

TRANSFORMING LIVES, SPREADING SMILES

HCL
HCL FOUNDATION



2017-18



	Page No.
INDEX	
HCL Foundation (Overview and Thematic Highlights)	1-8
HCL Foundation – Financial Report 2017-18	9-10
HCL Samuday (Overview, Approach, Highlights, Stories of Change)	11-32
HCL Grant (Overview, Symposiums, Highlights, Coverage, Impact Stories)	33-56
HCL Uday (Overview, Approach, Coverage and Stories of Transformation)	57-86
Power of One (Overview, Contribution Trend, My Scholar, Community Champions)	87-96
Flagship Events (Sports for Change, Po1 Carnival, Plant for Life, Partnering for Change)	97-104
Community Initiatives in Geo Locations (USA, UK, South Africa)	105-108
The CSR Committee	109-110
HCL Foundation Leadership	111-112
HCL Foundation Team	113-115
Awards & Recognition	116
Our Partners	117-118

CLICK AND VIEW



HCL Foundation (HCLF) was established in 2011 as the CSR arm of HCL Technologies. It is a value-driven not-for-profit-organization, that thrives to contribute towards national and international development goals, bringing about lasting positive impact in the lives of people, through long term sustainable programs.

The foundation aims to alleviate poverty and achieve inclusive growth and development. Active community engagement ensures optimal long-term gains and upward accountability. HCL Foundation works through Life Cycle Based, Integrated Community Development Approach with thematic focus on Education, Health, Livelihoods & Skilling, Environment and Disaster Risk Reduction & Response. Child protective strategies, inclusion and gender transformative approaches remain central in all initiatives of HCL Foundation, thus ensuring comprehensive development.

Our integrated approach places the communities at the very center of our efforts. We believe in the power of collective action and work closely with communities, both in urban and rural geographies in India, as well as globally. Recognizing them as active citizens who script their destiny, we see them as partners in change rather than passive beneficiaries.

CORE VALUES



- Credibility
- Transparency
- Accountability
- Outreach to the Unreached
- Sustainability & Scalability

VISION & MISSION

Create a source code for sustainable socio-economic development.

Nurture clean, green and healthy communities where everyone is empowered and equipped to reach their full potential in full engagement with our employees and partners, showcasing and establishing international standards of planning, implementation, monitoring and evaluation in community development



ADDRESSING SUSTAINABLE DEVELOPMENT GOALS

HCL Foundation is committed to contributing to Sustainable Development Goals (SDGs) to drive socio-economic development: MISSION 2030



We believe that alignment of the Indian CSR regulation with the SDGs has tremendous potential to develop a cohesive sustainable growth model. HCL Foundation has been consistently working towards improving the governance and accountability system in the development sector and contributing to the various thematic areas as defined in the SDGs.

HCL Foundation fosters innovation and effective positive transformation through comprehensive programs, in the rural and urban spaces in India as well as globally, that are aligned to address the national missions and the larger sustainable development goals.

FLAGSHIP



PROGRAMS



A rural developmental initiative that envisions to create a source code for sustainable and replicable rural development across six work areas:

- Education
- Livelihood
- Health
- Infrastructure
- Agriculture
- Water and Sanitation



Aimed to achieve sustainable development of rural communities by supporting NGOs transforming rural India in Environment, Health and Education.

*Grant of ₹16.5 Crore
(2.3 million USD) committed
annually through a robust
selection process*



Integrated community development program for underprivileged slum communities, affected by urban poverty. Addresses vital issues in the areas of Education, Environment, Health and Livelihood through campaigns for positive urban transformation.

Key Projects

- My School
- My Scholar
- My Community
- My Worth



Power of One is an employee volunteering and payroll giving program as well as the cornerstone of HCL Foundation's work for positive urban transformation.

Power of One is based on the belief that all we need is just ₹1/- day or one hour, one day, one week, one month, one year of community service, to make a significant difference in society.

*Under implementation in 3 blocks
of Hardoi district of U.P. Covers 6
lakh rural population across 765
villages, 164 Gram panchayats
and more than 90,000 households*

*Into its 4th year of operation, a
database of 9,000+ registered NGOs
and a commitment of ₹35 crore (5.4
million USD) towards rural development
in the areas of Environment, Health and
Education with an ambition to reach
9,11,736 people across 3567 villages*

*3,00,000+ beneficiaries
22,000+ volunteers
COVERED:
NCR | Chennai | Madurai
Lucknow | Kolkata | Bangalore |
Hyderabad | Pune | Nagpur |
Vijayawada | Coimbatore*

*1,60,000+
volunteering hours clocked
38,000+
employees contribute ₹1 everyday*

THEMATIC HIGHLIGHTS AT A GLANCE

Education

2,90,412



Children
Youth
Adults
Impacted

Environment

17,000



Saplings
Planted

Health

1,85,330



Children
Youth
Adults
Impacted

Livelihood

1,25,088

Lives
Impacted

94,572



Youth
Adults
Impacted

Disaster Risk Reduction and Response

26,000



Lives
Impacted

Total Reach

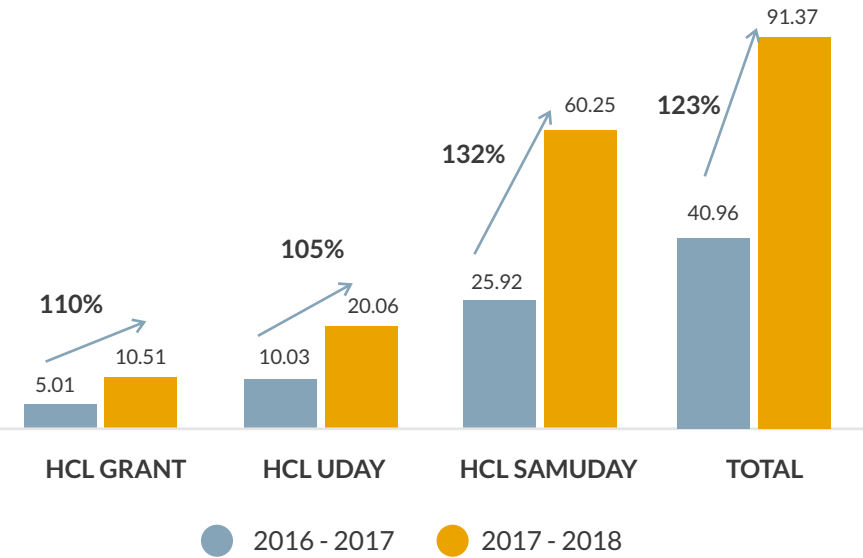
7,21,402

HCL FOUNDATION FINANCIAL REPORT FY 2017-18

TOTAL CSR SPEND

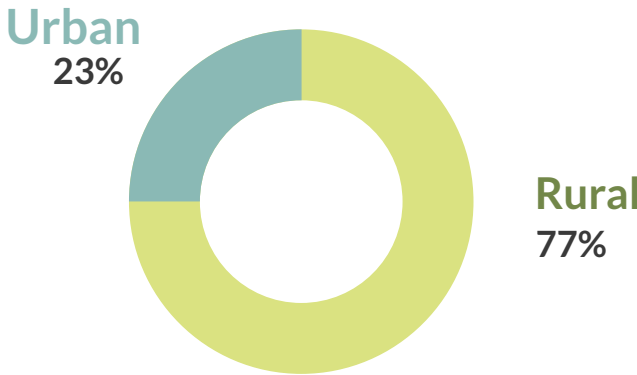


CSR Expenditure across Programs -
FY 2016-17 v/s FY 2017-18



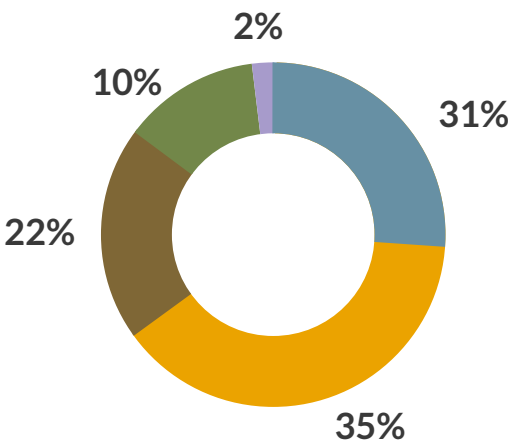
	2016 - 2017	2017 - 2018	Increase
HCL Grant	5.01	10.51	110%
HCL Uday	10.03	20.61	105%
HCL Samuday	25.92	60.25	132%
TOTAL	₹40.96 Cr	₹91.37 Cr	123%

CSR Expenditure in Rural v/s Urban Area



Rural		70.76
Urban		20.61
TOTAL		₹91.37 Cr

CSR Expenditure across Thematic Areas



	Education	28.41
	Health	32.14
	Livelihood	19.88
	Environment	9.11
	DRR	1.83
TOTAL		₹91.37 Cr

All figures mentioned are in INR (in Crores)



HCL SAMUDAY

*Developing source code of a Sustainable, Scalable,
and Replicable model of Rural Development*

HCL Samuday, established in 2014, is a flagship program of HCL Foundation to develop a sustainable, scalable, and replicable model – a source code for economic and social development of rural areas. At present, the project is operational in 765 villages from 164 Gram Panchayats of Uttar Pradesh. It works across six sectors – Agriculture; Education; Health; Infrastructure; Livelihood; and Water, Sanitation & Hygiene (WASH), in partnership with state government, village communities, NGOs, knowledge institutions and allied institutions. The project envisions to identify and also formulate suitable development models, for uplifting rural India holistically, through optimal interventions in selected villages across the above mentioned six sectors.

WHAT WE DO



Infrastructure

- Solar electrification of unconnected habitation
- Solar electrification of health facilities & school



Health

- Mother health & child health
- Management of malnutrition



Agriculture

- Crop diversification
- Practice improvement
- Household nutrition security



Model Village



Livelihood

- Enterprise development for youth and women entrepreneurs
- Agri-allied value chain development
- Strengthening women institutions
- Skill development for self-employment and wage-employment



WASH

- Safe & improved drinking water sources
- ODF villages
- Solid & liquid waste management



Education

- Primary education
- Middle education
- Adult education

Community
Mobilization
& Awareness

Capacity
Building &
Trainings

Knowledge
Management &
Dissemination

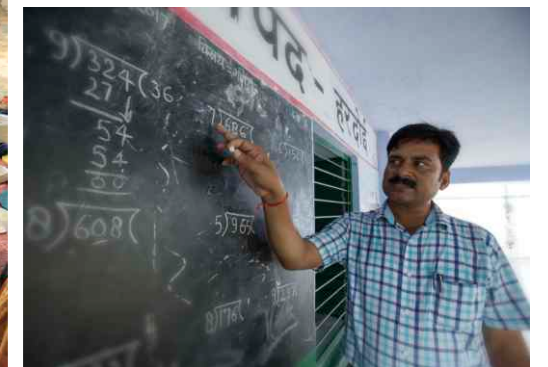
Technological
Interventions
& Solutions

Systems & Process
Improvement

Infrastructure
Development

HOW
WE DO

SNAPSHOTS FROM THE FIELD



UNVEILING OF SAMUDAY

Hon'ble Chief Minister of Uttar Pradesh Shri Yogi Adityanath unveiled HCL Foundation's biggest corporate social responsibility project called 'Samuday' on 7th November 2017 at HCL IT City, Lucknow. Samuday was launched in 2015 and has impacted around 6,00,000 people since then. Mr. Shiv Nadar, Founder & Chairman, HCL & Shiv Nadar Foundation; Roshni Nadar Malhotra, CEO, HCL Corporation; Dy CM, Uttar Pradesh, Dr. Dinesh Sharma; State Minister IT & Electronics, Mohsin Raza and Navpreet Kaur, Director, HCL Samuday along with some beneficiaries of the project were also present at the ceremony.



Shri Yogi Adityanath *(Hon'ble Chief Minister of Uttar Pradesh)*

"I congratulate HCL for launching 'Samuday' in Uttar Pradesh. It makes me proud that HCL, which started its journey from Uttar Pradesh and is now grown into a global conglomerate, has chosen Uttar Pradesh for its biggest CSR project. I am confident that the spirit with which the project is being implemented will certainly help the last man on the ground."

Roshni Nadar Malhotra *(CEO, HCL Corporation and Chairperson of the CSR Committee)*

"We, at HCL Foundation, believe that positive social change can be brought by innovative and creative models of development. Our proximity to the place from where we started our journey makes Uttar Pradesh the right fit for the project to begin. We feel that through the Samuday model, we will be able to develop a blueprint that is sustainable, scalable and replicable throughout the world,"

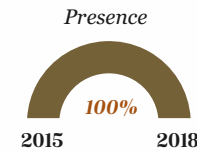
Navpreet Kaur *(Director, Project-Samuday)*


"HCL Samuday will help us bring a positive impact through its various interventions in the areas of Agriculture, Education, Livelihood, Health, Infrastructure, WASH & Sanitation. We thank Uttar Pradesh Government for their continued encouragement and support,"


Three Blocks of District Hardoi, Uttar Pradesh



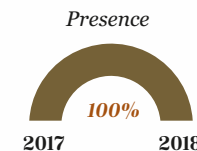
Kachhauna BLOCK





 **30,000**
Households

 **41**
Gram Panchayats

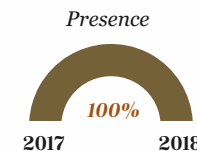
Kothawan BLOCK





 **32,000**
Households

 **55**
Gram Panchayats

Behandar BLOCK



 **28,000**
Households

 **68**
Gram Panchayats

AGRICULTURE

HCL Samuday aims to increase the farm income of marginal farmers by 25%. This is being done by infusing farmers with knowledge about scientific farming practices that are developed step-by-step through training programs at every cropping stage. Along with introduction of modern farming equipment and institutionalisation of farmer clubs to make agriculture less burdensome and more market-linked, novel concepts like Nutrition Garden is propagated to help marginal families increase their nutrition intake and save input cost

36%

increase in revenue of farmers engaged in vegetable cultivation

1,500

Households practicing Nutrition Garden and saving approx ₹1100 per month on vegetable consumption

35%

reduction in usage of water for paddy cultivation through farm mechanization

13%

input cost reduction of farmers through collective purchase of seeds by farmer clubs during the Kharif season (2017)

7,808

farmers have profited from various interventions in the agriculture sector



EDUCATION

HCL Samuday intends to ensure that every child has access to quality education in an effective learning environment, and all villagers have functional literacy through various programs like: **Shiksha Initiative**, an ICT-based intervention which showed increase in enrolment and attendance rates of students resulting in augmentation of their analytical skills and learning capacities. **Happy School** intervention takes care of availability of the necessary infrastructure and its optimal utilisation for making sure that an effective learning environment exists. **Shiksha+** intervention is efficiently taking on the battle for eradicating illiteracy.

42,327

children from class 1-5 in 326 schools benefited through school based initiatives including Shiksha

3,779

women learning to become literate through Shiksha+ program

197

instructors trained to run 300 Adult Literacy Centres



HEALTH

It is HCL Samuday's earnest desire to reduce Infant Mortality and Maternal Mortality in the region, and alongside make Primary Healthcare services accessible to all in the community. Primary focus in this sector rests on three themes:

- (1) Building the capacity of health workers to help them carry out their daily responsibilities;
- (2) Improving infrastructure of healthcare facilities to provide quality available and accessible to all; and
- (3) Increasing community engagement for better healthcare practices

3,059

pregnant females have been benefitted from the infrastructural development of health centres including introduction of facilities like Ultrasonography, and High-Risk Pregnancy Management Unit, diagnostic tests conducted through Mobile Clinics, etc.

342

Severely Acute Malnourished (SAM) children screened & managed through community based nutrition camps

55% >> 96%

(Apr'17) (Dec'17)

increase in bed occupancy at Nutritional Rehabilitation Centre (NRC)



INFRASTRUCTURE

In line with HCL Samuday's approach of holistic development, it is being attempted to bring electricity to un-electrified habitations; and ensure a non-disruptive supply of electricity in health centres and schools. The former is being done by setting up solar mini-grids whose sustainable operation and maintenance is guaranteed by formulating Solar User Groups (comprising of community members) and the latter task of facility electrification is being accomplished by roof-top solar installation.

125

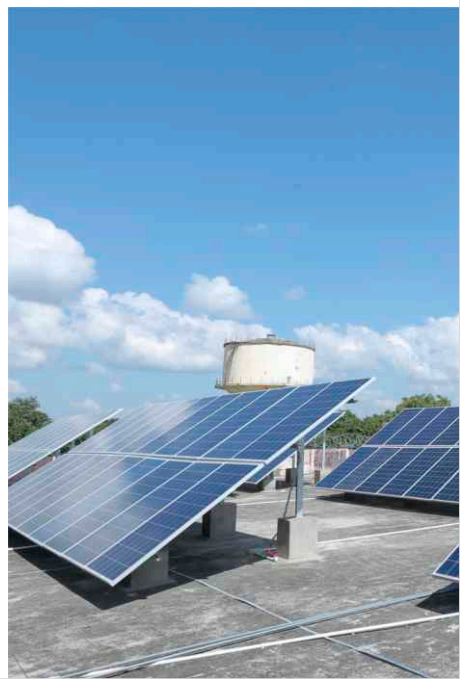
schools equipped with Smart Solar Systems

4

Health centres backed by 24hrs of non-disruptive supply of electricity through Solar Rooftops

75 tons

of CO2 emissions reduced since commissioning of Solar systems in October' 17



LIVELIHOOD

HCL Samuday is trying to ensure that all marginal households have an alternate source of income through:

- (1) Strengthening existing supply chain of agri-allied income generating activities – Dairy, Poultry, Goat farming, Fishery, Vermicomposting, etc.
- (2) Strengthening women institutions: mobilizing, capacity building and federating community institutions and then linking them with financial institutions & economic activities
- (3) Establishing individual and group based enterprises at local level for sustained employment, supported by financial and market resources
- (4) Skill upgradation of youth to ensure sustained wage or self-employment



1,345

women facilitated for financial linkages & economically empowered

₹ 90,000,000

Infused in the rural economy of the region by creating Agri- Allied livelihood source to more than 7,000 HHs

107

women trained are selling handcraft products globally and 14 beneficiaries trained are running GMS & E-Rickshaw

883

youth in Skill development and over 300 placed in various trades with salaries in the range of Rs. 8,000 – 12,000



WASH

Water, Sanitation and Hygiene

Addressing the basic human needs of safe drinking water, sanitation and good hygiene, HCL Samuday aims to ensure completely clean villages by focusing on behavioural change activities and infrastructure development. Working on the human emotional facets of disgust, pride, need, relevance, and ease, the Community-Led Total Sanitation strategy has been adopted for motivating households to build and use toilets. Alongside, an Open Defecation Elimination Plan for the villages is developed and executed in close coordination with local government officials. For making clean drinking water available and accessible to all, wherever possible, chlorination of functional hand pumps is carried out.

30 Villages

(4 Gram Panchayats and 11 Revenue Villages) made Open Defecation Free (ODF)

17,500

population impacted by behavioural change activities to practice safe sanitation



STORY

Agriculture

MARIGOLD FARMING



Parmeshwar Deen, 42 year-old marginal farmer was on a constant stress due to low production in traditional crop cultivation. He has been taking continuous support from HCL foundation's crop advisory team to solve the issues coming in the field

HCL Foundation's Samuday Mitra approached the farmers of Barwa Sarsand with the idea of taking up crop diversification activity "Flower cultivation" and also discussed the business prospects of it

With the continuous field support of foundation team, farmer agreed to plant marigold and regular visit of foundation team continued



Flowers blooming after 50 days of planting



Parmeshwar Deen who has earned Rs.6960 through wheat cultivation in Rabi season, earned Rs. 1,68,750 through marigold in 850 sqm land area by 112.5 Quintal marigold production

STORY

Education

PIONEERING KNOWLEDGE



In a society where conforming to social systems was considered more desirable, we find an individual who not only challenged that and followed her grit and rive, but rose to the occasion to support each one who depended on her. Manokanti is a 41 year only lady of Barauli village who enrolled herself in the Adult literacy programme run by HCL Foundation. Right from holding the pen to being able to write, constant encouragement and handholding helped her come this far.



A pioneer of knowledge, she did not confine herself to what was being taught but along with it used it as an instrument of empowerment. She is also an active member of the SHG and SMC (school management committee) of her village by partaking in discussions and ensuring that decisions are implemented.



This is an example of an individual who has embraced the path of change by being an active member of various interventions of Samuday. A diamond in the dust, she will henceforth be an example of vigour, passion and dedication.

STORY

Infrastructure

Majra Malhpur in GP Lonhara, Block Kacchauna, Hardoi District (UP) was an unelectrified village since independence. When HCL Foundation initiated its Project Samuday at Malpur in 2016, one of the key area of development under infrastructure identified was supply of electricity.



On January 30, 2018, the Malhpur plant was inaugurated. No home in Malhpur is a dark home and no lane is blanketed in darkness. Today, HCL Foundation has gone on to provide the delight of light in night to Malhpur and its inhabitants creating a better, secure and safe environment.

SOLAR PLANT

Malhpur (Vil), Lonhara (Gp)

As the first step, an Aam Sabha meeting was held with the villagers in January 2017 to convey about the plan of Project Samuday to setup a solar mini-grid. Democratically through voting a Solar Use Group (SUG)-Akelava Baba Saur Urja Samiti was formed so that the villagers could have a sense of ownership. The work was carried out by Schneider India Foundation as a collaborative effort with HCL Foundation. It took in all a time period of 3 months from civil work initiation to technical work wrap up to commission the plant.



Today, in majra Malhpur, GP the plant of capacity 26.3 kW is creating an impact on 152 households and on over 900 individuals.

STORY

Livelihood

Ramkali belongs to a family of 5 in a remote village called Tikari in Hardoi district of UP. Agriculture was the sole bread-earning source for the family and with less than 1 acre of land, they were struggling from the perils of poverty as rain-fed agriculture was unable to provide them a reliable source of income. This caused the family to migrate to Chandigarh where Ramkali worked as a maid-servant and her husband and sons were forced to work as labourers. After 3 years of hardship, the family finally returned to their ancestral village. This is when she learnt about Self-Help Groups (SHGs) and decided to use this as a platform to come out of the bonds of poverty. Mobilising 10 other like-minded women, she

RAMKALI - A Beacon of Light

formed her SHG, Ramji and started the process of socio-economic change with small but regular savings. Eventually, Ramkali was able to set up her own grocery shop and eventually as income increased, she also started selling eggs and petrol. She also bought goats. Recognizing her commitment, HCL Samuday selected Ramkali as one of the first beneficiaries for the Poultry initiative. Since then, her income has steadily increased. Today, Ramkali is one of the most successful entrepreneurs in the project landscape with multiple livelihood sources such as poultry, goatery, shop-keeping and of course agriculture. She is a source of inspiration to everyone in her village.

STORY

WASH

Fahrukh, a resident of Lonhara Gram Panchayat relies on subsistence agriculture for livelihood. A triggering exercise conducted by HCL Foundation, on 31 May 2017, explaining the impact of open defecation on human health and dignity deeply sensitised Fahrukh and he took up the challenge of making his village open defecation free. He constructed a low-cost toilet with locally available material despite financial constraints and encouraged his neighbours to stop this evil practice. He also provided them with a toilet seat from his end. Within 15 days, five

FAHRUKH - A Step Ahead

more households constructed toilets with locally available material. During namaaz, a public announcement to end open defecation was made. Since then, he has been the most active individual in 'early morning Nigrani', He has taken ownership of his locality to make sure nobody defecates in open. In all the 'Ratri Chauapals', video sessions and ward-wise meetings, he has been one constant pillar and a source of motivation to others. Neither him nor either of those five individuals have received the incentivization amount from the government but this hasn't lessened his commitment to being the agent of change.



HCL GRANT

Started in 2015, The HCL Grant aims to achieve sustainable rural development by supporting NGOs doing path-breaking work across India in the thematic categories of Environment, Education and Health.

The HCL Grant is a recognition of the rise of community-led ecosystems, NGOs - The Fifth Estate. The other four being democracy, judiciary, bureaucracy, and free press. HCL Grant has following objectives:

Financially support innovative, replicable and sustainable projects of NGOs which are committed towards transformative rural development

Identify NGOs that have made significant impact in rural transformation and publish a compendium capturing work of these NGOs, such that they become globally visible for their efforts.

₹5 Crore
Grant in each thematic category



EDUCATION

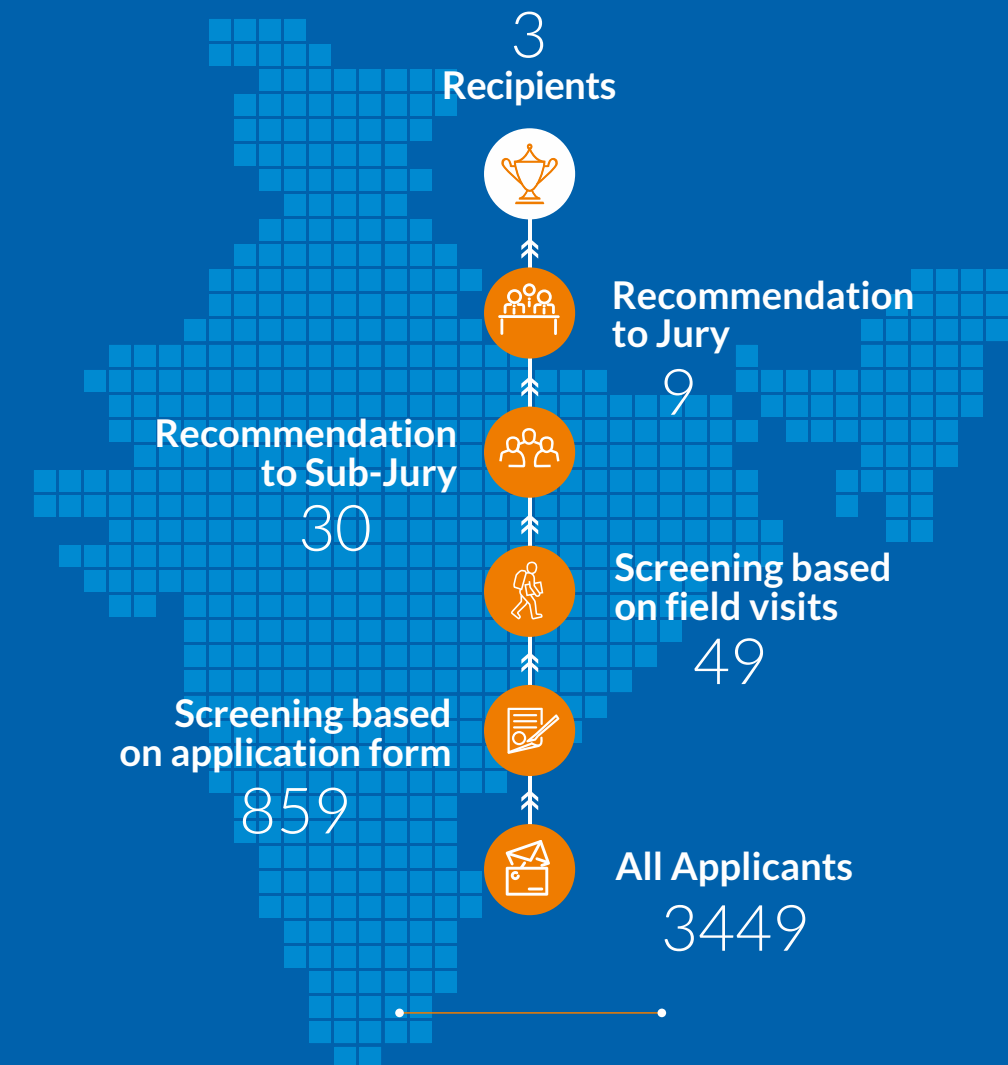


ENVIRONMENT



HEALTH

HCL GRANT SCREENING PROCESS



9195

unique NGOs have registered with HCL Grant across last 4 cycles since 2015

**5 APR
2017**

HCL Grant
portal Live



**5 JUN
2017**

Last date
for NGOs
to apply



**11 JUL
2017**

Field Visit
Kick Off
Workshop



**15 JUL-
30 AUG
2017**

Level 1 field
evaluation



**5 SEP
2017**

Field visit
closure and
second
shortlist (30)

**3-5 OCT
2017**

Sub Jury
Meetings



**DEC
2017**

Jury preparations
and HCL
Grant Book



**MAR
2018**

HCL Grant Jury
and Event

**10 NOV
2017**

Due Diligence
on Finalist
NGOs

**24 APR-
25 MAY
2017**

Pan India
Symposiums

**6 JUL
2017**

First Shortlist
(49)

Pan India
outreach through
mass media

Engagement with
4 HCL Grant
recipient NGOs

HCL GRANT JURY



Robin Abrams

Chairperson of the Jury, Former President of Palm Computing, and the longest serving Board member of HCL Technologies



B.S. Baswan

Former Director, Indian Institute of Public Administration and former HRD secretary



Shiv Nadar

Founder and Chairman, HCL and Shiv Nadar Foundation



Isher Judge Ahluwalia

Chairperson of Indian Council for Research on International Economic Relations (ICRIER)



Richard Lariviere

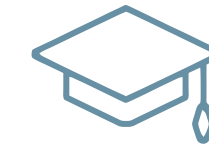
Chairperson of Indian Council for Research on International Economic Relations (ICRIER)



Pallavi Shroff

Managing partner, Shardul Amarchand Mangalda

SUB JURY



EDUCATION

Kala Vijayakumar

President, SSN Institutions

Rajiv Swarup

President, Shiv Nadar University

Gopal Karunakaran

CEO, Shiv Nadar School

Shashi Banerjee

Principal, Shiv Nadar School, Noida

Rupamanjari Ghosh

Vice Chancellor, Shiv Nadar University

Prahlad Rai Bansal

Deputy Chief Financial Officer, HCL Technologies

Rita Gupta

Senior Vice President, HCL Corporation

Shikhar Malhotra

Vice Chairman, HCL Healthcare, Director and Board Member, HCL Corporation, Trustee, Shiv Nadar Foundation, Trustee, The Habitats Trust

Srimathi Shivashankar

Executive Vice President, HCL Technologies

Pamela Srivastava

Head, Sustainability, Shiv Nadar Foundation

Neelesh Agarwal

Senior Vice President, HCL Corporation



ENVIRONMENT



HEALTH

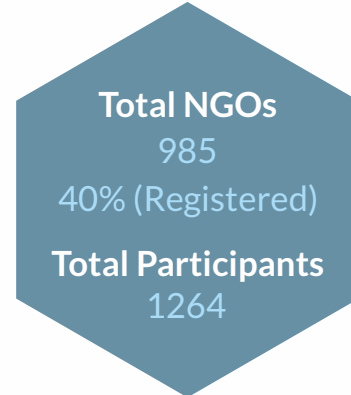




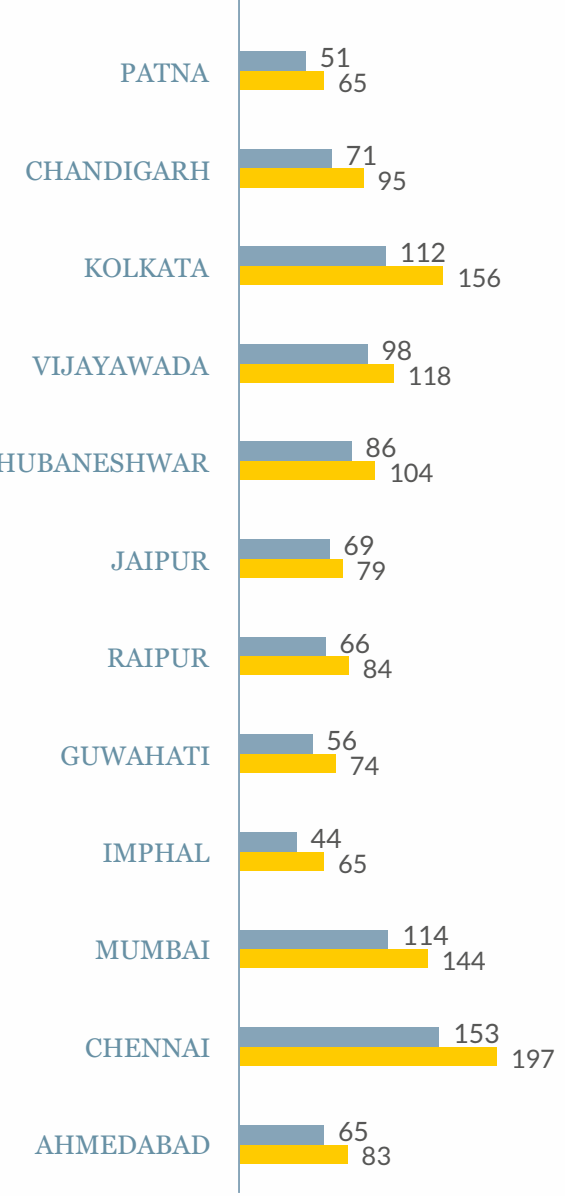
CSR FOR NATION BUILDING: THE HCL GRANT 2017 PAN INDIA SYMPOSIUMS

OBJECTIVE

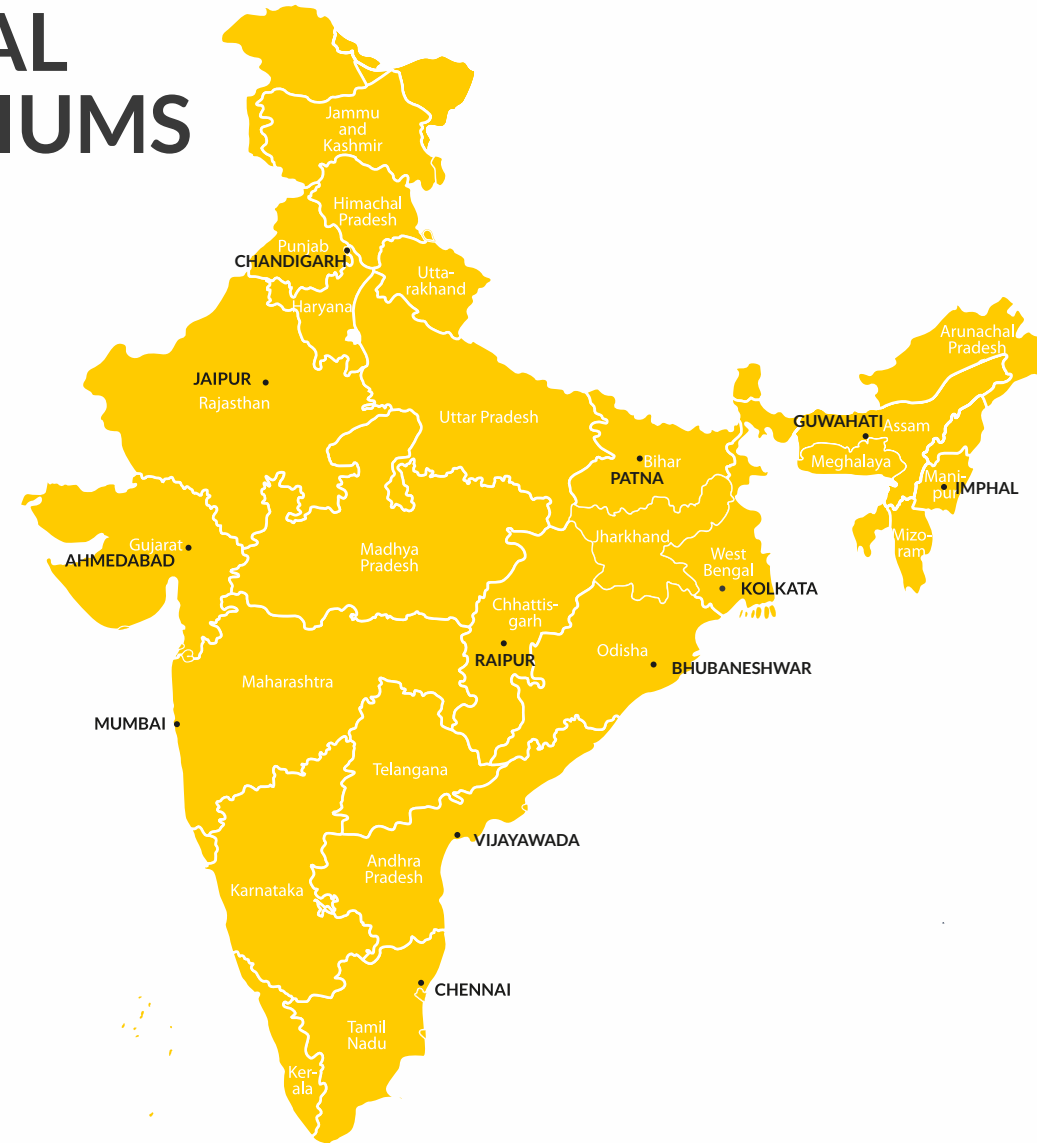
- ▶ To promote HCL Grant 2017-18 by reaching out to maximum NGOs in a workshop mode via symposiums across the country.
- ▶ Capacity building of the NGOs on the CSR law through experts in the field.
- ▶ Engage NGOs in a dialogue with sector specialists to better prepare for participation in the grant process:
 - Education & Skill Development
 - Health
 - Environment
- ▶ Establish HCL Grant as a robust brand in the field of rural development, that contributes to Nation Building through institutionalized mechanism on CSR.



NGO PARTICIPATION

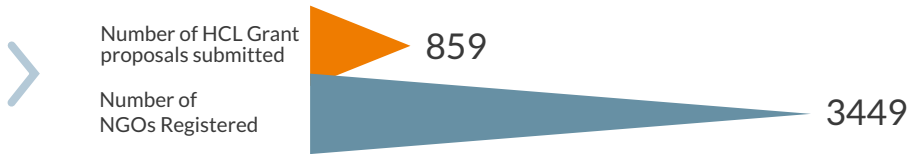


REGIONAL SYMPOSIUMS 2017-18

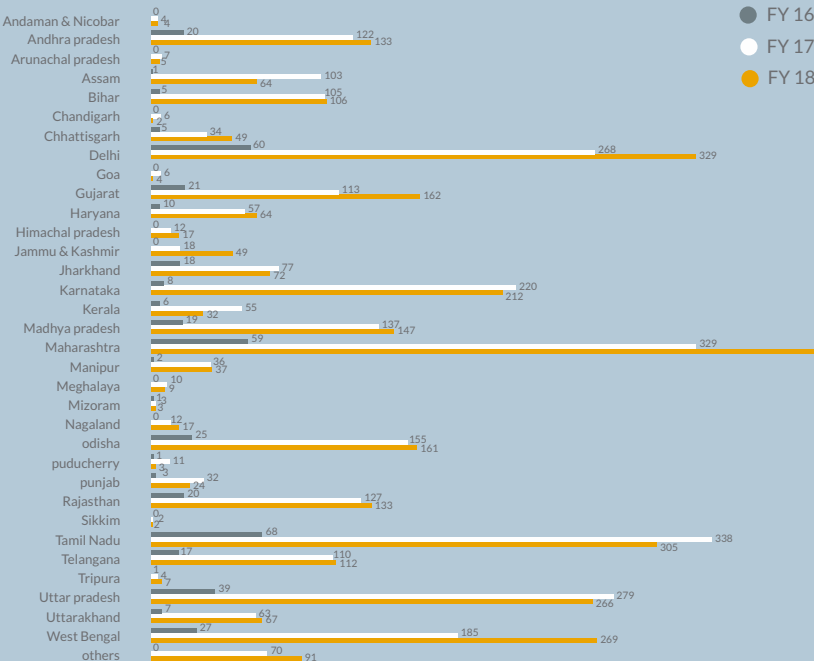


HCL GRANT APPLICATIONS : HIGHLIGHTS

*HCL Grant Application
Submission Status
2017- 2018*



COMPARISON OF NGO REGISTRATIONS FY 17 vs FY 18



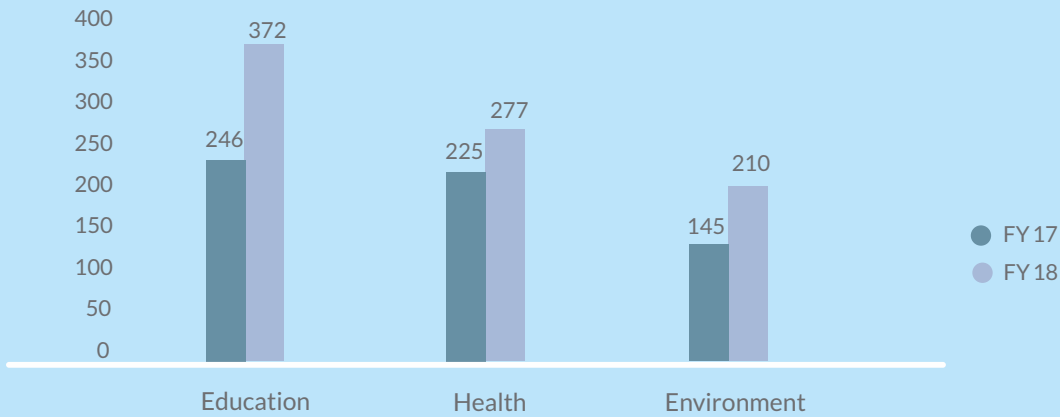
Total number of registration for

FY 16 – 443

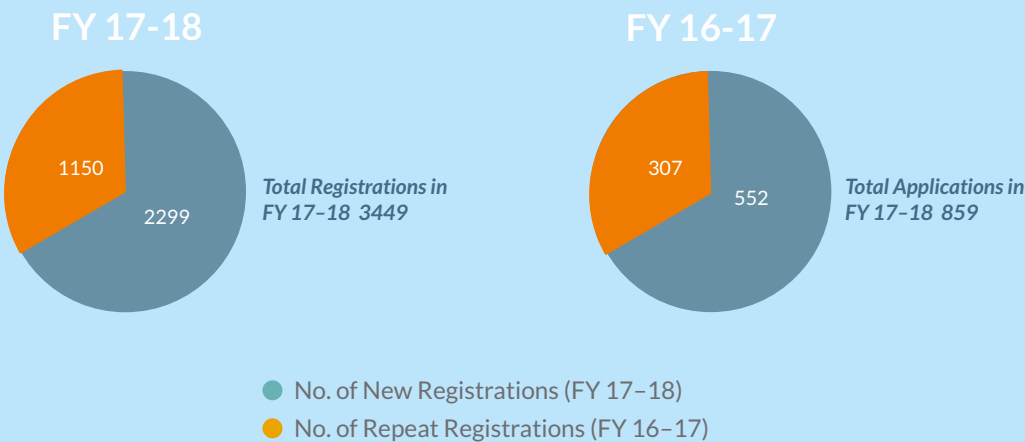
FY 17 – 3131

FY 18 – 3449

CATEGORY-WISE HCL GRANT PROPOSALS RECEIVED



TOTAL NUMBER OF REPEAT REGISTRATIONS



HCL GRANT 2017-18

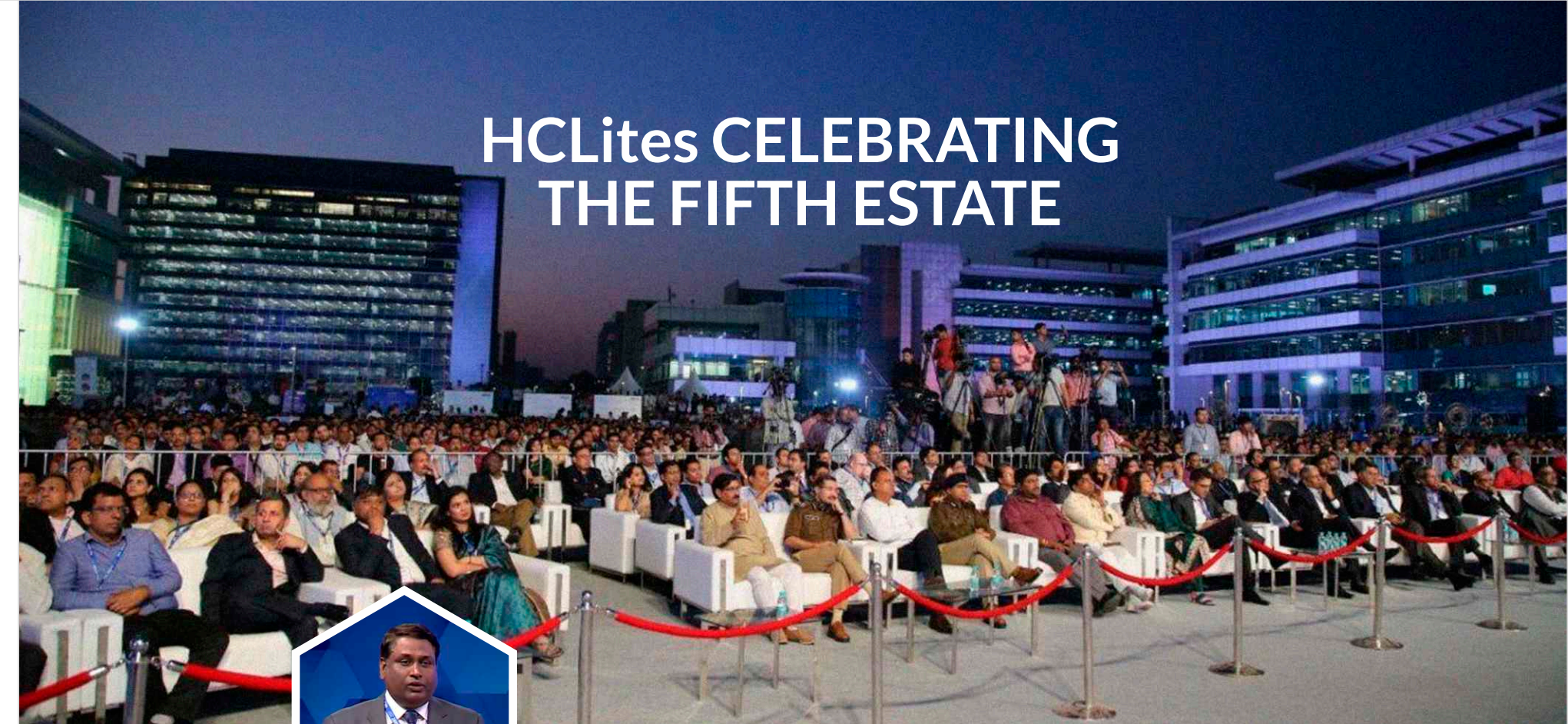
March 9, 2018



Roshni Nadar Malhotra

(CEO, HCL Corporation & Chairperson, CSR Committee)

"NGOs are critical change agents. However, the sector still remains loosely organized. HCL Grant, the largest institutionalized award of its kind is committed to rural development by identifying the organizations who are doing path breaking work towards high impact transformation and supporting the goal of building sustainable communities...Beyond extending financial support, HCL Grant also aims to support the institutionalization of NGOs through the creation of strong governance frameworks and management capabilities. HCL translates its own core values of accountability, governance and structure to its NGO partners."



HCLites CELEBRATING THE FIFTH ESTATE

C Vijayakumar

(President & CEO, HCL Technologies)

"The core spirit of entrepreneurship headlines the DNA of HCL and forms a compass that guides every new journey that we undertake. HCL Grant, a flagship initiative of the HCL Foundation, is a unique program that brings entrepreneurship at the heart of social change by encouraging NGOs to aim higher. It is an affirmation of our recognition of the rise of the Fifth Estate - the NGOs. Through the HCL Grant, we are trying to ignite the entrepreneurial spirit of NGOs and strengthen their capacities to bring sustainable and impactful change in the marginalized sections of our society."

HCL GRANT RECIPIENTS 2018

March 9, 2018
at HCL Campus,
Sec 126, Noida



 Education
ROYAL COMMONWEALTH SOCIETY
FOR THE BLIND (SIGHTSAVERS)

Sambalam- Inclusive Education for
Children with Visual Impairment in 5
districts across Rajasthan, Bihar and
West Bengal



 Environment
KEYSTONE FOUNDATION

Hill Waters & Wetlands for Communities &
Wildlife - Eco-Restoration, Applied Ecology &
Advocacy in Nilgiris Biosphere Reserve,
Western Ghats in Tamil Nadu



 Health
ELEUTHEROS CHRISTIAN SOCIETY

ECSLifeConnect : Integrated Approach
to improve healthcare access & prevent
maternal and child deaths in 3 districts
of Nagaland



Rajnath Singh *(Hon'ble Home Minister of India)*



"I congratulate the HCL Grant Recipient NGOs and HCL Foundation for the work they are doing. It is my hope that in the years to come the social value of HCL Foundation will continue to increase. In a country like ours it is important for everyone, government, corporates, NGOs and civil society to work together towards development agenda. India needs to 'dream of a new GDP', going ahead, where GDP stands for Gross Domestic Prosperity."

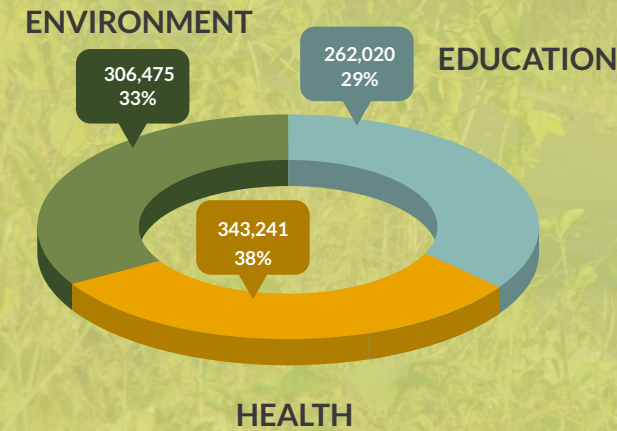


During the event, Shri Rajnath Singh also released the second edition of the 'The Fifth Estate - NGOs transforming Rural India in Environment, Health and Education', which is a comprehensive sector compendium of the most credible NGOs striving towards empowerment of rural India.

HCL GRANT – GEOGRAPHIC COVERAGE (UP TO FY 2017-18)

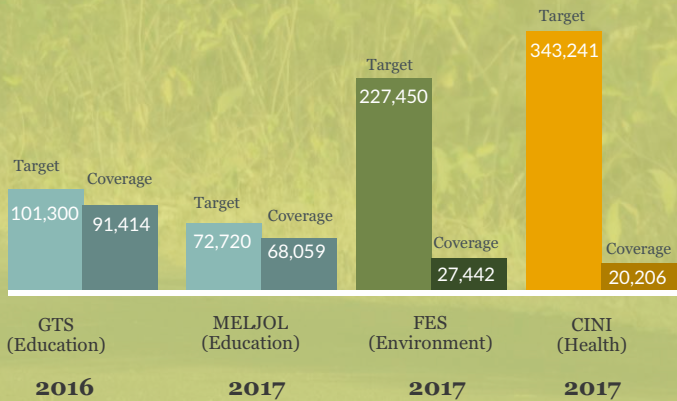
Already committed ₹35 Crore (US\$5.4Million) towards Rural Development in the areas of Environment, Health & Education through current HCL Grant Projects with an ambition to reach 9,11,736 people in 3,567 villages across 26 districts in 12 states of India of which the projects have already covered 2,07,121 beneficiaries

THEMATIC BENEFICIARY COVERAGE (TARGETED)



BENEFICIARY REACH

Total Target Vs Coverage up to FY17-18



Total Beneficiary Coverage up to FY 17-18
2,07,121 of 9,11,736



EDUCATION

Partner	State	District
GOING TO SCHOOL	Bihar	Darbhanga, Muzaffarpur and Samastipur
MELJOL	Uttar Pradesh Maharashtra Jharkhand	Gonda & Barabanki Yavatamal Chatra & Hazaribagh
SIGHTSAVERS	Rajasthan Bihar West Bengal	Jhalawar & Udaipur Bhagalpur & Jehanabad Howrah



ENVIRONMENT

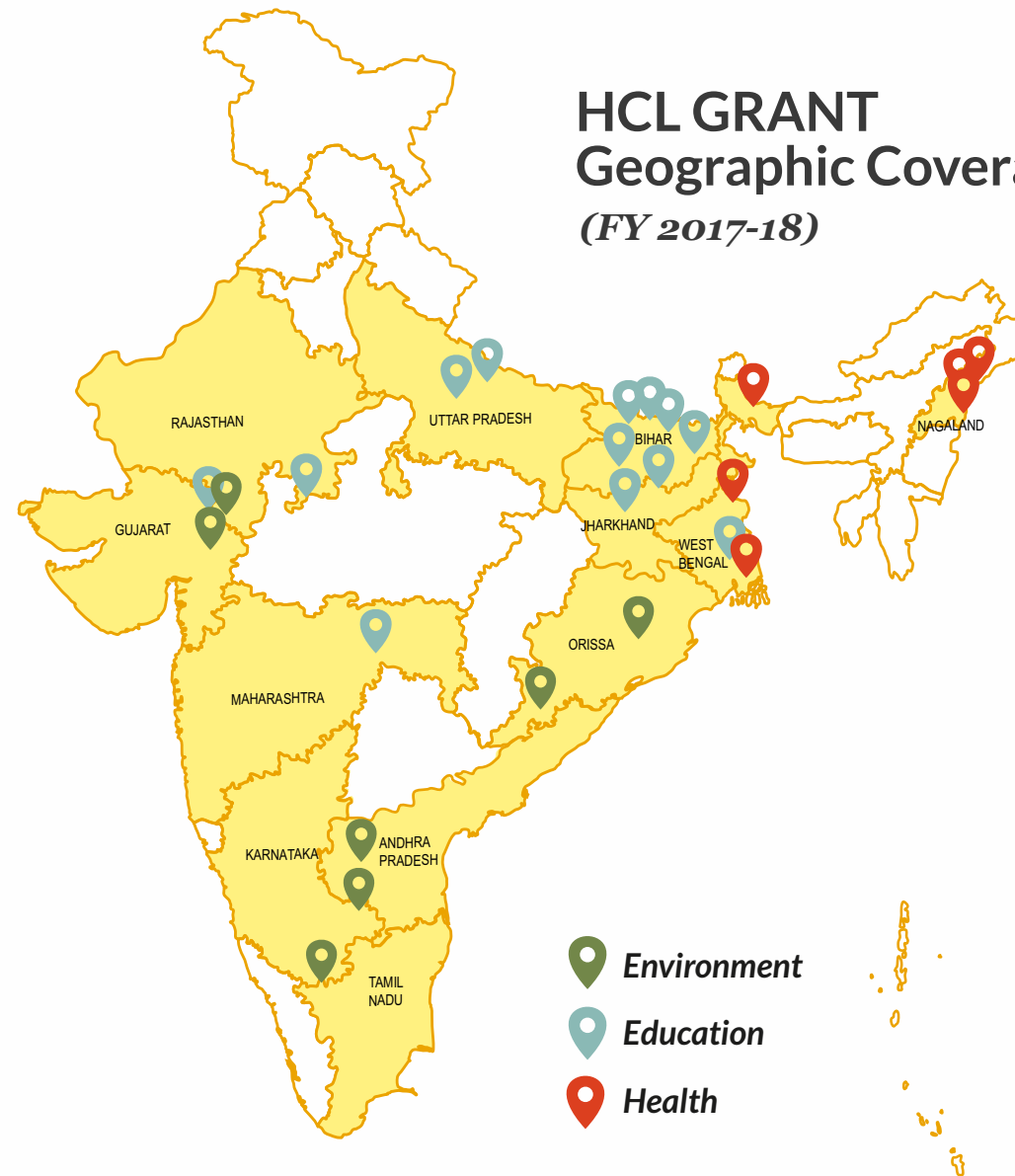
FES	Rajasthan Gujarat Karnataka Andhra Pradesh Odisha	Udaipur Mahisagar Chikballapur Ananthapur Dhenkanal & Koraput
KEYSTONE FOUNDATION	Tamil Nadu	Nilgiri Biosphere Reserve, Western Ghats



HEALTH

CINI	West Bengal	Jalpaiguri Murshidabad & 24 South Paraganas
ECS	Nagaland	Tuensang, Mon and Longleng

HCL GRANT Geographic Coverage Map (FY 2017-18)





EDUCATION

GTS



Going to School

Through Be! an Entrepreneur program, HCL Foundation is supporting Going to School (Grant Recipient 2016) to provide 21st century entrepreneurship skills to adolescents. The program has reached out to 1,01,300 children, 2,026 teachers of 1,013 government secondary, primary and KGBV schools in Bihar. In FY 2017-18: 29,800 children from 298 schools were benefitted by the program; 684 teachers and 390 school principals from 4 districts trained; 1,30,500 skill books, 23,840 games and 1,490 posters distributed in Schools; 61 teachers were certified as "Skill Educators" by Govt. of Bihar and Going to School(GTS); also 1,032 school principals and teachers from 454 schools were trained by GTS on the skills stories.



CASE STUDY



14 year old Deepak Kumar from Bhatura, Samastipur contemplates, "...some things we learnt were easy and others were hard, but there wasn't a lot of fun in learning." This was before he was introduced to Be! An Entrepreneur stories at school. A story every week and exciting challenges have motivated him to keep trying to accomplish new challenges and use his skills effectively to finish a task till completion. GTS has made school education creative and exciting for the likes of him.



EDUCATION

MELJOL



Through the project Aflatoun – Social and Financial education, HCL Foundation is supporting MelJol (Grant Recipient 2017) to provide education to the young generation on social and financial aspects of life. 72,000 children in the 6-14 age group from 720 schools are being benefitted by the program in Maharashtra, Uttar Pradesh & Jharkhand. In FY 2017-18, 68,059 children have been reached directly so far from 696 schools; 540 teachers were also trained under the same initiative in 16 teachers' training workshops. It has also led to the formation of 499/360 Aflatoun clubs in 350/360 schools and 1530/3000 children were taken for bank visits from 129/360 schools to understand banking operations.



CASE STUDY



A beneficiary of the MelJol/ Aflatoun project Shrikant Gopalrao Thavri reminisces, “...when I was instructed to represent school in one training workshop of MelJol, I was not sure how wonderful and participatory the training would be!” A teacher in the Zilla Parishad school of Maregaon the program has heralded many positive changes in him and his community.





ENVIRONMENT

FES

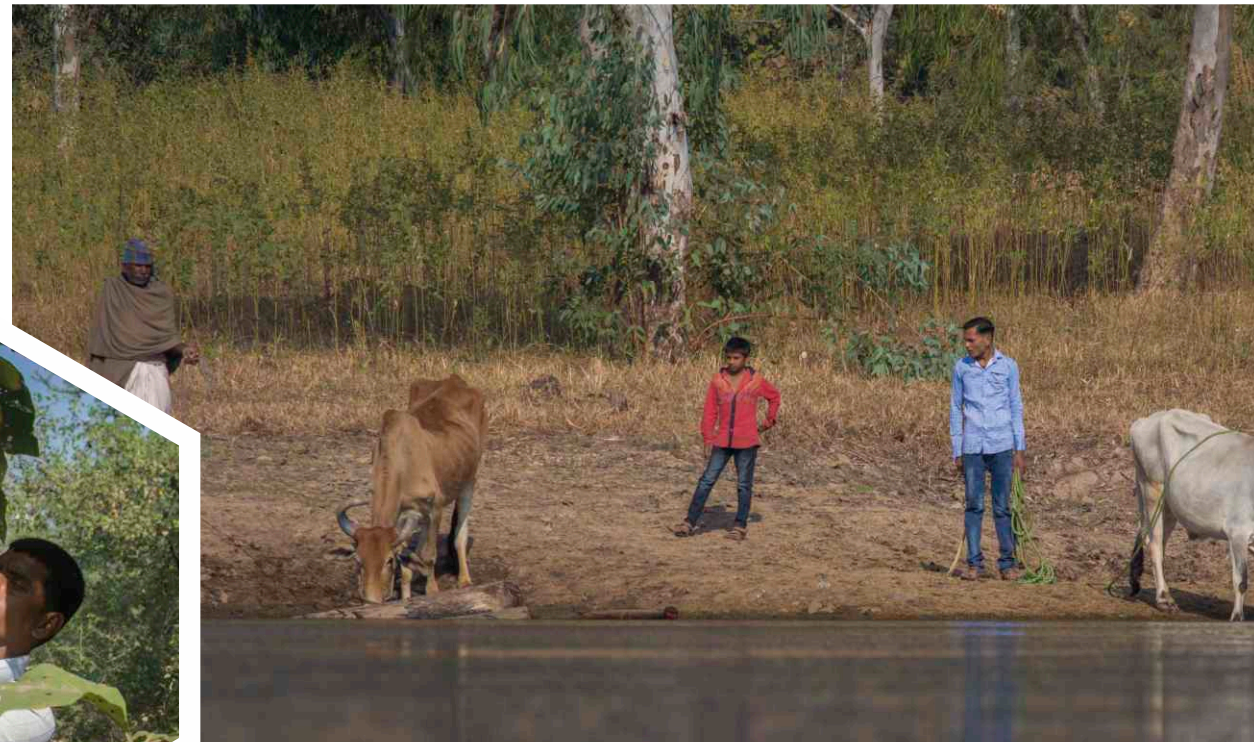
Foundation for Ecological Security

Through Project “iCARE – Informed Collaborative Action for Resilience of Ecosystems”, HCLF supports Foundation for Ecological Security (FES - Grant Recipient 2017) for the conservation of natural resources through common land regime. 600 rural institutions and 45,000 households spread over 20,000 hectares of land and 15,000 people were trained on analytical tools as direct beneficiaries. Over 100,000 households from nearby villages and over 1000 govt. staff and NGO members are being benefitted in Rajasthan, Gujarat, Karnataka, Andhra Pradesh and Odisha. In FY 2017-18, 600 decentralized institutions, and 5,000 rural men, women and youth trained; 1200 Government functionaries and civil society representatives oriented; 600 communities and other public and civic institutions equipped with tools and applications to enrich conservation action planning; 20,000 hectares of forest and common lands have been brought under community conservation; 36 campaigns and block level workshops were also organized.



CASE STUDY

A beneficiary of the MelJol/ Aflatoun project Shrikant Gopalrao Thavri reminisces, “...when I was instructed to represent school in one training workshop of MelJol, I was not sure how wonderful and participatory the training would be!” A teacher in the Zilla Parishad school of Maregaon the program has heralded many positive changes in him and his community.





HEALTH

CINI

Child in Need Institute

HCLF is supporting Child in Need Institute (CINI, Grant Recipient 2017) towards maternal, adolescent, child health and nutrition. 82,108 Children (0-6 years), 130,000 Boys and Girls (10-19 years) and 10,948 (Pregnant and lactating mothers) are being covered in West Bengal alone. In FY 2017-18, 949 self-help group members were trained on community mobilization for health; 178 Village Health Nutrition & Sanitation Committee (VHSNCs) have been strengthened and trained; 150 adolescent groups formed and 93 adolescent peer leaders trained on reproductive health; 380 Community sensitization meetings on Reproductive Maternal New Born Child Health and Adolescent (RMNCHA) issues were conducted and 298 high risk pregnancies and post-natal complications identified and jointly addressed with Front Line Workers (FLWs)



CASE STUDY

Monila Orao resides in the Madhya Sukhani Basti of Nagrakata block in Jalpaiguri district. A tea garden area- most of the families survive amidst abject poverty and extremely debilitating conditions. The 20year old was identified by the CINI staff as high-risk expecting mother whose haemoglobin(Hb) was a mere 7%. The CINI staff with the local ASHA group started visiting her house regularly to first examine and then counsel her on her specific needs. Soon, her Hb count increased and it is expected that Monila will now have a safe delivery.





uday

HCL
UDAY

HCL Foundation's Urban CSR program

HCL UDAY is operational in cities where HCL has a presence. HCL addresses its corporate social responsibility towards its immediate neighbourhood through this program. Taking cognizance of the fact that migration and displacement are unstoppable phenomenon, and rate of urbanisation fast increasing, HCL Uday reaches out to areas that are often faced with challenges of urbanisation and inability of communities to be able to cope up. It works towards equitable and sustainable development of the communities living below poverty line in the Urban area. This includes children and families living on streets, working children, migrant workers and displaced people living in urban slums, people in all age groups out of care, including old people.

UNPACKING UDAY LOGO



RAYS OF THE RISING SUN

*(Preparation Stage of each
facet of the program)*

- Search and Selection Process
- Overall objective setting
(crafting a synergistic and leveraged strategy)
- Alignment with SDGs for each cluster
- Partner meets, annual meets and SOPs
- Capacity Building

THE FLOWER INSIDE

*(Symbolizes the clusters that
will bloom as individual
beautiful flowers)*

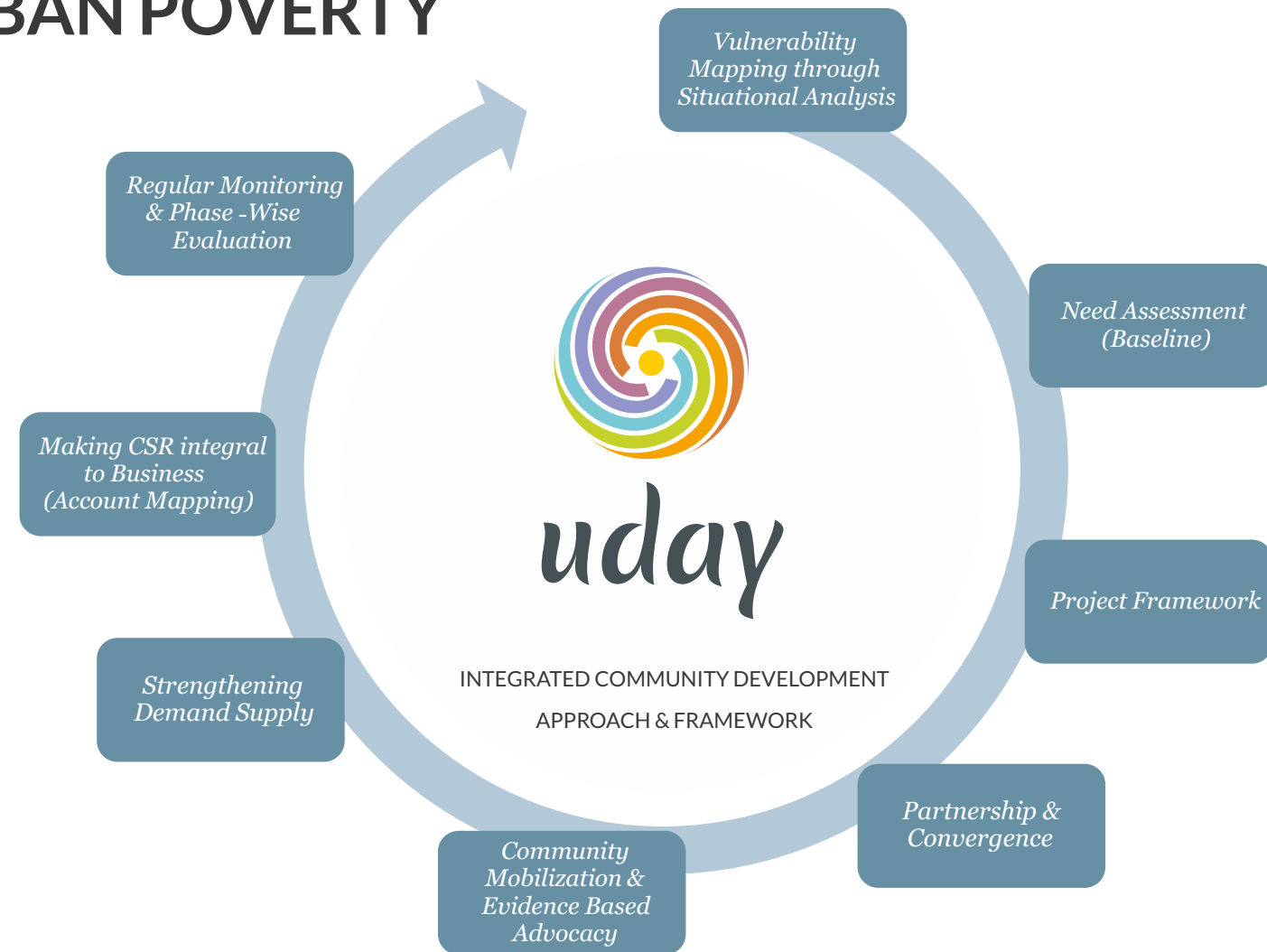
- Blooming: Well-defined SOPs and Project Plan
- New Flowers: Intensive interventions taken up in every cluster
- Pollination: Lesson learnt incorporated in all clusters in real time
- Fragrance: Visibility on National platforms

UDAY THE RISING SUN

*(Shining and Inspiring
–The Source Code)*

- Source code prepared: success with SDGs established
- Clean, green, healthy and empowered communities
- Influencing other stakeholders – corporates and state governments to adopt the model

ADDRESSING URBAN POVERTY



Aligned to HCL Foundation's vision statement, HCL Uday also aims to create source codes for urban socio-economic development, prototypes, using step by step approach, convergence and dialogue with duty bearers such that these can be adopted and scaled up by diverse set stakeholders, including communities themselves. HCL Uday addresses vital issues prevalent in urban areas like access to quality education, universal access to health, sustainable livelihood opportunities, improved water, sanitation and hygiene, environmental conservation including enhanced green cover and solutions to city waste, through campaigns and on ground action for positive urban transformation. Child protective strategies, inclusion and gender transformative approaches remain fundamental.

HCL Uday is implemented in partnership with government, like minded NGOs, urban communities and HCL's own Power of 1 – Community Champions in close coordination by HCL Foundation, using well committed CSR funds by HCL.



Technology-Enabled Education in Schools



Health Awareness Sessions for Women



Conserving the Ecosystem

PARTNERSHIP, CONVERGENCE & COLLABORATION

In a developing country like India, the CSR framework has to converge and collaborate with an array of social instruments. Why? The pluralistic society has diversified needs in limited resources, while these might be a Sisyphean task for one, they can be accomplished by a collective. Partnerships between NGOs and businesses, are one of the most effective ways of creating social change.

Enlisted as one of the SDGs (Sustainable Development Goals) in its “Mission 2030”, convergences and partnerships are recognized at HCL Foundation as indispensable to socio-economic growth. The knowledge, expertise and capacities of NGOs and corporations are both distinct and complementary; and HCL Foundation has created various platforms to discuss, strategize and celebrate partnerships. Project Convergence Meets, Stakeholder Meetings, MoUs with State Departments, Pan-India Symposiums on CSR and Annual NGO Partner Meets are some such forums through which HCL Foundation has successfully demonstrated the power of partnerships for creating a strong governance and accountability system.



HCL

GOVERNMENT

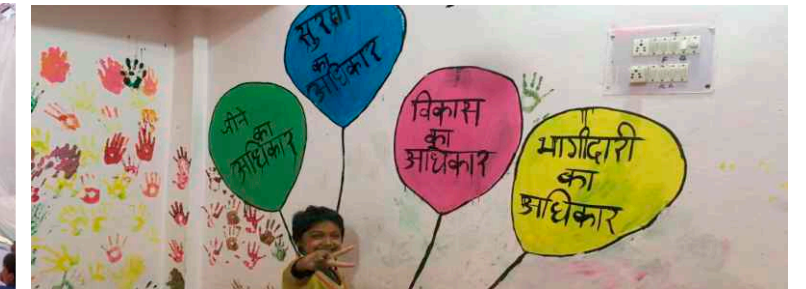
NGOs

COMMUNITY

EMPLOYEES



Collaboration with the Police Department



Participatory & Rights Based Approach



MoU with District Administration, Lucknow (BSA) – My School



Night Vigilance Model with Police Department



MoU with District Administration, Noida (BSA) – My School



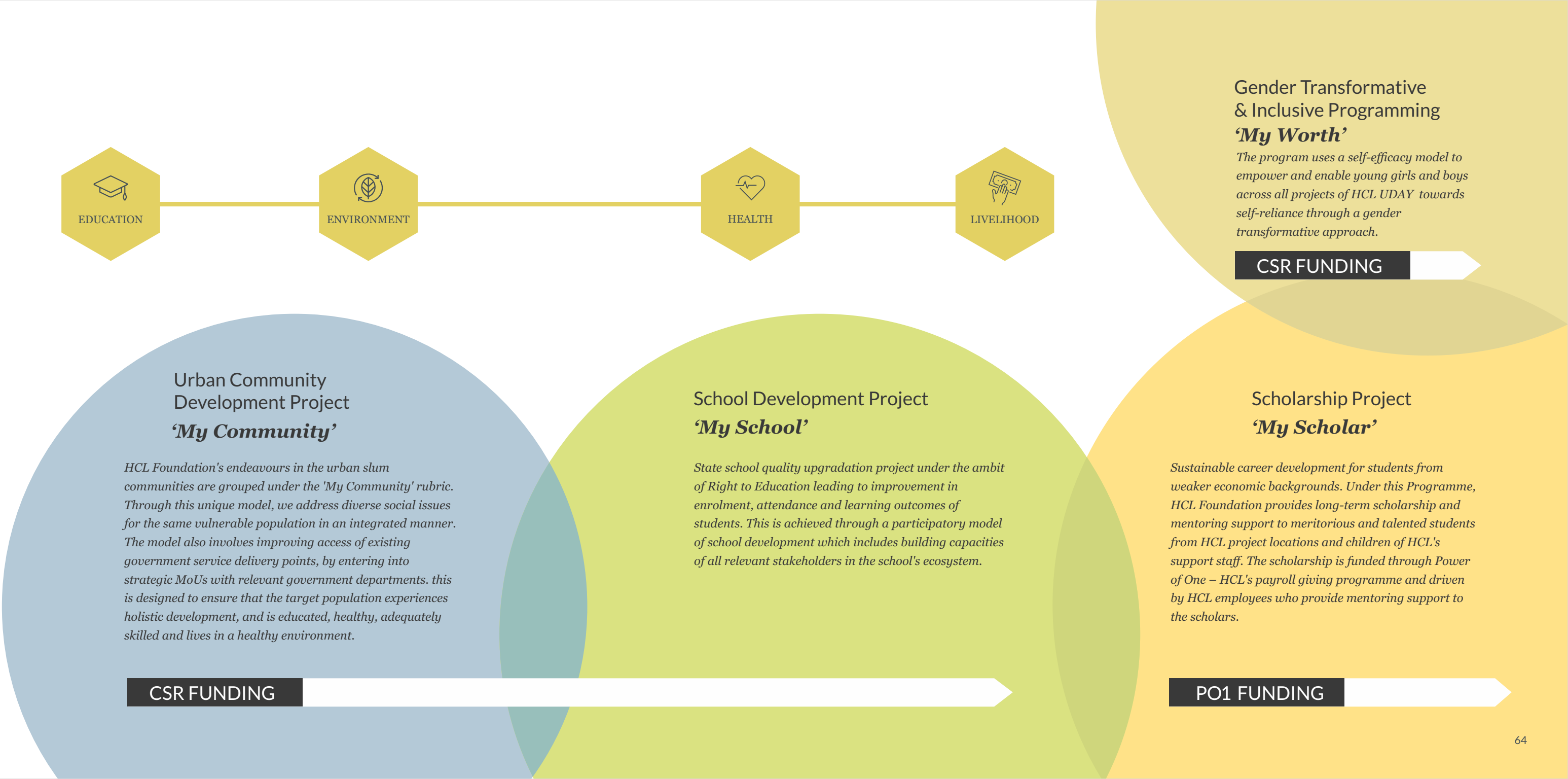
Madurai WASH Model – being owned and scaled by Commissioner

INTEGRATED COMMUNITY DEVELOPMENT APPROACH (ICDA)

HCL Foundation believes in collective action that empowers communities through to own and control the processes that influence their day-to-day life. This is achieved through an integrated approach that is cross sectoral, involves and respects the whole community and is environmentally sustainable.

HCL Uday addresses all stages of the life cycle and aims to break the cycle of poverty.

This is achieved through the following projects:



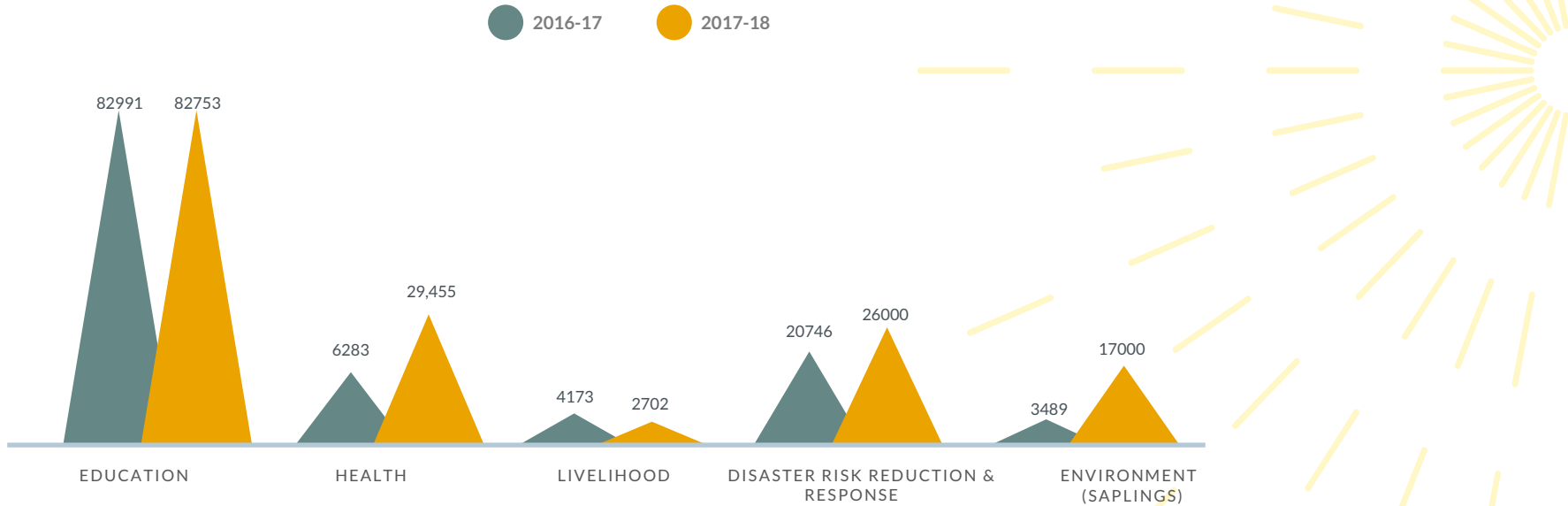
HCL UDAY COVERING 11 CITIES



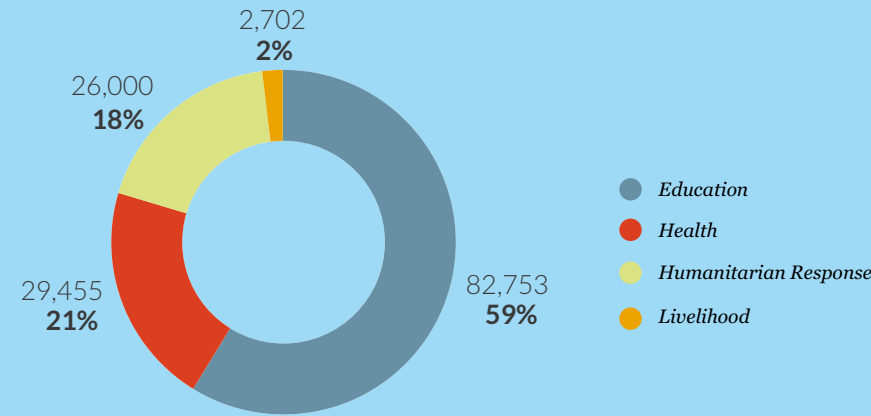
HCL UDAY

(FY 17-18 Beneficiary Coverage)

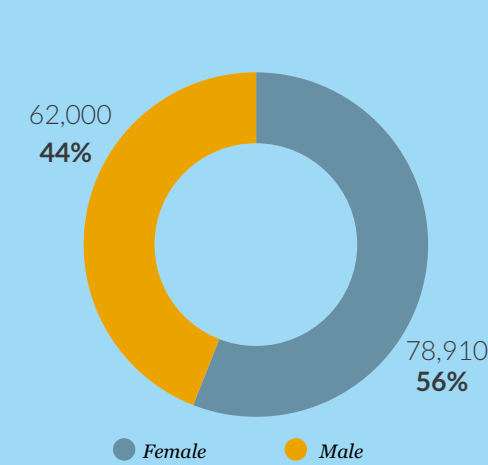
BENEFICIARY REACH (FY 2016-17 V/S FY 2017-18)



FY 17- 18 Beneficiaries Coverage -Direct



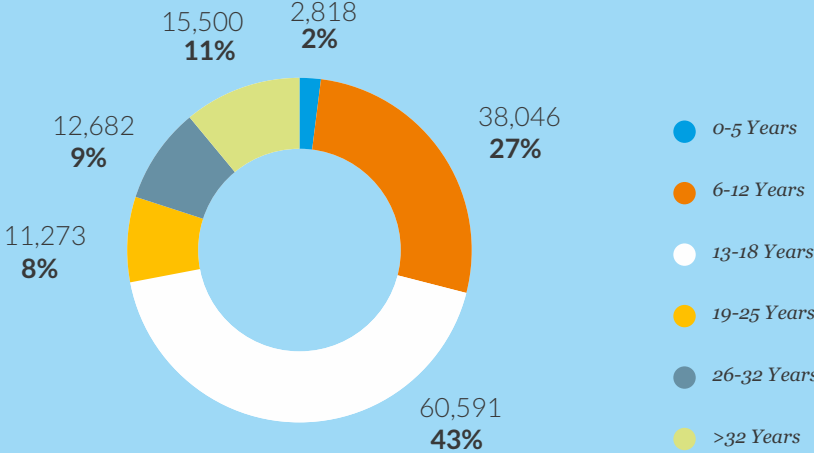
FY 17-18 Gender Wise Coverage



TOTAL – 140,910

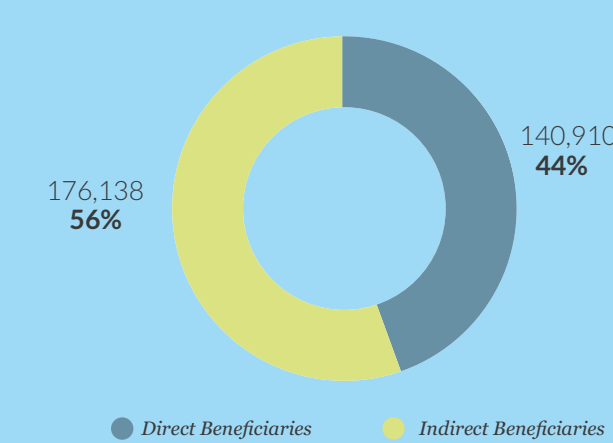
During this period 17,000 trees were planted across locations

FY 17-18 Age wise beneficiaries coverage



TOTAL – 140,910

FY 17-18 Direct Vs Indirect Beneficiaries



TOTAL – 317,048

EDUCATION

Strengthening
Systems
towards Quality
Education



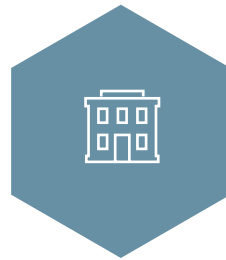
State Schools

100



Gurukul
Bridge Centres

26



ECCD Centres

13



Infrastructure Strengthening

53

Schools/Gurukuls received infrastructure upgradation
(Furniture, WASH Facilities, Boundary Wall, Science lab,
Playground Development, Repair Work)

34

Schools equipped with Digital Platforms of Learning
(Smart Classes & Computer Labs Set up)



Bridging &
Mainstreaming

33,529

Students benefited
from Gurukul centres

> 5,912

Students Mainstreamed
& Retained (17% of the Total)



Early Childhood
Development

396

Children received quality education & early
stimulation through ECCD centres



Creating Dynamic
Classrooms
(Learning Outcomes)

856

Teachers Trained

47,388

Students benefitted through school-based interventions



Leadership &
School Management

97

Hms/ Principals participated in the monthly
Leadership Workshop



Community
Engagement

315

Parents & SMC members participated in
workshops, PTMs & events



Scholarships

172

Meritorious Students Awarded
Academic Scholarship

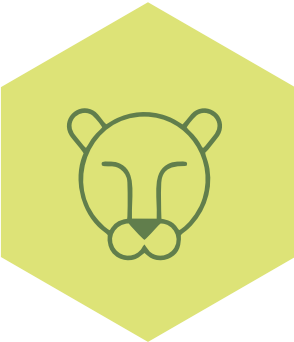
82,753
BENEFICIARIES



ENVIRONMENT



NATIVE SAPLINGS PLANTED
WITH 87% SURVIVAL



Making
'Green
Communities'

1,500+ Animals benefitted through
electrification project in Chennai



11,982

Noida



300

Pune & Lucknow



2,050

Chennai



2,168

Madurai



500

Bangalore

17,000
SAPLINGS



HEALTH & WASH

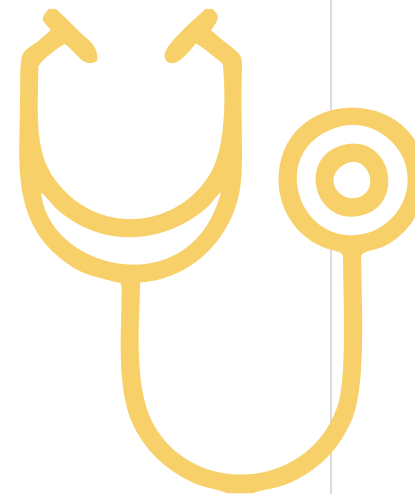
*Strengthening
Systems towards
Universal Health
and Well Being*

100%
of the women
registered availed
at least 1 ANC

84.2%
of the total registered
pregnant women had
institutional deliveries

130
individual, school
and community sanitation
facilities constructed
and handed over

370
health check up camps organized
(NHM, Eye Camps, Cancer Screening,
Mental Health Sessions)



10,260

Beneficiaries reached
through IPC and community
sensitization meeting



10,166

Beneficiaries reached
through health camps



5,070

Beneficiaries sensitized
on hygiene practices



3,959

Beneficiaries have improved
access to sanitation



82 children received nutritional intervention at our ECCD centre in Noida. At the end of 4 months, 26% children who were in malnourished category showed improvement in their nutritional status and changes in their nutritional grade

29,455
BENEFICIARIES

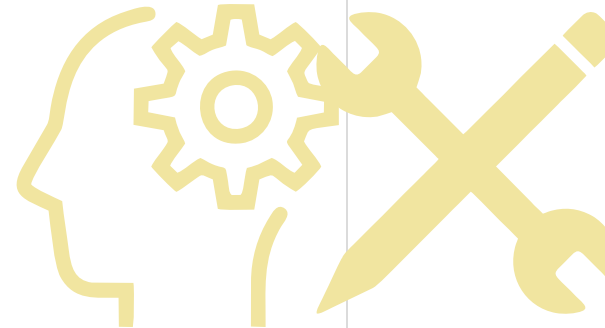


SKILLING & LIVELIHOOD

12
CENTRES

5
LOCATIONS

LOCATIONS



*Creating
Sustainable
Livelihood
Opportunities*

Job Oriented Skill Training

ITES Tally CR&R Automobile BPO DTP Bedside Patient Care

ITES - Information Technology Enabled Services; CR&R - Customer Relationship and Retail; BPO - Business Processing Outsourcing; DTP – Desktop Publishing



25 Trainers Trained for upskilling



2,677 Trainers Trained



650
Male Trainees



2,027
Female Trainees



2,108

TRAINEES PLACED IN JOBS

Some Companies where trainees have been placed
Pantaloons, Westside, Cinapolis, Wave Mall, Spice Mall,
Sarvottam Garden, RR Shopprix Mall, Burger King, PVR,
Big Bazar, Airtel, Madarson, Jai Mata Photo Studio,
Ganpati Hospital, Hero Services, ICICI Pvt. Ltd., Maritime
Service Centre, Bata, Portea, Tandem, GTAC Solutions,
Yuvashakti Foundation, Minda, Hyper City

2,702
BENEFICIARIES

SNAPSHOTS FROM THE FIELD



EDUCATION



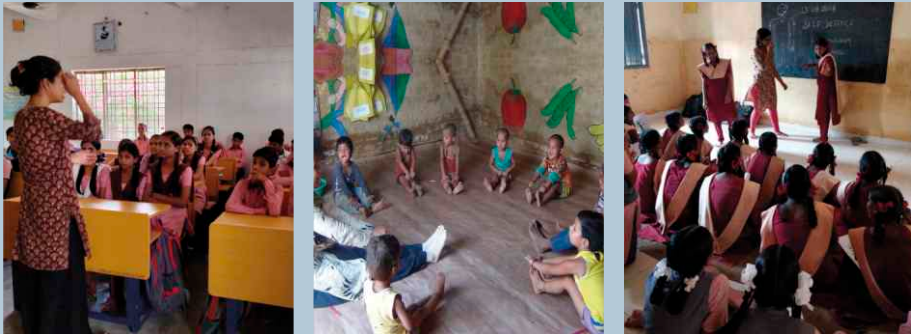
ENVIRONMENT



HEALTH & WASH



SKILLING & LIVELIHOOD





DISASTER RISK REDUCTION & RESPONSE

*Standing with
Communities
in Need*

48

HOURS

Response Time

80+

HCLites
volunteered as core
group for response

5123

ITEMS

mobilized by
HCLites during
Floods



HCLites Supported

Post the floods hit Bihar, West
Bengal, Assam in August 2017-
HCL Foundation did a SITREP.



PARTNERSHIP ON GROUND



10 Low-Cost Housing
Facilities Constructed



15,800

Kits Distributed
(Bed Nets, WASH Kits, Toiletries,
Cotton Cloth, Medicines)

IMPACT CREATED



10 Worst Flood Affected Districts Supported



500+ Households Reached

26,000
BENEFICIARIES

HCL UDAY: SOME HIGHLIGHTS

'Amcha Nagpur' - CSR Symposium on Developmental Challenges and Solutions by HCL Foundation

HCL Foundation launched its CSR activities in Nagpur on 2nd November 2017. A one-day CSR Symposium was conducted to initiate a dialogue with the local communities and civil society. With an agenda to better grasp the socio-economic challenges faced in urban slums of Nagpur, 'Amcha Nagpur' symposium tried to propose developmental projects that address the contingent needs. The deliberations were highly interactive, with the overall objective to identify areas / sectors where HCL Foundation can explore to partner with NGOs, government and local institutions and further strengthen integrated and sustainable development in the region. The symposium helped NGOs not only understand CSR better, but further guided them on submitting impactful project proposals for slum development in Nagpur region.



Young Kalam Science Fest 2017 - Nurturing a Scientific Temper for Holistic Growth

With the view to develop an inquisitive mind in the students studying in Government schools, hone creativity and nurture a scientific temper, HCL Foundation organized "Young Kalam Science Fest" in Madurai, Chennai and Bangalore on October 13, 26 and November 8 respectively. The enthusiastic students displayed their scientific models on varied topics such as health, environment, energy and innovation. Best models were selected and awarded by HCL Foundation.

STORIES OF TRANSFORMATION

‘Gurukuls’ - Creating an enabling environment for mainstream education



“After I have started coming to the classes, I have stopped rag picking because here I get to study as well as get food.” says Sona* who lives with her family in a crowded Noida slum. She has 5 siblings and stays in a Noida slum with her parents. Around 5 years ago, the family migrated to Delhi from Bihar in search of employment. Until last year, Sona was studying in a private school but had to eventually drop out because her parents were unable to pay the school fees. She also had to start rag-picking to feed herself and was often belittled by her peers for that. But things changed once she enrolled at one of the seven Contact Points for Working and On Street Children being run in Noida with our NGO Partner. She hopes to complete her education and make it big in life.

Bhagya* studies in Class 7 at a school in Attibele in Bangalore. She, like her schoolmates, had never operated a computer before she joined the Digital Literacy programme supported by HCL Foundation. She is now thrilled to learn about the new worlds that have opened up to her and does her projects online. Recently, when her history teacher asked her to do a project work on Veer Shivaji, she replicated the learning from her Digital Literacy class and collected the history, pictures and achievements of the warrior to accomplish a thorough project. “Hereafter, I am not afraid of any project work as I've learnt to get the necessary information from internet” she says confidently.



Empowering Youth with Employability Skills Through ‘Yuvakendras’



Guna* is a young man from Madurai in Tamil Nadu. His aim in life is to become a designer and photographer and believes that a college education is essential to fulfill this dream. However, due to his family's financial limitations, he had to discontinue his studies. At that time, he came to know about the employability training programme (iLead) through his neighbour. The programme is run by Aide et Action and supported by HCL Foundation. He joined the ITES course and got trained in computer, through which he got an opportunity to work in a studio as designer and now earns Rs.7000/- per month. Now he feels enabled to support his family and dreams of a good life in the near future.

Indumathi*, a home maker from Madurai found it challenging to find a job following a sabbatical after marriage. A Commerce graduate, she worked as a teacher in a school and had earned only Rs.2,000. The gap made posed a big challenge for her to get back to work with a higher salary. Then Indhumathi enrolled in ITes trade provided by AeA (Aide et Action) supported by HCL Foundation to better her skills. She learnt the basics of computer and internet, which gave her the confidence to attend an interview at a trading firm. She was immediately selected and is now a System Operator with a salary of Rs.6,000 per month. The soft skill training she received at the iLead-Yuvakendre centre, has really escalated her confidence.



*Names changed

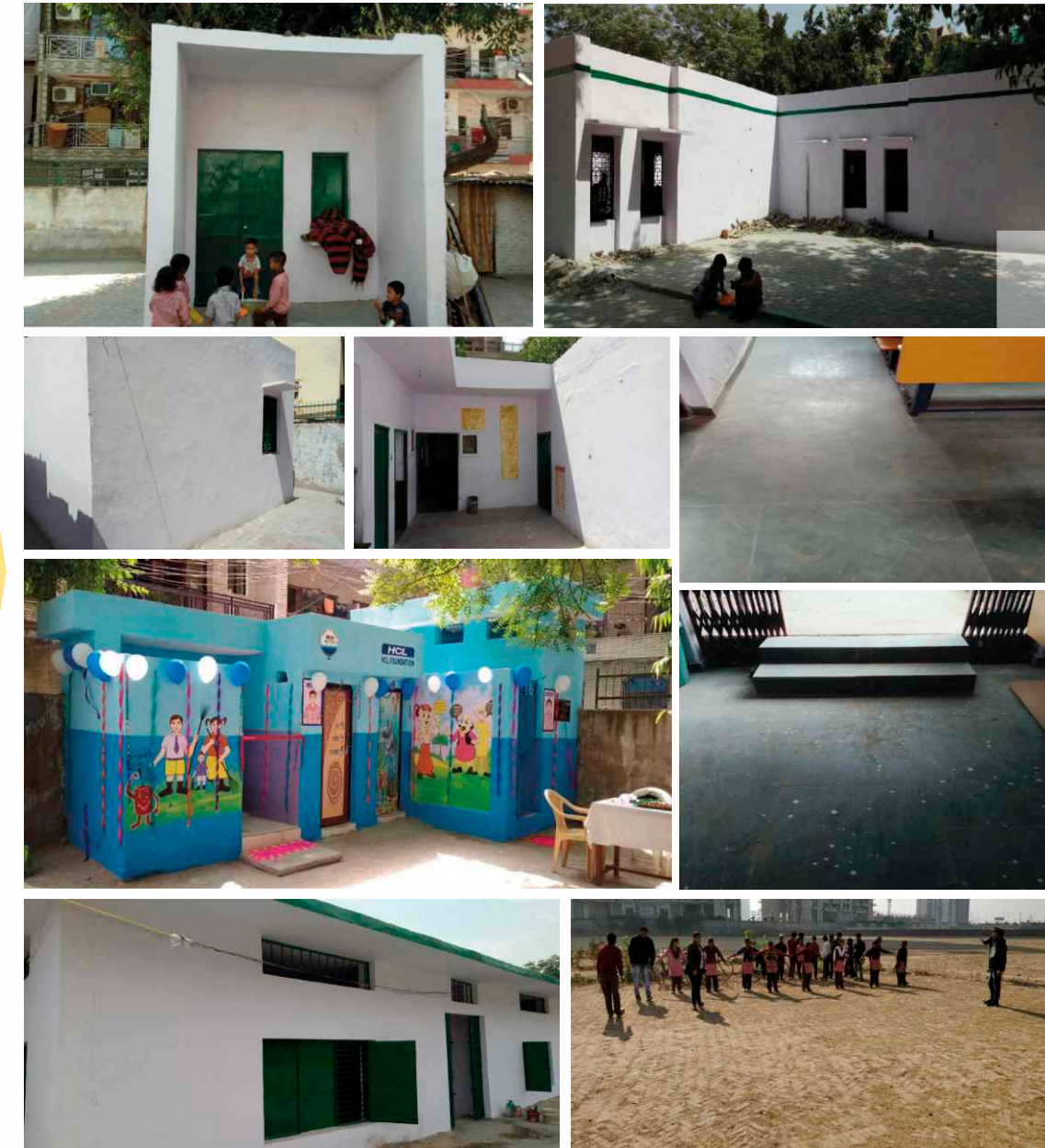
TRANSFORMING SCHOOLS INTO CHILD-FRIENDLY INCLUSIVE SPACES

HCL Foundation is partnering with 100 State Schools pan India under it's 'My School' project with the overall objective of improving enrolment and learning outcomes of students across these schools.

Infrastructure reforms are being taken up with support from the community members. Key focus areas of work include – safety & security, access & inclusion, sustainable behaviour change & ownership HCL Foundation has also been promoting a participatory form of school management & governance in the schools in full engagement with the students, teachers, principals and community members.



BEFORE



AFTER



Furniture equipped digital classrooms and computer labs have been setup across schools in Noida, Chennai and Bangalore impacting 7000+ students. This has also resulted in increased enrolment across schools.

FIELD VISIT TO UDAY BY CHAIRPERSON, CSR COMMITTEE

Mrs. Roshni Nadar Malhotra

On 14th March 2018, Ms. Roshni Nadar Malhotra, Chairperson, CSR Committee visited some schools and communities under HCL Uday Program. She inaugurated the WASH Complex and furniture equipped digital classroom powered by HCL Foundation at Asgarpur Upper Primary School in Noida. She also planted saplings and engaged in interesting discussions with young boys and girls at the school. They shared their experience of being part of the trainings conducted by HCL Foundation on enabling child participation in school and demonstrated skills they had learnt through these trainings.



She also visited the 'Gurukul' centre being run by HCL Foundation in Barola, Noida and had an engaging interaction with the young children and other members of the community. Mrs. Roshni Nadar Malhotra's engagement at the field was truly inspiring for all the team members as well as for the communities where we work.



POWER OF ONE

HCL's Powerful Employee-Volunteering and Payroll-Giving Program

Power of One is the cornerstone of HCL Foundation's work in urban neighborhoods. It is the contribution by each individual at HCL that powers 'Power of One'. Power of One is aimed to inspire and engage HCL employees towards working for and giving back to the communities around them and further their contribution to nation-building as proud HCLites. This Program is an opportunity for every employee to uplift the society in the spirit of volunteerism - both through payroll contribution and volunteerism



10,541
Volunteers Engaged



1,19,681
Hours of Volunteering



37,276
Employees contributing under Po1
(voluntary payroll giving programme)





HOW MANY PEOPLE DOES IT
TAKE TO MAKE A DIFFERENCE?

ONE

One song can spark a moment

One flower can wake the dream

One tree can start a forest

One bird can herald spring

One smile begins a friendship

One star can guide a ship at sea

One word can frame the goal

One vote can change a nation

One sunbeam lights a room

One candle wipes out darkness

One laugh will conquer gloom

One step must start each journey

One word must start a prayer

One hope will raise our spirits

One touch can show you care

One voice can speak with wisdom

One heart can know what's true

One life can make a difference

That difference starts with YOU!

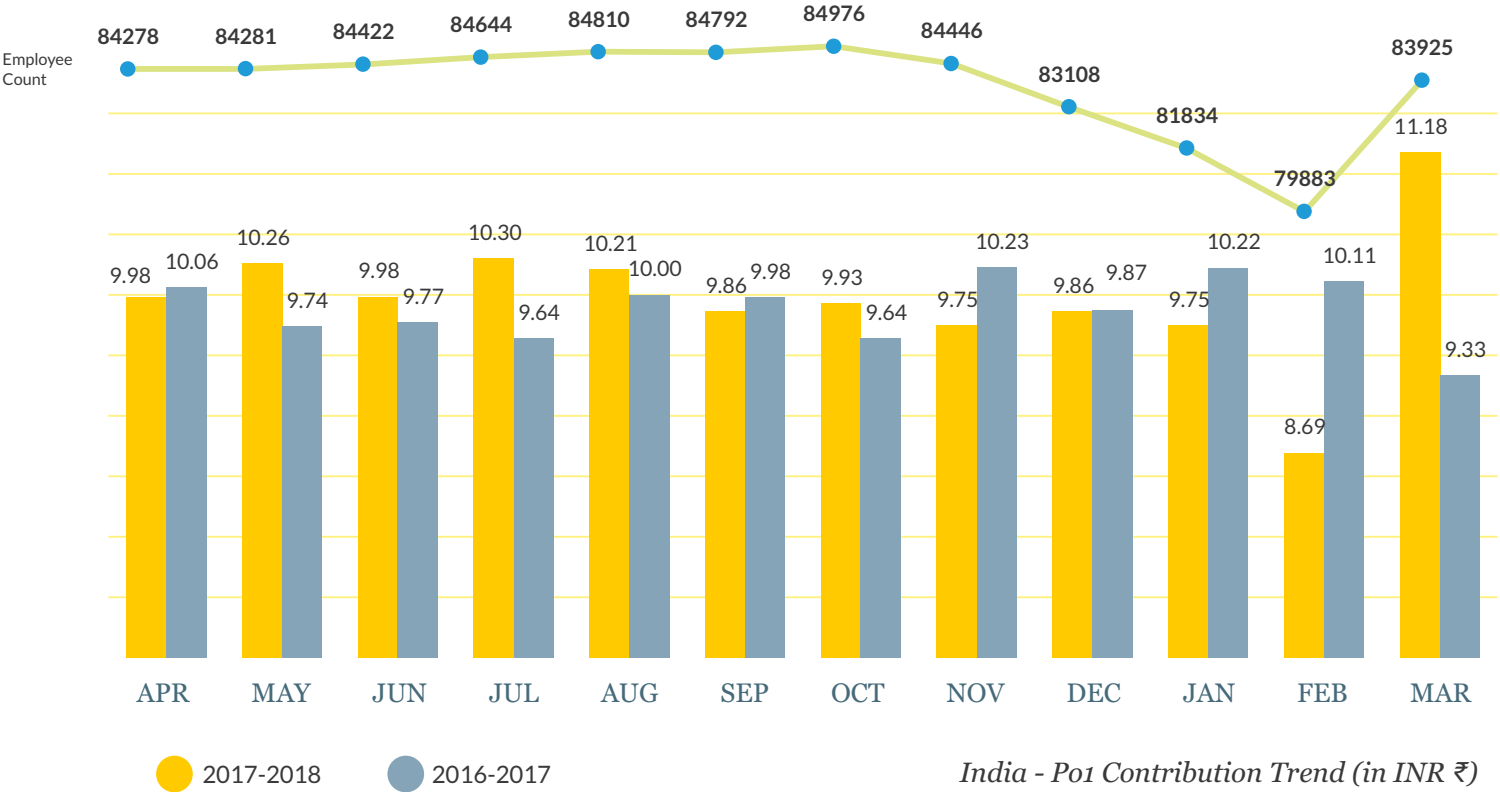
POWER OF ONE CONTRIBUTION TREND

44% of HCL employees (37,276) contributed towards the Po1 payroll program in FY 2017-18.

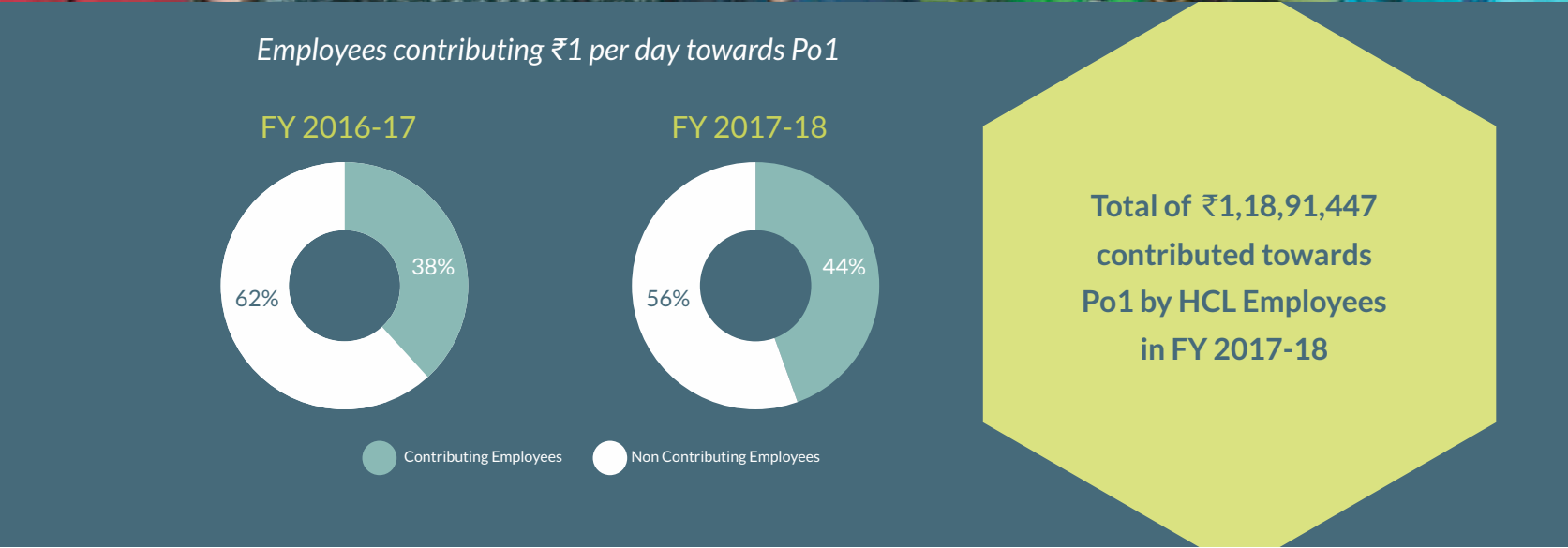


Average Employee Count of HCL India

Average number of Employees Contributing towards Po1 in India

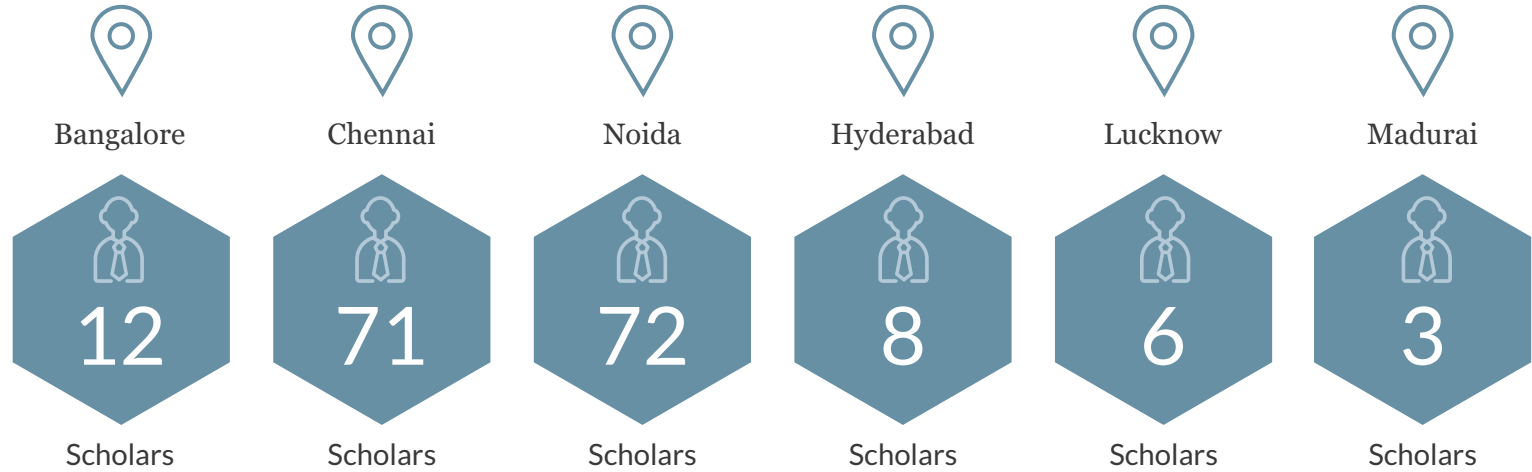


*Amount indicated in Lakhs
**March 2018 contribution has been calculated basis estimate (No. of employees under 'Yes' Category for Po1 Contribution* No. of Days in March)



MY SCHOLAR

Supported through Power of One contribution of employees, HCL Foundation's My Scholar Project awards long term scholarship and mentoring support to meritorious students of HCL's support staff and community projects to enable them to achieve their dreams and transform their lives. It is an inclusive step towards ensuring sustainable career development for students from weaker economic backgrounds.



Total 172 Scholars ₹31 lakh disbursed as scholarship in FY 2017-18 across 6 locations



'MY SCHOLAR' MENTORS

Powering the Dreams of Youth

Tulsi is an ambitious and resilient child who remains undaunted by the hardships she has to battle constantly. An orphan raised by her grandparents, Tulsi has been ostracized from her extended family for daring to venture outside the path set out for her. She dreams of becoming a popular Radio Jockey someday. Adept at public speaking, she plans to pursue a degree in mass communication after finishing her higher secondary school education. HCL Foundation's Po1 scholarship scheme is the wind beneath her wings.



Someshwaran

is an extremely talented and passionate engineering student. A single-parent scholar, his mother works as a systems engineer in HCL Chennai. As a highly prodigious student interested in a career in Artificial Intelligence, he has also applied for a patent under his own name. Receiving the Po1 scholarship will help him to achieve his goals in AI independently without proving to be an encumbrance on his mother's financial resources.

POWER OF ONE: COMMUNITY CHAMPIONS

10,541 employees contributed 1,19,681 hours
volunteering towards Po1 activities in FY 2017-18



Volunteers supported various initiatives of HCL Foundation across locations. They participated in school as well as community based activities such as Awareness Camps, Mobilization and Enrolment Drives, Cleanliness Drives, Mentoring, Leadership and Life Skill Sessions for students in schools and Gurukul centres, Mass Plantation Drives, Sports Coaching and Celebration of Important Days in the communities.



HCL Foundation's First National Sports Meet, held in Noida



HCL Foundation's First National Sports Meet 'Sports for Change' was held in Noida on November 18, 2017. It was flagged off by Shri Brajesh Narain Singh, District Magistrate of Gautam Buddha Nagar, Uttar Pradesh. Also present were Shri Rupinder Singh, ex-national junior athletics champion, Ms Anita Rai, District Sports Officer, Gautam Buddha Nagar, Uttar Pradesh and Bal Mukund Prasad, Zila Basic Shiksha Adhikari.

Around 350 participants competed in the grand finale to showcase their sporting skills. These participants were selected after state qualifiers in Chennai, Madurai, Hyderabad, Lucknow and Noida. Hundreds of children participated in different games - track events, Kho-kho, Kabbadi, Football, Volleyball, Badminton, Chess & Carrom. Sports scholarships were awarded to 21 talented children. More than 250 HCL Volunteers had coached and mentored the children in various sports.



HCL Foundation organized the Power of One Carnival at HCL offices in Chennai, Madurai and Noida, a joyous celebration of the spirit of sharing. It celebrated the HCL employees who contribute Re.1 everyday towards the corpus that is used for awarding scholarships to the meritorious students of the HCL support staff. It also felicitated the employees who diligently volunteer for HCL Foundation's programs, through a Rewards and Recognition (R&R) Ceremony. The Carnival was inaugurated by members of senior management. It marked the beginning of a day full of celebration for HCL Foundation activities. The Carnival was also a platform for HCL Foundation's projects to showcase their work through the medium of posters, exhibits, working models, A/V, etc. The Power of One Carnival gave all NGOs an octonorm stall each; a display corner for the students for their science models, art and craft exhibits of high quality for My School students and a talent corner where employees and selected students could display their talent in theatre, dancing, singing or any other skill. Over 78 NGO stalls from HCL Foundation Project Locations (HCL Samuday, HCL Grant, HCL Uday) were put up.



Total Funds Raised by NGOs through Po1 Carnival (Pan India)



HCLites participated in the Carnival in these 3 locations and showed their solidarity with the spirit of Power of One!

plant for life



In urban spaces where HCL has its business operations, the HCL Foundation galvanizes forces to conserve the ecosystem and thus alleviate urban pollution. It involves local communities, people from all age groups by introducing to them the importance of living in cleaner, energy-efficient and greener spaces.

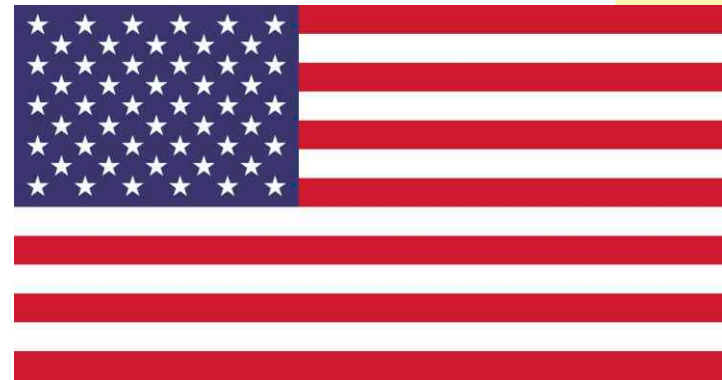
This year, under the banner of 'Plant for Life', HCL Foundation initiated a model urban forest - 'Uday Upvan' in Sorkha Sector 115, Noida and Sector 158 and Sector 50 on land provided by the District Administration in consultation with the District Forest Officer. The first mega plantation drive at the site was inaugurated by the DM Shri B.N Singh himself on 28th October, 2017 where 1000 trees were planted at the Uday Upvan in Sorkha. Since then, a total of 7000 saplings have been planted at the site with an average survival rate of 87%. More than 25 native species such as Peepal, Pilkhan, Banyan, Gular, Neem, Bakain, Jamun, Guava, Mangoes, Arjun, Karanj, Acasia, Marodfali, Kadamd, Kachnar, Lasoda, Tikoma, Chitwan, Gulmohar, Kaner, Jatroopa, Jacaranda, Jungle Jalebi, Moringa etc. have been planted on these sites.



In February 2018, HCL Foundation organized the second edition of “Partnering for Change”, the annual NGO Partners Workshop at HCL, Sector 126, Noida. The objective of the 2-day meet was to bring together the partners on a common forum, stimulate networks and inculcate a spirit of togetherness. HCL Foundation works closely with NGOs and strongly believes in the power of the fifth estate – the NGOs. It partners with more than 50 NGOs across the country through its flagship projects of HCL Grant, HCL Uday and HCL Samuday. The workshop brought together all NGOs that work with HCL Foundation in its urban neighborhoods and the recipients of the prestigious HCL Grant that is dedicated to rural development, along with eminent speakers and experts from the CSR sector. Various sessions by sector experts on Impactful CSR, Gender, Brand HCL, Thematic Workshops, Finance, Action Plan, Progress, review, planning ahead for transformative sustainable development were part of the meet.

COMMUNITY INITIATIVES IN GEO LOCATIONS

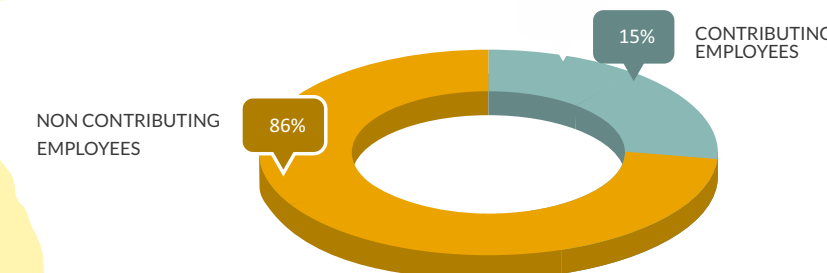
United States



POWER OF ONE
Employees contributing
\$1 bi monthly towards
CSR Activities

In the United States, HCL has been partnering with the United Way of Greater Triangle (Raleigh-Durham, North Carolina) for the Youth Success Program which aims to help young people succeed in school and life. The partnership focusses on academic and educational support, financial literacy, family and peer support services, mentoring support for young adults, expanded learning opportunities through summer training, after-school and in-school coaching, mental health services, and employment readiness and training. HCL also partnered with NPower Technologies (NGO) to promote employability by developing the skills of youth and war veterans via trainings, internships, job placements and alike.

HCL America also supported the Salvation Army in its disaster relief efforts following recent Hurricanes (Harvey Irma and Maria). Apart from deploying mobile kitchens, support for staging emergency supplies, despatching disaster leadership teams, HCL supported the Salvation Army to provide water and food to victims of hurricanes and earthquake, with the support of employees and customers. HCLA also provided support for staging emergency supplies such as cleanup kits, water, and food at its 100,000 sq. ft. disaster center in Arlington, Texas, and at points nearer to the coast; supplied bottled water and food boxes; dispatched disaster leadership teams in San Antonio, Galveston/Texas City, Houston, and Corpus Christi, and prepared units in Louisiana and other Gulf Coast states to respond to flooding from Hurricane Harvey, and staffed the Texas State Operations Center in Austin, TX, and FEMA's National Response Coordination Center in Washington, D.C.



Through its partnership with SOS Children's Villages, HCL is supporting vulnerable children and families in need of medical and nutrition services, educational programs (STEM programming) and emergency relief efforts.

Through Uniting NC's Code the Dream Program, HCL is supporting free coding classes for youth from socially and economically compromised backgrounds.

- **Total Employees in HCL A as of 31st Mar 2017 - 11,927**
- **Average number of Employees Contributing towards Po1 in FY 2017-18 - 1,751**

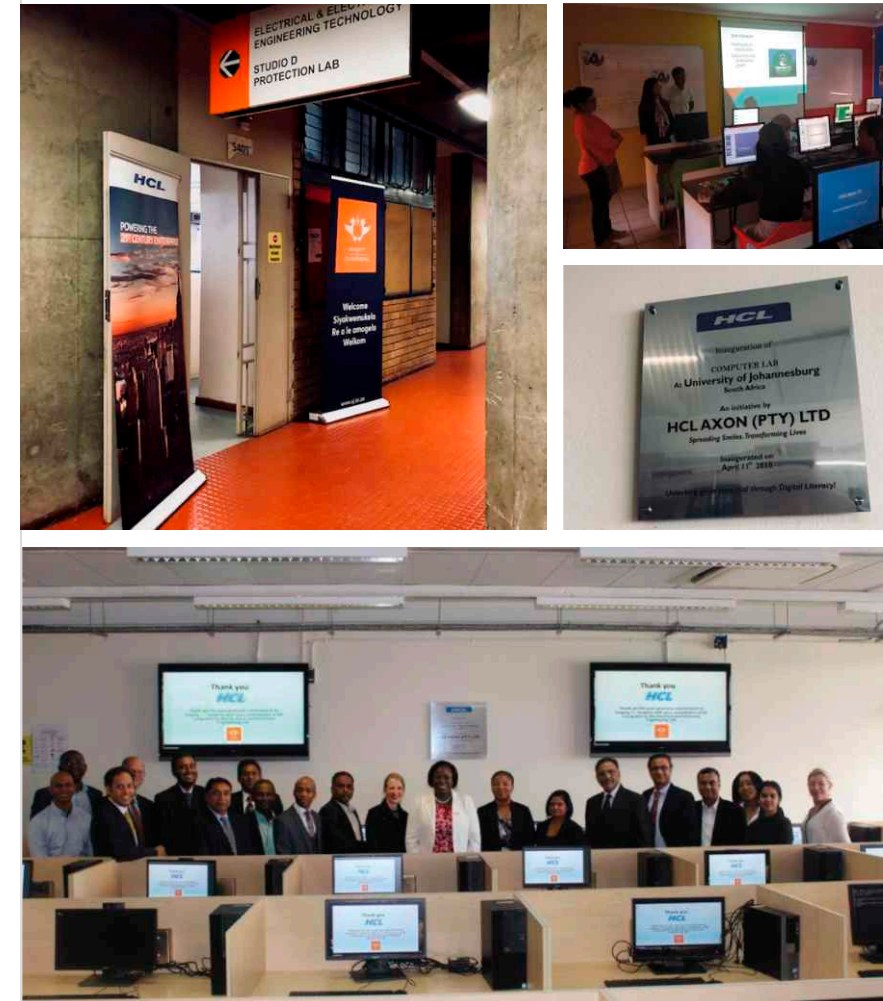


United Kingdom

HCL Great Britain Ltd has been working with The Prince's Trust to help disadvantaged young people to get trained in technology, life skills and career skills which helps them with better livelihood opportunities. HCL is currently supporting 110 young people through this initiative.

In FY 17-18, HCL supported Prince's Trust through two Get Started Programmes in Manchester and Liverpool. It's a one-of-a-kind learning program, aimed at providing mobile application development and digital learning skills to socio-economically vulnerable young adults in UK, to make them employable and job-ready through a number of skills development and training opportunities.

HCL UK also partnered with Manchester United and Prince's Trust involving customers to participate in a football match in June 2017 in Manchester Old Trafford Stadium. The day-long event also had mentorship opportunities to Princes Trust identified kids and opportunities to donate to Princes Trust through this event.



South Africa

HCL has been working to bridge the ICT divide across disadvantaged communities in South Africa, by investing in community IT Centres, donating computers, enabling opportunities to become economically independent, providing technology and training to homeless, underprivileged and people with disabilities and encouraging job creation for the youth. In FY 2017-18, HCL signed an MoU with the University of Johannesburg for supporting a 64-seater fully equipped Computer Lab.

HCL's financial partnership with UJ aims to promote a high quality technology enabled environment for students such that they are present and future ready. The idea is to ensure that the education offered at UJ is holistic, futuristic and helps the world come together, such that we have growth and development achieved for all.



Roshni Nadar Malhotra

Executive Director & CEO
HCL Corporation

Director
HCL Technologies

Trustee
Shiv Nadar Foundation

Founder & Trustee
The Habitats Trust

THE CSR COMMITTEE

*“Through our CSR efforts at HCL,
we aim to create a significant impact in
years to come. We believe in the
power of empowered communities,
partnerships and giving back in most
meaningful ways. HCL Foundation
and HCL’s larger ecosystem
is committed to contribute towards
making this world a better place.”*



Shiv Nadar

Founder & Chairman
HCL, Shiv Nadar Foundation

*“CSR is one space where HCLites get to reflect
on themselves and give back. I feel very proud
when passionate HCLites come forward and
dedicate their time to community service.
This is what makes HCL such a vibrant space.”*



Subramanian Madhavan

Board of Director
HCL Technologies

*“I am happy to see the way HCL Foundation is
championing employee volunteering initiatives
and the progress they are making through the
various urban and rural development initiatives”*



Nidhi Pundhir

Director, HCL Foundation

HCL FOUNDATION LEADERSHIP

Nidhi Pundhir is the Global Head of CSR for HCL. In her current role, she has set up exceptional and scalable institutional mechanisms that maximise the utilisation of Corporate Social Responsibility provisions towards achieving sustainable development for most underserved communities. Nidhi is an international social development management practitioner. She brings on board more than 20 years of professional experience that includes extensive work at national and global levels. Some of the key portfolios she has held were Global Advisor on Child Protection in Development with Plan's International Headquarters, in UK, as National Advisor on Child Rights and Protection with Plan International India and with as Director Programme Development, Continental Office of Asia at SOS Children's Villages. Nidhi was instrumental in the development of Plan International's Global Strategy on Community Based Child Protection as well as SDG number 16.2. Management of big grants, child rights, disaster risk reduction and response, strategy building and systems strengthening approaches towards poverty alleviation, through integrated community development are few unique skills Nidhi brings on board. In her pursuit and passion towards socio-economic development, Nidhi has travelled almost 40 countries. Nidhi holds a Masters in Hospital & Health Administration from IIHMR University, Jaipur and an M. Phil. (Health Systems Management) from BITS, Pilani.



Simi Suri

*Associate General Manager,
HCL Foundation*



Navpreet Kaur

Director, Project Samuday

Navpreet Kaur is the Director of HCL Samuday. Having played a key role in conceptualization and creation of Samuday, she oversees the strategy and management of the program. She is also an Officer on Special Duty at HCL's Chairman – Mr. Shiv Nadar's office. As an OSD, she is on the advisory committee of Antara Foundation (an NGO dedicated to delivering innovative public health solutions).

A graduate from Nagpur University, and a post graduate from Sikkim Manipal University, Navpreet has more than 12 years of professional experience in the field of technology and social development. Her core areas of expertise include brand development, marketing, government & corporate liaising and corporate strategy. Navpreet has worked with the Confederation of Indian Industry (CII) and with Pixel Digital Systems in Dubai, U.A.E. She has a keen interest in governance and development issues.

Simi Suri is the founding member of HCL Foundation. She played a key role in setting up the CSR initiatives of HCL and is currently spearheading Power of One, the corporate volunteering and payroll giving program at HCL which has enabled over 38,000 employees to engage in humanitarian and development activities. Simi has over 15 years of experience in the development sector through her stint in the NASSCOM, UNICEF and now, in HCL. She is involved extensively in administration and financial management, strategic planning, capacity building and partnership development. Her key strength is her ability to enable and motivate people to bring out the best in them.



TEAM SAMUDAY

Supported by 405 HCL Foundation
team members in the field



Dattatraya Gokhale



Rahul Sharma



Arjun Rajendran



Kirti Karamchandani



Santosh K Dwivedi



Akshay Ahuja



Abhishek Sharma



Yogesh Kumar



Avinash Bisen



Vaibhav Chauhan



Prakash Agrawal



Alok Varma
*Associate Project Director,
Samuday*



TEAM UDAY

Supported by 294 members
in partnership with 32 NGOs



Marshal Kumar V



Samuel Ebenezer



Vineet Singh



Meha Tiwari



Prijo Tharu



Namrata Sinha



Narendra Raju



Janani Arunagiriraj



Arunima Sharma



Abhinav Vikas



Joshua Livingstone



Sonal Birla



TEAM HCL GRANT

Supported by 9 HCL Grant Consultants
(Subject Matter Experts) and a team of
230 members on field in partnership
with the recipient NGOs



Anuj Srivastava



Robin Thomas



Rahul Kumar



TEAM POWER OF ONE

Supported by a team of over 10,000 HCL
employees volunteering for various initiatives



Sundari Sivasubbu



Aditi Chawla



Nitesh Sinha



Vineet Mishra



Tushar Gupta



C Newton Raj



Shadab Alam

COMMUNICATION

FINANCE, MONITORING & EVALUATION

AWARDS & RECOGNITION

- ★ *INDYWOOD CSR Award for Excellence in Sustainable Social Development | December 3, 2017 | Hyderabad*
- ★ *Award for 'Best Innovation in CSR' by National Award for Excellence in CSR & Sustainability | September 20, 2017 | Bengaluru*
- ★ *Ms. Nidhi Pundhir conferred the 'CSR Leadership Award' by National Award for Excellence in CSR & Sustainability | September 20, 2017 | Bengaluru*
- ★ *HCL Case Study featured in ASSOCHAM Compendium launched at 9th Global CSR Summit | September 27, 2017 in | New Delhi*



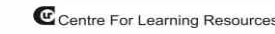
OUR PARTNERS



SHIV NADAR FOUNDATION



uday





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under the supervision of
Nidhi Pundhir, Director, HCL Foundation

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