

Exhibit to the Directors' Report

Information as per Rule 5(2) of Chapter XIII of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

A. List of top ten employees in terms of remuneration drawn during financial year 2021-22

S. No.	Name	Age	Designation	Educational Qualification	Remuneration drawn during the year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation Held in Previous Employment	Previous Employment Held Since
1	Apparao V V	60	Chief Human Resources Officer	B. Tech., M. Tech.	102,462,886	March 10, 2003	38	Ascend Technologies Limited	Director / Centre Head	August 1996
2	Ajit Krishnankutty Kumar	58	Chief Information Officer	MBA – Marketing	67,733,282	July 01, 2013	34	Accenture Services Private Limited	Managing Director	June 1988
3	Prateek Aggarwal	55	Chief Financial Officer	MBA – Finance	58,243,134	October 01, 2012	31	Hexaware Technologies Limited	Chief Financial Officer	June 2008
4	Gade Hanumantha Rao	64	President – Engineering and R&D Services	B. Tech - Electronics	54,641,422	July 01, 1996	41	HCL Hewlett Packard Limited	Senior Manager - R&D	November 1980
5	Swapan Johri	57	President-Growth Markets	B. Tech-Chemical	47,622,442	June 01, 1999	36	HCL Infosystems Limited	Business Entity Manager (North)	June 1986
6	Prahlad Rai Bansal	64	Advisor	CA	46,402,093	August 30, 2000	43	HCL America Inc.	Vice President	November 1997
7	Vijay Anand Guntur	53	President - Engineering and R&D Services	M. Sc. (Computer Science), MBA – Finance	45,560,988	July 14, 1994	33	HCL Hewlett Packard Limited	Deputy Manager	June 1989
8	Maninder Singh Narang	51	Corporate Vice President -DFS	PGD - Marketing Management	44,720,044	August 21, 1995	31	Fujitsu ICIM Limited	Major Account Manager	February 1992
9	Vijay Mallya	58	Corporate Vice President – Apps & SI	MBA-Finance	31,203,300	September 26, 2001	37	State Bank of India	Associate Manager	May 1995
10	Gaurav Khosla	52	Executive Vice President – Business Finance	CA	30,489,356	July 16, 2019	27	Hindustan Coca Cola Beverages Private Limited	SVP - Strategic Procurement	February 2016

B. List of employees employed for full financial year and in receipt of remuneration more than Rupees One Crore and Two Lakhs per annum

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received During the Year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation held in Previous Employment	Previous Employment Held Since
1	Ajit Dayanand Nayak	54	Senior Vice President	Diploma in Electronics	14,415,528	August 01, 2020	32	HCL Comnet Limited	Senior Vice President	July 2000
2	Ajit Krishnankutty Kumar	58	Chief Information Officer	MBA - Marketing	67,733,282	July 01, 2013	34	Accenture Services Private Limited	Managing Director	June 1988
3	Amit Roy	63	Executive Vice President – Taxation	CA	22,503,006	July 16, 2007	38	Samsung India Electronics Private Limited	Vice President - Taxation	September 2006
4	Amrita Kumar	47	Senior Vice President – HR	MBA - Marketing Management	13,551,049	July 21, 2008	22	Dilithium Networks	Head of HR	June 2007
5	Anupama Bugatha	55	Senior Vice President- Apps & SI	MCA	12,381,137	August 01, 2011	30	Satyam Computer Services Ltd.	Vice President	July 2011
6	Apparao V V	60	Chief Human Resources Officer	B. Tech., M. Tech.	102,462,886	March 10, 2003	38	Ascend Technologies Limited	Director / Centre Head	August 1996
7	Atul Kumar Jain	59	Senior Vice President – Finance	CA	17,001,522	July 01, 2013	34	HCL Comnet Systems and Services Limited	Vice President - Finance	May 2000
8	Avishek Chattopadhyay	43	Senior Vice President-DPO	MBA - Marketing Management	19,323,365	May 2, 2005	17	NA	NA	NA
9	Balamurugan Ramasamy	58	Senior Vice President- Engg. and R&D Services	B. E. - Electronics	13,841,889	May 19, 1999	36	HCL Infosystems Limited	Manager – R&D	August 1986
10	Chandrasekar Ramanathan	49	Technology Director	B.E. - Computer Science Engineering	12,327,730	May 15, 2020	11	Extreme Networks India Private Limited	Sr. Director, Test Engineering	June 2018
11	Debasis Sarkar	46	Senior Vice President- HR	PGD - HR/Industrial Relations	12,705,518	April 29, 2013	22	Bharti Airtel Limited	General Manager	November 2012
12	Gaurav Khosla	52	Executive Vice President – Business Finance	CA	30,489,356	July 16, 2019	27	Hindustan Coca Beverages Private Limited	SVP - Strategic Procurement	February 2016
13	Giridhar K	60	Vice President-DFS	MBA - Marketing Management	12,753,883	September 03, 2009	35	CSS Corp Pvt Ltd	General Manager	June 2005
14	Goutam Rungta	49	Executive Vice President – Finance	CA, CWA	26,113,564	March 01, 2007	26	General Motors India Private Limited	General Manager - Finance	July 2003
15	Gunamani Rajagopal	57	Fellow	B. E./B. Tech./B. Engg. (Hons)	11,178,536	October 27, 1997	36	Texas Instruments	Sr. Development Engr.	October 1997
16	Jagdeep Singh Chawla	46	Senior Vice President- Apps & SI	B. E./B. Tech./B. Engg. (Hons)	10,907,268	May 11, 2006	24	Perot Systems	Associate	May 2006
17	Karunesh Abrol	48	Associate Vice President	B. E.	11,322,633	November 1, 2017	32	IBM PUNE	Program Director	October 2017

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received During the Year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation held in Previous Employment	Previous Employment Held Since
18	Krishnamurthy Venugopal Gnanadevalu	52	Senior Vice President Engineering and R&D Services	M.E. / M. Tech. - Electronics	12,290,231	July 15, 1998	32	GEC Alstom India Limited	R & D Engineer	August 1990
19	Madhumit Singh Dixit	57	Senior Vice President- Engineering and R&D Services	M.E. / M. Tech. - Instrumentation & Control	16,275,248	September 01, 1995	33	Dalmia (Design Center)	Manager (Design Center)	November 1992
20	Maninder Singh Narang	51	Corporate Vice President - Apps&SI	PGD - Marketing Management	44,720,044	August 21, 1995	31	Fujitsu Limited	Major Account Manager	February 1992
21	Manish Anand	53	Company Secretary and Senior Vice President	CS, CWA	15,604,313	June 21, 1995	31	Bharat Heavy Electricals Limited	Accounts Officer	July 1992
22	Manpreet Singh Khurana	46	Senior Vice President- DFS	MBA - I.T. / Computer Science	12,407,089	October 10, 2016	25	Bharti Limited	Senior Vice President - IT	July 2014
23	Mathew Bijo Ponnathanathu	47	Global Operations Director	MCA		April 10, 2003	24	YPoint Technologies / Xoriant Technologies	Technical Consultant	April 2003
24	Munish Gupta	45	Vice President- Procurement	MBA	11,178,111	June 2, 2003	20	S.G Agencies	Manager	April 2001
25	Narayanan Muthuswamy	56	Vice President- DPO	Program Management Professional	12,050,229	August 20, 2020	37	KFIN Technologies Private Limited	Vice President	July 2019
26	Narendra Prabhakar Pitre	56	Senior Vice President- Engg. and R&D Services	Postgraduate Certificate in Business Management, M.E.	14,569,415	March 02, 2017	32	Geometric Limited	Vice President & Global Horizontal Head PLM & Engineering	October 2012
27	Navin Sabharwal	48	Fellow & Chief Architect	B. Com, GNIIT Prof. Certification on System Mgmt.	15,780,785	November 26, 1998	23	NA	NA	NA
28	Nirmala Datta	58	Senior Vice President- Engg. and R&D Services	B. Tech., PGD in Senior Management Program	14,247,738	April 24, 2014	38	Microsoft (R&D) Private Limited	Regional Director	January 2013
29	Piyush Saxena	43	Senior Vice President- Ecosystem	PGD	12,010,343	July 1, 2002	19	NA	NA	NA

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30	Prabhuraman Sayanam	52	Executive Vice President- Engg. and R&D Services	B.E./ B.Tech./ B. Engg. (Hons) - I.T./ Computer Science	17,190,368	August 29, 1988	34	NA	NA	NA
31	Prahlad Rai Bansal	64	Advisor	CA	46,402,093	August 30, 2000	43	HCL America Inc.	Vice President	November 1997
32	Prasun Roy Barman	54	Senior Vice President	B.E./B.Tech./B.Engg. (Hons)	15,508,146	August 7, 2003	28	CSC India Limited	Security Practice head	August 2003
33	Prateek Aggarwal	55	Chief Financial Officer	MBA - Finance	58,243,134	October 01, 2012	31	Hexaware Technologies Limited	Chief Financial Officer	June 2008
34	Puneet Mehra	52	Senior Vice Finance	CA, CWA, B. Com (Hons)	12,641,127	August 19, 2003	27	HCL Comnet Limited	Dy. General Manager - Finance	August 2003
35	Rahul Mohta	45	Senior Vice President - CEO Office	CA	28,011,868	September 16, 2013	22	Ondot Couriers & Cargo Limited	Strategic Investor	August 2012
36	Raj Kumar Wallia	55	Senior Vice Finance	CWA	14,665,661	June 05, 1995	35	Pfizer Limited	Accounts Officer	July 1993
37	Ramesh G Nathawani	59	Senior Vice Apps&SI	B. Tech. / B. Engg. (Hons) - I.T./ Computer Science	17,814,306	September 01, 2019	36	HCL Technologies UK Limited	Senior Vice President	February 2016
38	Ramesh Kumar Subbiah	38	Associate General Manager- Engg. and R&D Services	B.E- Electronics/ Communication	11,740,109	April 1, 2021	10	Dell	Software Senior Principal Engineer	June 2016
39	Rampal Singh	39	Associate Vice President- DFS	B.Sc.	10,804,063	April 25, 2011	20	CSC India Pvt. Ltd.	Principal Consultant	April 2011
40	Rangarajan Vijayaraghavan	57	Executive Vice President - Apps&SI	M.A.	26,962,933	May 22, 2009	35	Satyam Computer Services Limited	Vice President	May 1999
41	Ravi Kumar Chirugudu	54	Senior Vice President - Engg. and R&D Services	M.E - Electronics & Control	12,941,161	September 05, 2018	32	Aricent Technologies	Vice President	August 2016
42	Ravi Yeddanapudi	49	Executive Vice President - DFS	B.E./ B. Tech / B. Engg. (Hons.) - Electronics	18,833,173	December 06, 2007	28	HCL Comnet Limited	Dy. General Manager	December 2007
43	Ravishankar Sethuraman	55	Senior Vice President- Engg. and R&D Services	B.E./B.Tech./B. Engg. (Hons)	16,334,358	July 08, 1999	36	DSQ Software Ltd.	Project Manager	June 1999
44	Ritesh Kumar Jain	44	Vice President- DPO	M.E. (Mech.)	14,431,496	October 17, 2016	21	Valuelabs Solutions	Associate Vice President	July 2015

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45	Ritu Bedi	57	Vice President	B.A. (Hons.)	18,206,651	July 02, 2018	28	IBM India Private Limited	Director	February 2009
46	Sanjay Kumar Mendiratta	56	Senior Vice President- Investor Relations	MBA - Finance	12,302,426	January 17, 2008	31	Attest Testing Services Limited	Dy. Vice President	October 2003
47	Sanjeev Mehrotra	54	Senior Vice President – Cyber Security	MCA - IT/ Computer Science	14,753,092	January 12, 2009	28	S a t y a m Computers	Band I (Integrator)	January 2008
48	Sanjoy Ghosh	48	Senior Vice President- Engg. and R&D Services	B. Sc., PG Certificate Prog. in Mgmt.	18,205,403	May 08, 1995	28	Nucleus Software Exports Limited	System Engineer	July 1994
49	Sarangarajan Soundararajan	44	Senior Sales Director	Post Graduate Diploma	10,577,253	April 1, 2020	22	IBM India Pvt Ltd	Country Leader- GSI, Security Software	March 2020
50	Saurabh Mangla	40	Associate Vice President	MBA	10,673,231	December 15, 2016	15	Swiss Re Global Business Solution	Vice President	November 2016
51	Seshan Sowmya Narayanan	49	Senior Vice President – ISD	Polytechnic Diploma – Electronics / Telecommunication	10,445,502	March 02, 2010	31	Iopex Technologies Private Limited	Director	May 2009
52	Shashidhar Krishnamurthy	53	Senior Vice President-Head of Engg-ISD	B.E. / B. Tech. / B. Engg. (Hons) - Electronics	13,122,880	September 01, 1991	31	NA	NA	NA
53	Shyam Sunder Enjeti	44	Executive Vice President	B. Tech., PGD in Ms – Telecommunication	18,055,999	January 11, 2010	19	Vordel, Inc. (USA)	Senior Solution Architect	May, 2008
54	Siva Subrahmanyam Kotthapalli	48	SVP & Global Delivery Head – IoT	MBA - General Management	16,032,803	July 26, 2016	25	Amdocs	Head, Gurgaon Development Centre	May, 2011
55	Srimathi Shivashankar	54	Corporate Vice President & Program Director – New Vistas	MBA	18,508,794	December 01, 2010	19	Infosys Limited	Senior Lead – Diversity	January, 2003
56	Srinivasan Aravamudhan	52	Senior Vice President- Cloud Service	M. Sc. - IT / Computer Science	15,729,450	September 09, 2015	33	Genpact Limited	Vice President	December 2001
57	Sunit Kumar Tyagi	52	Senior Vice President-BTIS	Diploma in Electronics	11,487,891	October 1, 2015	27	IBM India	General Manager	March 2012
58	Surya Pawan Kumar Vadapalli	47	Executive Vice President - Apps&SI	MBA - Personnel, HR & IR	19,274,632	May 14, 2009	27	Satyam Computer Services Limited	Associate Vice President	August 2002
59	Swapan Johri	57	President-Growth Markets	B. Tech.-Chemical	47,622,442	June 01, 1999	36	HCL Infosystems Limited	Business Entity Manager (North)	June 1986

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60	Venkata Ramana Samudrala	57	Executive Vice President- BTIS	B. Tech. - Electronics & Communications	18,506,396	January 08, 2015	34	Genpact India	Senior Vice President	February 2000
61	Vigneshwer Rao Kodavalla	49	Senior Vice President	B.E.	10,745,251	August 3, 2020	25	Kfin Technologies Pvt Ltd	CIO	June 2020
62	Vijay Anand Guntur	53	President - Engg. and R&D Services	M. Sc. (Computer Science), MBA - Finance	45,560,988	July 14, 1994	33	HCL Hewlett Packard Limited	Deputy Manager	June 1989
63	Vijay Malliya	58	Corporate Vice President- Apps & SI	MBA-Finance	31,203,300	September 26, 2001	37	State Bank of India	Associate Manager	May 1995
64	Vikas Sharma	53	Executive Vice President-HR	MBA - HR	18,854,006	July 01, 2013	28	HCL Comnet Limited	Associate Vice President - HR	July 2010
65	Vikrant Dhawan	54	Vice President – Finance	L.L.B., B. Com.	11,999,302	April 28, 2008	26	GlaxoSmithKline Consumer Health Care Limited	General Manager - Legal	January 2007
66	Vineet Vedprakash Sood	55	Executive Vice President – Treasury	CWA	23,138,762	November 25, 2010	31	TATA Consultancy Services Limited	Treasurer	March 2006
67	Vivek Dhir	49	Vice President- DPO	CA	14,374,643	August 23, 2017	20	HSBC	Vice President	July 2009

C. List of employees employed for part of the financial year and in receipt of remuneration more than Rupees Eight Lakhs and Fifty Thousand per month

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received During the Year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation Held in Previous Employment	Previous Employment Held Since
1	Abhinandan R Patil	46	Solution Director	Diploma Instrumentation & Control	4,934,733	March 1, 2019	27	EMC Software And Services India Private Limited	Senior Manager, Software Quality Engg	February 2007
2	Ajay Singh	40	Associate Director	Master of Science in Technology	6,416,339	September 12, 2016	16	Genpact Headstrong Capital Markets	Principal Consultant	September 2016
3	Amitava Sengupta	52	Executive Vice President	M. Tech. - Computer Science	16,370,799	October 26, 2009	28	Tata Consultancy Services Ltd.	Sr. Consultant / Iou Head	April 1994
4	Anand Jagannathan	49	Associate Vice President	MS	5,282,066	December 2, 2002	28	Spacenet Inc	Management Software Developer.	October 2002
5	Anil Singh	50	Associate Vice President	Diploma	2,578,216	October 13, 2008	29	COLT Technologies	Head Of Managed Services	October 2008
6	Anita Sivasamban	55	Associate Vice President	PGD	4,468,976	July 20, 2005	22	Grollier Intl.	MIS Manager	July 2005
7	Arvind Jaiswal	49	Senior Vice President	B.E.	6,392,339	October 11, 2021	27	Cognizant Technology Solutions	AVP	October 2021

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8	Ashish Aggarwal	44	Associate Vice President	CA	7,066,717	September 16, 2010	22	Bharti Airtel Ltd	Manager	September 2010
9	Ashish Anand	50	Associate Vice President	PG in Data Science & Business Analytics	6,008,534	May 17, 2010	25	PSEG Services Corporation	IT Manager	May 2010
10	Ashu Kakkar	50	Vice President	MBA	3,897,038	September 05, 2005	29	Tata Technologies Ltd.	Consultant	September 2005
11	Bala Krishna Nimmala	39	Technical Specialist	M.Tech- Computer Science	4,074,615	May 15, 2020	10	Extreme Networks India Private Ltd	Staff SW Systems Engineer	June 2018
12	Beena Ramachandran	48	Vice President	Executive PGDM	3,759,528	October 25, 2021	26	nTT Data	Senior Director	October 2021
13	Bharat Prabhakar Chella	36	Technical Specialist	B. Tech. -I.T. / Computer Science	3,178,316	May 15, 2020	5	Extreme Networks	Staff QA SW Engineer	June 2018
14	Bharath Madhavan	50	Group Technical Specialist	MS Computer Science	766,250	March 2, 2020	20	Synamedia Inc	Solutions Architect	August 2018
15	Bhuvan Nadgonde	49	Global Director	B.E.	5,346,068	August 18, 2021	1	Hewlett Packard Enterprise	Manager Sales Operations Management	May 2021
16	Divya Mathur	44	Global Director	B.Sc	2,301,277	May 20, 2019	20	IBIBO group Pvt. Ltd	Vice President	May 2019
17	Gade Hanumantha Rao	64	President - Engg. and R&D Services	B.Tech. - Electronics	54,641,422	July 01, 1996	41	HCL Hewlett Packard Ltd.	Senior Manager - R&D	November 1980
18	Gaurav .	38	Group Technical Specialist	B. Tech.- Computer Science Engineering	4,678,737	May 15, 2020	9	Extreme Networks	Principal Software Engineer	June 2018
19	Gaurav Bhardwaj	38	Director	B.E./B.Tech./B. Engg. (Hons)	1,208,127	December 17, 2007	16	Infosys Technologies Ltd.	Software Engineer	December 2007
20	Gaurav Manchanda	39	Associate Director	B.Sc	2,445,735	January 25, 2016	18	Computer Sciences Corporation	Manager Solution Architect	October 2015
21	Giridhar Thakkolam Sundar	43	General Manager	B. Tech.-Chemical	4,468,427	January 11, 2018	21	HCL Technologies	Deputy General Manager	April 2005
22	Govind Raj Desur	52	Senior Group Manager	M.Tech- Electronics and Control	8,998,059	May 15, 2020	12	Extreme networks	Software Manager	December 2009
23	Govindaraju Ganapathy	56	General Manager	B.E./B.Tech./B. Engg.(Hons) Electronics	603,987	June 9, 2003	34	Alcatel	Technical Project Manager	January 1997
24	Jimmy Thomas	44	Senior Regional Sales Director	B.Com. -Accounting	6,173,415	May 17, 2021	1	IBM India	Solution Representative Brand Specialist	November 2016

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25	Jitin Magan	41	Associate Director	Diploma	5,970,092	July 16, 2013	8	Genpact	Senior Manager	July 2013
26	Keshab Ch. Koch	44	Group Technical Specialist	M.Sc.- Software Systems	6,278,899	May 15, 2020	2	Extreme Networks	Principal Engineer	October 2019
27	Kranti Raj Akkabhathula	33	Technical Specialist	M.Tech-Computer Science	2,642,508	May 15, 2020	9	Extreme Networks	Staff SW Systems Engineer	June 2018
28	Kumaraswamy Anna Ramalah Setty	42	Senior Group Technical Manager	B.E- Telecommunication	3,692,740	May 15, 2020	10	Extreme Networks	Sr.QA SW Engineer	October 2017
29	Kunal Purohit	43	Vice President	PGD	339,042	May 19, 2003	19	Wipro - Ge Medical	Engineer - Customer Service	June 2001
30	Mahesh Chand	36	Group Technical Manager	AWS Certified Solution Architect	3,137,692	June 15, 2017	14	3Pillar Global, Inc.	Senior Technical Lead	July 2007
31	Mary Priya	40	Group Technical Specialist	B.Tech -Computer Science Engineering	5,363,979	May 15, 2020	14	Extreme Networks	Principals SW Systems Engineer	April 2008
32	Murali Dharan	50	Director	CA	3,506,125	January 20, 2011	25	3i infotech limited	Assistant General Manager	January 2011
33	Murali Ks	58	Senior Vice President	B.E./B.Tech./B. Engg.(Hons)	9,007,204	March 10, 2005	33	PSI	VP	March 2005
34	Murali Mohana Rao Choudari	47	Operations Director	MCA	3,502,057	September 16, 2021	32	Blue Yonder	Project Director	September 2021
35	Murali Ramamurthy	59	Vice President	PGD	2,882,627	January 29, 2004	32	BPL Telecom	Assistant General Manager	January 2004
36	Muralikantha Kalgundi Venkateshataiah	49	Vice President	B.E./B.Tech./B. Engg.(Hons)	7,982,026	December 30, 2002	27	Planetasia India	Senior Member Technical Staff	December 2002
36	Nalin Gupta	51	Group Technical Manager	M.E.- Computer Science	3,788,043	May 15, 2020	6	Extreme Brocade	Principal SW Systems Engineer	February 2016
38	Nalin Mittal	50	Senior Vice President	CA, ICWA	11,408,292	April 1, 1998	29	Pricewaterhouse Coopers	Article	July 1993
39	Navin Kumar Agrawal	49	Group Technical Manager	M.E Electronics/ Telecommunication	7,108,220	May 15, 2020	21	Extreme Networks (via Brocade)	Principal Software Engineer	December 2006
40	Neelakarun Asari	46	Director	MCA	6,489,640	April 2, 2009	23	Infosys Technologies LTD	Senior Consultant	March 2009
41	Neeraj Sinha	52	Global Operations Director	MBA	2,987,989	June 14, 2010	25	Infosys Technologies	Principal Consultant	June 2010
42	Pankaj Bajaj	55	Operations Director	Graduation	4,124,600	July 10, 2006	33	Hero Honda Motors	Manager	July 2006
43	Prabhu Keshav Narayana	44	Sales Director	B.E./B.Tech./B. Engg.(Hons)	4,779,567	April 4, 2001	22	Mphasis-BFL LTD	Systems Engineer	February 2001
44	Prakash R J	51	Associate Vice President	B.E./B.Tech./B. Engg.(Hons)	2,753,897	July 19, 2004	29	TCS	Manager	July 2004

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45	Prikshit Goel	45	Vice President	B.E. (Hons)	4,860,764	October 7, 2021	21	Wipro Ltd	GM	October 2021
46	Pushkar Nath Mishra	48	General Manager	Bachelor of Arts- Political Science	3,331,964	March 31, 2021	21	Sitel Philippines corporation	Senior Director Of Operations	September 2014
47	Radheshyam Shriram Modi	51	General Manager	B.E./B. Tech./B. Engg. (Hons) Electronics	4,637,133	February 2, 2015	28	IBM Global Technology Services	Delivery Project Executive	October 2006
48	Raghavendran Parthasarathy	48	Director	MBA	4,613,987	October 8, 2018	27	TEK Systems	Director EBS	September 2018
49	Rahul Sood	50	Vice President	B. Tech.	7,707,189	February 15, 2022	27	NIIT Tech Ltd	Senior Vice President & Global Supply Chain Head	December 2012
50	Rajesh Arjun Dharira	55	Associate Vice President	B.E.	5,168,734	March 30, 2017	33	Accenture Services	Managing Director	November 2016
51	Rajiv Narula	41	Director	APM Group	5,070,965	March 2, 2010	19	NIIT Ltd	Consultant	February 2010
52	Ramachandran Sathianandan	35	Technical Specialist	M.Tech- Computer Science	2,806,687	May 15, 2020	10	Extreme Networks	Staff Software Engineer	June 2018
53	Ramana Nyapathi	54	Associate Vice President	MS	9,823,968	December 20, 2000	13	Savera Systems	Member Of Technical Staff	December 2000
54	Ramaswamy Pathyoor Varadarajan	58	Senior Vice President	ICWA ,	15,532,238	November 12, 2015	31	Mphasis Ltd	Vice President	July 2008
55	Ramesh Babu	43	Deputy General Manager	M.E/M. Tech.- Computers	4,775,760	March 1, 2019	24	Celstream Technologies Limited	Technical Lead	January 2006
56	Rajitha Keilangere Mallamma Shanmukhapp	38	Group Technical Manager	B.E-I.T. / Computer Science	3,837,075	May 15, 2020	7	Extreme Networks	Manager Of SW Systems Engineering	July 2014
57	Ravee Gokulgaandhi	42	Senior Solution Architect	Diploma Computer Science Engineering	3,607,086	June 10, 2020	22	Pacific Tech	Founder	January 2009
58	Ravi Kathuria	58	Senior Vice President	MBA - Marketing Management	12,434,208	October 16, 2012	36	BIRLASOFT	Vice President - Marketing	March 2006
59	Rejanish Rajan Kannethu	41	Technical Specialist	Master of Science Network Engineering	3,615,362	May 15, 2020	9	Extreme Networks	Staff. QA Engineer	September 2017
60	Renju George Varghese	48	Fellow & Chief Architect	MCA - I.T. / Computer Science	9,824,878	December 7, 1999	24	Advanced Centre for Computing Technology	System Administrator	May 1998
61	Rishi Mehta	45	Senior Vice President	MBA	2,284,744	February 1, 2022	20	Cyble	Cisco	January 2022
62	Ritesh Kataria	39	Associate Director – HR	B.Com	4,961,336	February 8, 2016	18	Tata Communications Ltd.	Deputy General Manager	February 2016
63	Sachin Bajaj	45	Executive Vice President	MBA	15,528,969	August 25, 2014	25	Eureka Mobile Advertising	Vice President	December 2012

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received During the Year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation Held in Previous Employment	Previous Employment Held Since
64	Sallikumar Bhattacharjee	58	Vice President	PGD	3,638,955	April 17, 1998	37	Unicorp Industries Limited	Industry Manager - Banking	April 1998
65	Sandeep Mathur	56	Associate Vice President	MBA - Marketing Management	1,823,325	August 18, 2016	31	Genpact	Assistant Vice President	May 2006
66	Sandeep Singhal	46	Technology Director	Post-Graduation	3,929,952	July 10, 2008	23	Airtel	Senior Manager -IT	July 2008
67	Sanjay Berry	52	Senior Vice President	CA	8,717,835	December 15, 2021	26	Self Employed	Partner	December 2021
68	Sanjay Biswas	48	General Manager	MCA-Computer Applications	4,175,360	October 21, 2014	20	Accenture India Pvt. Ltd	AM	August 2011
69	Sanjay Gupta	52	Corp. Vp & Program Director – New Vistas	B.Tech. - Electronics	11,864,935	April 20, 1995	29	Su-Kam Communications Pvt.Ltd.	Customer Support Engineer	November 1993
70	Santhosh Jayaram	51	Senior Vice President	M. Tech.	9,062,652	October 6, 2021	28	KPMG	Partner	September 2021
71	Satya Narayan Misra	46	Associate Director	GNIIIT	2,785,764	May 4, 2015	20	IBM India Limited	Sm Service Support Lead	April 2015
72	Saurabh Gupta	42	Global Program Director	M. Tech.	14,520,670	April 22, 2021	20	Qualys Securities	Senior Engineering Manager	March 2021
73	Seetharaman Santhanam	55	Global Operations Director	MBA	4,547,722	July 25, 2003	33	HCL Infosystems	Senior Consultant	July 2003
74	Shahzad Akhtar Rizvi	46	General Manager	MCA	3,182,550	February 12, 2007	19	NA	NA	NA
75	Srinivasan Thoathathi	58	Vice President	M.E./M. Tech. – Physics	9,341,895	June 14, 2010	32	Satyam Computer Services Ltd	AVP Integrator	September 2002
76	Subramanian Gopalakrishnan	55	Executive Vice President	CA, CS, CWA	18,160,186	December 09, 2010	32	Satyam Computer Services Ltd.	Vice President - Finance	June 2005
77	Sudarsan D	49	Global Technology Director	B. E.	4,231,528	April 1, 2021	9	Dell Technologies	Director	March 2021
78	Suneev Motwani	57	Principal	M.E./M. Tech. - I.T. / Computer Science	11,282,458	July 1, 1996	34	NA	NA	NA
79	Suresh Venkatesan	55	Associate Vice Presidents	B.E./B. Tech./B. Engg.(Hons)	3,426,984	December 20, 1999	33	DSQ	Associate Consultant	December 1999
80	Surinder Pal Singh Arora	45	Associate Vice President	CA	9,237,046	May 26, 2014	23	Aegis	Vice President	May 2014
81	Vaidyanathan Ramany	42	Group Technical Specialist	MS- Information Technology	4,481,495	May 15, 2020	11	Extreme Networks	Principal Sw Engineer	January 2011
82	Varanasi Guru Venkata Subbaraya Sharma	58	Senior Vice President	ICWA - Auditor	15,790,774	January 24, 2011	35	ATG Tires Pvt Ltd.	Vice President - Internal Audit	June 2010
83	Vasudevan Aravamudhan	62	Senior Vice President	B.E./B. Tech./B. Engg.(Hons)	1,762,754	June 29, 1996	54	NA	NA	NA

S. No.	Name	Age	Designation	Educational Qualification	Remuneration Received During the Year (₹)	Date of Joining	Experience in Years	Previous Employment	Designation Held in Previous Employment	Previous Employment Held Since
84	Vikas Soni	42	Global Technology Director	B.E.	10,383,759	February 27, 2017	20	Infosys	Principal Consultant	February 2017
85	Vishal Chadha	48	Associate Vice President	MBA(PGDM)	5,685,513	July 27, 2016	22	QA Infotech	Chief Business Officer	January 2016
86	Vishnu Kumar Jalan	50	Associate General Manager	B.E./B.Tech./B. Engg. (Hons)- Electronics/ Communication	2,872,871	August 7, 2014	27	Alcatel Lucent India Limited	Technical Manager	December 2005
87	Vishwas Passi	48	Associate Vice President	Graduation	4,720,501	October 25, 2007	22	NA	NA	NA
88	Yatindra Mahajan	43	Associate Director	MS	402,624	August 2, 2010	18	Spacenet Inc	Sr. Network Engineer	July 2010

Notes:

- None of the employees listed above is a relative of any director of the Company.
- The nature of employment is contractual in all the above cases.
- None of the employees of the Company listed in the above tables, employed throughout the financial year or part thereof, holds by himself/herself or along with his / her spouse and dependent children, 2% or more of the equity shares of the Company. Further, the employees who are in receipt of remuneration in excess of the remuneration drawn by Mr. Shiv Nadar, Chief Strategy Officer & Managing Director (who ceased to be Director as well as Managing Director of the Company w.e.f. July 19, 2021) do not hold by himself/herself or along with his / her spouse and dependent children 2% or more of the equity shares of the Company. Further, please note that Mr. C. Vijayakumar was appointed as the Managing Director of the Company w.e.f. July 20, 2021 who did not receive any remuneration from the Company, however, he received remuneration from HCL America Inc., a step-down wholly owned subsidiary of the Company. Details of such remuneration has been provided in the Corporate Governance Report which forms part of the Annual Report (2021-22).
- Mr. Prateek Aggarwal, apart from receiving remuneration from the Company, also received USD 0.26 million (equivalent to ₹1.91 crore) as remuneration from HCL America Inc, a wholly owned step-down subsidiary of the Company.
- The remuneration includes Long Term Incentive to the employees which was disbursed by the Company during the financial year 2021-22.
- Particulars of employees posted and working in a country outside India not being directors or their relatives, drawing more than rupees sixty lacs per annum or rupees five lacs per month, as the case may be, have not been included in the above statement and the same shall be filed with the Registrar of Companies while filing the Financial Statements and Directors' Report. Such particulars shall also be made available to the shareholders on request.

**For and on behalf of the Board of Directors
of HCL Technologies Limited**

Place: Noida (U.P.), India
Date: April 21, 2022

ROSHNI NADAR MALHOTRA
Chairperson