

## **HCL Certified as Top Employer in the UK for the Ninth Consecutive Year**

**London, UK, Noida, India – February 27, 2015** - For the ninth consecutive year, [HCL Technologies \(HCL\)](#), a leading global IT services provider has been recognised as a Top Employer UK for HR best practices. HCL received this prestigious award by the Top Employers Institute on 26<sup>th</sup> February in London.

The Top Employer certification recognises leading organisations that provide excellent working conditions, nurture and develop talent and continuously strive to optimise employment practices. This award recognizes HCL's culture of [Ideapreneurship](#)<sup>™</sup> that creates an enabling environment for employees due to its future ready people practices. The certification is based on stringent independent third party research, examining companies on HR programmes including talent strategy, career development, performance management and culture.

Building on previous recognitions as one of UK's Top Employers, HCL's commitment towards talent development was commended by the judges. HCL's investments in people, process design and technology that have shaped its global practices ensure it addresses the evolving changes in the workplace and the skills needed by the workforce.

**Eleanor Nickerson, Director of UK Operations for the Top Employers Institute** said, "Throughout 2014 we've seen the increased importance of optimal employee conditions, driving personal and professional development. Our comprehensive research concluded that HCL Technologies provides an outstanding workplace environment, which offers a wide range of creative initiatives to engage and inspire its employees, from secondary benefits to aligned performance management programmes."

"It is an honour to be recognised once again as a Top Employers for the ninth year in a row," said **Prithvi Shergill Chief Human Resources Officer, HCL Technologies**. "It is a testament of our continued investment in people practices that empower our employees to seed, nurture and harvest ideas reflecting the beliefs and behaviours of our culture of 'ideapreneurship'. We remain committed to 'invert the pyramid' so as to support people in creating value for our clients and stakeholders which makes our workforce the differentiator in our strategy", he added.

The annual Top Employer certification recognises excellent employee conditions of leading employers from around the world. In designing people management programmes, HCL believes that a one-size-fits-all approach dilutes effectiveness. Organisations need to establish forums for discussion, dialogue and debate on what is important to individuals, teams, and organisations. HCL's beliefs in trust, transparency, flexibility, value-centricity and putting Employees First has helped shape an environment and culture that distinctively makes HCL the world's largest "[ideapreneurship](#)<sup>™</sup>".

HCL has been recently recognised by industry acclaimed platforms and won several awards including HR Excellence Award 2014 for "Most innovative deployment of HR technology" category and it has been named as a National Champion representing United Kingdom by The European Business Awards under Employer of the Year category.

### **About HCL Technologies**

HCL Technologies is a leading global IT services company working with clients in the areas that impact and redefine the core of their businesses. Since its emergence on

global landscape after its IPO in 1999, HCL has focused on 'transformational outsourcing', underlined by innovation and value creation, offering an integrated portfolio of services including software-led IT solutions, remote infrastructure management, engineering and R&D services and Business services. HCL leverages its extensive global offshore infrastructure and network of offices in 31 countries to provide holistic, multi-service delivery in key industry verticals including Financial Services, Manufacturing, Consumer Services, Public Services and Healthcare & Life sciences. HCL's organizational beliefs of 'Employees First, Customers Second', 'Trust, Transparency and Flexibility', and 'Value Centricity' empower its 100,240 Ideapreneurs to create real value for customers by delivering a Relationship Beyond the Contract. HCL Technologies, along with its subsidiaries, had consolidated revenues of US\$ 5.7 billion, as on 31st December 2014 (on CY basis). For more information, please visit [www.hcltech.com](http://www.hcltech.com)

### **Forward-looking Statements**

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies /entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

### **About The Top Employees Institute**

The Top Employers Institute has over 25 years of experience in supporting organisations in creating genuine and differentiated employer brands. The Top Employers project is a unique combination of HR policy-based research, certification and promotion. All participants are asked to complete a comprehensive research programme called the HR Best Practices Survey, which is designed to give deep insights into a company's performance across 9 key areas of HR practice.

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