HCL

HCL FOUNDATION

# A DECADE OF TRANSFORMING LIVES AND SPREADING SMILES
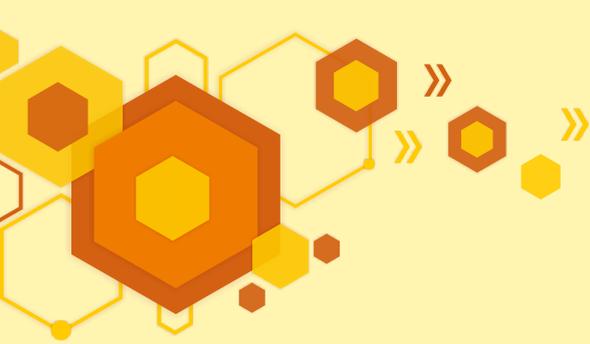
SOWING SEEDS OF RESILIENCE

In 2011, the Foundation took its first tentative steps into the world of development through its corporate social responsibility commitments. Starting off with a INR 46 lac ($ 0.06 Million) investment, driven primarily by its employees, the Foundation set a bold charter for itself – to break the cycle of poverty by building resilient individuals and resilient communities.

Though HCL Foundation officially came about in 2011, its humanitarian journey pre-dates its inception. Our CSR efforts commenced with volunteers contributing time and funds towards community development under 'Power of One' (Po1).

To meet its mission – the Foundation walked a path less travelled. Carving its way deep into the country, it interacted with communities excluded from the development process.

Connecting the dots - between program and impact; between policy and implementation; between investment and deployment, HCL Foundation identified gaps, partnered with communities and on ground NGOs to co-create winning solutions and, turned vulnerabilities into opportunities. HCL Foundation plays an enabling role, recognizing the power of people to script their own story of change and letting communities take charge of their future.

Ten years later, HCL Foundation has a cumulative investment of over INR 680 cr, impacting over 1.8 million lives across 21 states and three union territories of India. As part of the green initiatives, over 52,000 acres of land have been greened and brought under sustainable community governance, 67 water bodies have been rejuvenated and 5,000+ animals have been ensured protection and treatment across rural and urban geographies.

WHAT WE DO?

RURAL PROGRAMS

Driven by a commitment to nation building, HCL Samuday and HCL Grant have one ambition - to create a source code for rural development. Aligned to the Sustainable Development Goals, the programs seek to demolish stubborn structures, obstructing the rural populace from living fulfilling, healthy and enriched lives. Taking an immersive and expansive approach, they look beyond short-term development projects and seed sustainable solutions, led by the community themselves.

HCL Samuday:

Launched in Hardoi district in Uttar Pradesh, HCL Samuday takes an immersive approach. Drilling deep into communities, it galvanises them to take charge and build assets and infrastructure they need most.

HCL Grant:

A recognition of community-led ecosystems, NGOs – The Fifth Estate. With footprints across the country, HCL Grant takes an expansive and immersive route. Through a robust, democratic process, it identifies India's finest NGOs and partners with them to deliver solutions at scale.

With a bold vision to create a future in which cities embrace their most vulnerable citizens, and services converge to offer a life of dignity and self-respect, the Foundation is creating a source code for urban socio-economic development. Designing an integrated solution to break the vicious cycle of urban poverty, it is building clean, green, healthy and empowered communities through its urban programs HCL Uday and Clean Noida.

HCL Uday:

HCL Uday is a holistic CSR initiative in HCL cities, innovatively addressing all forms of urban poverty. Equitable, inclusive development solutions linked to the SDGs, define its mission. Delivered through a well-defined, mature convergence approach, Uday leverages the scale of government, expertise of NGO partners and the volunteering spirit of its employees to bridge the access gap and reach the city's poorest residents with quality services.

Clean Noida:

Transforming Noida into a litter and waste-free city. Clean Noida is HCL's commitment to transform Noida into one of the cleanest cities in the world. Implemented in full partnership with its citizens and the Noida Development Authority (NDA), it is one-of-a-kind PPP initiative.

SPECIAL INITIATIVES

Power of One:

HCL's Power of One (Po1) volunteering platform is driven by the belief that even small contributions can make a huge impact on the lives of people. Recognizing employees as powerful assets in the fight against poverty, it offers them avenues to 'give back' and positively impact the communities around them.

Sports for Change:

Sports for Change promotes holistic development of children and youth, and imbibes team spirit, discipline and a quest for excellence.

HCL Foundation Academy:

A virtual hub of infinite possibilities – bringing best practices and new thinking to accelerate development on the ground. The Academy offers courses to practitioners eager to enhance learning and seed collaborative models of change.

HCL FOUNDATION
ACADEMY

FOCUS WORK AREAS

- Early Childhood Care & Development (ECCD)
- Environment
- Education
- Health
- Skill Development & Livelihood
- Water, Sanitation & Hygiene (WASH)
- Disaster Risk Reduction & Response (DRR)

MILESTONES

2010

Though HCL Foundation officially came about in 2011, its humanitarian journey pre-dates its inception. Our CSR efforts commenced with volunteers contributing time and funds towards community development under 'Power of One'.

2011

HCL Foundation was registered and established as the CSR arm of HCL Technologies.

2014

As an outcome of HCL's commitment to uplift rural India, HCL Samuday was initiated to develop a sustainable, scalable and replicable model - a source code for rural development. Officially rolled out in 2015.

2015

HCL Grant was launched with an aim to recognize path breaking models of rural development through a robust methodology and empower the Fifth Estate (NGOs) of India. It is HCL's extraordinary CSR commitment towards Nation Building.

2015

Fueled by passionate HCLites, Sports for Change was launched to promote excellence and holistic development through the medium of sports at the grassroots.

2016

In line with HCL's mandate of 'giving back', HCL Uday started operation across 11 HCL cities with an aim to strengthen the socio-economic ecosystem of communities and break the cycle of urban poverty using an integrated community development approach.

2018

HCL Foundation Academy was launched as a virtual learning hub– bringing best practices and new thinking to accelerate development on the ground. The Academy offers courses to development practitioners and seeds collaborative models of change.

2019

Clean Noida was launched as HCL's commitment to transform Noida into one of the cleanest cities in the world. It works at all levels of waste management including collection, transportation and processing of waste.

2019

Harit – The Green Spaces Initiative was launched as the Foundation's response to the rapidly unfolding crisis of environmental degradation. It aims to conserve, restore and enhance both micro and macro ecosystems, buffering the impact of climate change.

2021

Celebrating a decade of stewardship and impact.
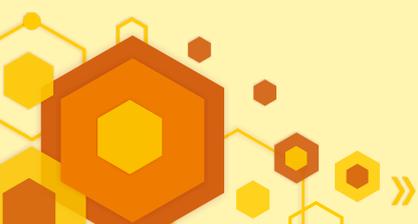
HCL'S CSR ACROSS THE GLOBE

South Africa initiatives are supported by Socio-Economic Development (SED) Funds.

Led by its employee force, HCL supports local community development programs in the United States, the United Kingdom and South Africa. Initiatives encompass issues impacting children and youth - health, education and nutrition and promotion of STEM skills, helping them build a dignified future.

Extending its CSR commitments, HCL is deeply involved in sustainability initiatives across the globe.

Employees engage through Po1, donating denominations of 1/3/5/10 per payroll/per day, supporting causes they most care about.

Po1 is active in the U.S., U.K, Netherlands, Germany, Poland, India.

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www.hclfoundation.org