

Actian Australia Pty Limited

ABN 91 116 893 326

Annual Report – Year Ended 31 December 2025

Actian Australia Pty Limited ABN 91 116 893 326

DIRECTORS' REPORT

Your directors present their report together with the financial report of the company for the financial year ended 31 December 2025 and the auditor's report hereon.

Directors

The names of the directors in office at any time during, or since the end of, the year are:

David Mark Henderson

Sushant Jain (Appointed: 28 January 2025)

Marc David Monahan (Resigned: 31 January 2025)

Stephen Mark Padgett (Resigned: 31 January 2025)

Directors have been in office since the start of the financial year to the date of this report.

Review of Operations

The profit of the company for the financial year after providing for income tax amounted to **\$802,341**.
(2024: \$345,078)

Significant Changes in the State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

Principal Activity

The Company's principal activity is that of providing software computer consulting services.

No significant change in the nature of providing this activity occurred during the year.

Events Subsequent to the End of the Reporting Period

Subsequent to year end, on 3 February 2026, the directors declared a dividend of \$4,500,000, which was paid on 6 February 2026. This dividend has not been recognised as a liability at 31 December 2025.

Other than the above, no other matters or circumstances have arisen since the end of the financial year that has significantly or may significantly affect either:

- The company's operations in future financial years
- The results of those operations in future financial years or
- The company's state of affairs in future financial years

Likely Developments and Expected Results of Operations

Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

Environmental Regulation

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Dividends

There were no dividends paid or declared since the start of the financial year.

DIRECTORS' REPORT

Options

No options over issued shares or interests in the company or a controlled entity were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

No shares were issued during or since the end of the year as a result of the exercise of an option over unissued shares or interests.

Indemnification of Officers

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

Proceedings on Behalf of the Company

No person has applied for leave of court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under s 307C of the *Corporations Act 2001* is set out on page 4.

This directors' report is signed in accordance with a resolution of the Board of Directors:

Dated this 1 May 2026



.....
Director Sushant Jain

DAVID MARK HENDERSON

22A50000-AE7E-AE9F-533E-080EAF0FBF0C

.....
Director David Henderson

Actian Australia Pty Limited ABN 91 116 893 326

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER S 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF
ACTIAN AUSTRALIA PTY LIMITED**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2025 there have been no contraventions of:

- i. the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.

Dated this 1 May 2026

Jagdish Singh

22A50000-AE7E-AE9F-535D-08DEAF0FBF0C

Jack Singh

Registered Company Auditor

Suite 502, 267 Castlereagh Street, Sydney NSW 2000

Actian Australia Pty Limited ABN 91 116 893 326

**STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2025**

	Note	2025	2024
		\$	\$
Revenue	2	24,892,049	13,868,103
Less: Cost of Goods Sold		(20,892,876)	(10,526,173)
Gross profit		3,999,173	3,341,930
Commission		(493,856)	(531,955)
Accounting, Audit, Tax Services		(99,307)	(114,009)
Occupancy expenses		(53,288)	(58,137)
Depreciation		(12,763)	(13,133)
Employee benefit expenses		(1,911,404)	(1,820,729)
Finance costs		74,781	366,368
Other expenses		(412,810)	(677,366)
Profit before income tax		1,090,526	492,969
Income Tax expense	4	(288,185)	(147,891)
Profit for the year		802,341	345,078
Other comprehensive income for the year			
Total comprehensive income for the year			
Profit attributable to members of the entity		802,341	345,078
Total comprehensive income attributable to members of the entity		802,341	345,078

The accompanying notes form part of these financial statements.

Actian Australia Pty Limited ABN 91 116 893 326

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2025

	Note	2025	2024
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	12,020,279	2,915,456
Trade and other receivables	7	13,610,312	8,393,218
Deferred tax asset		-	-
Other current assets	8	65,743	73,452
TOTAL CURRENT ASSETS		25,696,334	11,382,126
NON-CURRENT ASSETS			
Trade and other receivables	7	1,692,166	759,578
Plant & Equipment	9	15,130	18,598
Loans	11	-	2,945,598
Other non-current assets	8	28,981	30,699
Intangible assets		26,151	26,151
TOTAL NON-CURRENT ASSETS		1,762,428	3,780,624
TOTAL ASSETS		27,458,762	15,162,750
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	42,169	62,626
Current tax liabilities	12	839,348	525,389
Deferred tax liabilities	12	161,182	120,839
Provisions	13	1,121,962	872,057
Deferred Revenue	14	8,892,793	3,290,597
TOTAL CURRENT LIABILITIES		11,057,454	4,871,508
NON-CURRENT LIABILITIES			
Loans	11	5,329,568	-
Deferred Revenue	14	-	21,843
TOTAL NON-CURRENT LIABILITIES		5,329,568	21,842
TOTAL LIABILITIES		16,387,022	4,893,351
NET ASSETS		11,071,740	10,269,399
EQUITY			
Issued capital	15	1	1
Retained earnings		11,071,739	10,269,398
TOTAL EQUITY		11,071,740	10,269,399

The accompanying notes form part of these financial statements.

Action Australia Pty Limited ABN 91 116 893 326

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2025

	Issued Capital Ordinary \$	Retained Earnings \$	Total \$
Balance at 1 January 2024	1	9,924,320	9,924,321
Comprehensive income			
Profit for the year	-	345,078	345,078
Total comprehensive income for the year attributable to members of the entity	1	10,269,398	10,269,399
Total transactions with owners, and other transfers	-	-	-
Balance at 31 December 2024	1	10,269,398	10,269,399
 Balance at 1 January 2025	 1	 10,269,398	 10,269,399
Comprehensive income			
Profit for the year	-	802,341	802,341
Total comprehensive income for the year attributable to members of the entity	1	11,071,739	11,071,740
Total transactions with owners, and other transfers	-	-	-
Balance at 31 December 2025	1	11,071,739	11,071,740

The accompanying notes form part of these financial statements.

Actian Australia Pty Limited ABN 91 116 893 326

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	2025	2024
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		21,423,341	26,018,629
Payments to suppliers and employees		(23,664,600)	(13,317,536)
Interest received		158,244	-
Finance costs		(116,141)	366,368
Income tax refunded/(paid)		(11,878)	(459,197)
Net cash provided by operating activities	17a	(2,211,034)	12,608,264
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		(9,295)	(16,835)
Net cash used in investing activities		(9,295)	(16,835)
CASH FLOWS FROM FINANCING ACTIVITIES			
Loans received / (made)		11,325,152	(13,843,780)
Net cash PROVIDED / (used) in financing activities		11,325,152	(13,843,780)
Net increase/(decrease) in cash held		9,104,823	(1,252,351)
Cash and cash equivalents at beginning of financial year		2,915,456	4,167,807
Cash and cash equivalents at end of financial year	6	12,020,279	2,915,456

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

The financial statements cover Actian Australia Pty Limited as an individual entity. Actian Australia Pty Limited is a company limited by shares, incorporated and domiciled in Australia. It also includes the activities of a branch in New Zealand.

The financial statements were authorised for issue on 1 May 2026 by the directors of the company.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Simplified Disclosure Requirements of the Australian Accounting Standards Board and the *Corporations Act 2001*. The company is a for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the Australian Accounting Standards Board has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

a. Income Tax

The income tax expense (income) for the year comprises current income tax expense (income) and deferred tax expense (income).

Current income tax expense charged to profit or loss is the tax payable on taxable income for the current period. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority using tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well as unused tax losses.

Current and deferred income tax expense (income) is charged or credited outside profit or loss when the tax relates to items that are recognised outside profit or loss or arising from a business combination.

Except for business combinations, no deferred income tax is recognised from the initial recognition of an asset or liability where there is no effect on accounting or taxable profit or loss.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled and their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability. With respect to non-depreciable items of property, plant and equipment measured at fair value and items of investment property measured at fair value, the related deferred tax liability or deferred tax asset is measured on the basis that the carrying amount of the asset will be recovered entirely through sale. When an investment property that is depreciable is held by the company in a business model whose objective is to consume substantially all of the economic benefits embodied in the property through use over time (rather than through sale), the related deferred tax liability or deferred tax asset is measured on the basis that the carrying amount of such property will be recovered entirely through use.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Where temporary differences exist in relation to investments in subsidiaries, branches, associates and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where: (i) a legally enforceable right of set-off exists; and (ii) the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities, where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future periods in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

The company is subject to MAAL (Multi-national Anti-avoidance Law) requirements from the Australian Taxation Office.

b. Significant Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events which management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

c. Income Tax

The company is subject to income tax in the jurisdictions in which it operates. Significant judgement is required in determining the provision for income tax. There are many transactions and calculations undertaken during the ordinary course of business for which the ultimate tax determination is uncertain. The company recognises liabilities for anticipated tax issues based on the company's current understanding of the tax law. Where the final tax outcome of these matters is different from the carrying amounts, such differences will impact the current and deferred tax provisions in the period in which such determination is made.

d. Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions to the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, at initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

Financial Assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. The Company's financial assets comprise of receivable only.

(i) Loan and Receivables

Trade receivables, loans and other receivables (including seed funding) that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at cost less impairment.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

(ii) Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial Assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis.

Objective evidence of impairment for a portfolio of receivables could include the Company past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets through the use of an allowance account. When a receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amount previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

(iii) Derecognition of financial assets

The Company derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership for the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

Financial Liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or 'other financial liabilities'. The Company has only other financial liabilities.

(i) Other financial liabilities

Other financial liabilities, including trade and other payables, are initially measured at fair value, net of transaction costs.

(ii) Derecognition of financial liabilities

The Company derecognises financial liabilities when, and only when, the Company's obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

e. Foreign Currency Transactions and Balances Functional and presentation currency

The Company's financial statements are presented in Australian Dollars (\$AUD) which is also the functional currency.

Transactions and balances

Foreign currency transactions are translated into functional currency using the exchange rates prevailing at the date of the transaction. Foreign currency monetary items are translated at the year-end exchange rate. Non-monetary items measured at historical cost continue to be carried at the exchange rate at the date of the transaction. Non-monetary items measured at fair value are reported at the exchange rate at the date when fair values were determined.

Exchange differences arising on the translation of monetary items are recognised in profit or loss, except where deferred in equity as a qualifying cash flow or net investment hedge.

Exchange differences arising on the translation of non-monetary items are recognised directly in other comprehensive income to the extent that the underlying gain or loss is directly recognised in other comprehensive income; otherwise the exchange difference is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

f. Employee Benefits

Wages and salaries

Short-term employee benefits are expensed as the related service is provided.

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months of the reporting date are recognized in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Expenses for non-accumulated sick leave are recognized when the leave is taken and are measured at the rates paid or payable.

Long service leave

The liability for long service leave is recognized in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to the expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Retirement benefit obligations

Contributions to the defined contribution fund are recognized as an expense as they become payable. The amount charged to the statement of profit or loss and other comprehensive income in respect of superannuation represents the contributions made by the Group to the superannuation fund.

g. Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result, and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

h. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

i. Revenue and Other Income

Revenue is recognized when, or as, control of a promised service or good transfers to a customer, in an amount that reflects the consideration (Transaction price) to which the Group expects to be entitled in exchange for transferring those products or services (Performance obligation). Revenue is recognized for any contract, once it is approved in writing, is legally enforceable, the rights of the parties are identified, payment terms are defined, the contract has commercial substance and collectability of consideration is probable. Revenue is measured based on the Transaction price which is the consideration of the contract and is shown net of applicable taxes and adjusted for any variable consideration like volume discounts, service level allowances, incentive or any other discount. Transaction price is also adjusted for the effects of the time value of money if the contract includes a significant financing component.

Contract assets are recognized when revenue recognized is more than billing and right to consideration is conditional upon factors other than the passage of time. Unbilled receivables are recognized where the right to consideration is unconditional and only the passage of time is required before the payment is due (i.e., only act of invoicing is pending). Contract liability is Group's obligation to transfer goods or services to customers when there is excess billing over the revenue recognized.

The Group derives its revenues from the following sources: (i) subscription licenses, (ii) perpetual licenses, (iii) maintenance and support, and (iv) professional services.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

(i) Subscription Licenses

Subscription licenses, or term-based licenses, provide customers with an on-premise software license with related maintenance and support for a fixed period of time. The license and the maintenance and support are distinct performance obligations, with revenue from the license recognized at the point in time the software license key is made available to the customer. The maintenance and support revenue for subscription licenses is recognized on a straight-line basis over the subscription term as the underlying service is a stand ready performance obligation. Revenue recognized for term-based licenses as well as the related maintenance and support is recorded within Subscription license fees in the Consolidated Statement of Income.

Term-based licenses are generally offered with subscription periods of between one and five years; the majority of the Group's subscriptions have a one-year term. The Group sells its products through two principal channels: (1) direct, which include sales by the Group's sales force; and (2) indirect, which includes sales to resellers and OEMs.

(ii) Perpetual Licenses

The majority of perpetual license revenue results from sales to end users and royalties from resellers, including traditional value added resellers, systems integrators, and OEMs or other vendors who redistribute the Group's products to their external third-party customers, either separately or as a part of an integrated product. The Group's perpetual licenses are typically sold in multiple performance obligation arrangements that include maintenance and support. Arrangements may also include professional services.

Revenue for perpetual licenses is recognized at the point in time the software license key is made available to the customer.

Royalty revenues are recognized in the period of the customer's usage. Revenues related to reseller license sales involving non-refundable fixed minimum license fees are recognized upon delivery of the product master or first copy which is the point in time that control has been transferred to the customer.

(iii) Maintenance and Support

Maintenance and support include telephone and web-based support and rights to software updates and upgrades on a when and if available basis. Maintenance and support revenue is recognized on a straight-line basis over the service contract term as the underlying service is a stand ready performance obligation. Maintenance and support in the consolidated statements of operations represents the revenue for these services for perpetual licenses.

(iv) Professional Services and Training Revenue

Professional services include consulting services for installation and implementation of the Group's software, operational services, and customer training. Professional services are not considered essential to the functionality of the associated product. Training consists of customer training and education services

All revenue is stated net of the amount of goods and services tax.

Other income

Other income mainly comprises interest income on debt securities, bank and other deposits, other interest income recognized using the effective interest method, profit on sale of property, plant and equipment, debt securities and mutual fund and net foreign exchange gains.

j. Trade and Other Receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets. The collectability of debts is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment of receivables is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of receivables.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment.

k. Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the entity that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

l. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

m. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Where the company retrospectively applies an accounting policy, makes a retrospective restatement, or reclassifies items in its financial statements, a third statement of financial position as at the beginning of the preceding period in addition to the minimum comparative financial statements is presented.

n. Intangible Assets – Impairment

The company assesses impairment at the end of each reporting period by evaluating the conditions and events specific to the company that may be an indicator of impairment. Recoverable amounts of relevant intangible assets are reassessed using value-in-use calculations, which incorporate various key assumptions.

o. New and Revised or Amended Accounting Standards and Interpretations Adopted

The company has adopted all of the new, revised or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

p. New Accounting Standards and Interpretations not yet Mandatory or Early Adopted

A number of new standards are effective for annual periods beginning after 1 January 2024 and earlier application is permitted; however, the Company has not early adopted the new or amended standards in preparing these financial statements.

The new standards are not expected to have a significant impact on the Company's financial statements.

q. Performance obligations under AASB15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/-type, cost/-value, quantity and the period of transfer to the goods or services promised.

r. Subsequent events

Subsequent to year end, on 3 February 2026, the directors declared a dividend of \$4,500,000, which was paid on 6 February 2026. This dividend has not been recognised as a liability at 31 December 2025. Other than the matter noted above, there were no significant events arising after the reporting period that require disclosure.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTE 2: REVENUE

	2025	2024
	\$	\$
Revenue		
Sales revenue:		
– Sales income	24,892,049	13,868,103
Total revenue	24,892,049	13,868,103

NOTE 3: PROFIT BEFORE INCOME TAX

	2025	2024
	\$	\$
a. Expenses		
Interest expense on financial liabilities through profit or loss:		
– external	116,141	1,567
– related entities	-	(367,935)
Total finance costs	116,141	(366,368)
Employee benefits expense:		
– contributions to superannuation funds	182,325	195,579
Expenses: Other		
Foreign currency translation losses	(125,417)	33,713
	(125,417)	33,713

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTE 4: TAX EXPENSE

	Note	2025	2024
		\$	\$
a. The components of tax (expense) income comprise:			
Current tax		(286,814)	(42,019)
Deferred tax	12	(40,343)	(105,872)
Over-provision in respect of prior years		38,972	-
		(288,185)	(147,891)
b. The prima facie tax on profit before income tax is reconciled to income tax as follows:			
Prima facie tax payable on profit before income tax at 30%		327,157	147,891
Increase/(decrease) in provision for employee benefits		48,617	(7,832)
Increase/(decrease) in non-deductible portion of accrued expenses		42,378	(4,099)
Increase/(Decrease) in provision for bad debts		(23,121)	41,696
Other tax adjustments		(108,217)	(135,637)
Over-provision in respect of prior years		(38,972)	-
		247,842	42,019
Movement on deferred tax		40,343	105,872
Income tax attributable to entity		288,185	147,891
The applicable weighted average effective tax rates are as follows:		23.0%	9.0%

NOTE 5: AUDITOR'S REMUNERATION

	2025	2024
	\$	\$
Remuneration of the auditor:		
– auditing or reviewing the financial statements	19,960	20,000
	19,960	20,000

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTE 6: CASH AND CASH EQUIVALENTS

	2025	2024
	\$	\$
Cash at bank and on hand	12,020,279	2,915,456
	<u>12,020,279</u>	<u>2,915,456</u>

Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:

Cash at bank and on hand	2,020,279	2,915,456
Term deposit	10,000,000	-
	<u>12,020,279</u>	<u>2,915,456</u>

NOTE 7: TRADE AND OTHER RECEIVABLES

	2025	2024
	\$	\$
CURRENT		
Trade receivables	6,347,306	4,299,513
Allowance for doubtful debts	(61,919)	(138,988)
	<u>6,285,387</u>	<u>4,160,525</u>
Unbilled Receivables	7,324,925	4,232,693
Total current trade and other receivables	<u>13,610,312</u>	<u>8,393,218</u>
NON-CURRENT		
Unbilled Receivables	1,692,166	759,578
	<u>1,692,166</u>	<u>759,578</u>

	Gross Amount	Past Due and Impaired	Past Due but Not Impaired (Days Overdue)				Within Initial Trade Terms
2025	\$	\$	< 30	31-60	61-90	> 90	\$
Trade receivables	6,347,306	(61,919)	3,001,581	3,277,421	(4,092)	72,396	6,285,387
Total	<u>6,347,306</u>	<u>(61,919)</u>	<u>3,001,581</u>	<u>3,277,421</u>	<u>(4,092)</u>	<u>72,396</u>	<u>6,285,387</u>

Actian Australia Pty Limited ABN 91 116 893 326

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTE 8: OTHER ASSETS

	2025	2024
	\$	\$
CURRENT		
Prepayments	44,773	59,923
Other Assets	20,970	13,529
	65,743	73,452
NON-CURRENT		
Other Assets	28,981	30,699
	28,981	30,699

NOTE 9: FIXED ASSETS

	2025	2024
	\$	\$
Plant & Equipment		
Computer Hardware	116,802	107,507
Less: Accumulated Depreciation – Computer Hardware	(101,672)	(88,909)
Office Furniture & Equipment	3,149	3,149
Less: Accumulated Depreciation – Office Furniture	(3,149)	(3,149)
Total Plant & Equipment	15,130	18,598

a. Movements in carrying amounts

Movement in the carrying amounts for fixed assets between the beginning and the end of the current financial year:

	Computer Hardware	Office Equipment	Total
Balance at 1 January 2025	18,598	-	18,598
Additions	9,295	-	9,295
Depreciation expense	(12,763)	-	(12,763)
Disposals	-	-	-
Carrying amount at 31 December 2025	15,130	-	15,130

NOTE 10: TRADE AND OTHER PAYABLES

	2025	2024
	\$	\$
Unsecured Liabilities:		
Trade payables	18,948	17,387
Other payables	23,220	45,239
	42,168	62,626

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTE 11: LOANS

	2025	2024
	\$	\$
NON-CURRENT ASSETS		
Loan - Intercompany	-	2,945,598
NON-CURRENT LIABILITIES		
Loan - Intercompany	5,329,568	-

The loan is unsecured and not subject to interest.

NOTE 12: TAX BALANCES

	2025	2024
	\$	\$
CURRENT		
Income Tax	188,405	(47,557)
GST	650,943	572,946
TOTAL	<u>839,348</u>	<u>525,389</u>

2025

Deferred tax on:

	Opening Balance	(Charged)/Credited to Profit or Loss	(Charged)/Credited Directly to Equity	Closing Balance
	\$	\$	\$	\$
Provisions – employee benefits	174,628	48,617	-	223,245
Accruals	25,100	49,787	-	74,887
Other	40,598	(65,303)	-	(24,705)
Tax on unbilled revenue	(1,497,682)	(1,207,446)	-	(2,705,128)
Service fee on unbilled revenue	1,136,519	1,134,002	-	2,270,520
	<u>(120,839)</u>	<u>(40,343)</u>	<u>-</u>	<u>(161,182)</u>

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTE 13: PROVISIONS

	2025	2024
	\$	\$
CURRENT		
Provisions - Accrued Employee Benefits	1,121,962	872,057
	2025	2024
	\$	\$
Analysis of provisions		
Opening balance at 1 January	872,057	852,498
Additional provisions	888,932	479,972
Amounts used	(639,027)	(460,413)
Balance at 31 December	1,121,962	872,057

NOTE 14: DEFERRED REVENUE

	2025	2024
	\$	\$
CURRENT		
Deferred Revenue	1,548,244	3,290,597
Intercompany Deferred Revenue	7,344,549	
	8,892,793	3,290,597
NON-CURRENT		
Deferred Revenue	-	21,843

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTE 15: ISSUED CAPITAL

	No.
a. Ordinary shares	
At the beginning of the reporting period	1
At the end of the reporting period	1
Ordinary shareholders participate in dividends and the proceeds on winding up of the parent entity in proportion to the number of shares held.	
At the shareholders' meetings each ordinary share is entitled to one vote when a poll is called; otherwise each shareholder has one vote on a show of hands.	

NOTE 16: RELATED PARTY TRANSACTIONS

Related Parties

The company's main related parties are as follows:

a. Entities exercising control over the company

The ultimate parent entity, which exercises control over the company, is:
HCL Technologies Limited, India

b. Key management personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity is considered key management personnel.

c. Other related parties

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel, individually or collectively with their close family friends.

Transactions and outstanding balances with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties (i.e. at arm's length) unless the terms and conditions disclosed below state otherwise. The following transactions occurred with related parties:

	Note	2025 \$	2024 \$
(i) Entities exercising control over the company			
Purchase of Goods and Services		20,892,876	10,523,833
Interest paid		-	-
Interest received		-	367,935
Owing from/(to) holding Company	11	(5,329,568)	2,945,598
(ii) Other related parties			
ROCG Business Services P/L – consulting and accounting services		67,400	70,109

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTE 17: CASH FLOW INFORMATION

	2025	2024
	\$	\$
a. Reconciliation of cash flows from operating activities with profit after income tax		
Profit after income tax	802,341	345,078
Non-cash flows in profit:		
– depreciation and amortisation	12,763	13,133
– net gain on disposal of property, plant and equipment	-	2,812
– net gain on disposal of investments	-	-
– share of associate's net profit after dividends	-	-
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries:		
– (increase)/decrease in trade and other receivables	(3,619,314)	13,145,720
– decrease/(increase) in other assets	13,888	213,170
– increase/(decrease) in trade and other payables	(20,462)	36,304
– increase/(decrease) in taxes payable	309,501	(1,273,384)
– (decrease)/increase in deferred taxes payable	40,344	105,872
– increase/(decrease) in provisions	249,905	19,559
	<u>(2,211,034)</u>	<u>12,608,264</u>

Actian Australia Pty Limited ABN 91 116 893 326

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

NOTE 18: FINANCIAL RISK MANAGEMENT

	2025	2024
	\$	\$
Financial assets		
Cash and cash equivalents	12,020,279	2,915,456
Loans and receivables	13,610,312	8,393,218
Financial assets at amortised cost:		
– loans	-	2,945,598
	<u>25,630,591</u>	<u>14,254,272</u>
Total financial assets	<u>25,630,591</u>	<u>14,254,272</u>
Financial liabilities		
Financial liabilities at amortised cost:		
– trade and other payables	42,167	62,626
– loans	5,329,568	-
Total financial liabilities	<u>5,371,735</u>	<u>62,626</u>

Financial liability and financial asset maturity analysis

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2025	2024	2025	2024	2025	2024	2025	2024
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Bank overdrafts and loans	-	-	-	-	-	-	-	-
Trade and other payables	42,167	62,626	-	-	-	-	42,167	62,626
Other investments	-	-	5,329,568	-	-	-	5,329,568	-
Total contractual outflows	42,167	62,626	5,329,568	-	-	-	5,371,735	62,626
Less bank overdrafts	-	-	-	-	-	-	-	-
Total expected outflows	42,167	62,626	5,329,568	-	-	-	5,371,735	62,626
Financial assets – cash flows realisable								
Cash and cash equivalents	12,020,279	2,915,456	-	-	-	-	12,020,279	2,915,456
Trade, term and loan receivables	-	-	13,610,312	8,393,218	-	-	13,610,312	8,393,218
Other investments	-	-	-	2,945,598	-	-	-	2,945,598
Total anticipated inflows	12,020,279	2,915,456	13,610,312	11,338,816	-	-	25,630,591	14,254,272
Net (outflow)/inflow on financial instruments	11,978,112	2,852,830	8,280,744	11,338,816	-	-	20,258,856	14,191,646

NOTE 19: COMPANY DETAILS

The registered office of the company is:

Actian Australia Pty Limited
Level 8, 815 Pacific Highway, Chatswood NSW 2067

The principal place of business is:

Actian Australia Pty Limited
Level 8, 815 Pacific Highway, Chatswood NSW 2067

Action Australia Pty Limited ABN 91 116 893 326

DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Action Australia Pty Limited, the directors declare that:

1. The financial statements and notes, as set out on pages 5 to 23, are in accordance with the *Corporations Act 2001* and:
 - a. comply with Australian Accounting Standards - Simplified Disclosure Requirements as stated in accounting policy note 1 to the financial statements and the *Corporations Regulations 2001*; and
 - b. give a true and fair view of the financial position as at 31 December 2025 and of the performance for the year ended on that date of the company.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Dated this 1 May 2026



.....
Director Sushant Jain

DAVID MARK HENDERSON

22A50000-AE7E-AE9F-534A-B8DEAF0FBF0C

.....
Director David Henderson

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ACTIAN AUSTRALIA PTY LIMITED

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Actian Australia Pty Limited (the company), which comprises Statement of Financial Position as at 31 December 2025, Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year ended 31 December 2025, and Notes to the Financial Statements, including a Summary of Significant Accounting Policies, and the Directors' Declaration.

In our opinion:

- a. the accompanying financial report of Actian Australia Pty Limited is in accordance with the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the company's financial position as at 31 December 2025 and of its financial performance for the year then ended; and
 - (ii) complying with Australian Accounting Standards – Simplified Disclosure Requirements and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the company's annual report for the year ended 31 December 2025, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ACTIAN AUSTRALIA PTY LIMITED

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Auditor's name and signature:

Jagdish Singh

22A50000-AE7E-AE9F-535F-08DEAF8FBFC

Jack Singh

Registered Company Auditor

Suite 502, 267 Castlereagh Street, Sydney NSW 2000

Dated this 1 May 2026

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Jagdish Singh

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