

**HCLTech**

Start your  
**Tech career** with  
HCLTech Australia



**#RiseatHCLTech**

[hcltech.com/careers/rise-at-hcl-australia](https://hcltech.com/careers/rise-at-hcl-australia)

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## What does HCLTech do?

Our digital transformation employees help enterprise businesses and government organisations to:



### **Improve their tech**

We work across all technology domains like Application and Infrastructure Services, Engineering, Research & Development, and Digital Processes for Operations.



### **Add tech intelligence**

We work on cutting edge technologies like Data Analytics, Internet-of-Things, Cloud, Cybersecurity, IT Governance, Risk & Compliance, Artificial Intelligence, and Machine Learning.



### **Dream big**

We build and reimagine existing technology products and platforms.

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## About HCLTech Australia

We have been a leading employer and a technology partner of choice in Australia since 1999. HCLTech delivers integrated technology services to Australia's leading companies, and has offices located in Adelaide, Brisbane, Canberra, Melbourne, Perth, and Sydney. We are growing fast, and we want more people with a passion for technology to join us!





**\$12.3 billion revenue**



**60 countries**



**222,000+ people**



# Rise at HCLTech

## About the Program

The Rise at HCLTech program is a gateway to start and fast track your technology career. The program is focused on providing opportunities for Aboriginal and/or Torres Strait Islander, women, and others looking to reskill and upskill. Entry to the program starts with a conversation to assess your desire and fit based on the eligibility criteria. Upon successful completion of both foundation skilling and internship, you are offered full time employment with HCLTech Australia.

## Eligibility Criteria



Australian Citizen or Permanent Resident



### Any of these

- Aboriginal and/or Torres Strait Islander
- Mature age upskillers & reskillers
- Physically disabled
- Women
- Migrants
- Veteran
- Neurodiverse

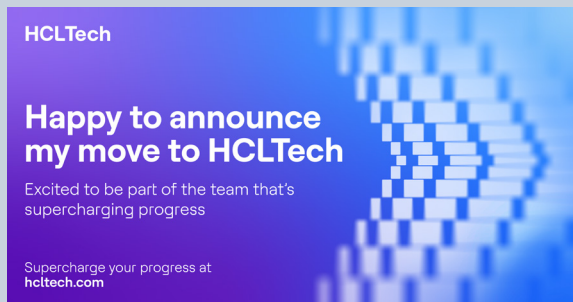


# Program **Outline**

## Phase 01

### Foundation Skilling

- Three-months free online skilling
- Virtual instructor-led classes and self-paced sessions
- Modules include IT Essentials, Ethics and Business Communications
- Receive the HCLTech badge after successfully completing Phase 1



## Phase 02

### Stream-specific skilling & internship

- Nine-month internship including stream-specific training
- Part-time paid internship
- Job-ready



Learners enrolled in Foundation Skilling can choose to withdraw within three months. Learners who wish to progress to an internship must successfully complete the requirements of Foundation Skilling. Mentors and pastoral care are provided throughout the program.



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## Application **Process**

**01** Complete registration

**02** Complete assessment challenge

**03** Video conversation

**04** Offer/ acceptance

**05** Onboarding and orientation

**06** Start the program and your career

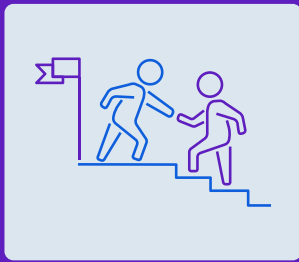


HCLTech is a global technology company, home to 222,000+ people across 60 countries, delivering industry-leading capabilities centered around digital, engineering and cloud powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG, and Public Services.

Our purpose is to bring together the best of technology and our people to supercharge progress. We're supercharging progress for everyone, everywhere – our clients, partners and their stakeholders, our people, communities, and the planet.

Since our inception, we pioneered several industry mainstays and established leadership position in all our chosen segments.

We're powered by our people – a global, diverse, multi-generational talent – representing numerous nationalities whose unique spark, perspective and boundless passion drive our culture of proactive value creation and problem-solving. Consolidated revenues as of 12 months ending December 2022 totaled \$12.3 billion.



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## Support?

Your success is our priority

Learning can get you where you want to go. You can come back from a career break, add new skills to your resume, or upskill the skills you have already.

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## Why Rise at HCLTech?

### Learn with purpose

Rise is just the start of your tech learning adventure. Your next step could be an HCLTech supported university degree.

### Progress your career

Whether you're upskilling or starting afresh, you're setting yourself up to be a prime candidate for some top job opportunities and accelerate your career forward!

### Enjoy a flexible workplace

A willingness and ability to adapt to change – how, when and where work gets done, respects your needs and the needs of HCLTech and HCLTech's clients.

### Celebrate diversity

With our presence in many countries, and our large global workforce of ideapreneurs representing numerous nationalities, we celebrate diversity every day.

### Be part of our global family

We know we're better together. We encourage our ideapreneurs to collaborate, take smart risks, experiment, and lead their ideas to execution in an inclusive and innovative environment.

## HCL Australia Services Pty Ltd.

### Adelaide

HCL Australia Services Pty Ltd  
Level 9, 80 Grenfell Street Adelaide SA  
5000, Australia

### DWS Adelaide

Level 1, 12 Pirie St, Adelaide,  
SA 5000, Australia

### Symplicit Adelaide

Level 1, 12 Pirie St, Adelaide, SA 5000,  
Australia

### Melbourne

HCL Australia Services Pty Ltd  
Level Ground, 616 St. Kilda Road,  
Melbourne, Vic-3004, Australia

### DWS Melbourne

Level 4, 500 Collins Street, Melbourne  
VIC 3000, Australia

### Symplicit Melbourne

Level 7, 160 Queen St, Melbourne, VIC  
3000, Australia

### Sydney

HCL Australia Services Pty Ltd  
Level 8, 1 Pacific Highway  
North Sydney NSW 2060, Australia

### DWS Sydney

Level 8, 146 Arthur St, North Sydney, NSW  
2060, Australia

### Symplicit Sydney

Suite 7.02, Level 7, 87-95 Pitt St, Sydney,  
NSW 2000, Australia

### Perth

HCL Australia Services Pty Ltd  
2 Mill Street, Part of Level 5, Perth,  
Australia

### Braddon

Projects Assured  
Ground Floor, 33 Torrens St, Braddon  
ACT 2612, Australia

### Brisbane

DWS Brisbane  
Level 10, 215 Adelaide St, Brisbane, QLD  
4000, Australia

### Fyshwick

DWS Canberra  
Ground Floor, 69 Tennant St, Fishwick,  
ACT 2609, Australia

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# HCLTech | Supercharging Progress™

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