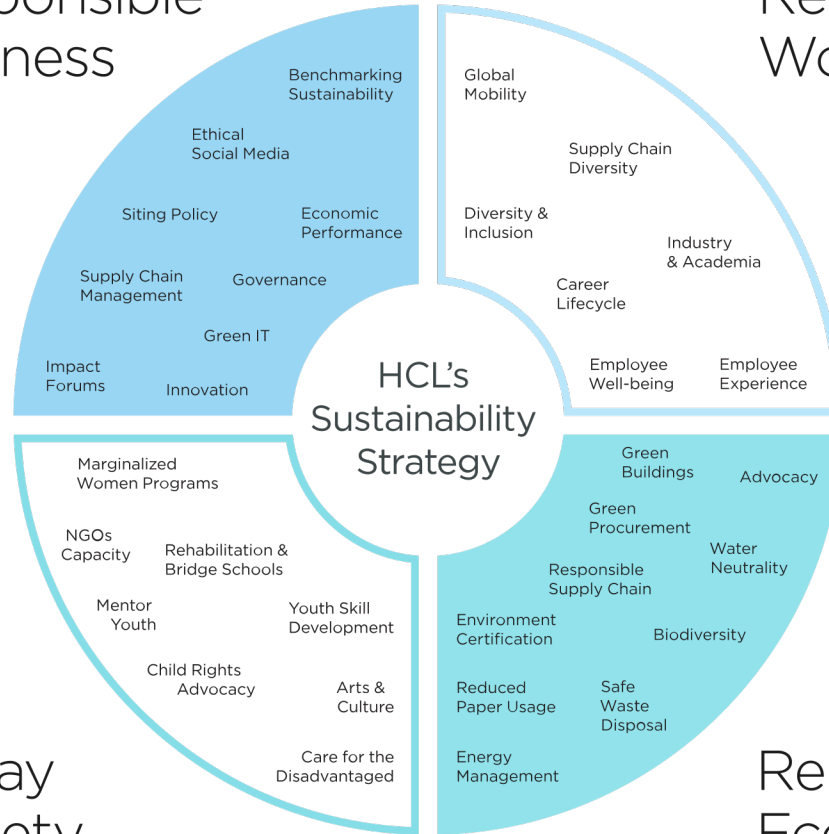
They are presented in order of importance, with the highest priorities closer to the core of the matrix.

Responsible Business

Redefine Workplace

Repay Society

Renew Ecosystem



#1 in Environment, Social and Governance

among 100 leading companies headquartered in India (NSE 100), in the Edelweiss ESG Scorecard & Ratings

Edelweiss ESG Scorecard & Ratings

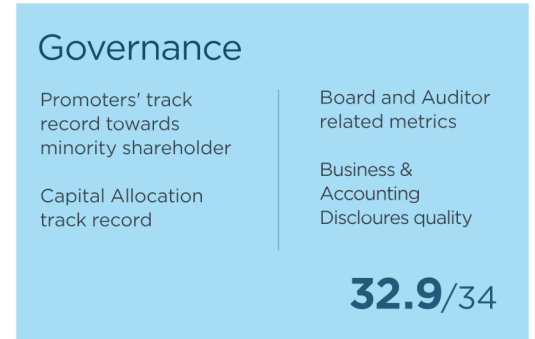


ESG Score



Rank (among NSE's top 100 companies)

Scoring Framework



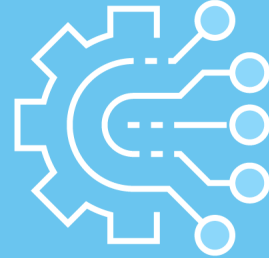
What differentiates us

At HCL Technologies, innovative minds collaborate to make you a resilient digital enterprise, empowered with technology for the next decade, today.

Culture



Outcomes



Innovation



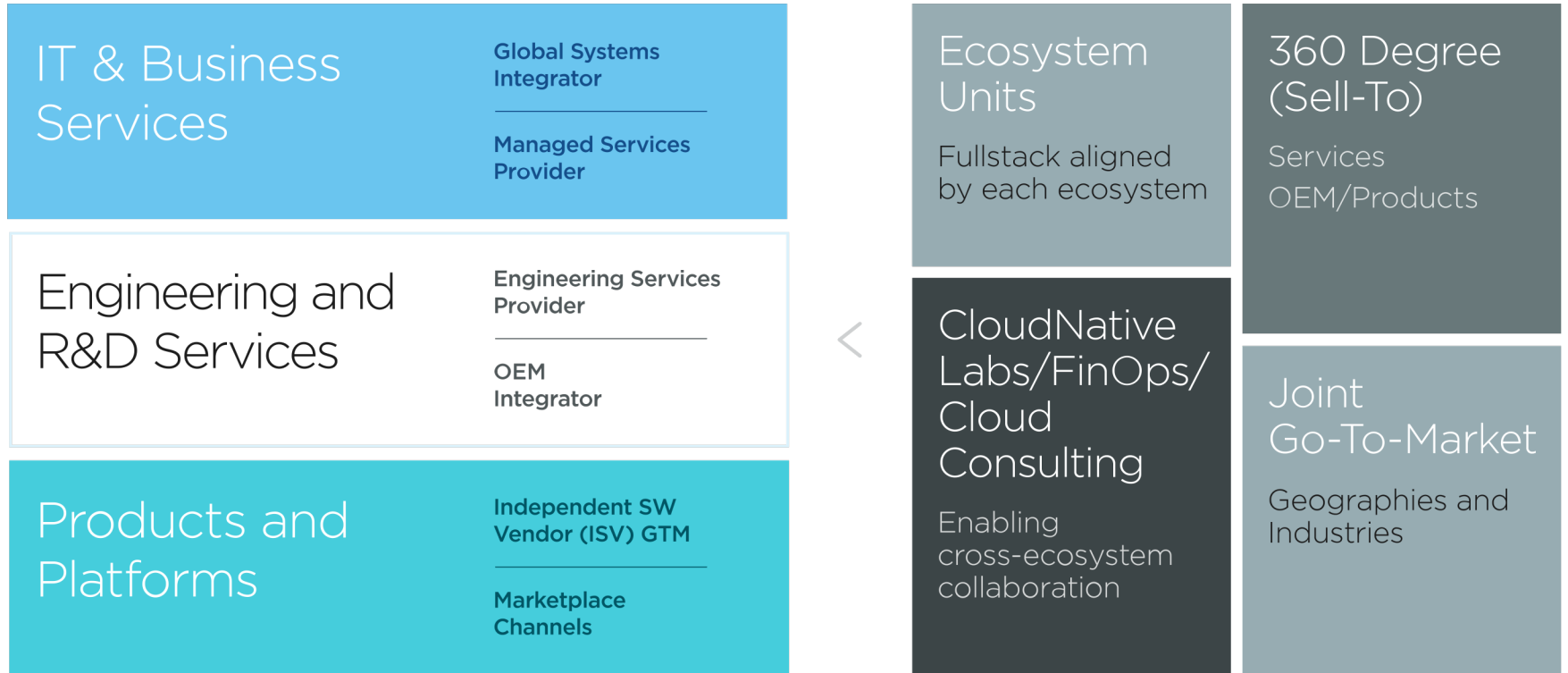
HCL

www.hcltech.com

Appendix

Our ecosystem operating model

Accelerating across segments



Proudly Certified™ by Great Place to Work® in 2021



Employees in the U.S. indicated



86% said they are given a lot of responsibility

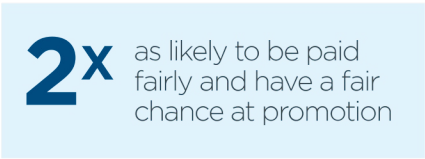
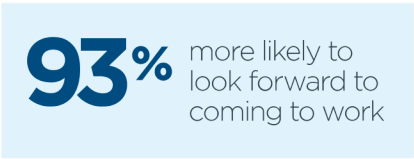
85% considered the management as honest and ethical in its business practices

86% felt they can take time off from work when necessary

85% said that they feel a sense of pride when they look at what they accomplish

85% said management trusts people to do a good job

Employees at a Certified™ Great Place to Work are

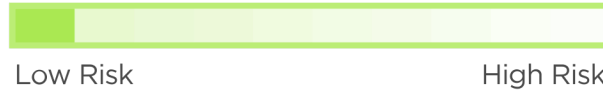


Accredited with top Corporate Governance Score

ISS Governance QualityScore is a data-driven scoring and screening solution designed to help institutional investors review a company's governance quality and assess risk through



ISS Governance QualityScore



Scores indicate decile rank relative to index of region. A decile score of 1 indicates lower governance risk, while a 10 indicates higher governance risk

Scores are based on information available in public domain

Key Indicators

Board Structure

- Board Composition
- Composition of the Committees
- Related Party Transactions
- Board Practices
- Board Policies
- Controversies

Compensation

- Pay for Performance
- Non-Performance Based Pay
- Use of Equity
- Equity Risk Mitigation
- Communication & Disclosure
- Termination
- Controversies

Shareholder Rights

- One Share One Vote
- Takeover Defenses
- Meeting & Voting Related Issues
- Other Issues

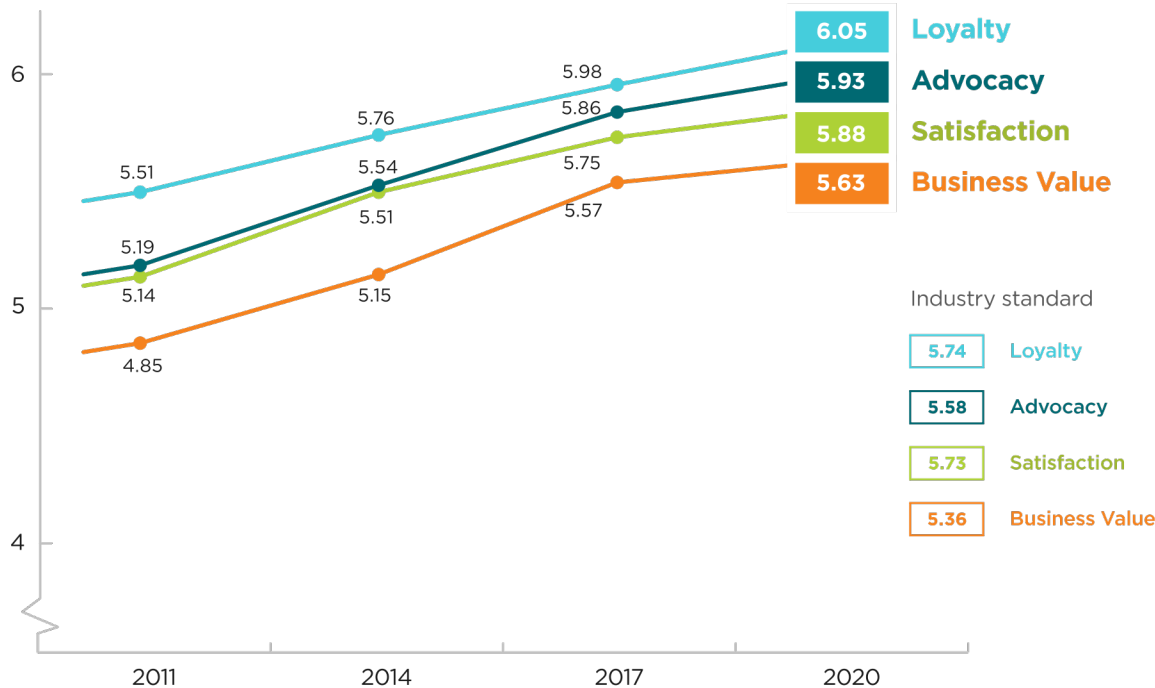
Audit & Risk Oversight

- External Auditor
- Audit & Accounting Controversies
- Other Issues

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Mean score on a 7-point scale



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