

May 12, 2025

The General Manager  
**BSE Limited**  
Corporate Relationship  
Department  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400 001

The Manager  
**National Stock Exchange of India  
Limited**  
Listing Department  
Exchange Plaza  
5th Floor, Plot No. C-1, Block-G  
Bandra-Kurla Complex, Bandra(E)  
Mumbai-400 051

**BSE Scrip Code: 532281**

**NSE Scrip Code: HCLTECH**

**Subject: Release - "HCLTech signs European Commission's AI Pact to drive Responsible AI"**

Dear Sir/Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,  
For **HCL Technologies Limited**

**Manish Anand**  
**Company Secretary**

Encl: a/a

## HCLTech signs European Commission's AI Pact to drive Responsible AI

**LONDON and NOIDA, India, May 12, 2025**—[HCLTech](#), a leading global technology company, has signed the European Commission's AI Pact, reinforcing its commitment to the responsible development and deployment of AI technologies internally and with clients.

The AI Pact, a voluntary framework launched by the European Commission, encourages organizations to take proactive steps towards ethical AI ahead of the full implementation of the EU's AI Act, the first comprehensive legal framework for AI. The pact mandates signatory organizations to take proactive steps to align with the Act's emphasis on safety, transparency and human oversight.

"As AI continues to reshape industries and societies, it's important that this technology is leveraged responsibly. By signing this pact, we're reinforcing our commitment to trustworthy development, deployment and use of AI systems and technologies, thus ensuring that they truly benefit society while minimizing risks and promoting transparency," said Heather Domin, Vice President, Responsible AI and Governance at HCLTech.

By joining this initiative, HCLTech has committed to:

- Adopting an AI governance strategy to foster the uptake of AI in the organization and work towards future compliance with the AI Act
- Identifying and mapping AI systems likely to be categorized as high-risk under the AI Act
- Promoting AI awareness and literacy among employees, ensuring ethical and responsible AI development

HCLTech has long embedded responsible AI practices across its operations, providing guardrails for accountability, fairness, security, privacy and transparency, enabling responsible use of the technology. To enable responsible AI practices internally and with clients, HCLTech has established an Office of Responsible AI and Governance. This office drives the implementation and innovation of responsible AI practices within HCLTech and capabilities in products and services.

For further information, please visit: <https://www.hcltech.com/responsible-ai#responsible-ai>

## About HCLTech

[HCLTech](#) is a global technology company, home to more than 223,000 people across 60 countries, delivering industry-leading capabilities centered around digital, engineering, cloud and AI, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG and Public Services. Consolidated revenues as of 12 months ending March 2025 totaled \$13.8 billion. To learn how we can supercharge progress for you, visit [hcltech.com](https://hcltech.com).

### For further details, please contact:

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