



# Water Policy



At HCL Technologies we are committed to integrating sustainability as a key element of our business and growth.

As a member of the United Nations Global Compact, we are taking a leading role to respond appropriately to reducing environmental impact and address concerns on climate change and water scarcity.

## Steps taken to conserve water and highlights of the water policy:

- Meeting all applicable regulations and customers' compliance obligations on the water as applicable to the organization.
- Acknowledging that water is a shared resource between Industry, communities, and ecology and ensuring that our operations do not negatively impact that shared balance.
- Publicly reporting on the company's water performance using consistent industry metrics and recognized approaches.
- Undertaking periodic water-risk management that informs the company's water management strategies.
- Avoiding pollution of surface water, groundwater, and other water resources. We will apply a zero-discharge philosophy wherever possible and treat all wastewater before reuse.
- Ensure that water and waste-storage facilities are engineered and maintained to best-in-class standards.
- Understand our water footprint at all our facilities and maintain a water balance that minimizes the freshwater requirements.
- Reducing our ecological footprint through optimized utilization of natural resources including land, and water, and by ensuring the responsible use of water throughout our operations including conserving water and improving water efficiency.
- Providing a framework for setting and reviewing environmental objectives & targets.
- Ensuring that the Water Policy is communicated and made available to all the concerned stakeholders working for or on behalf of the organization including the public on demand.
- Working in the communities where we operate to improve water security.
- Maintaining appropriate controls, including periodic review of Water Policy, to ensure its applicability and relevance to the changing scenarios and stakeholders' expectations.

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