

Press Release dated April 5th, 2005
- For immediate release

HCL
announces the appointment of
Mr. Vineet Nayar as President

NOIDA, National Capital Region, India, April 5th, 2005: HCL Technologies Ltd. ("HCL") today announced the appointment of Mr Vineet Nayar as President. He will be responsible for HCL's Software & Infrastructure business accounting for 86% of HCL's \$750 Mln revenue run rate global services business.

Mr. Nayar started his career with the HCL in 1985 as a Senior Management Trainee. He has an engineering degree, and a MBA from XLRI, one of India's leading business schools. He has held diverse portfolios in Sales and Strategic Marketing and has been an integral part of building HCL's business to its global scale and stature. He is a key member of HCL leadership team and has over the last decade pioneered HCL's foray into the Remote Infrastructure Management business. The business is today a leader in this space according to Gartner, Dataquest, and CMP.

Congratulating Mr. Nayar on his new appointment, Mr. Shiv Nadar, Founder HCL, and Chairman & CEO HCL Technologies said, "Vineet has demonstrated strong leadership skills during his 20 years with HCL. I feel confident that his global outlook, leadership skills and demonstrated track record of building new businesses will take HCL's Software & Infrastructure business to the next trajectory of growth."

Mr. Nayar takes over the reins from Mr. S Raman, Co Founder of HCL and President & COO of HCL's Software business. Mr. Raman has been a key architect of HCL's rich history of R&D and IT inventions. He has been a driving force responsible for building up HCL's global software services business. He will continue to be on the board of HCL Technologies, become its Chief Technology Advisor, and will advise HCL's leadership on business and technology directions going forward. "Raman has been a co founder of HCL, a close friend and confidant, and a brilliant technocrat whose vision for HCL's Technology and R&D business has been instrumental in our growth. HCL and I will be continuing to rely on his counsel as we build on HCL's three decade heritage in pioneering the IT revolution."

About HCL Enterprise

HCL Enterprise is a leading Global Technology and IT enterprise with annual revenues of \$2.0 billion, with IT Products and Services contributing to revenues of \$1.1 billion. The HCL Enterprise comprises of two companies listed in India, HCL Technologies & HCL Infosystems. The 29 year old enterprise, founded in 1976, is one of India's original IT garage start ups. Its range of offerings span Product Engineering, Technology and Application Services, BPO, Infrastructure Services, IT Hardware, Systems Integration, and distribution of technology and telecom products. The HCL team comprises of 24,000 professionals of diverse nationalities, who operate from 15 countries including 300 point of presence in India. HCL has global partnerships with several leading Fortune 1000 firms, including leading IT and Technology firms.

About HCL Technologies

HCL Technologies is one of India's leading global IT services company, providing software- led IT solutions, BPO and Remote Infrastructure Management services. Making a foray into the services domain in 1997-98, HCL Technologies focuses on technology and R&D outsourcing, working with clients in areas at the core of their business. The company leverages an extensive offshore infrastructure and its global network of 26 offices in 15 countries to deliver solutions across select verticals including Banking, Insurance, Retail & Consumer, Aerospace, Automotive, Semiconductors, Telecom and Life Sciences. For the twelve month period ended 31st December 2004, HCL Technologies along with its subsidiaries had revenues of \$ 664 million and 20,249 employees. For more information, please visit www.hcltech.com

Forward Looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies/entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. The company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the company.

For further information please contact:

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