

Translation from Romanian

SC GEOMETRIC SRL

Auditors' Report for the period between January 1st 2020 and December 31st 2020

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Auditors' Report

To the Board of Directors of SC GEOMETRIC SRL

1. At the request of the Board of Directors of **SC Geometric SRL** ("the Company"), we have audited the accompanying balance sheet of the Company at December 31, 2020 and the statement of profit and loss and cash flows for the period from January 1st 2020 to December 31st 2020, elaborated according to the accounting principles generally accepted in Romania and presented in the format prescribed under Order No. 1802 from December 29, 2014 of the Ministry of Public Finances for the approval of Accounting regulations regarding the annual financial statements and the consolidated annual statements. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in Romania. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
4. In our opinion, and to the best of our information and according to the explanations given to us, the accompanying financial statements have been prepared, in all material respects, in accordance with the presentation and disclosure requirements of Order No. 1802 from December 29, 2014 of the Ministry of Public Finances for the approval of Accounting regulations regarding the annual financial statements and the consolidated annual statements.
5. The accompanying financial statements have been prepared, and this report thereon issued, solely for the purpose of submission to Geometric Europe GmbH, the holding Company. Accordingly, this report should not be used, referred to or distributed for any other purpose without our prior written consent.

Financial Auditor
NATEA Ilie

Brasov
March 31, 2021



SC GEOMETRIC SRL

1. BALANCE SHEET FOR THE PERIOD BETWEEN JANUARY 1ST 2020 – DECEMBER 31ST 2020

(All amounts in RON unless otherwise stated)

Particulars	Notes to Accounts	As at December 31,2020	As at December 31,2019
Shareholder's Fund			
Share Capital	4	348	348
Reserves and Surplus	5	5.400.773	5.216.792
		5.401.121	5.217.140
Current Liabilities			
Trade payables		259.162	272.957
Amounts falling due after more than one year		-	-
Other current liabilities	6	3.899	49.856
Short-term provisions	7	459.483	396.510
Total Equity and Liabilities		6.123.665	5.936.463
ASSETS			
Non-current assets			
Fixed assets (Tangible assets)	8	48.231	244.424
Stocks		-	-
Long term loans and advances	9	-	-
Deferred tax assets	10	-	-
Current assets			
Trade receivables	11	1.175.359	2.069.770
Cash and Bank Balances	12	4.900.075	3.581.776
Short-term loans and advances	13	-	-
Other current assets	14	-	40.493
Total Assets		6.123.665	5.936.463

Summary of Significant accounting policies

The accompanying notes are an integral part of the financial statements.

As per our report of even date.



Shiv Walia *Shiv Walia*
Director
Date: March 31, 2021

SC GEOMETRIC SRL

2. PROFIT AND LOSS STATEMENT FOR THE PERIOD BETWEEN JANUARY 1ST 2020 – DECEMBER 31ST 2020

(All amounts in RON unless otherwise stated)

Particulars	Notes to Accounts	01.01.2020-31.12.2020	01.01.2019-31.12.2019
REVENUE FROM OPERATIONS			
Revenue from software services		3.912.309	5.202.993
Other income	15	51.883	236.781
Total Revenue		3.964.192	5.439.774
EXPENDITURE			
Employee benefit expense	16	2.893.796	3.216.970
Operating and other expenses	17	648.223	1.131.033
Depreciation and amortization expense	17	196.193	223.371
Total Expenses		3.738.212	4.571.374
PROFIT BEFORE EXCEPTIONAL ITEMS AND TAX			
Add/(Less): Exceptional Item (Bonus)			
PROFIT BEFORE TAX		225.980	868.400
Provision for Tax			
Current Tax	17	(41.999)	(142.579)
Deferred tax charge		-	-
Wealth Tax		-	-
PROFIT FOR THE PERIOD		183.981	725.821

Summary of Significant accounting policies

The accompanying notes are an integral part of the financial statements.

As per our report of even date.



Shiv Walia *Shiv Walia*
Director
Date: March 31, 2021

SC GEOMETRIC SRL

3. CASH FLOW STATEMENT FOR THE PERIOD BETWEEN JANUARY 1ST 2020 – DECEMBER 31ST 2020

(All amounts in RON unless otherwise stated)

	01.01.2020- 31.12.2020	01.01.2019- 31.12.2019
A. Cash flows from exploitation activity	1.342.253,28	1.083.237,01
+ Proceeds from service provision	4.725.214,70	5.539.010,75
- Total payments, out of which:	3.382.961,42	4.455.773,74
Payments to suppliers of goods and services	353.549,20	995.830,31
Payments of travel expenses	176.071,49	330.656,56
Payments of salaries	1.534.433,24	1.725.268,87
Payment of tax and social contributions	1.224.945,00	1.349.075,00
Payment of income tax	87.956,00	47.469,00
Banking commissions	6.006,49	7.474,00
B. Cash flow from investment activity	-	-
Payments for acquisitions of lands and means, fixed assets, intangible assets and other long-term assets	-	-
Proceeds from sale of assets	-	-
C. Cash flow from financing activity	33.182,00	99.407,00
+ VAT and CM recovery	33.182,00	99.407,00
- Reimbursement of other borrowed amounts	-	-
D. Cash flow from financial activity	-57.136,04	55.742,06
+ interests and positive exchange rate differences	51.883,06	236.780,65
- interests and negative exchange rate differences	109.019,10	181.038,59
E. Total proceeds	4.810.279,76	5.875.198,40
Total payments	3.491.980,52	4.636.812,33



Shiv Walia *Shiv Walia*
Director
Date: March 31, 2021

SC GEOMETRIC SRL

CASH FLOW STATEMENT FOR THE PERIOD BETWEEN JANUARY 1ST 2020 – DECEMBER 31ST 2020

(All amounts in RON unless otherwise stated)

	01.01.2020- 31.12.2020	01.01.2019- 31.12.2019
NET CHANGE IN CASH AND CASH EQUIVALENTS	1.318.299,24	1.238.386,07
Effect of exchange difference on Cash and Cash Equivalents		
CASH AND CASH EQUIVALENTS, beginning of the period	3.581.775,63	2.343.389,56
CASH AND CASH EQUIVALENTS, end of the period	4.900.074,87	3.581.775,63
Components of cash and cash equivalents		
Cash and checks on hand		
With Banks - In Current Accounts	4.843.273,99	3.499.706,84
- In Deposit Account		
Cash	-	-
Advances in Cash	56.800,88	82.068,79
Less Fixed Deposits - not considered as Cash and Cash Equivalents		
Cash & Cash Equivalents in Cash Flow Statement	4.900.074,87	3.581.775,63

As per our report of even date.



Shiv Walia *Shiv Walia*
Director
Date: March 31, 2021

SC GEOMETRIC SRL**NOTES TO ACCOUNTS**

(All amounts in RON unless otherwise stated)

	As at December 31 st 2020	As at December 31 st 2019
4. SHARE CAPITAL		
Authorized:	348	348
21 Equity shares of RON 16.55 each (347,55)		
Issued, Subscribed and Paid Up:		
RON 348, i.e. 105 USD calculated against an exchange rate of RON 3,31	348	348
<u>Percentage of Holding:</u>		
<u>Name of the Shareholder: GEOMETRIC EUROPE GmbH</u>		
Number of shares held	-	20
Percentage of holding	-	95,238%
<u>Name of the Shareholder: HCL Technologies Romania S.R.L. Romania</u>		
Number of shares held	21	1
Percentage of holding	100%	4,762%
5. RESERVES AND SURPLUS		
Surplus in the Statement of Profit and Loss As at Dec 31 st	5.216.792	4.490.971
Add: Net Profit for the period	183.981	725.821
Carried forward loss		
Net Surplus in the Statement of Profit and Loss	5.400.773	5.216.792
6. OTHER CURRENT LIABILITIES		
Forward Contracts Payable	-	-
Statutory Liabilities	3.899	49.856
Salary Payable	-	-
Accrued expenses	-	-
Other	-	-
	3.899	49.856
7. SHORT TERM PROVISIONS		
Provision for employee benefits	459.483	396.510
	459.483	396.510



8. SCHEDULE TO ACCOUNTS FIXED ASSETS											
Period between January 1 st 2020 – December 31 st 2020											
Description	Gross Block - At			Amount in RON							
	Operating Balance as at 01.01.2020	Increments	Reductions	Transfer to Assets held for Sale	Closing Balance as at 31.12.2020	Depreciation Opening Balance as at 01.01.2020	Increments	Reductions	Transfer to Assets held for Sale	Closing Balance as at 31.12.2020	Net Book Value as at 31.12.2020
Tangible Assets											
Land & Buildings	-	-	-	-	-	-	-	-	-	-	-
Leasehold Improvements	-	-	-	-	-	-	-	-	-	-	-
Computer Equipment	641,598	-	242,796	-	398,802	552,034	89,564	242,796	-	398,802	-
Office Equipment	-	-	-	-	-	-	-	-	-	-	-
Furniture and Fixtures	33,457	-	-	-	33,457	30,348	1,859	-	-	32,207	1,250
Motor Vehicles	-	-	-	-	-	-	-	-	-	-	-
Intangible Assets											
Software	692,658	-	-	-	692,658	540,907	104,770	-	-	645,677	46,981
TOTAL	1,367,713	-	242,796	-	1,124,917	1,123,289	196,193	242,796	-	1,076,686	48,231

8. SCHEDULE TO ACCOUNTS FIXED ASSETS											
Period between January 1 st 2020 – December 31 st 2020											
Description	Gross Block - At			Amount in RON							
	Operating Balance as at 01.01.2020	Increments	Reductions	Transfer to Assets held for Sale	Closing Balance as at 31.12.2020	Depreciation Opening Balance as at 01.01.2020	Increments	Reductions	Transfer to Assets held for Sale	Closing Balance as at 31.12.2020	Net Book Value as at 31.12.2020
Tangible Assets											
Land & Buildings	-	-	-	-	-	-	-	-	-	-	-
Leasehold Improvements	-	-	-	-	-	-	-	-	-	-	-
Computer Equipment	641,598	-	242,796	-	398,802	552,034	89,564	242,796	-	398,802	-
Office Equipment	-	-	-	-	-	-	-	-	-	-	-
Furniture and Fixtures	33,457	-	-	-	33,457	30,348	1,859	-	-	32,207	1,250
Motor Vehicles	-	-	-	-	-	-	-	-	-	-	-
Intangible Assets											
Software	692,658	-	-	-	692,658	540,907	104,770	-	-	645,677	46,981
TOTAL	1,367,713	-	242,796	-	1,124,917	1,123,289	196,193	242,796	-	1,076,686	48,231



SC GEOMETRIC SRL

EXPLANATORY NOTES TO ACCOUNTS

(All amounts in RON unless otherwise stated)

	As at December 31 st 2020	As at December 31 st 2019
9. LONG TERM LOANS AND ADVANCES		
Sundry Deposits	-	-
	-	-
10. DEFERRED TAX ASSET		
Difference in depreciation of tax books and financial books	-	-
Effect of expenditure debited to profit and loss account in the current year but allowed for tax purposes in following years	-	-
	-	-
11. TRADE RECEIVABLES (unsecured, considered good)		
Debts outstanding for a period exceeding six months from the date they are due for payment	1.175.359	2.069.770
Other Debts	-	-
	1.175.359	2.069.770
12. CASH AND BANK BALANCES		
Cash and cash equivalents	<u>4.900.075</u>	<u>3.581.776</u>
Cash in Hand	-	-
Balances with Schedule Banks (in Current Accounts)	<u>4.900.075</u>	<u>3.581.776</u>
Others-Balance with schedule banks	-	-
	<u>4.900.075</u>	<u>3.581.776</u>
13. SHORT TERM LOANS AND ADVANCES		
Secured, considered good		
Vehicle loan to employees	-	-
Unsecured, considered good		
Advance Tax	-	-
Fringe Benefit Tax	-	-
Service Tax Receivable	-	-
Others	-	-
Unsecured, considered doubtful		
Advances recoverable in cash or kind (Service Tax receivable)	-	-
Less: Provision for doubtful advances	-	-
	-	-
14. OTHER CURRENT ASSETS		
Expenses recoverable	-	-
Assets held for sale	-	-
Accrued Expenses	-	40.493
Current Income Tax	-	-
	-	40.493



SC GEOMETRIC SRL

EXPLANATORY NOTES TO ACCOUNTS

(All amounts in RON unless otherwise stated)

	Period between January 1 st 2020- December 31 st 2020	Period between January 1 st 2019- December 31 st 2019
15. OTHER INCOME		
Interest on Deposits	-	-
Profit on Sale of Assets	-	-
Miscellaneous Income	51.883	236.781
Dividend Income	-	-
Liability No Longer Required Written Back	-	-
	<u>51.883</u>	<u>236.781</u>
16. EMPLOYEE BENEFIT EXPENSES		
Salaries, Bonus and Allowances	2.829.466	3.147.815
Gratuity Expenses	-	-
Contribution to Provident and Other Funds	-	-
Staff Welfare Expenses	64.330	69.155
	<u>2.893.796</u>	<u>3.216.970</u>
17. OPERATING AND OTHER EXPENSES		
Electricity Expenses	-	3.016
Facility Charges	-	-
Rates and Taxes	-	-
Rent	125.430	199.132
<u>Repairs and Maintenance</u>		
Computers	343	808
Buildings	-	-
Others	-	-
Insurance	-	-
Travelling and Conveyance Expenses	176.071	330.657
Communication Expenses	5.781	7.100
Legal and Professional Charges	-	-
Loss on Sale of Assets	-	-
Bank Charges	6.007	7.474
Exchange Loss (net)	109.019	181.039
Management Charges	-	-
Amortization expenses	196.193	223.371
Miscellaneous Expenses	225.572	401.807
Tax Profit Expenses	41.999	142.579
	<u>886.415</u>	<u>1.496.983</u>



SC GEOMETRIC SRL

NOTES TO ACCOUNTS FOR THE PERIOD BETWEEN JANUARY 1ST 2020 – DECEMBER 31ST 2020

(All amounts in RON unless otherwise stated)

1. NATURE OF OPERATIONS

SC GEOMETRIC SRL is a Romanian legal entity operating as a limited liability company with foreign contribution to capital, under the terms and conditions of the Articles of Incorporation, of Companies Act and of other applicable provisions in force in Romania.

The Company has the following main domain of activity: Computer Programming, Consultancy and Related Activities, NACE code Rev. 2 - 620;

The Company has the following main object of activity: Computer Consultancy Activities, NACE code Rev. 2 – 6202;

Other objects of activity:

Computer programming activities (customer-oriented software), NACE code Rev. 2 – 6201;

Other information technology and computer service activities, NACE code Rev. 2 – 6209;

Specialized design activities, NACE code Rev. 2 – 7410;

Business and other management consultancy activities - NACE code Rev. 2 - 7022;

Activities of head offices - NACE code Rev. 2 - 7010;

Engineering activities and related technical consultancy, NACE code Rev. 2 – 7112; and

Technical testing and analysis, NACE code Rev. 2 – 7120

2. BASIS OF PREPARATION

The financial statements have been prepared in all material respects in accordance with generally accepted accounting principles in Romania. The company has prepared these financial statements so as to comply in all material respects with accounting standards notified pursuant to the Order No. 1802 from December 29, 2014 of the Ministry of Public Finances for the approval of Accounting regulations regarding the annual financial statements and the consolidated annual statements. The financial statements have been prepared under the historical cost convention on an accrual basis. The accounting policies have been consistently applied by the Company and except for the changes in accounting policy discussed more fully below, are consistent with those used in the previous year.

These financial statements have been prepared for the purpose of consolidation by Geometric Americas INC, the parent company.

3. SIGNIFICANT ACCOUNTING POLICIES

a) Tangible Fixed Assets

Fixed Assets are stated at cost less accumulated depreciation, amortization and impairment losses if any. Cost includes all expenses related to acquisition and installation of the concerned assets and any cost attributable to the bringing of the asset to the condition of its intended use. Borrowing costs relating to the acquisition of fixed assets which take substantial period to get ready for their intended use are also included to the extent they related to the period till such assets are ready to be put to use.

Subsequent expenditure related to an item of fixed asset is added to its book value only if it increases the future benefits from the existing asset beyond its previously assessed standard of performance. All other expenses on existing fixed assets, including day-to-day repair and maintenance expenditure and cost of replacing parts, are charged to the statement of profit and loss for the period during which such expenses are incurred.

Gains or losses arising from derecognizing fixed assets are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of profit and loss when the asset is derecognized.

b) Depreciation & Amortization

Amortization is determined by applying the amortization rates to the carrying value of the fixed assets.



The amortization of tangible fixed assets is calculated as from the month following their putting into service until the full recovery of their carrying value. The useful lives and conditions of use are taken into account when determining the amortization of tangible fixed assets.

In case tangible fixed assets become dormant, depending on the adopted accounting policy, the entity shall carry in the books either an amortization expense or an expense corresponding to an adjustment for depreciation.

A significant modification of the conditions of use or the impairment of a tangible fixed asset may justify a review of the amortization duration. Also, in case tangible fixed assets become dormant, their use being interrupted over a long period of time, a review of the amortization duration is justified.

Exceptionally, the initially established amortization duration can be changed, such reassessment entailing a new amortization expense over the remaining useful live.

The amortization of tangible fixed assets used on a concession basis, leased or rented is calculated and carried in the books by the entity owning such assets.

Investments made in relation with leased tangible fixed assets are also subject to amortization throughout the duration of the lease.

Upon expiry of the lease, the value of such investment and of the corresponding amortization shall pass to the owner of the fixed asset. Depending on the clauses of the lease agreement, the transfer can be achieved under the form of a sale of assets or that of another assignment.

The useful lives are determined as per the rates prescribed under Government Decision 2139/2007:

	Years of useful life
Building	40-60 years
Computers	3 - 5 years
Office Equipment	3 - 5 years
Office equipment (Cell phones)	3 - 5 years
Furniture and Fixtures	4 - 6 years
Motor Vehicles	4 - 5 years

c) Impairment

The carrying amounts of assets are reviewed at each balance sheet date if there is any indication of impairment based on internal/external factors. An impairment loss is recognized wherever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the greater of the asset's net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and risks specific to the asset.

d) Leases

Leases where the lessor effectively retains substantially all the risks and benefits of ownership of the leased item are classified as operating leases. Operating lease payments are recognized as an expense in the Profit and Loss account on a straight-line basis over the lease term.

e) Investments

Investments that are readily realizable and intended to be held for not more than a year are classified as current investments. All other investments are classified as long-term investments.

On initial recognition, all investments are measured at cost. The cost comprises purchase price and directly attributable acquisition charges, such as brokerage fees and duties. If an investment is acquired, or partly acquired, by the issue of shares or other securities, the acquisition cost is the fair value of the securities issued.

If an investment is acquired in exchange for another asset, the acquisition is determined by reference to the fair value of the asset given up or by reference to the fair value of the investment acquired, whichever is more clearly evident.

Current investments are carried at lower of cost and fair value determined on an individual investment basis. Long-term investments are carried at cost. However, provision for diminution in value is made to recognize a decline other than temporary in the value of the investments.

On disposal of an investment, the difference between its carrying amount and the net disposal proceeds is charged or credited to the statement of profit and loss.



f) Foreign Exchange Transactions

A Foreign Exchange Transaction is a transaction denominated or which requires settlement in other than the national currency (leu), including transactions resulting when an entity:

- a) buys or sells goods or services the prices of which are expressed in a foreign currency;
- b) borrows or lends funds, and the amounts to be paid or cashed are expressed in a foreign currency; or
- c) acquires or assigns assets, makes or settles debts expressed in a foreign currency.

The exchange rate is the exchange relation between two currencies. Exchange rate differences result from the conversion of a certain number of units from a currency into another, using different exchange rates. For the purposes of the rules regarding the carrying of foreign exchange transactions, trade receivables and trade payables expressed in RON the settlement of which is operated against the exchange rate of a currency, are assimilated to items expressed in a currency.

A foreign exchange transaction is initially carried in the books at the exchange rate of the National Bank of Romania as at the date of the transaction. The carrying of the RON equivalent of the company capital subscribed in currency is performed by applying the exchange rate valid on the currency market, as notified by the National Bank of Romania for the date of subscription. Exchange differences between the exchange rate valid on the date of subscription and the exchange rate of the date of payment of the company capital in currency are recognized as income or expenditure resulting from exchange differences, as applicable.

Debts arising in connection with currency financial leases are recorded taking into account the exchange rate of the currency market communicated by the National Bank of Romania on the date of financing. If such date falls on a public holiday, the exchange rate of the currency market communicated by the National Bank of Romania on the immediately previous banking day shall be applied for the purpose of calculating exchange differences. The provisions hereunder shall also apply to debts expressed in RON arising from or in connection with financial leases with settlement against the exchange rate of a currency.

g) Revenue Recognition

Revenue includes both the amounts and values cashed or to be cashed by the company in its own name from operating activities, as well as gains obtained from other sources.

Current operations include any and all activities an entity is engaged in as an integral part of its object of activity, as well as any related activities.

Gains are increases in economic benefits, which may or may not result from current operations, and do not differ in nature from the revenue derived from the same activity. Gains are usually reported in the profit and loss statement at the net amount, less corresponding expenses, under "Other revenue from operations".

Revenue from current operations is recognized under various designations, such as: sales, provision of services, commissions, royalties, rents, grants, interests, dividends.

Income from Services

Income from services is carried in the books as it is generated. The provision of services also includes the performance of works and any other operations that can be qualified as delivery of goods.

The stage of execution is determined on the basis of the statements of work accompanying invoices, handover and acceptance reports or any other documents attesting the stage of completion and the acceptance of the services.

In the case of construction works, income is recognized on the basis of the acceptance protocol signed by the beneficiary, whereby it is certified that the contractor has fulfilled its obligations in compliance with the provisions of the contract and as prescribed under the delivery documentation.

Interest income

Interest income is recognized on a time proportion basis taking into account the outstanding principal amount and the applicable interest rate.



Dividend income

Interest income is recognized when the right to receive payment is established by the balance sheet date.

h) Expenditure

The expenses of the entity are values already paid or to be paid for:

- stock consumption and services provided to the entity;
- staff costs;
- fulfillment of legal or contractual obligations, etc.

Expenses incurred by an entity for putting in the fixtures for facilities (water, electricity, gas) required for its operations are registered depending on their nature, under expenditure for the period, when it is stipulated in the contracts executed with facility providers that they shall pass to the provider of the service or the contractor of the work.

In any case, due consideration shall be given to the clauses contained in the contracts executed by and between the parties.

Losses represent decreases in economic benefits and may or may not arise in the course of the ordinary activities of the entity. They are not different in nature than other types of expenses. In the profit and loss statement, losses are usually recognized at their net value, less corresponding income, under "Other operating expenses".

The expenditure corresponding to a financial year also includes provisions, amortizations and adjustments for depreciation or impairment.

Expenditure is recorded in the books by types of expenses, classified according to their nature, as follows:

- operating expenses, including:

cost of raw materials and consumables; cost of purchase of consumed inventory items; cost of purchase of materials not stored, directly entered under expenses; electricity and water consumption; value of animals and birds; cost of sold goods and packaging;

costs related to services provided by third parties, royalties, commercial leasing and rents; insurance premiums; study and research; costs related to other services provided by third parties (collaborators); commissions and fees; protocol expenses, advertising and publicity; transport of goods and persons; travels, temporary missions and transfers; postage and telecommunications costs, banking services and other;

staff costs (salaries, social security and welfare benefits and other staff-related charges payable by the entity);

other operating expenses (expenses related to environment protection, corresponding to the period; loss from bad debts written off; compensation, fines and penalties; donations, sponsorships and other similar expenses; net value of assets disposed of and other capital transactions; accounts receivable written off according to the law; greenhouse gas emission certificates purchased according to the lawful provisions in force, the costs of which are assessable, corresponding to the current period, etc.);

- financial expenses, including: losses from receivables related to stocktaking; expenses with assigned financial investments; unfavorable exchange rate differences; interests corresponding to the current financial year; discounts granted to clients; loss in connection with financial and other similar receivables;

- extraordinary expenses (acts of God and other extraordinary events).

Costs related to provisions, amortizations and adjustments for depreciation or impairment, as well as income tax expenses and other taxes and dues, calculated according to the law, are carried distinctly, depending on their nature.

Synthetic income and expenditure accounts can be developed by analytical accounts, depending on the requirements of certain regulations or according to the own necessities of the entity.



i) Employee Benefits

Employee benefits include salaries, performance and incentive bonuses and gratuities, leave allowances, as well as temporary incapacity benefits, paid from the salary fund, premium representing personnel participation in profit-sharing, according to the law, and other such rights granted in money and/or in kind and payable by the entity to its employees in exchange for their work.

In order to recognize premiums representing personnel participation in profit-sharing, granted according to the law, an entity needs to recognize as provision the estimated cost thereof provided always that:

- the entity has a legal or implied liability to make such payments on account of prior events; and
- a certain assessment of such liability can be made.

A current liability exists when the entity has no other realistic alternative but to make such payments.

In the financial statements of the year for which premiums representing personnel participation in profit-sharing are proposed, the value thereof shall be reflected as a provision, the corresponding expenditure arising from the employee service.

The provision shall be reversed in the financial year during which such premiums are awarded.

Other rights and benefits which, according to the lawful provisions in force, are not payable from the salary fund (hot meals, antidote food, etc.), as well as other rights granted according to the law are distinctly reported.

Personnel payroll dues not cashed within the legal period shall be recorded in a separate account, by individuals. Deductions from personnel salaries on account of purchases with payment by installments, rents or other employee liabilities to third parties (garnishment, alimony and others), are operated only on the basis of enforceable titles or by virtue of some contractual relations.

Amounts due and unpaid to the employees (leave and other salary benefits), and any and all amounts to be received from the personnel during the current year shall be entered under "Other debts and receivables related to personnel".

Payables arising from unsettled cash advances, distribution of uniforms, PPE and work wear, as well as payables from material damages, fines and penalties imposed through court orders, and other dues related to the personnel of the entity are recognized as other personnel-relates receivables.

Benefits granted to employees under the form of own equity of the company (or other equity capital instruments), are distinctly reported (account 644 "Expenses with remunerations in the form of own capital"), with a counter-entry to the equity capital accounts (e.g., account 1068 "Other reserves", analytically distinct), at the fair value of the respective equity capital instruments, as of the date of such benefits. Expenses related to the work done by employees are recognized when such work is provided.

The benefit grant date is the date on which the entity and the employees who are beneficiaries of the respective instruments understand and accept the terms and conditions of the transaction, except when the respective agreement is subject to a subsequent approval process (for example, by the shareholders), in which case, the grant date of the benefits shall be the date on which such approval has been secured.

If the equity instruments granted vest immediately, the employees are not required to complete a specified period of service before becoming unconditionally entitled to those equity instruments and, in the absence of evidence to the contrary, the entity shall presume that services rendered by the employees as consideration for the equity instruments have been received. In this case, on grant date the entity shall recognize the services received in full, with a corresponding increase in equity.

If the equity instruments granted do not vest until the employees complete a specified period of service, the corresponding expenses shall be accounted for as the services are rendered during the vesting period, with a corresponding increase in equity. The amount recognized as expenditure shall take into account an estimate of the number of equity instruments expected to vest, and such estimate shall be reviewed in case subsequent information indicate that the number of equity instruments expected to vest differs from prior estimates, so as on the vesting date, the respective estimate tallies with the number of vesting equity instruments.



j) Provisions

A provision is recognized when an enterprise has a present obligation as a result of past event; it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on the best estimate required to settle the obligation at the balance sheet date. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates. Provision for expenditure relating to voluntary retirement is made when the employee accepts the offer of early retirement.

k) Cash and cash equivalents

Cash and cash equivalents for the purposes of cash flow statement comprise cash at bank and in hand and short-term investments with an original maturity of three months or less.

18. ACCOUNTING FOR LEASES

The Company has entered into a lease agreement for office premises along with other facilities, this lease having an initial period of one year, renewable by mutual consent of both parties. There are no subleases.

Rent expenses include lease rentals payments for office and other facilities, which are as follows:

Particulars	Period between January 1 st 2020 and December 31 st 2020
Rent	125.430

19. RELATED PARTY TRANSACTIONS

A. Related parties and their Relationships

Names of related parties where control exists irrespective of whether transactions have occurred or not:

Ultimate Holding Company	HCL Technologies Ltd.
Holding Company	HCL technologies Romania S.R.L.

Names of other related parties with whom transactions have taken place during the year

	Outstanding Balances	As of Dec 31 st 2020	Due date
I. Parties exercising significant influence:			
a. Trade Receivables		967.479	
Geometric Americas INC		321.104	More than 90 days
HCL Tech Germany		94.641	More than 90 days
HCL Technologies LTD		259.719	More than 90 days
HCL America INC		292.015	More than 90 days
b. Trade Payables		48.714	
Apetre A. Marian – Birou Expert Contabil		4200	More than 90 days
Asist ID		450	More than 90 days
Geometric Americas INC		34.696	More than 90 days
Protesan Serv SRL		892	Less than 90 days
Cosidor Service SRL		4.059	Less than 90 days
Offshore Accounting & Taxation Service Private Limited		4.417	More than 90 days

All debts are payable in 1 year max.

20. EMPLOYEE SALARIES

Contribution to a defined contribution plan, recognized in the statement of profit and loss account under Employee cost. Contribution to the fund in Note 14 for the period are as under:

Particulars	Period between January 1 st 2020 and December 31 st 2020
Salaries and benefits	2.829.466
Social security and welfare expenses	64.330
Average number of employees	32
Average gross salary	7.368



21. AUDITORS' REMUNERATION

Particulars	Period between January 1 st 2020 and December 31 st 2020
Audit fees	9.300
Other services	-
Reimbursement of expenses	-

Financial Auditor
NATEA Ilie

Brasov
March 31, 2021

