

At HCLTech, we recognize that a reliable, resilient, and responsible supply chain is fundamental to Supercharging Progress. Our procurement practices are built on the pillars of trust, transparency, and collaboration, with a strong emphasis on delivering quality while upholding the highest Environmental, Social, and Governance (ESG) standards.

HCLTech Procurement process has been successfully validated by an independent third party for the ISO 20400:2017 Sustainable Procurement standard. Our policies and procedures align with the guidelines set forth by ISO 20400. As a signatory to the UN Global Compact (UNGC), we embed its ten principles spanning human rights, labor practices, environmental protection, and anti-corruption—into every stage of supplier engagement. Our Supplier Code of Conduct and Procurement Policy set clear expectations, and tools like the SAP Ariba portal empowering buyers to make sustainability-conscious sourcing decisions.

We've taken significant strides by integrating ESG criteria into vendor selection and onboarding, ensuring shared accountability from the outset. Our Risk and Compliance team maintains robust oversight, while advanced practices such as second-tier audits and annual ESG maturity assessments help drive continuous improvement and compliance.

Our approach ensures that environmental and social responsibility are core to all sourcing activities. By enhancing traceability and fostering long-term partnerships, we are building a transparent, ethical, and future e-ready supply chain that supports our broader sustainability vision.

STATEMENT OF VERIFICATION

This is to state that the Sustainable Sourcing Framework of

HCL TECHNOLOGIES LIMITED

has been assessed under

ISO 20400:2017 - Sustainable Procurement- Guidance

and commented vide Report No. PRJN-974942

This statement is valid for the following scope not beyond Tier 1 Supply Chain Partners:

Procurement of goods and services w.r.t Technology, Business Services and Contingent Labor

Statement Number: C-974942.
Date of Assessment: June 23rd & 24th, 2025.
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