

Oracle Press Release

Oracle Implementation Partners Develop Rapid Implementation Offerings for Oracle Fusion Human Capital Management

Offerings Designed to Deliver Successful Implementations of Fusion HCM in a Software as a Service (SaaS) Model with Predictable Costs and Timeframes

Redwood Shores, Calif. – December 19, 2011

News Facts

To provide additional options to Oracle customers, Oracle PartnerNetwork (OPN) systems implementation partners (SIs) around the world are developing rapid implementation offerings for Oracle Fusion Human Capital Management (HCM). Rapid implementation offerings are designed to simplify and accelerate the adoption of Oracle Fusion HCM Cloud Services with predictable costs and reliable timeframes.

Customers can more quickly realize the value of Oracle Fusion HCM through these rapid implementation offerings in a software as a service (SaaS) model, whether they elect to use individual applications coexisting with their existing Oracle's PeopleSoft, Oracle E-Business Suite and Oracle's JDEdwards HR applications, or to adopt the full capabilities of the Fusion HCM suite.

Combining expertise in implementation approaches and methods with leading practice setup templates and business process flows delivered with Fusion HCM Cloud Services, partners are developing structured programs that can accelerate time to value for every customer.

Oracle partners, including Cognizant, eVerge Group, The Hackett Group, HCL AXON, Infosys, KBACE, KPMG LLP, PwC and Wipro, are planning to make available rapid implementation offerings for Oracle Fusion HCM.

Implementation Partner Offerings

Implementation offerings planned by Oracle SIs include:

- Cognizant plans to offer AccelHRate, its Oracle Fusion HCM SaaS rapid implementation solution, leveraging the company's strong background in implementing SaaS solutions, and deep domain knowledge and experience across Oracle HCM applications. The solution is supported by Cognizant's Fusion Applications Center of Excellence to harness Cognizant's strong capabilities in Fusion Applications and provide continuous refinement to the approach.

- eVerge Group has contributed to the development of Oracle Fusion HCM and is implementing all available Fusion HCM applications internally to manage its own human resources and payroll activities. By implementing the applications within the company, eVerge Group:
 - Will gain an in-depth understanding of Fusion HCM capabilities, interfaces and reporting/analytics from both an implementer and customer perspective.
 - Will be one of the first to offer a rapid-deployment "Express" Fusion HCM solution designed to enable customers to go live anywhere from eight to 26 weeks depending on the number of components implemented.

- HCL AXON plans to offer its HCL AXON InHouse Fusion HCM, which includes its Fusion HCM Innovation Lab to help reduce cycle time and effort while providing enhanced delivery excellence through standardized methodologies and frameworks. The rapid implementation offering leverages HCL AXON's expertise on one of the first Oracle Fusion HCM SaaS deployments and takes a benefits-led, action-oriented approach to help identify, measure, and realize value.
- Infosys plans to deliver an Oracle Fusion HCM rapid implementation offering including a methodology that is built on a strong foundation of pre-configured business process accelerators – tools and templates to help create a cost-effective Oracle Fusion HCM solution for joint customers of Oracle and Infosys. Infosys adds globally-recognized industry and cross-industry best practices to its offering.
- KBACE plans to offer Fusion HCM Express, its Oracle Fusion HCM rapid implementation offering with a quality-driven approach. KBACE Onboarding Centers are designed to provide the global coverage, infrastructure and support to rapidly deploy Oracle Fusion HCM. KBACE's offering will leverage HR2HR integration tools across PeopleSoft and the Oracle E-Business Suite along with third party systems of record to help support talent management coexistence strategies.
- KPMG LLP plans to offer its Fusion HCM RapidSolution to help customers more quickly realize the benefits of Fusion HCM through its rapid deployment approach. KPMG's Fusion HCM RapidSolution can be deployed as a coexistence extension of customers' PeopleSoft, Oracle E-Business Suite or JDEdwards applications, or as a complete enterprise systems technology replacement.
- PwC plans to offer Transform Methodology for Oracle Fusion HCM to help customers implement Oracle Fusion HCM in an accelerated timeframe and geared towards increasing the business impact of the HCM solution. PwC's deployment approach leverages PwC's Fusion HCM Innovation lab and established Oracle Fusion HCM implementation templates, along with scripts for Fusion migrations and coexistence initiatives.
- Wipro plans to deliver Wipro SprintHR, a productized service offering helping customers to deploy Oracle Fusion HCM in a SaaS model. Wipro SprintHR is built on Wipro's extensive experience in Fusion co-development with Oracle, and leverages Wipro's rapid deployment framework for cloud applications, helping to significantly reduce cost and deployment timeline. Wipro SprintHR provides a lower risk flexible adoption option for Core HR, Talent Management and Benefits management processes.

Supporting Quote

“Oracle believes that SaaS should be simple to adopt and implement,” said Gretchen Alarcon, vice president, Oracle HCM Strategy. “We are excited to announce the availability of rapid implementation solution offerings from our implementation partners that reliably help accelerate time to value for every customer.”

Supporting Resources

- [What Oracle Implementation Partners Are Saying about Oracle Fusion HCM and Rapid Implementation Offerings](#)
- [Oracle Fusion Applications](#)
- [Oracle Fusion HCM](#)
- [Oracle PartnerNetwork \(OPN\)](#)
- [Oracle Human Capital Management Blog](#)
- [Oracle HCM on Twitter](#)
- [Judson Althoff blog](#)
- Connect with the Oracle Partner community at [OPN on Facebook](#), [OPN on LinkedIn](#), and [OPN on YouTube](#) and [OPN on Twitter](#)

About Oracle Fusion Applications

Oracle Fusion Applications are 100% open standards-based business applications that provide a new standard for the way we innovate, work and adopt technology. Delivered as a complete suite of modular applications, Oracle Fusion Applications work together with existing applications portfolio to evolve business to a new level of performance.

About Oracle PartnerNetwork

Oracle PartnerNetwork (OPN) Specialized is the latest version of Oracle's partner program that provides partners with tools to better develop, sell and implement Oracle solutions. OPN Specialized offers resources to train and support specialized knowledge of Oracle's products and solutions and has evolved to recognize Oracle's growing product portfolio, partner base and business opportunity. Key to the latest enhancements to OPN is the ability for partners to differentiate through Specializations. Specializations are achieved through competency development, business results, expertise and proven success. To find out more, visit www.oracle.com/partners.

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What Oracle Implementation Partners Are Saying about Oracle Fusion HCM and Rapid Implementation Offerings

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eVerge Group

"We have been very excited about Oracle Fusion HCM since our initial exposure to the application and believe that our customers will be extremely impressed with the intuitive user interface, embedded analytics, improved reporting capabilities and ability for Fusion HCM to co-exist with other Oracle ERP applications," said eVerge Group president Esteban Neely. "With eVerge Group's "Express" solution, customers will be able to implement Oracle Fusion HCM in weeks."

THE HACKETT GROUP

"We're very excited by the potential Oracle Fusion HCM offers our clients. It's an innovative cloud-based offering that we can use to develop robust solutions that help clients implement Hackett Best Practices and drive towards world-class performance," said Todd McAllister, Associate Principal in the Oracle HCM Practice of The Hackett Group.

"We've seen that companies with more mature talent management capabilities show a dramatically broader use of technology in areas such as reporting, measurement, and self-service. HR organizations are embracing cloud-based options for their ease of implementation and fast ROI, and Oracle Fusion HCM is an attractive way for companies to add advanced capabilities to their existing systems. We believe it can help companies better understand and resolve workforce issues, collaborate more effectively, and make more intelligent decisions regarding talent."

HCL AXON

"HCL AXON is globally focused on Oracle Fusion HCM as we believe that this offering will drive tremendous value for our joint customers who have rediscovered the strategic value of managing their most valuable asset – their people," said Steve Lanchak, Senior Vice President, Oracle Practice, HCL AXON. "As one of the first partners to deploy Oracle Fusion HCM SaaS, HCL AXON is uniquely positioned to provide customers firsthand expertise on Oracle's latest, and most robust, HCM offering and we are extremely delighted to partner with Oracle in this initiative."

INFOSYS

"Infosys has been engaged with Oracle since the onset of Oracle Fusion Applications and is a significant contributor as a co-development partner of Oracle in this space. We are partnering with Oracle to deliver Oracle Fusion HCM in a SaaS model. Combining deep expertise in HCM consulting, HCM platform solutions and implementation services with the hands on Oracle Fusion Application work performed by our consultants has enabled Infosys to create a rapid implementation offering, which will help customers migrate to the new platform in a defined time with measurable value," said Ravi Kumar S, Vice President and Global Head, Oracle Practice, Infosys.

KBACE

"KBACE is prepared and eager to expand our growing list of customers migrating to Oracle Fusion HCM. We are actively engaged with our customer base in migration strategies across SaaS, on-premise or hybrid models to effectively meet business needs within the human capital management space," said Keith Burr, Executive Vice President, KBACE

KPMG LLP

"It's more relevant than ever to deliver a solution that offers clients the choice of a cloud-based or on-premise HCM solution – or even a combination of the two," said Angela Carter, Global Oracle Lead Partner, KPMG LLP. "Among its many offerings, KPMG is employing Oracle's PeopleSoft and Oracle E-Business Suite deployment methodology to help deliver value across a client's HCM organization."

PwC

"We believe that our investment in Oracle Fusion Applications over the past few years will continue to be critical to meeting our joint clients' needs. PwC has worked closely with Oracle's HCM strategy and development teams to deploy one of the first successful Oracle Fusion HCM go-lives in a coexist environment. PwC's deep industry experience, broad experience across the range of human capital management – including organizational design, succession planning, talent management, workforce analytics, and change management – coupled with our years of experience with Oracle Fusion Applications help clients realize the value and increase the efficiencies of human capital management," said Dan Staley, Oracle HCM practice leader at PwC.

WIPRO

"Today's customers understand the importance of managing talent and there is a need for rapid deployment of powerful solutions that will help companies leverage their human capital," said Raja Ukil, Vice President and Global Head, Oracle and Enterprise Applications at Wipro. "Wipro's SprintHR deployment solution not only helps companies deploy the most comprehensive HCM system available today, but will continue to deliver the latest features and functionalities of Oracle Fusion HCM with lower risk flexible adoption options."

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