



HCL Technologies Announces Two Key Additions to HCL America Team

Industry veterans Sinha and Paragona take on marketing and communications leadership roles

New Delhi, India and Sunnyvale, CA — June 13, 2008: HCL Technologies Ltd. (“HCL”), India’s leading global IT services company, today announced the appointments of Debashish Sinha as vice president of marketing and Kirsten Paragona as director of external communications, HCL America.

Debashish Sinha will be responsible for driving marketing strategies and initiatives in the U.S.-geography and comes to HCL with more than 17 years experience in marketing, strategy consulting and business development in the Global Services industry. Prior to joining HCL, Sinha was the president of BNI Service Strategies, based in Palo Alto, Calif., and the founding partner at Conscient Partners. Through BNI and Conscient Partners, Sinha worked closely with large global service providers, industry associations and government agencies to build thought leadership and execute key marketing and business strategies. Before launching his own firm, Sinha was the managing director for global advisory services at neoIT, a global operational consulting firm, as well as a principal analyst for global IT services at Gartner, a leading industry analyst firm.

Kirsten Paragona joins the HCL Technologies team with more than 15 years of marketing communications, project management and public relations experience. She will drive external communications strategy, brand visibility and salience strengthening initiatives in the US geography. Paragona previously served as the director of corporate media relations for Cognizant Technology Solutions, where she was responsible for the entire range of corporate media relations activities, including public relations and corporate social responsibility. Prior to Cognizant, Paragona was the director of corporate communications at Montreal-based CGI, with US headquarters in Andover, Mass., where her responsibilities included corporate branding, media and analyst relations and management of internal communications.

“The US represents the largest business region for HCL today. More than size, our focus on value centricity enabled by multiservice capability, innovative business models and the Employee First philosophy has created Blue Oceans in the global IT outsourcing landscape and in the process built unique market positions,” stated Shami Khorana, President, HCL America. “To help us build on the market momentum, accelerate our growth and gain recognition in the chosen markets with stakeholders in the ecosystem, we are increasing marketing investments and localizing marketing focus in the US. With their knowledge and insights, Debashish and Kirsten are perfectly suited to lead our marketing and communications initiatives and we are excited to have them on board.”

About HCL Technologies

HCL Technologies is one of India's leading global IT Services companies, providing software-led IT solutions, remote infrastructure management services and BPO. Having made a foray into the global IT landscape in 1999 after its IPO, HCL Technologies focuses on Transformational Outsourcing, working with clients in areas that impact and re-define the core of their business. The company leverages an extensive global offshore infrastructure and its global network of offices in 18 countries to deliver solutions across select verticals including Financial Services, Retail & Consumer, Life Sciences & Healthcare, Hi-Tech & Manufacturing, Telecom and Media & Entertainment (M&E). For the quarter ended 31st March 2008, HCL Technologies, along with its subsidiaries had last twelve months (LTM) revenue of US \$ 1.8 billion (Rs. 7083 crores) and employed 49,802 professionals.

About HCL Enterprise

HCL Enterprise is a \$ 4.8 billion leading Global Technology and IT Enterprise that comprises two companies listed in India - HCL Technologies & HCL Infosystems. The 3-decade-old enterprise, founded in 1976, is one of India's original IT garage start-ups. Its range of offerings span Product Engineering, Custom & Package Applications, BPO, IT Infrastructure Services, IT Hardware, Systems Integration, and distribution of ICT products. The HCL team comprises over 55,000 professionals of diverse nationalities, who operate from 18 countries including 360 points of presence in India. HCL has global partnerships with several leading Fortune 1000 firms, including leading IT and Technology firms. For more information, please visit www.hcl.in

Forward-looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies / entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

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