

June 13, 2025

The General Manager  
**BSE Limited**  
Corporate Relationship  
Department  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400 001

The Manager  
**National Stock Exchange of India  
Limited**  
Listing Department  
Exchange Plaza  
5th Floor, Plot No. C-1, Block-G  
Bandra-Kurla Complex, Bandra(E)  
Mumbai-400 051

**BSE Scrip Code: 532281**

**NSE Scrip Code: HCLTECH**

**Subject: Release - "HCLFoundation signs MoUs with the Government of Tamil Nadu to boost entrepreneurship and vocational education"**

Dear Sir/Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,  
For **HCL Technologies Limited**

**Manish Anand**  
**Company Secretary**

Encl: a/a

## HCLFoundation signs MoUs with the Government of Tamil Nadu to boost entrepreneurship and vocational education

**CHENNAI, India, June 13, 2025**— [HCLFoundation](#), which drives the corporate social responsibility agenda of global technology company [HCLTech](#) in India, has signed two Memoranda of Understanding (MoUs) with two departments of the Government of Tamil Nadu, namely [StartupTN](#) and the [Department of Employment and Training \(DET\)](#), to enhance entrepreneurship and vocational education in the state.

[StartupTN](#), under the Department of Micro, Small and Medium Enterprises, Government of Tamil Nadu, promotes innovation and startups and operates as a registered Section 8 company. Dr. Nidhi Pundhir, SVP of Global CSR at HCLTech and Director of HCLFoundation, and Mr. Sivarajah Ramanathan, CEO of TANSIM, signed a three-year MoU for HCLFoundation to support 100 startups. This partnership aims to foster entrepreneurship among Tamil Nadu's youth, promote inclusive innovation and strengthen the state's startup ecosystem for sustainable development and economic growth.

The second MoU, which is a renewal of an existing collaboration, was signed between the [Department of Employment and Training \(DET\)](#), Government of Tamil Nadu, and HCLFoundation. The agreement was formalized by Mr. B. Vishnu Chandran, I.A.S., Director of Employment and Training, and Dr. Nidhi Pundir. This five-year initiative aims to strengthen the vocational education system in the state through several measures, including the deployment of a Skill Rath (mobile lab and awareness unit) to increase outreach in communities, the upgradation of curriculum in select trades, training programs for both students and trainers of Government ITIs and the promotion of sports to encourage holistic development.

"We are committed to strengthening the entire startup ecosystem across Tamil Nadu. StartupTN operates across 10 key verticals, with a strong emphasis on innovation, technology, and new ideas that drive job creation and economic growth in the state. With over 10,000 startups currently registered under StartupTN, we are proud to partner with a trusted and impactful organization like HCLFoundation. Through this collaboration, we aim to support 100 startups over the next three years—providing mentoring, incubation, market linkage, and liaison support to help them scale and succeed" said Mr. Sivarajah Ramanathan, CEO & Mission Director, StartupTN.

Mr. B. Vishnu Chandran, IAS, Director, Department of Employment and Training, Government of Tamil Nadu, said:

"I sincerely appreciate the efforts of HCLFoundation in strengthening the Industrial Training Institutes across the state. As India advances in technological innovation, it is imperative that

our youth are equipped with future-ready skills such as artificial intelligence, robotics, and other emerging technologies. We look forward to HCLFoundation's continued support in training both students and instructors in these critical areas".

"Our partnerships with the Government of Tamil Nadu mark a significant step towards empowering the youth and fostering a culture of innovation and entrepreneurship. By providing access to vocational education and supporting startups, we aim to create sustainable opportunities that will contribute to the holistic development of the state. We firmly believe that nurturing talent and potential at the grassroots level is crucial for driving both personal and state-wide progress," said Dr. Nidhi Pundhir, SVP of Global CSR at HCLTech and Director of HCLFoundation.

## About HCLFoundation

HCLFoundation delivers the corporate social responsibility agenda of HCLTech in India. The Foundation contributes to national and international development goals by investing in long-term sustainable programs and special initiatives with thematic focus on education, nurturing grassroots sports, health and sanitation, skill development and livelihood, environment and disaster risk reduction and response management. To ensure equitable development, child protective strategies, inclusion and gender transformative approaches are at the core of all the programs of the Foundation. To date, the HCLFoundation has positively impacted over 6.5 million lives. To learn more visit [www.hclfoundation.org](http://www.hclfoundation.org)

## About HCLTech

[HCLTech](http://HCLTech) is a global technology company, home to more than 223,000 people across 60 countries, delivering industry-leading capabilities centered around digital, engineering, cloud and AI, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, High Tech, Semiconductor, Telecom and Media, Retail and CPG and Public Services. Consolidated revenues as of 12 months ending March 2025 totaled \$13.8 billion. To learn how we can supercharge progress for you, visit [hcltech.com](http://hcltech.com).

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