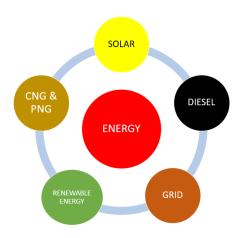




ENERGY POLICY



As a responsible corporate, at HCL Technologies, we believe that we have got accountability to the future – also an imperative role to play in addressing Global Energy challenges, climate change and Environmental Sustainability.

HCL Technologies commits itself to be responsible for energy management in its area of operations and perform energy efficiency throughout all its premises by:

- Meeting all applicable Laws of the land and other requirements related to its energy use, consumption and efficiency
- · Providing the framework for setting and reviewing energy objectives and targets
- Consuming energy in an efficient, economical and environment friendly manner
- Applying the latest technology as well as energy efficient practices in all aspects of organization's operations for ensuring continual improvement in energy performance
- Supporting the purchase of energy efficient products and services, design for energy performance improvement
- Making sure that necessary resources, data and information are made available to all the concerned stakeholders to achieve the Energy Objectives and Targets
- Regularly reviewing and updating our energy policy, plan and strategies to cope up with the changes and upgradations in technologies maintaining appropriate controls, including periodic review of energy Policy, to ensure its applicability and relevance to the changing scenarios and stake holders' expectations.

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PRESIDENT & CEO