

## HCL Technologies Emerges as a Most Admired Knowledge Enterprises (MAKE) Winner

Recognized for Maximizing Enterprise Intellectual Capital

**Noida, India, November 11, 2009** – HCL Technologies Ltd. (HCL), a leading global IT services provider, today announced that it has been recognized as a 2009 Most Admired Knowledge Enterprise (MAKE) in India for maximizing Enterprise Intellectual Capital. The winners were announced during a special awards ceremony at the Confederation of Indian Industry's 'KM India 2009' Conference in Chennai.

A panel of Indian-based Fortune 500 senior executives and internationally recognized knowledge management / intellectual capital experts selected the winners.

Rory Chase, Managing Director of Teleos, said, "Indian companies are building portfolios of intellectual capital and intangible assets which will enable them to out-perform their competitors-- both within India and abroad-- in years to come. We congratulate HCL for being recognized by the 2009 India Most Admired Knowledge Enterprises (MAKE) panel experts for its superior transformational approach to maximizing intellectual capital."

The MAKE panel rated organizations against the MAKE framework of eight key knowledge performance dimensions--visible drivers of competitive advantage and intellectual capital growth that includes creating an enterprise knowledge-driven culture, developing knowledge workers through senior management leadership, innovation, maximizing enterprise intellectual capital, creating an enterprise collaborative knowledge sharing environment, creating a learning organization, delivering value based on customer/stakeholder knowledge, and transforming enterprise knowledge into shareholder/stakeholder value.

Gunaseelan Narayanan, Sr. Corporate VP, HCL Technologies said, "We are proud to be acknowledged as a winner of MAKE Awards. In the current competitive environment, creation, management and utilization of knowledge to build upon enterprise intellectual capital is a crucial differentiator and we are committed to creating transformational and innovative knowledge driven strategies going forward.

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HCL has been widely recognized for its unique “Employee First” management philosophy and winning this prestigious award is a reiteration of our human capital thought leadership.”

Only organizations founded and headquartered in India were eligible for this MAKE study. As per the study, this year's Indian MAKE Winners are delivering superior financial performance: Return on Revenues average 15.0% -- over five times the Global Fortune 500 median & Return on Assets average 16.3% -- over seven times the Global Fortune 500 median.

## About HCL Technologies

HCL Technologies is a leading global IT services company, working with clients in the areas that impact and redefine the core of their businesses. Since its inception into the global landscape after its IPO in 1999, HCL focuses on ‘transformational outsourcing’, underlined by innovation and value creation, and offers integrated portfolio of services including software-led IT solutions, remote infrastructure management, engineering and R&D services and BPO. HCL leverages its extensive global offshore infrastructure and network of offices in 20 countries to provide holistic, multi-service delivery in key industry verticals including Financial Services, Manufacturing, Aerospace & Defense, Telecom, Retail & CPG, Life Sciences & Healthcare, Media & Entertainment, Travel, Transportation & Logistics, Automotive, Government, Energy & Utilities. HCL takes pride in its philosophy of ‘Employee First’ which empowers our 54,216 transformers to create a real value for the customers. HCL Technologies, along with its subsidiaries, had consolidated revenues of US\$ 2.2 billion (Rs. 10,591 crores), as on 30th June 2009. For more information, please visit [www.hcltech.com](http://www.hcltech.com)

## About HCL Enterprise

HCL is a \$5 billion leading Global Technology and IT Enterprise that comprises two companies listed in India - HCL Technologies & HCL Infosystems. The 3-decade-old Enterprise, founded in 1976, is one of India's original IT garage start-ups. Its range of offerings spans Product Engineering, Custom & Package Applications, BPO, IT Infrastructure Services, IT Hardware, Systems Integration, and distribution of ICT products. The HCL team comprises over 59,000 professionals of diverse nationalities, who operate from 20 countries including 360 points of presence in India. HCL has global partnerships with several leading Fortune 1000 firms, including leading IT and Technology firms. For more information, please visit [www.hcl.in](http://www.hcl.in)

## About Oncor

Oncor Electric Delivery Company LLC (Oncor) is a regulated electric distribution and transmission business that uses superior asset management skills to provide reliable electricity delivery to consumers. Oncor operates the largest distribution and transmission system in Texas, delivering power to approximately 3 million homes and businesses and operating more than 117,000 miles of transmission and distribution lines in Texas. While Oncor is owned by a limited number of investors (including majority owner, Energy Future Holdings Corp.), Oncor is managed by its Board of Directors, which is comprised of a majority of independent directors.

## Forward looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other

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similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, Business Process Outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost effective and timely manner, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies / entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward looking statements made herein will prove to be accurate, and issuance of such forward looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward looking statements made herein are based on information presently available to the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

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