

# Environmental policy



**As a responsible corporate, at HCL Technologies, we believe that we have got accountability to the future – also an imperative role to play in addressing global challenges such as climate change and Environmental Sustainability.**

**HCL Technologies commits itself to confronting these challenges by assuming a leadership role in fostering a Sustainable Environment and responding appropriately to the risk posed by Environmental degradation.**

**HCL Technologies will strive to achieve Excellence in Environmental Management in its area of operations by:**

- Integrating Environmental considerations into our all areas of operations, including services we render, taking into account our Environmental Risks, Responsibilities and Organizational Capability.
- Meeting all Environmental Compliance Obligations applicable to the organization.
- Reducing our Ecological footprint through optimized utilization of natural resources including land, water and by ensuring the responsible use of Energy throughout our operations including conserving Energy, improving Energy Efficiency, and giving preference to Renewable over Non-Renewable Energy, wherever feasible.
- Introducing more Sustainable and Green Procurement approaches.
- Preventing Pollution and minimizing all types of Waste, including E-Waste, by adopting 'Refuse, Reduce, Reuse, Repurpose and Recycle' philosophy.
- Being an Environmentally responsible neighbor in the community where we operate, and correct incidents or conditions that endanger the environment and by committing ourselves to open and constructive engagement with communities surrounding our operations on Environmental matters.
- Providing a framework for setting and reviewing Environmental Objectives & Targets, including but not limited to....
  - Achieve Net Zero by the FY-2040
  - Transition of 80% electricity usage to Renewable Energy by the FY-2030
- Continually improving and learning from our efforts in working towards Environmental Sustainability.
- Monitoring and Reporting our Environmental Performance to key Stakeholders.
- Ensuring that Environmental Policy is communicated to all the concerned persons working for or on behalf of the organization to make them aware of their Environmental responsibilities and by making our Environmental Policy available to all Stakeholders including public, on demand.
- Maintaining appropriate controls, including annual review of Environmental Policy, imparting necessary trainings, to ensure its applicability and relevance to the changing scenarios and Stakeholders' expectations.

**C VIJAYAKUMAR**  
CEO & Managing Director  
HCLTech

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