





Challenges in the Industry

With fresh talent entering the field service workforce, organizations are looking into viable use cases for adopting cutting-edge technologies like augmented reality for their field service business. Many organizations have embraced mobile technology as a training solution for field technicians. With the introduction of social distancing norms, the pandemic has also aided in the rapid transformation of how organizations work. This has further widened the scope for the adoption of AR/VR-powered training solutions.

AR can help businesses preserve long-term employees' accumulated expertise by capturing and transferring it to new personnel. Furthermore, it may assist businesses in retaining veteran employees who can serve as office-based experts in guiding the new employees on the field leveraging XR technologies.

EXHIBIT 1 | The manufacturing industry needs to train its field personnel, but there are several obstacles to overcome.





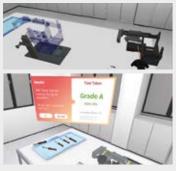
HCL's Solution

We at HCL have designed a training simulation of various shop-floor scenarios using an HTC Vive application that allows trainees to have a hands-on activity in a virtual 3D environment. This improves visualization of the actual job situation and speeds up learning. The trainee is also graded on adherence to instructions, tool selection, and task completion time in the simulation.

As expert technicians are increasingly engaged with a new workforce, this augmented

reality-powered training solution can be utilized to lower training and travel costs. Organizations are thus increasingly pushing to rapidly develop immersive training modules for new workers and reskilling experienced personnel – including a digital library for on-demand learning using XR technologies. This solution helps reduce training costs by up to 50%, save time, and improve retention rates.









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