Message from the **Chairperson**

Dear Shareholders,

This year, we celebrate the 50th anniversary of the HCL Group. What began as our founder Shiv Nadar's determination to make India self-sufficient in technology is today a global institution and a proud representative of the nation's technology sector on the world stage. From giving India its first indigenous 8-bit personal computer to the many industry-firsts delivered through HCLTech, ours has been a story of grit, conviction and resilience.

That resilience was tested in FY26. Against a backdrop of cautious technology services spending, macro-economic uncertainty and geopolitical volatility, HCLTech delivered a solid operational performance. For the third consecutive year, we recorded the fastest revenue growth in constant currency among our comparable peers, a result achieved in a muted demand environment and one that reflects the strength of our differentiated portfolio, our ability to execute at scale and the commitment of our people. More importantly, we ended the year with $620 million in Advanced AI revenue, a measure of our fast-maturing AI play.

On shareholder value, sentiment across our sector has been cautious, and near-term prices do not always reflect the fundamentals we are building. The underlying health of the business, be it our order book, client relationships and deal pipeline, remains strong. We continue to reward shareholders, distributing 97.6% of net income this year as dividend, which is one of the highest yields in the industry.

The technology industry is undergoing a tectonic shift as AI reshapes how work gets done, with its promise of agility and productivity. At HCLTech, we have always treated disruption not as a threat but as a catalyst for reinvention and growth. We see AI and its adjacent technologies as a powerful tailwind, one that will open larger opportunities and accelerate our growth.

We have set ourselves an ambitious goal: to be the world's best AI solutions provider. Our core engineering DNA, our early investments in intellectual property through HCLSoftware and our disciplined build-out of a full-stack AI portfolio alongside our services offerings position us well to pursue it. We are doubling down on this emerging play with conviction.

We will not reach this goal without our people, who have always been our greatest advantage. AI will multiply their capabilities and creativity, giving them a wider canvas to do more for our clients. We are committed to upskilling our people to transform HCLTech into an AI-native organization, energized by our growing base of Gen Z talent.

Doing business responsibly and with high standards of governance remains central to who we are. We continue to be among the highest investors in employee welfare in our industry, and we are proud to have one of the most gender-diverse boards in India, with over 50% women directors. On sustainability, we met our 2030 Scope 1 and Scope 2 reduction targets four years ahead of schedule and now replenish 51 times more water than we consume across our operations. Through the HCLFoundation, our cumulative community investment in India stands at ₹1,984 crores, touching over eight million lives. More details on these commitments are set out in our Sustainability and ESG reports.

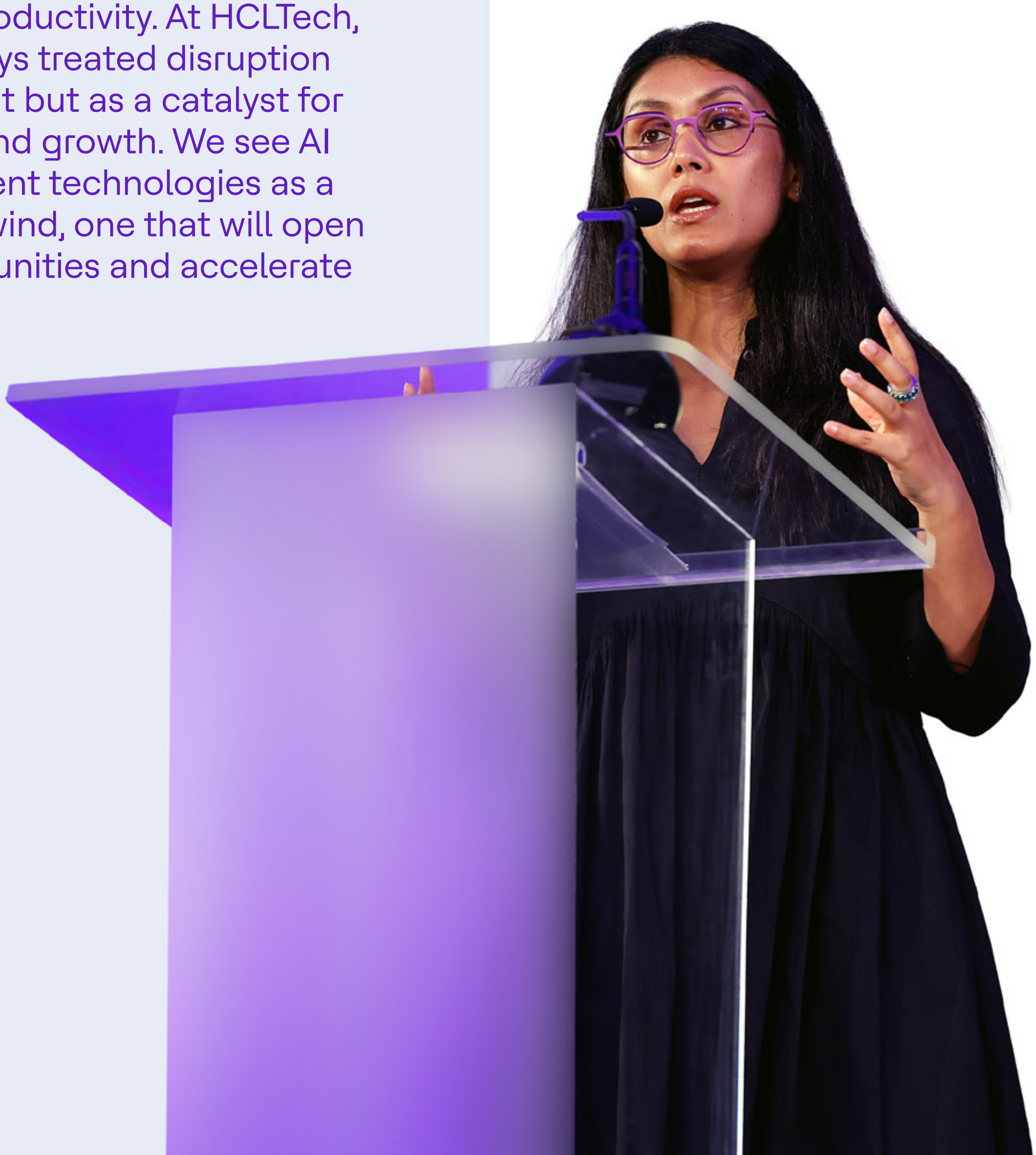
Our industry has been through disruptions before and has emerged stronger every time. This cycle will probably be the most transformative and rewarding. At HCLTech, we remain optimistic about the road ahead and remain fully invested in our growth strategy backed by one of the best leadership teams.

In closing, as we look back with gratitude on 50 years of HCL and look ahead with optimism to the next 50, I thank our clients, all HCLTechies, my fellow Board members and our shareholders for their trust and support.

Regards

Roshni Nadar Malhotra

"The technology industry is undergoing a tectonic shift as AI reshapes how work gets done, with its promise of agility and productivity. At HCLTech, we have always treated disruption not as a threat but as a catalyst for reinvention and growth. We see AI and its adjacent technologies as a powerful tailwind, one that will open larger opportunities and accelerate our growth."



Message from the
CEO & Managing Director

Dear Shareholders,

In 2026, the HCL Group marks its 50th anniversary, a proud moment not only for HCLTech, but for Indian industry and the nation at large. Half a century ago, our founder, Shiv Nadar, pioneered the "art of the possible," and founded HCL with a radical idea that India could build world-class technology. As we step into the AI era, we carry that same founding instinct into our next 50 years.

AI is creating enormous opportunities through entirely new business propositions, even as it quietly reshapes much of the old. The companies that define the next decade will be those that can do both, pursue the opportunity AI creates while absorbing the disruption it brings.

FY26 was the year HCLTech proved it can do both. We became the first large-cap, India-headquartered technology services company to report Advanced AI revenue—a category spanning AI Factory, Physical AI, Robotics, AI Engineering and Custom Silicon, and distinct from Classical AI and usage of AI in traditional services—and reaching annualized Advanced AI revenue of $620 million. For the third straight year, HCLTech outperformed its comparable peers in FY26, with the fastest constant currency overall revenue growth. These two milestones reflect both the growing adoption and maturity of our full-stack offerings and our ability to offset AI-led deflation with new revenue streams.

> We became the first large-cap, India-headquartered technology services company to report Advanced AI revenue. For the third straight year, HCLTech outperformed its comparable peers in FY26, with the fastest constant currency overall revenue growth. These two milestones reflect both the growing adoption and maturity of our full-stack offerings and our ability to offset AI-led deflation with new revenue streams."

Ready for the AI Era

FY26 was a pivotal year in HCLTech's growth journey. We laid a strong foundation for the AI era, moving proactively to turn disruption into opportunity and to build a differentiated AI portfolio. Our ambition is clear: to be the best AI solutions provider in the world.

Our AI-led growth strategy is built around five broad vectors:

The first vector is AI-led service transformation. We are proactively transforming our services and offerings with our flagship platform AI Force and enabling our clients to leverage this cutting-edge platform to accelerate their AI deployment. AI Force is now deployed across 75 of our clients and is translating into large and strategic contract wins that demonstrate the tangible value of our AI capabilities. We are also deploying AI rapidly within our own organization: LUMI, our enterprise AI agent, delivers instant resolution of employee queries, while Talent Navigator, our talent acquisition platform, improves hiring quality and velocity.

The second vector is building differentiated IP and repeatable solutions across IT, SDLC services, engineering services and BPO services, as well as industry-specific use cases that enable enterprises to unlock the intelligence layer offered by hyperscalers and technology OEMs. AI Force and VisionX, our multimodal AI solution for physical operations, are excellent proof points on this vector.

The third vector is unlocking new AI-led growth opportunities. These include:

- AI Advisory: AI consulting across the enterprise value chain, from blueprint to POCs to responsible deployment.
- AI Engineering: Physical AI, focused on embedding intelligence into physical systems and environments, and Kinetic AI, focused on robotics and automation.
- AI Factory: Comprehensive cognitive infrastructure spanning AI data center design, build and operate services.

Sovereign AI: In addition to governments, adopting sovereign AI is becoming a key priority for enterprises in heavily regulated sectors such as banking, healthcare and public sector organizations. Enterprises are looking to firms like ours to help them develop, deploy and govern AI systems using infrastructure, data and models entirely controlled within their firms.

The fourth vector is strong partnerships with all key stakeholders across the AI value chain and ecosystem. HCLTech was the first India-based technology company to partner with OpenAI to accelerate enterprise AI adoption. We are also a key partner to NVIDIA, whose CEO named HCLTech as a key Physical AI and Robotics partner in his CES keynote. And we are partnering with leading institutions such as MIT to advance AI research.

The fifth vector is upskilling and transforming our people into AI natives. Our focus is not to replace people with AI but to amplify their potential and drive innovation and productivity across the organization. We have classified our people into three categories: AI Builders, who build solutions and work with large and small models; AI Super Users, who leverage AI in everything they do to dramatically enhance productivity; and Human-in-the-Loop AI Decision Makers, who apply AI in the right context for daily tasks. We are investing in training across all three cohorts. In FY26, we trained over 144,000 employees in GenAI, including 11,800 certified AI Builders and more than 700 certified blackbelts.

Sustained best-in-class performance

For the third straight year, HCLTech outperformed its comparable peers in FY26, with the fastest constant currency revenue growth of 3.9% YoY, which was fractionally lower than our guidance. We continued to be a preferred digital transformation partner for G2000 enterprises and closed the year with total contract value (TCV) of new bookings at $9.3 billion. What's remarkable is that the performance was delivered in the face of a challenging business environment driven by continued softness in discretionary technology spending by global enterprises as well as geopolitical volatility.

Revenue for the year was ₹130,144 crores, a growth of 11.2% YoY while net income* was ₹17,361 crores. EBIT* was at ₹22,397 crores, at 17.2% of revenue. Services revenue was at ₹118,158 crores, up 12.1% YoY, while HCLSoftware revenue was ₹11,986 crores, up 2.9% YoY.

The company continued to have a very healthy balance sheet with robust free cash flow of ₹18,553 crores, which is 107% of net income. In line with our capital allocation strategy, the Board approved a total dividend payout of ₹60 per share, translating to 97.6% of the net income being returned to shareholders.

Our consistent all-round performance, technology-led innovation and commitment to long-term value creation for all stakeholders are being recognized globally. HCLTech was named to Fortune magazine's 2026 World's Most Admired Companies list and was the highest-ranked India-headquartered technology company for the second consecutive year in TIME magazine's World's Best Companies list.

Growth with purpose

Sustainability is integral to how we build resilience and long term value. During the year, we further embedded sustainability, ethics and social responsibility into decision making and execution. We have achieved 55.84% reduction in Scope 1 and 2 emissions from the baseline year 2020, four years ahead of the target year 2030. Thanks to these focused efforts, HCLTech was included in TIME magazine's World's Most Sustainable Companies 2025 list. Our sustained ESG efforts helped us earn Gold rating from EcoVadis for the second consecutive year and 'AA' rating from MSCI ESG Ratings during FY26.

We also released our Responsible AI Transparency Report, the first among global system integrators, outlining the progress we have made in embedding responsible AI across our organization and client engagements. This deep commitment to guardrails is not confined only to AI and spans everything we do at HCLTech. Led by our culture of strong adherence to governance and accountability, we were named by Ethisphere as one of the World's Most Ethical Companies in 2026, for the third straight year.

Through HCLFoundation, we continued to deliver meaningful impact in our local communities in India, reaching 8.4 million people till date through education, health, livelihoods and environmental initiatives. Our initiatives now extend beyond India to enable inclusive and lasting change across communities worldwide. This includes the HCLTech Grant for Climate Action in the Americas, through which we have already announced $3 million in grants as part of the $5 million commitment.

“We remain confident in our ability to execute our AI growth strategy and to continue creating long-term shareholder value, even as we recognize the headwinds that may arise from technology transformation and geopolitical uncertainty. We are optimistic about the AI-led opportunities ahead. The task before us is clear: to execute with speed and discipline and to earn our place among the winners in a market of this scale.”

Looking ahead

We remain confident in our ability to execute our AI growth strategy and to continue creating long-term shareholder value, even as we recognize the headwinds that may arise from technology transformation and geopolitical uncertainty. We are optimistic about the AI-led opportunities ahead. The task before us is clear: to execute with speed and discipline and to earn our place among the winners in a market of this scale.

I want to thank all 227,000+ HCLTechies, whose commitment makes us shine every day. And on behalf of everyone at HCLTech, I extend my gratitude to our clients, partners, my fellow Board members and to our shareholders for their continued trust.

Best regards,

C Vijayakumar

*Excluding the one-time impact of New Labour Codes: ₹956 Crores

Founder

Shiv Nadar
Founder, HCL Group; Chairman Emeritus and Strategic Advisor to the Board

Board of Directors

Roshni Nadar Malhotra
Chairperson, Non-Executive, Non-Independent

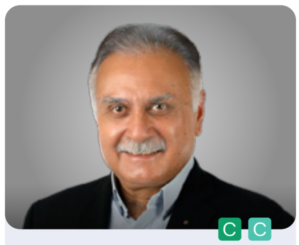
C Vijayakumar
Chief Executive Officer & Managing Director

Shikhar Malhotra
Director, Non-Executive, Non-Independent

Non-Executive, Independent Directors

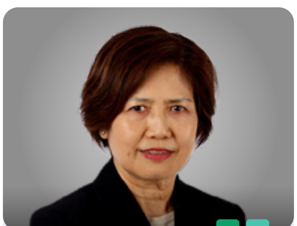
Amitabh Kant
Director

Bhavani Balasubramanian
Director



Deepak Kapoor
Director

Kimsuka Narsimhan
Director



Lee Fang Chew
Director

Nishi Vasudeva
Director

Simon John England
Director

Vanitha Narayanan
Director

Key to board committee membership

- Audit Committee
- Corporate Social Responsibility Committee
- Nomination and Remuneration Committee
- Stakeholders' Relationship Committee
- Risk Management Committee
- ESG and Diversity Equity Inclusion Committee
- C Respective Chair of each Committee

Leadership Team

C Vijayakumar
Chief Executive Officer &
Managing Director

Ajay Bahl
Chief Growth Officer and
Global Head, Energy and
Manufacturing

Anil Ganjoo
Chief Growth Officer and
Global Head, Telecom, Media,
Publishing & Entertainment
and Technology

Arjun A. Sethi
Chief Growth Officer and
Global Head, Public
Sector, Aerospace &
Defense and PE Practice

Ashish Kumar Gupta
Global Head,
New Business
Incubation Group

Avishek Chattopadhyay
Chief Information Officer

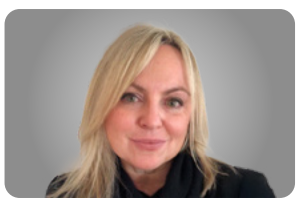
Hari Sadarahalli
Corporate Vice President
and Global Head,
Engineering and
R&D Services

Jagadeshwar Gattu
President,
Digital Foundation
Services

Jill Kouri
Chief Marketing Officer

Kalyan Kumar
President,
HCLSoftware

Kevin McGee
Chief Risk Officer



Kristina Rogers
Chief Growth Officer
and Global Head, Retail
and CPG

Nidhi Pundhir
Senior Vice President and
Global Head, CSR

Pankaj Tagra
Chief Growth Officer and
Global Head, Mobility

Pawan Vadapalli
Corporate Vice President
and Global Head,
Digital Business Services

Raghu Raman Lakshmanan
General Counsel

Rahul Singh
Chief Operating Officer,
Corporate Functions

Raj Ramachandran
Corporate Vice President
and Chief of Staff to the
CEO & Managing Director

Rajiv Shesh
Chief Revenue Officer,
HCLSoftware

Ramachandran Sundararajan
Chief People Officer

Sandeep Kumar Saxena
Chief Growth Officer,
Growth Markets 2: India,
Middle East and Africa,
France, Iberia, Italy

Shiv Walia
Chief Financial Officer

Shrikanth Shetty
Chief Growth Officer
and Global Head,
Life Sciences and
Healthcare Industries

Srimathi Shivashankar
Corporate Vice President
and Global Head,
EdTech Business

Srinivasan Seshadri
Chief Growth Officer
and Global Head,
Financial Services

Sriram Hariharan
Corporate Vice President
and Global Head,
Strategy and Corporate
Development

Swapan Johri
President,
Growth Markets

Upjit Ghuman
Executive Vice President
and Global Head,
Business Process
Operations (BPO)

Vijay Guntur
Chief Technology Officer
and Head of Ecosystems

Another Year of Steady Growth and Value Creation

Revenue

$14.7B

↗ 6.0% YoY

₹130,144Cr

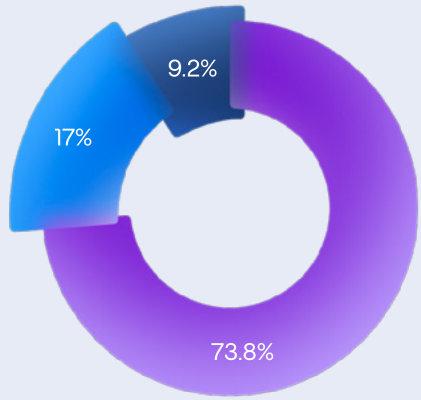
↗ 11.2% YoY

Segment revenue* (₹ Cr)

96,095
IT and Business Services

22,063
Engineering and R&D Services

12,397
HCLSoftware



Earnings before other income, tax and finance cost**
₹22,397Cr
↗ 4.6% YoY

Profit after tax (PAT)
(attributable to owners of the company)
₹16,642Cr
↘ 4.3% YoY

Total increase in $100M+ clients over five FYs
1.4x

New deal total contract value (TCV)
$9.3B

Free cash flow
₹18,553Cr

Free Cash Flow (FCF)/Net Income (NI) Ratio and Dividend Payout Ratio (DPR)

	FCF/NI	DPR	Dividend (₹ Cr)	Net income (₹ Cr)	Free cash flow (₹ Cr)
FY26	111%	87.8%	14,618	16,642	18,553
FY25	122%	93.4%	16,250	17,390	21,153
FY24	136%	89.6%	14,073	15,702	21,400
FY23	110%	87.5%	12,995	14,851	16,348
FY22	113%	84.4%	11,389	13,499	15,255

Revenue from operations (₹ Cr)

CAGR 11.0%

FY26	**130,144**
FY25	117,055
FY24	109,913
FY23	101,456
FY22	85,651

Earnings before other income, tax and finance cost (₹ Cr)

CAGR 8.4%

FY26**	**22,397**
FY25	21,420
FY24	20,027
FY23	18,483
FY22	16,204

Profit after tax (attributable to owners of the company) (₹ Cr)

CAGR 5.4%

FY26	**16,642**
FY25	17,390
FY24	15,702
FY23	14,851
FY22	13,499

Diluted earnings per share (₹)

CAGR 5.4%

FY26	**61.36**
FY25	64.09
FY24	57.86
FY23	54.79
FY22	49.77

Client Category (Number of clients)

	FY22	FY23	FY24	FY25	FY26
$100M+	16	19	22	22	23
$50M+	43	46	46	52	60
$20M+	118	131	137	138	149
$10M+	208	229	254	251	277
$5M+	349	375	395	399	429
$1M+	882	939	951	948	976

	Total People Count	Freshers added
FY26	227,181	11,744
FY25	223,420	7,829
FY24	227,481	12,141
FY23	225,944	26,734
FY22	208,877	23,000

29.6%
Women in workforce

31%
Gen Z employees

*Includes inter-segment revenue of ₹411 Crores

**Excluding the one-time impact of New Labour Codes: ₹956 Crores

Global Presence

Our competency-led delivery network offers seamless and integrated services to drive higher value for our clients.

60
Countries

205
Global delivery centers

24x7
Agile operations across time zones

166
Nationalities

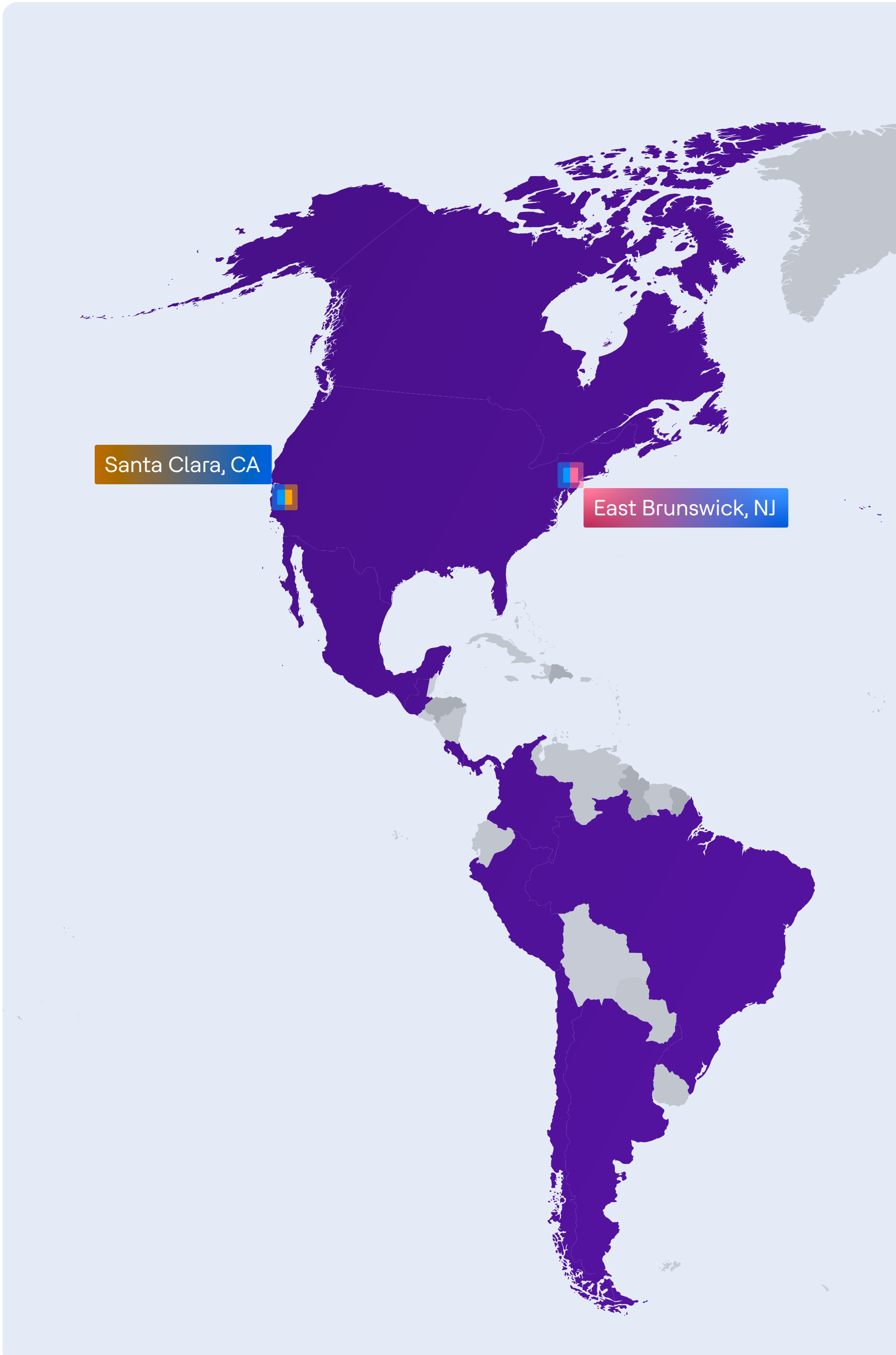
20
Collaboration Studios

70+
Labs

5
Experience Zones and CECs

Our differentiators

- Powered by one global blended network
- Competency-led, value-creating delivery centers
- Innovation and experience-led spaces
- Unified global-local approach



Americas

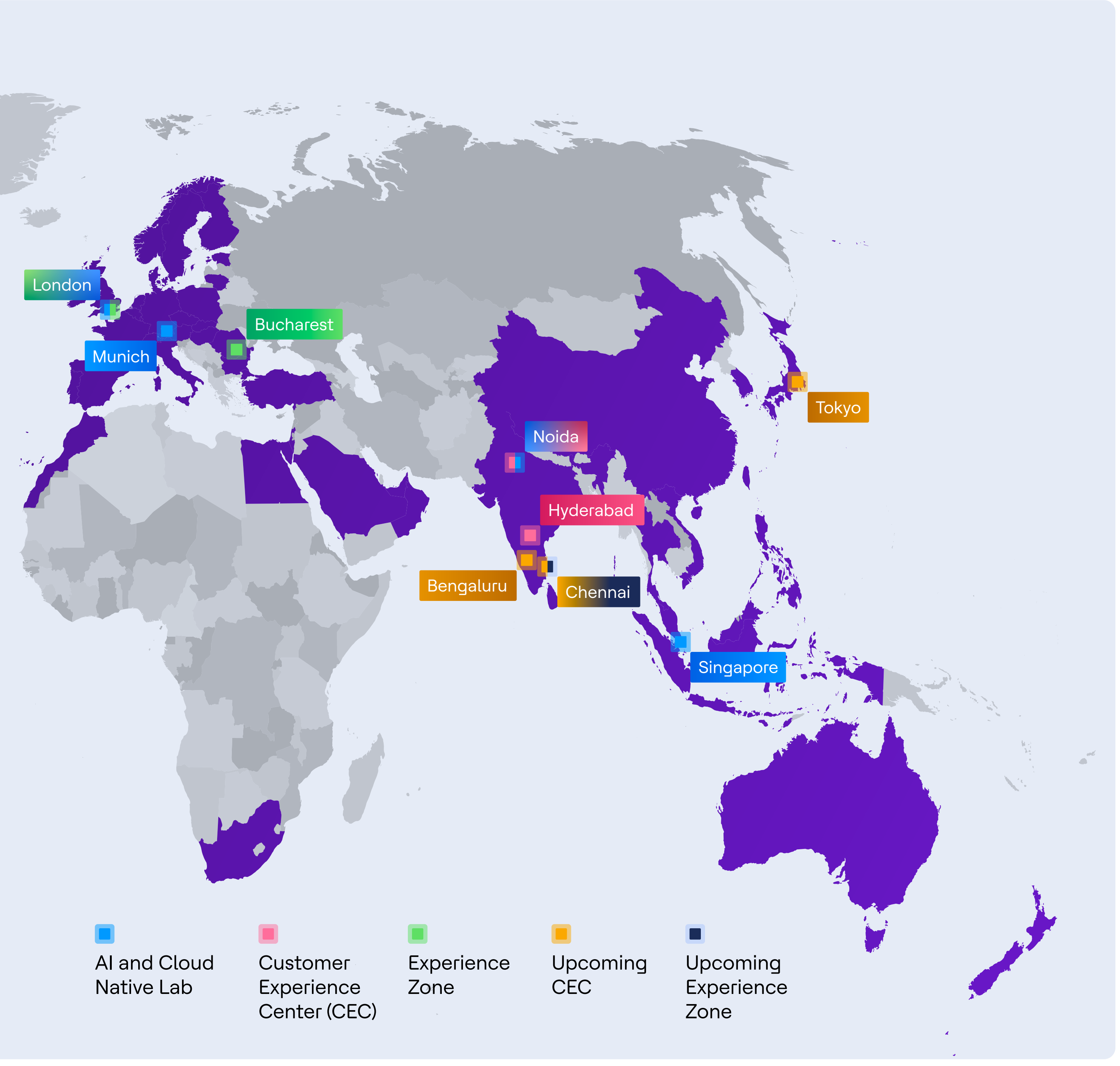
Argentina
Brazil
Canada
Chile
Colombia
Costa Rica
Guatemala
Mexico
Panama
Peru
USA

EMEA

Austria
Bahrain
Belgium
Bulgaria
Czech Republic
Denmark
Egypt
Estonia
Finland
France
Germany
Hungary
Ireland
Israel
Italy
Lithuania
Luxembourg
Morocco
Netherlands
Norway
Oman
Poland
Portugal
Romania
Saudi Arabia
Slovakia
South Africa
Spain
Sweden
Switzerland
Turkey
UAE
United Kingdom

APAC

Australia
China
Hong Kong
India
Indonesia
Japan
Malaysia
New Zealand
Philippines
Singapore
South Korea
Sri Lanka
Taiwan
Thailand
Vietnam



Awards and Recognitions

Lifetime Achievement Award to Shiv Nadar, Chairman Emeritus and Strategic Advisor to the Board of HCLTech, at the 11th FICCI Higher Education Excellence Awards 2025. Roshni Nadar Malhotra received the award on his behalf.

Executive Recognitions

Roshni Nadar Malhotra

Chairperson, HCLTech

Recognized as the Business Leader of the Year by the Indo-American Chamber of Commerce (IACC)

Roshni Nadar Malhotra was also featured in:

- Forbes World's 100 Most Powerful Women 2025
- Fortune Most Powerful Women in Asia 2025
- Business Today India's Most Powerful Women in Business 2025

C Vijayakumar

CEO & Managing Director, HCLTech

Recognized among one of India's Best CEOs (IT Services — Large Cap) by Fortune India

C Vijayakumar was also recognized as:

- CEO of the Year at the People Matters Infini-T Awards India 2025
- Best CEO (ranked #1 in Sell-Side and #2 Overall) in Extel's 2025 Executive Team rankings

Corporate Recognitions

Named to **Fortune magazine's 2026 World's Most Admired Companies** list, recognizing its consistent performance, technology-led innovation and commitment to long-term value creation for clients, employees and stakeholders.

TIME

Recognized by TIME magazine in two of its flagship global rankings: the **World's Best Companies 2025** and the **World's Most Sustainable Companies 2025**. It is the **highest-ranked India-headquartered technology company** on the lists for the second consecutive year.

- Named fastest-growing tech services brand among India's top 10 most valuable brands by Kantar BrandZ 2025
- Ranked 8th most valuable IT services brand globally by Brand Finance
- Among Asia's Most Honored in Extel's 2025 Executive Team rankings, including Best CEO, Best CFO and Best IR Team awards. Achieved 17 Top 3 rankings (across Overall, Buy-Side and Sell-Side categories) in the Technology IT Services and Software sector, out of which 9 were #1 rankings.

Business Recognitions

2025 ISG Paragon Award for North America in recognition of HCLTech and PepsiCo's decade-long partnership

- ISG Star of Excellence Award for Universal BPO for the second year in a row
- Winner (ANZ) for Exceptional Digital Sustainability Strategies and Initiatives at the 2025 ISG Paragon Awards
- Jury's Choice Award for Excellence in Data Center Transformation and Modernization at the Express Computer Powering the Future Awards 2025
- Innovation Award at the 2025 Ericsson Supplier Awards
- 2025 Product of the Year award at the NAB Show
- 2025 Supplier Excellence Award by Caterpillar Inc.
- FSTech Awards 2026 in two categories:
  - Digital Transformation Project of the Year – Enterprise (with NatWest)
  - Risk Management Solution of the Year (with Deutsche Bank)

Employer Recognitions

- Featured in Forbes lists of
  - **World's Best Employers** for the sixth year in a row
  - **America's Best Employers** for New Grads 2025 for the second consecutive year
  - **Canada's Best Employers 2026**, ranking among the top 15 global IT software and services companies
- Winner in the category of **Leading Practices in Employee Engagement** at the PeopleFirst HR Excellence Awards — for the second year in a row
- **Won 4 Golds, 3 Silvers and 1 Bronze** at Brandon Hall Group Excellence Awards, 2025
- Supercharged Ambassadors, HCLTech's global employee advocacy program, recognized as the **best marketing program in the user-generated content** category at the Financial Express Brandwagon Ace Awards 2025
- Recognized as an **"Exemplar of Inclusion"** in the Most Inclusive Companies Index 2025 by Avtar & Seramount

ESG Recognitions

Ranked among the top 15 in Professional Services in the World's Most Sustainable Companies 2025 list by TIME magazine

EcoVadis Gold rating for the second consecutive year, at 96th percentile

- Ranked No. 2 in the Perpetual Capital–Hurun India Impact 50 2026 list for creating sustainability impact from business operations
- Included in the S&P Global Sustainability Yearbook for the fourth year in a row
- MSCI AA (Leader) ESG rating for strong ethics and human capital practices for two years in a row
- Ranked 6th out of 209 'IT consulting' companies in ESG risk rating by Sustainalytics
- Zero Waste to Landfill Platinum certification for 100% campuses, with the highest level of waste diverted at 99%
- Two recognitions at the first CII–SR Industrial Climate Action Competition:
  - Employee and Community Engagement in Climate Action
  - Carbon Reduction/Net Zero Initiatives
- HCLFoundation received
  - "Institutional Honor – Foundational Contribution to Nation-Building" from Times Foundation at the TOI National CSR Summit 2026
  - Best Water Conservation Award from the Government of Tamil Nadu
  - Excellence in Water Conservation and Climate Change Mitigation Award at ASSOCHAM CSR & Sustainability Awards 2025
  - "Best CSR Film for Artisan Empowerment" for the short film "An Ode to Indian Artisans" at the 3rd Socio CSR Film Award

Recognized as one of the World's Most Ethical Companies® by Ethisphere for the third consecutive year

Ecosystem Partner Recognitions

Google Cloud

2026 Partner of the Year awards in:

- Global Infrastructure Modernization – Migration
- Services and Industry Solutions – Energy and Manufacturing
- Achieved Google Cloud Partner Specializations for Generative AI Services, Cloud Migration Services and Infrastructure Modernization Services

aws

- 2025 Industry Partner of the Year in Financial Services
- 2025 GenAI Premier League (GPL) Awards in Productivity, Industry Transformation and Innovation categories
- Official launch partner for the European Sovereign Cloud (ESC)

DELL Technologies

Dell Technologies World 2025 awards in:

- Global Alliances AI Partner of the Year
- EMEA Acquisition Partner of the Year

Dell AI Partner of the Year award for the VisionX solution.
HCLTech is the **only system integrator** partner to receive this award.

Microsoft

- Recognized as a Microsoft Responsible AI Partner
- Microsoft Frontier Partner Badge for AI-first innovation and enterprise impact
- Included in the 2025-26 Microsoft AI Business Solutions Inner Circle, placing us **among the top 1%** of Microsoft partners worldwide

Growth Partner of the Year award at the Salesforce 2025 ANZ Partner of the Year Awards

- Recognized as SAP AppHaus Alliances Partner
- Received the RISE with SAP Validated Partner recognition

Partner of Marketing Award 2025 at Critical Manufacturing's MESI 4.0 (Manufacturing Execution System and Industry 4.0) International Summit

Innovation Leader 2025 for work in IBM's AI-powered Cloudability platform

Global Strategic Alliance Partner of the Year

Achieved Microsoft Copilot Specialization, becoming one of the first Global System Integrators (GSIs) to earn this recognition

2025 Global Managed Service Provider (MSP) Partner of the Year award

Partner of the Year for driving enterprise digital workplace transformation

2025 AlgoSec Managed Security Service Provider of the Year

Global Delivery Admiral for expertise in identity security

Innovation Partner for the Year 2024–25 for driving AI-led Zero Touch Operations

Outsourcing Partner of the Year — in Sweden and Belux (Belgium–Luxembourg)

2026 ServiceNow Partner of the Year awards in:

- AI Customer Value Partner of the Year – Americas
- Service Provider of the Year – Americas

Global Growth Partner of the Year

Partner of the Year 2025

Analyst Recognitions

390+
leadership recognitions across technology capabilities and Industries

Only service provider to be recognized as a **Customers' Choice in all four** Gartner Peer Insights Voice of the Customer (VoC) reports across IT services markets in FY26

Secured six CX Star Performer Awards at the ISG Star of Excellence™ in FY26, the **highest among all participants**

Rated as a CX Star Performer in ISG Star of Excellence™ for **GenAI**, achieving the highest **CX score of 95**, significantly surpassing the industry average of 81.9.

Positioned as a Leader in IDC MarketScape: Worldwide Managed Security Service Edge and SASE services 2025 vendor assessments

HCLSoftware is the **only software vendor** globally with **three Magic Quadrant leadership** positions in Gartner's IOCS markets segment across three different products

HCLTech positioned as a Leader in

AI Recognitions

The Forrester Wave™: AI Technical Services, Q4 2025

IDC MarketScape: Canadian AI Services 2025 Vendor Assessment (doc# CA51802124, Sep 2025)

Everest Group's Application Development Services for AI Applications PEAK Matrix® Assessment 2025

Avasant's Generative AI Services 2025 RadarView™

Digital Business Services

Gartner® Magic Quadrant for Public Cloud IT Transformation Services (Tobi Bet et al., August 4, 2025)*

Gartner® Magic Quadrant for Custom Software Development Services (Jaideep Thyagarajan et al., Dec 1, 2025)*

IDC MarketScape: Worldwide Experience Build Services 2025 Vendor Assessment (doc# US52973125, Oct 2025)

IDC MarketScape: Worldwide Manufacturing Intelligence Transformation Strategic Consulting 2025 Vendor Assessment (doc# US52988325, Nov 2025)

Digital Foundation Services

Gartner® Magic Quadrant for Data Center Outsourcing Services (Biswajit Maity et al., Nov 3, 2025)*

Gartner® Magic Quadrant for Outsourced Digital Workplace Services (Karl Rosander et al., Nov 10, 2025)*

Gartner® Magic Quadrant for Service Integration and Management Services (Andrea Lanzavecchia et al., Oct 29, 2025)*

IDC MarketScape: Worldwide Managed Security Service Edge Services 2025 Vendor Assessment (doc# US52992425, Sep 2025)

Business Process Operations

Everest Group's Financial Crime and Compliance (FCC) Operations Services PEAK Matrix® Assessment 2025

Everest Group's Capital Markets Operations Services PEAK Matrix® Assessment 2025

Everest Group's Banking Operations – Services PEAK Matrix® Assessment 2025

Everest Group's Intelligent Document Processing (IDP) Products PEAK Matrix® Assessment 2026

Engineering and R&D Services

IDC MarketScape: Worldwide Industrial IoT End-to End Engineering and Life-Cycle Services 2025 Vendor Assessment (doc # US51812924, Jun 2025)

IDC MarketScape: Worldwide IT and Engineering Services for Software-Defined Vehicles 2025 Vendor Assessment (doc# US51813124, Sep 2025)

Everest Group's Software Product Engineering Services PEAK Matrix® Assessment 2026 – Global, EMEA

Everest Group's Software-defined Vehicle (SDV) Engineering Services PEAK Matrix® Assessment 2025

HCLSoftware positioned as

A Leader in 2026 Gartner® Magic Quadrant™ for Endpoint Management Tools (Tom Cipolla et al., Jan 5, 2026)*

A Leader in 2025 Gartner® Magic Quadrant™ for Service Orchestration and Automation Platforms (Hassan Ennaciri et al., Aug 26, 2025)

A Leader in 2025 Gartner® Magic Quadrant™ for Application Security Testing (Jason Gross et al., Oct 6, 2025)*

A Customers' Choice in the 2026 Voice of the Customer for Application Security Testing (Peer Community Contributor, Mar 31 2026)

A Leader in IDC MarketScape: Worldwide Unified Endpoint Management Software 2025–2026 Vendor Assessment (Doc #US53003125, December 2025)

Value Leader in 2025 EMA™ Radar for Workload Automation and Orchestration. Additionally, awarded for "Excellence in Broadest Orchestration Vision and Strategy" in this report.

A Leader in Low-code Application Development Platforms PEAK Matrix® Assessment 2025 by Everest Group

Gartner® Peer Insights™ Voice of the Customer for Cloud ERP Services (Peer Community Contributor , 30 May 2025), Managed Network Services Peer Community Contributor, 14 May 2025), Outsourced Digital Workplace Services (Peer Community Contributor, 29 Aug 2025), Public Cloud IT Transformation Services (Peer Community Contributor, 13 Feb 2026).

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