

For Immediate Release

HCL AXON and NextLabs® Forge Strategic Go-to-Market Partnership Agreement to Enhance Customer Data Security

Jersey City, NJ – January 28, 2010 – HCL AXON, a division of HCL Technologies, the world's largest services provider dedicated to SAP® solutions, announced today that it has signed a strategic Go-To-Market (GTM) partnership and implementation agreement with NextLabs, Inc., the leader in policy-driven information risk management solutions.

The combination of NextLabs' software solutions and HCL AXON's business transformation services will bring information risk management software and consulting expertise to companies operating in complex, highly regulated environments such as the Utilities, Aerospace, Defense, Travel and Transport industries. "NextLabs' highly regarded information risk management solutions are directly aligned with the SAP portfolio of products," said Ian Greenhalgh, EVP of Business Development, HCL AXON. "This partnership will be especially beneficial to our enterprise customers in Aerospace, Defense, Utilities and the Public Sector who are increasingly demanding enhanced capabilities around data security and data management. We are thrilled to have NextLabs as an integral part of our service offerings and we anticipate a significant market opportunity arising from our strategic partnership."

Keng Lim, Chairman and CEO of NextLabs, said, "HCL AXON's success in several of our key strategic vertical markets makes this GTM agreement highly valuable. HCL AXON is an ideal partner and channel for expanding our customer base through its innovative business transformation programs. We look forward to working with HCL AXON and to expanding our footprint throughout the SAP Ecosystem."

About NextLabs

NextLabs®, Inc. (www.nextlabs.com) is the leading provider of policy-driven Information Risk Management (IRM) software for large enterprises. NextLabs' software offers a cohesive solution for improving compliance and mitigating information risk by helping companies achieve safer and more secure internal and external collaboration, prevent data loss, and ensure proper authorization to applications and data. NextLabs' partnerships with industry leaders such as HCL AXON, IBM, SAP, Microsoft, Adobe, and PTC bring to market industry-focused information risk management solutions that combine industry best practices with turnkey applications, to meet customers' governance, risk, and compliance requirements.

About HCL AXON

HCL AXON (www.hcl-axon.com), a division of HCL Technologies, is a Business Transformation consultancy that delivers significant value to large, complex organizations through the innovative implementation and support of SAP technologies. HCL AXON has over 4,700 of the industry's most experienced professionals specializing in the delivery of sustained business improvement through technology enabled transformation programs. HCL AXON's consultants bring in-depth industry expertise

alongside best practice functional knowledge to address the strategic, operational, information management and organizational effectiveness challenges faced by organizations today. HCL AXON is renowned for its global ability to help clients define more ambitious strategies, build more effective organizations and shape more successful futures.

About HCL Technologies

HCL Technologies is a leading global IT services company, working with clients in the areas that impact and redefine the core of their businesses. Since its inception into the global landscape after its IPO in 1999, HCL focuses on 'transformational outsourcing', underlined by innovation and value creation, and offers integrated portfolio of services including software-led IT solutions, remote infrastructure management, engineering and R&D services and BPO. HCL leverages its extensive global offshore infrastructure and network of offices in 26 countries to provide holistic, multi-service delivery in key industry verticals including Financial Services, Manufacturing, Consumer Services, Public Services and Healthcare. HCL takes pride in its philosophy of 'Employee First' which empowers our 58,129 transformers to create a real value for the customers. HCL Technologies, along with its subsidiaries, had consolidated revenues of US\$ 2.6 billion (Rs. 12,048 crores), as on 31st March 2010 (on LTM basis). For more information, please visit www.hcltech.com

About HCL Enterprise

HCL is a \$5 billion leading global technology and IT enterprise comprising two companies listed in India - HCL Technologies and HCL Infosystems. Founded in 1976, HCL is one of India's original IT garage start-ups. A pioneer of modern computing, HCL is a global transformational enterprise today. Its range of offerings includes product engineering, custom & package applications, BPO, IT infrastructure services, IT hardware, systems integration, and distribution of information and communications technology (ICT) products across a wide range of focused industry verticals. The HCL team consists of over 64,000 professionals of diverse nationalities, who operate from 26 countries including over 500 points of presence in India. HCL has partnerships with several leading Global 1000 firms, including leading IT and Technology firms. For more information, please visit www.hcl.in.

Forward-looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies / entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake

to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

SAP Forward Looking Statements

SAP Forward-looking Statement Any statements contained in this document that are not historical facts are forward-looking statements as defined in the U.S. Private Securities Litigation Reform Act of 1995. Words such as "anticipate," "believe," "estimate," "expect," "forecast," "intend," "may," "plan," "project," "predict," "should" and "will" and similar expressions as they relate to SAP are intended to identify such forward-looking statements. SAP undertakes no obligation to publicly update or revise any forward-looking statements. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. The factors that could affect SAP's future financial results are discussed more fully in SAP's filings with the U.S. Securities and Exchange Commission ("SEC"), including SAP's most recent Annual Report on Form 20-F filed with the SEC. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of their dates.

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